

09-553

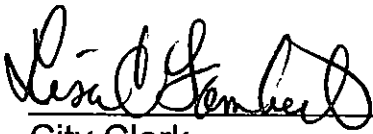
2017

**RESOLUTION**

Sponsored by: Mayor Stimpson

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MOBILE, ALABAMA, that the FY 2017-2018 budgets for the General Fund, Capital Improvement, and Convention Center are hereby adopted.

Adopted: 09-29-17

  
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City Clerk

Amendment to budget funds for lump sum retirement supplements for eligible retirees

**Move to amend the general fund budget as follows:**

1. Create a new line item in the general fund budget called "Lump Sum Retirement Supplement — RSA".
2. Create a new line item in the general fund budget called "Lump Sum Retirement Supplement — Police and Fire"

**Move to amend the Capital Improvement Funds Budget as follows:**

1. Reduce the appropriation to the Economic Incentive line item by \$760,000.00;
2. Transfer the sum of \$400,000.00 from the Capital Improvements Fund Budget to the new line item in the General Fund Budget called "Lump Sum Retirement Supplement RSA"; and,
3. Transfer the sum of \$360,000.00 from the Capital Improvements Fund Budget to the new line item in the General Fund Budget called "Lump Sum Retirement Supplement Police and Fire."

Basis: 1,458 retirees total retirees/beneficiaries

**RSA retirement plan:**

666 retirees  
72 beneficiaries  
738

Estimated cost of one-time lump sum payment provided by Act 2017-367 = \$395,156.00.

**Police and Fire Pension Plan:**

579 retirees  
141 beneficiaries  
720

720 retirees/beneficiaries x \$500.00 = \$360,000.00

Amendment to budget funds for the Council Aide position

Move to amend the general fund budget by:

1. Reduce the line item for City Hall Overhead by \$55,000; and
2. Increase the line item for City Clerk Personnel by \$55,000.

**Amendment to budget funds for a \$400 lump sum salary supplement for eligible employees who earn less than \$45,000 per year.**

**Move to amend the general fund budget as follows:**

1. Create a new line item in the general fund budget called "Lump Sum Salary Supplement".

**Move to amend the Capital Improvement Funds Budget as follows:**

1. Reduce the appropriation to the Economic Incentive line item by \$580,200; and,

2. Transfer the sum of \$580,200 from the Capital Improvements Fund Budget to the new line item in the General Fund Budget called "Lump Sum Salary Supplement."

**Basis:**

employees making less than \$35,000	678
employees making between \$35,000 and \$40,000	359
employees making between \$40,000 and \$45,000	<u>301</u>
Total	1338

1,338 employees x \$400 = \$535,200.

City's portion of FICA is estimated to be approximately \$41,000.

Add \$45,000 to the \$535,200 = \$580,200.

65-037

2017

**AN ORDINANCE AUTHORIZING A LUMP SUM  
SALARY SUPPLEMENT TO BE PAID TO ELIGIBLE EMPLOYEES**

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Sponsored by Mr. Manzie.


WHEREAS, the General Fund Budget passed by the Council includes an appropriation of funds designated for "lump sum salary supplements"; and,

WHEREAS, by making that appropriation the Council intended to allow for a \$400 lump sum salary supplement for all active employees who earn less than \$45,000 per year.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MOBILE, ALABAMA, that each active employee who is employed by the City as of December 1, 2017, and who earns less than \$45,000 per year, shall be entitled to receive a lump sum salary supplement of \$400.

BE IT FURTHER RESOLVED that the lump sum salary supplement shall be paid to each eligible employee during the pay period which immediately follows December 1, 2017.

ADOPTED: 09-29-17

  
CITY CLERK

80-611

2017

RESOLUTION ELECTING TO COME UNDER ACT 2017-367  
TO PROVIDE A LUMP SUM PENSION SUPPLEMENT TO RETIREES  
AND BENEFICIARIES PARTICIPATING IN THE RSA RETIREMENT PLAN

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Sponsored by Mr. Williams.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MOBILE,  
ALABAMA, that the City of Mobile elects to come under the provisions of Section 2 of  
Act 367 of the Regular Session of the 2017 Legislature.

The City of Mobile agrees to provide all funds necessary to the Employee's  
Retirement System to cover the cost of the one-time lump sum payment as provided for  
by this Act for those eligible retirees and beneficiaries of deceased retirees of the City  
of Mobile with the aforementioned lump sum payment being paid in December 2017.

APPROVED: 09-29-17

  
CITY CLERK

**RESOLUTION PROVIDING A LUMP SUM PENSION SUPPLEMENT  
TO RETIREES AND BENEFICIARIES PARTICIPATING  
IN THE POLICE AND FIREFIGHTERS' PENSION PLAN**

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Sponsored by Mr. Williams.

WHEREAS, the City Council of the City of Mobile has budgeted the sum of \$360,000 to provide a lump sum pension supplement to eligible retirees and beneficiaries of deceased retirees of the City of Mobile who receive a pension from the Police and Firefighters' Pension Plan.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MOBILE, ALABAMA, that those eligible retirees and beneficiaries of deceased retirees of the City of Mobile who receive a yearly pension of less than \$45,000 from the Police and Firefighter's Pension Plan shall receive a \$500.00 lump sum payment from the Pension Plan in December 2017.

Any retiree or beneficiary whose eligibility for Medicaid benefits is impaired by this payment shall not be entitled to receive the payment and should notify the Plan Administrator to request that they not receive the payment.

APPROVED: 09-29-17

  
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CITY CLERK