

# CITY OF MOBILE

March 20, 2012

SAMUEL L. JONES  
MAYOR

Honorable Samuel L. Jones  
Mayor  
City of Mobile

Dear Mayor Jones:

At my request, on March 29, 2010, your office kindly provided me with a 10-year comparison report of city employees. I would appreciate an update of this report with figures for FY 2011 and YTD 2012.

I would also like confirmation of figures that were reported in today's Council meeting regarding employment at the Police Department. I believe the number of Police Department employees stated in the Council meeting was in the 560 range. In 2010, the Department had 796. Please advise if the department has in fact lost over 200 employees overall, or if the number cited in today's meeting pertained only to specific departments. Please provide the current breakdown in the updated figures requested above.

I appreciate your assistance with these requests.

Sincerely,

John Williams  
Councilmember  
District 4

JCW/dmd

Enclosures

cc: Mr. Al Stokes  
Mrs. Donna Mitchell  
Mrs. Leslie Westerberg

OFFICE OF THE CITY COUNCIL  
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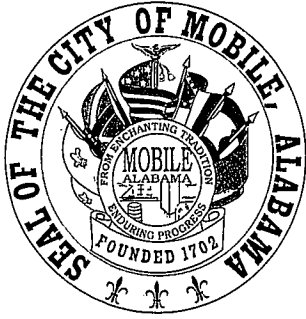
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DISTRICT 4

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DISTRICT 6

GINA GREGORY  
DISTRICT 7

CITY CLERK  
LISA C. LAMBERT



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MAYOR

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CITY CLERK  
LISA C. LAMBERT

## MEMORANDUM

To: Mayor Samuel L. Jones  
Chief of Staff Al Stokes

From: Leslie Westerberg, Director of Human Resources *LW*

Date: March 21, 2012

Subject: Headcount Report

In Councilmember Williams' letter to you dated March 20, 2012, he is requesting a 10-year comparison report of City employees. I have attached my annual Headcount Report showing the number of employees on payroll as of January 1<sup>st</sup> each year. This is a snapshot of the number of employees at the same time each year. The number of summer-seasonal employees fluctuates each year and they are excluded from this report.

Mr. Williams is also asking for a confirmation of the number of Police Department employees. This report shows that, for the Police Department, there were 796 employees in January 2010 as compared to 815 employees in January 2012. Although the Police Department may lose some employees each year, they have maintained their number of employees and have added 20 new officers under a grant.

If you have any questions about this report, please let me know.

Attch.

CITY OF MOBILE  
EMPLOYMENT BY DIVISION  
Headcount based on 1st full payperiod of each year

FINANCE DIVISION - Barbara Malkove	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Finance Administration	2	2	2	2	2	3	4	4	6	6
Internal Audit	3	3	0	0	0	0	0	0	0	0
Budget	4	4	4	4	3	3	3	3	3	3
Purchasing	9	7	7	8	8	8	9	9	8	8
Accounting	14	15	16	16	15	12	11	13	12	13
Inventory Control	9	9	9	9	9	9	8	9	8	8
Treasury	6	5	6	6	6	6	5	6	6	6
Payroll	5	5	5	5	5	5	5	4	4	5
Revenue	36	34	37	36	35	35	39	38	33	36
Police & Fire Pension	2	2	2	1	2	3	3	3	3	3
<b>FINANCE TOTAL</b>	<b>90</b>	<b>86</b>	<b>88</b>	<b>87</b>	<b>85</b>	<b>84</b>	<b>87</b>	<b>89</b>	<b>83</b>	<b>88</b>
<b>ADMINISTRATION - Mayor Jones, Al Stokes, or City Council</b>										
Mayor's Office	10	7	7	8	9	8	8	9	9	7
Legal	13	12	13	15	13	13	14	16	16	16
CitiSmart						4	5	5	4	4
City Council	7	7	7	7	7	7	7	7	7	7
City Clerk's Office	9	10	10	10	10	9	8	9	8	9
City Hall Overhead	2	2	2	2	2	2	2	2	2	2
Archives	6	6	5	5	6	6	5	5	5	5
Human Resources/Safety (includes 3 supernumeraries working PT in Accounting Dept)	8	9	9	8	8	8	8	9	9	9
TQM/Safety	3	0	0	0	0	0	0	0	0	0
Municipal Court/Court Referral Program	52	47	43	43	40	50	56	54	53	56
Mun Ct Full-Time, Part-Time and Deputy Judges	4	3	4	3	3	3	3	4	6	6
Animal Shelter	15	14	15	14	14	15	19	18	15	16
Urban Development (+Planning/Urb Forestry)	82	72	73	70	64	71	78	83	77	75
Weed & Seed Grant employees								1	2	2
Community Planning & Development Programs										7
<b>ADMINISTRATION TOTAL</b>	<b>211</b>	<b>189</b>	<b>188</b>	<b>185</b>	<b>176</b>	<b>196</b>	<b>213</b>	<b>222</b>	<b>213</b>	<b>221</b>

CITY OF MOBILE  
EMPLOYMENT BY DIVISION  
Headcount based on 1st full payperiod of each year

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
<b>ADMINISTRATIVE &amp; COMMUNITY SERVICES -</b>										
Barbara Drummond										
Administrative Services	2	2	2	1	2	3	3	3	3	3
Info Technology (+GIS, Telecom, Action Center)	51	50	52	50	43	43	46	45	41	44
Geographic Info Systems (separate dept Oct 06)					12	10	11	10	10	10
Keep Mobile Beautiful	5	4	5	5	6	6	6	6	7	6
Neighborhood & Community Services					5	5	6	6	6	5
Main Street (merged into N&C Services)	5	3	3	1	0	0	0	0	0	0
Special Events (merged into N&C Services)	8	6	4	4	0	0	0	0	0	0
<b>ADMINISTRATIVE &amp; COMM SERVICES TOTAL</b>	<b>71</b>	<b>65</b>	<b>66</b>	<b>61</b>	<b>68</b>	<b>67</b>	<b>72</b>	<b>70</b>	<b>67</b>	<b>68</b>
<b>PUBLIC SERVICES - John Bell</b>										
Public Services Administration	2	2	2	2	2	2	2	2	2	2
Engineering	26	24	24	22	21	22	21	22	23	19
Environmental Services						10	11	11	11	12
Traffic Engineering	25	22	23	20	22	22	26	26	25	24
Electrical	38	38	38	36	34	37	36	38	33	34
Municipal Garage/Motorpool	63	67	67	68	66	61	63	67	60	60
Azalea City Golf Course	27	26	28	26	26	26	28	28	27	25
Public Works Administration	13	14	16	13	17	14	18	15	13	13
Flood Control	18	17	20	17	17	21	29	29	26	26
Concrete/Sidewalks	26	24	23	21	24	29	30	29	28	29
Right of Way Maintenance	18	16	16	13	16	14	16	15	14	13
Asphalt/Street Repair	21	20	21	20	21	20	18	19	15	16
Street Sweeping	10	10	9	10	11	11	10	10	7	8
Dredge	19	18	16	16	16	16	16	18	16	16
Storm Drains/Heavy Equipment	26	22	22	21	24	24	26	26	28	26
Solid Waste	135	128	118	98	66	66	71	72	67	63
Trash	43	47	49	49	58	59	62	65	58	59
Landfill	6	6	6	5	6	7	0	0	0	0
<b>PUBLIC WORKS SUBTOTAL</b>	<b>335</b>	<b>322</b>	<b>316</b>	<b>283</b>	<b>276</b>	<b>281</b>	<b>296</b>	<b>298</b>	<b>272</b>	<b>269</b>
<b>ENGINEERING/PUBLIC WORKS SUBTOTAL</b>	<b>516</b>	<b>501</b>	<b>498</b>	<b>457</b>	<b>447</b>	<b>461</b>	<b>483</b>	<b>492</b>	<b>453</b>	<b>445</b>

CITY OF MOBILE  
EMPLOYMENT BY DIVISION  
Headcount based on 1st full payperiod of each year

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Real Estate + Real Estate/Asset Management	6	6	5	6	5	6	6	6	6	6
Architectural Engr (Bldgs & Grounds)	16	14	15	14	15	14	16	17	15	16
Public Buildings	45	41	44	45	45	44	45	44	42	43
Mechanical Systems	29	29	29	29	30	29	30	30	28	27
<b>REAL ESTATE/ASSET MANAGEMENT SUBTOTAL</b>	<b>96</b>	<b>90</b>	<b>93</b>	<b>94</b>	<b>95</b>	<b>93</b>	<b>97</b>	<b>97</b>	<b>91</b>	<b>92</b>
Dir-Parks & Rec	2	2	2	2	2	2	2	2	2	2
Recreation (Includes PT & Seasonal)	87	92	91	87	90	98	94	97	99	93
Mobile Regional Senior & Community Center							9	11	11	9
Athletics	21	21	21	20	21	20	19	19	18	18
Special Activities (Part-Time Child Care Workers)	29	27	25	25	20	25	31	30	28	33
Tennis Center	11	11	10	11	11	11	11	11	11	9
Parks Maintenance/Operations & Cemeteries	93	89	96	87	89	87	89	97	93	88
<b>PARKS &amp; RECREATION SUBTOTAL</b>	<b>243</b>	<b>242</b>	<b>245</b>	<b>232</b>	<b>233</b>	<b>243</b>	<b>255</b>	<b>267</b>	<b>262</b>	<b>252</b>
<b>PUBLIC SERVICES TOTAL</b>	<b>855</b>	<b>833</b>	<b>836</b>	<b>783</b>	<b>775</b>	<b>797</b>	<b>835</b>	<b>856</b>	<b>806</b>	<b>789</b>
<b>CULTURAL/CIVIC DEVELOPMENT -</b>										
<b>Bobby Bostwick</b>										
Historic Development/Community Services	6	5	5	5	5	4	4	5	5	5
Mobile Redevelopment Commission	3	3	2	0	0	0	0	0	0	0
Fort Conde/Film Office	2	2	2	2	2	2	2	2	2	2
Mobile Museum of Art	27	25	28	29	32	28	27	32	32	29
Museums of Mobile	23	22	25	19	21	22	22	20	20	21
Civic Center										
<b>CULTURAL/CIVIC DEVELOPMENT TOTAL</b>	<b>61</b>	<b>57</b>	<b>62</b>	<b>55</b>	<b>60</b>	<b>56</b>	<b>55</b>	<b>59</b>	<b>59</b>	<b>57</b>

CITY OF MOBILE  
EMPLOYMENT BY DIVISION  
Headcount based on 1st full payperiod of each year

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
<b>PUBLIC SAFETY</b>										
Public Safety Administration	2	2	1	0	0	0	0	0	0	0
<b>POLICE - Chief Micheal T. Williams</b>										
Police Administration	84	78	84	82	90	72	114	123	92	100
Field Operations	255	236	249	251	236	231	252	313	293	288
Special Operations	49	50	47	48	50	111	104	60	91	86
Investigative Services	109	114	117	112	108	105	94	85	105	104
Support Services	202	179	165	166	173	167	126	116	109	117
Impound Lot							7	10	10	10
Police Officers hired under Grant									2	19
School Traffic/Comm Resource Ofcra (Part-Time)	83	95	93	95	90	94	90	89	91	91
<b>POLICE SUBTOTAL</b>	<b>782</b>	<b>752</b>	<b>755</b>	<b>754</b>	<b>747</b>	<b>780</b>	<b>787</b>	<b>796</b>	<b>793</b>	<b>815</b>
<b>FIRE-RESCUE - Chief Steve Dean</b>										
Fire Administration	15	15	15	17	18	17	25	23	22	23
Fire Prevention	15	14	15	12	14	18	15	14	13	13
Fire Training	2	2	2	4	4	5	6	5	4	4
Fire Suppression	360	336	322	345	347	333	390	363	362	369
Firefighters hired under Grant									29	47
E-911	17	14	16	15	15	15	14	19	19	20
Adv Life Support/Paramedics	61	53	58	59	59	55	61	65	69	68
<b>FIRE-RESCUE SUBTOTAL</b>	<b>470</b>	<b>434</b>	<b>428</b>	<b>452</b>	<b>457</b>	<b>443</b>	<b>511</b>	<b>489</b>	<b>518</b>	<b>544</b>
<b>PUBLIC SAFETY TOTAL</b>	<b>1,254</b>	<b>1,188</b>	<b>1,184</b>	<b>1,206</b>	<b>1,204</b>	<b>1,223</b>	<b>1,298</b>	<b>1,285</b>	<b>1,311</b>	<b>1,359</b>
<b>TOTAL EMPLOYMENT</b>	<b>2,542</b>	<b>2,418</b>	<b>2,424</b>	<b>2,377</b>	<b>2,368</b>	<b>2,423</b>	<b>2,560</b>	<b>2,581</b>	<b>2,539</b>	<b>2,582</b>
% Increase/Decrease		-4.9%	0.24%	-1.9%	-0.37%	2.3%	5.7%	0.8%	-1.65%	1.69%
2012 Notes: 1) Total excludes approx. 10 employees on Active Duty Military Leave, 2) counts include part-time & seasonal employees, and 10 Unskilled Laborers.										