SEALED BID

CITY OF MOBILE

BID SHEET

Do Not Return Via Email or Fax

Mailing Address:

P. O. Box 1948 Mobile, Alabama 36633 (251) 208-7434 Purchasing Department and Package Delivery:

Government Plaza 4th Floor, Room S-408 205 Government St Mobile, Alabama 36644 This is Not an Order

READ TERMS AND CONDITIONS ON REVERSE SIDE OF THIS PAGE BEFORE BIDDING

DATE		Please quote the lo						
DATE			west price at which you will furnish	n the articles list	ed below			
		BID NO.	DEPARTMENT	Commodities to be	delivered F.C).B. Mot	oile to:	
06/23/20	22	5699	POLICE	As Specified				
This bid	must be re	ceived and stampe	d by the Purchasing office not late	er than: 11:00 AM,	Thursday, J	aly 14, 2	022	
QUANTITY	ARTICI		form ONLY. Make no changes on this form. and information required to this form.	Attach UNIT	UNIT PR	ICE Cents	EXTENS Dollars	SION Cents
			ent – various equipment		Bonard	COMO	Donard	Joine
			ve Equipment					
		Hazmat Di	ve Equipment					
Qty	Shear	water Perdix D	ive Computer AL OC/CC	-				
8	Trimi	x SKU: NIP-130	03 or equal:					
	•	Air, Nitrox, Trimix c	apable					
	•	Quick OC bailout fro	om CC					
	•	3 axis, tilt compensa	ted, digital compass					
	•	Decompression			-			
	•	Dive Planning						
	•	Buhlmann GF algori	thm					
	•	Optional VPM-B alg	orithm					
	•	Dive Logging						
	•	Upgradeable Firmwa	are					
	•	Bluetooth Interface						
	Make		Model					
		page	e 1 of 11					
				N	TOTA	L		
	NE SIGNED SED ENVELO	COPY OF THIS BID PE	•	time within	_ ,		•	.O.
				ature				
We will allow a	a discount voice of comple	% 20 days froi	m date of receipt of goods By	atule				

- 1. All quotations must be signed with the firm name and by an authorized officer or employee.
- 2. Verify your bid before submission as it cannot be withdrawn or corrected after being opened. In case of error in extension of prices, the unit price will govern.
- 3. If you do not bid, return this sheet and state reason. Otherwise, your name may be removed from our mailing list.
- 4. The right is reserved to reject any, or all quotations, or any portions thereof, and to waive technicalities if deemed to be in the interest of the City of Mobile.
- 5. This bid shall not be reassignable except by written approval of the Purchasing Agent of the City of Mobile.
- 6. State brand and model number of each item. All items bid must be new and latest model unless otherwise specified.
- 7. If bid results are desired, enclose a self-addressed and stamped envelope with your bid. (All or None bids only)
- 8. Do not include Federal Excise Tax as exemption certificate will be issued in lieu of same. The City is exempt from the Alabama and City sales taxes.
- 9. PRICES ARE TO BE FIRM AND F.O.B. DESTINATION UNLESS OTHERWISE REQUESTED.
- 10. BID WILL BE AWARDED ON ALL OR NONE BASIS UNLESS OTHERWISE STATED.
- 11. Bids received after specified time will be returned un-opened.
- 12. Failure to observe stated instructions and conditions will constitute grounds for rejection of your bid.
- 13. Furnish literature, specifications, drawings, photographs, etc., as applicable with the items bid.
- 14. Vendor May be required to obtain City of Mobile Business License as applicable to City of Mobile Municipal Code Section 34-50. For Business License inquiry contact the Revenue Department at (251) 208-7461 or cityofmobile.org/taxes.php.
- 15. If a bid bond is required in the published specifications, see below: Each Bid Shall be Accompanied By A Cashlar's Check, Certified Check, Bank Draft Or Bid Bond For the Sum Of Five (5) Percent Of The Amount Bid, Made Payable To The City Of Mobile And Certified By A Reputable Banking Institution. All Checks Shall Be Returned Promptly. Except The Check Of The Successful Bidder, Which Shall Be Returned After Fulfilling The Bid.
- 16. Contracts in excess of \$50,000 require that the successful bidder make every possible effort to have at least fifteen (15) percent of the total value of the contract performed by socially and economically disadvantaged individuals.
- 17. All bids/bid envelopes must have the bid number noted on the front. Bids that arrive unmarked and are opened in error shall be returned to vendor as an unacceptable bid.
- 18. If successful vendor's principal place of business is out-of-state, vendor may be required to have a Certificate of Authority to do business in the State of Alabama from the Alabama Secretary of State prior to issuance of a Purchase Order. Vendors are solely responsible for consulting with the Secretary of State to determine whether a Certificate is required. See www.sos.alabama.gov/BusinessServices/ForeignCorps.aspx. Please note that the time between application for and issuance of a Certificate of Authority may be several weeks.
- 19. Vendors do not need a City of Mobile Business License or Certificate of Authority from the Alabama Secretary of State to submit a bid, but will need to obtain the Business License and Certificate of Authority, if applicable, prior to issuance of a Purchase Order.

Page_____ of ____

QUANTITY	Bid on this form ONLY. Make no changes on this form, Additional		UNIT PR	ICE	EXTENS	ION
QUANTITI	ARTICLES information to be submitted on separate sheet and attached hereto.	UNIT	Dollars	Cents	Dollars	Cents
	page 2 of 11					
Qty 8	Shearwater Smart AL Transmitter:					
	 Must be compatible with above computer 					
	 Collision avoidance system 					
	Randomized transmit interval					
	• 76 mm (L) x 34 mm (D)					
	 No tool installation / removal 					
	• LED status indicator					
	• 200 msw Depth Limit					
	• +4C to 34C Operating Temperature Range					
	• -10C to +50C Short term temperature range					
	• 7/16" – 20NG Pressure port					
	• 300 bar/4350 psi Rated Air Pressure					
	• 0.14 bar / 2 psi Pressure reporting resolution					
- 1	 450 bar / 6525 psi HP port proof pressure 					
	• 5% full scale accuracy					
- 1	• <3.5 bar (50 psi) Zero Offset					
	• 7 bar (100 psi) Activation pressure					
	• 3.5 bar (50psi) De-activation pressure					
	Make Model					
	The above items to be awarded all or none.					
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Firm Name					

We will allow a discount ______% 20 days from date of receipt of goods and correct invoice of completed order.

Page_____ of ____

QUANTITY	ARTICLES	Bid on this form ONLY. Make no changes on this form. Additional	UNIT	UNIT PR	ICE	EXTENSI	ION
	711110220	information to be submitted on separate sheet and attached hereto.	ONT	Dollars	Cents	Dollars	Cents
		page 3 of 11					
Qty 8	DRI Sn	ap Shackle with Clevis:					
	• M	faximum Working Load: 2430lbs.					
	• B	reaking Load: 4850lbs.					
	• W	leight: 4.8 oz.					
	• Ey	ye Diameter: 5/16 inch.					
	• Ja	w Width: .69 inch (17.5 mm).					
	• Le	ength: 3 15/16 inch.					
		eavy duty plunger springs and precision components sure dependable service.					
		ody and hasp profiles are designed for easy clearance lines and fittings when released.					
	• H	igh strength to weight ration.					
	• Sp	olit ring on plunger pin is spot welded for security.					
	• La	anyard can be attached to the plunger pin for easy opening.					
		ne-inch tubular webbing (finished length 5.5") as a quick lease lanyard easily grabbed by gloved hands.					
	Make	Model					
Qty 8	Aqualu	ng MTX-R Regulator or equal:					
	• Co	ompact environmentally dry sealed diaphragm system.					
	• Or	ver-moulded first stage endcap & environmental.					
		ssy to grip DIN hand-wheel or over-moulded yoke hand-wheel, ly requires one hand to release.					
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QUANTITY	ARTICLES	Bid on this form ONLY. Make no changes on this form. Additional	UNIT	UNIT PR	ICE	EXTENS	ION
	ATTTOLLO	information to be submitted on separate sheet and attached hereto. page 4 of 11	ONIT	Dollars	Cents	Dollars	Cents
		page 4 of 11					
		, Yoke and M26 Thread available, 300bar, 232bar and 5 300bar (O2) respectively.					
	• 5 x :	3/8" UNF (Unified National Fine) medium pressure ports.					
	• 2 x	7/16" UNF high pressure ports.					
		5th 3/8" UNFmedium pressure port includes a protective per when not in use.					
	• Forg	ged first stage body with heat exchanging ribs.					
	Ang	led HP ports.					
		ged rotating turret with medium pressure ports in a parallel etion.					
	• Ribb	oed diaphragm clamp.					
	• Dou	ble swivel hose.					
1	• Octo	ppus use - EN250A to 60 meters cold water.					
	• Nitro	ox/Oxygen compatible – Up to 40% O2.					
		live adjustment controls, pre-settable cracking effort or uri control by an qualified technician.					
	_	n performance pneumatically balanced lever operated pet valve.					
	• Larg	ge, self-flushing controllable purge button.					
		t cover with over-moulded elastomer incorporates a formed me plated brass plate.					
		re protective elastomer bumpers on the side and on the top to ect the second stage from impacts and scratches.					
		ersible second stage for either a left or right hand gas supply iguration.					
	mecl	at exchanger (patented) which surrounds the valve nanism, dissipates the cold caused by gas expansion while ring in the warmth of the ambient water.					ll l
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We will allow a discount _______% 20 days from date of receipt of goods and correct invoice of completed order.

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QUANTITY	Bid on this form ONLY. Make no changes on this form. Additional		UNIT PRIC	CE	EXTENS	ION
QUANTITI	ARTICLES information to be submitted on separate sheet and attached hereto.	UNIT	Dollars	Cents	Dollars	Cents
Qty	page 5 of 11 Removable bungee necklace with lock out feature for retaining second stage in the mouth of an unconscious diver during rescue Flexible nylon braided hose Color coded octopus hose Make Model Light Monkey 5-12 watt led light (1200 lumens) or equal		Dollars	Cents	Dollars	Cents
Qty 3	 Twist on/off activation with double o-ring seal. Powered by a 5.2aH (57.5wH) Li-Ion battery pack. Minimum 300 minutes of burn time. 1200 Lumen output at 6000 Kelvin. Length - 7.5" (9 cm). Diameter - 2" (5 cm). Dry Weight - 2.38 lbs (1.08 kg). Negative in Water69 lbs (.15 kg). Recharge time from complete discharge - maximum 3 hour. Make Model 7610-OTS Guardian FFM Mask with ABV, LP Hose and Bag (Black Frame) or equal: The OTS Guardian FFM Mask is currently used by members of the Underwater Search and Recovery Detail and interfaces with a current OTS Mk - 7 Intercom. The new masks must interface with the existing OTS MK-y Intercom system 					
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Page_____ of ____

QUANTITY	ARTICLES Bid on this form ONLY. Make no changes on this form. Additional		UNIT PR	ICE	EXTENS	SION
	information to be submitted on separate sheet and attached hereto.	UNIT	Dollars	Cents	Dollars	Cents
	 page 6 of 11 Removable 2nd stage (can't be used w/o mask) Made of a one-piece, non-rigid silicone skirt combined 					
	with injection-molded, high-impact, glass-filled ABS plastic frame and regulator housing.					
	 A double face seal and slightly smaller oral nasal cavity to fit most faces. 					
	• Equalization occurs through a nose block.					
	 Air flow is directed up over the visor to eliminate fogging and through one-way valves in the oral nasal pocket to reduce CO2 retention. 					
	 2nd stage comes off the right shoulder and uses a standard LP hose. Includes a communications port for easy installation of a Buddy Phone® or ear/microphone assembly to connect an OTS Diver Communications Unit such as the Aquacom® SSB-2010. 					
	 To includes OTS' Ambient Breathing Valve®, Mask Bag, and LP hose 					
	Black in color					
	Make Model					
Qty 1	6802Y – Y OTS Yad Y adapter for MK7: The adapter will be used and compatible with existing equipment the unit already has.					
	 The adapter must allow for two divers too plug into one communications port. 					
	• Compatible with MK-7 Intercom System.					
	Make Model					
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Page_____ of ____

ARTICLES	Bid on this form ONLY. Make	no changes on this form.	Additional	UNIT	UNIT PR	ICE	EXTENS	ION
ATTRIOLLO	information to be submitted of			ONII	Dollars	Cents	Dollars	Cents
	S Mk –7 intercom (
Features	MK2-DCI	ComBox	MK-7					
Battery Life	20 hrs continuous use	6 hours continuous use with alkaline batteries	12 hours continuous use					
Frequency Reponse Output Power (watts)	600 to 12,000 Hz 20	600 to 10,000 Hz 20	600 to 10,000 Hz	Z				
Charging Time	14 hours with optional gel-cell batteries	14 hours with optional rechargeable batteries	14 hours with optional rechargeable batteries					
Controls	Volume: Tender, Diver 1 & 2, Speaker, Cross Talk, PTT, Speaker On/Off, Select diver 1,2 or both	Volume: Tender, Diver 1, PTT	Volume: Tender, Diver 1, Diver 2					
Speakers	Heavy duty front panel or optional headset with boom microphone	Heavy duty, "Silver Bullet" front panel (10 full watts)	Headset with boom micro-pho	ne				
Low Battery Indicator	LED type battery meter	n/a	Audio Tone					
Battery Type	(2) 6 volt lantern batteries (heavy duty) or Optional (2) RB-6V rechargeable batteries.	(16) AA alkaline batteries or 2 RB-11 NiMH battery packs	(8) AA alkaline batteries or optio RB-11 NiMH battery pack *RB-11 only works with OLD style MK-7 with battery snaps. New MK-7 only has AA battery option*	nal				
	14" x 10.60"x 6.5" 14 lbs	9" x 7.85" x 3.7" 3.5 lbs	4.35" x 6.725" x 3.0" 1.5 lbs (w/batter	es)				
Make	Model		-					
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and correct invoice of completed	order.						-

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UANTITY	ARTICLES	Bid on this form ONLY. Make no changes on this form, Additional	LINIT	UNIT PR	CE	EXTENSI	ION
	ATTIOLLS		UNIT	Dollars	Cents	Dollars	Cents
Qty 3	 Wraswive the Wraswive the Wraswive Central Surface as we achieve the Provention of the Properties of the Proper	Bid on this form ONLY. Make no changes on this form, Additional information to be submitted on separate sheet and attached hereto. page 8 of 11 APEKS Black Ice BCD or equal Size Large/ XL: pture™ harness system (pat. pend.) – Using patented rel shoulder buckles and a proprietary, ultra-thin back plate, Wrapture™ provides unsurpassed comfort and stability. pture™ prevents the BC from "riding-up" on the surface. of the water, the Wrapture keeps the cylinder close to your er of gravity and transfers the weight to your hips. The result e ability to stand up straight with a cylinder that is ectly vertical. ause of the multiple size settings at the top of the shoulders rell as either side of the waistband, a custom fit can be eved through any one of 3 sizes. **Lock II Mechanical Weight Release System (patented) – rides a safe, single-pull release. Inserting weight is as simple is sert and "click". With SureLock, your weights are secure in 3C. Once engaged, the only way to release the weight is to on the handle. I channel weight pockets in front along with non-ditchable ght pockets in back. able of holding up to 42 lbs. (19kg). Black Ice can be rigged for twin cylinders using the bonal twin cylinder kit (p/n 427106). The are 4 dump valves in all, one in each corner. 3 are varietary flat valves are very streamlined and effective. The p valve on the upper left is the rapid exhaust valve found at op of the Powerline inflator.	UNIT				
	dum the t • The rate:	p valve on the upper left is the rapid exhaust valve found at					
		air cell has several pass-through that allow easy air transfer a left to right.					
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VANTITY	ARTICL	Bid on this form ONLY. Make no changes on this form. Additional information to be submitted on separate sheet and attached hereto.	UNIT	UNIT PR		EXTENS	
		information to be submitted on separate sheet and attached hereto.		Dollars	Cents	Dollars	Cents
		page 9 of 11					
	•	A triple bladder retraction system is used to pull in the sides of the bladder during deflation. This keeps unit streamlined and reduces drag.					
		The left pocket is a fold down design with deep capacity, perfect for an extra mask.					
	•	The right pocket is a large utility pocket secured with a robust zipper.					
	•	Knife attachment points are found on the left pocket flap which will accommodate many of the Squeeze Lock knives. This location provides easy access to the knife.					
	•	Features 5 large, angled, stainless steel D-rings for all of your accessories.					
	•	Rolled neck collar for comfort.					
	Make	Model					
Qty 8	Rapto	r Shears:					
	•	420HC Stainless Steel Folding Shears					
	1.	Ring Cutter					
	1.0	Ruler (5cm)					
	•	Oxygen Tank Wrench					
	Make	Model					
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QUANTITY	ARTICLES	Bid on this form ONLY. Make no changes on this form. Additional	LIMIT	UNIT PR	ICE	EXTENS	ION
-	ANTICLES	information to be submitted on separate sheet and attached hereto.	UNIT	Dollars	Cents	Dollars	Cents
		page 10 of 11					
Qty	High VI	Z Line Cutter:					
8	Ü						
	• Do	uble-sided design.					
	• Pol	ycarbonate plastic frame					
	• Ab	le to cut line up to 8mm in width and can 2" inch webbing					
		ast come with a pouch able to slide onto any 2 to 2.5 inch de 5 to 6cm					
	• Bla	ide made from 440a stainless steel					
	Make	Model					
Qty 8	DRI Che	est Harness with Stainless Steel D-Ring or equal:					
	• Dir	mmesions: 9.00x7.00x1.00 in					
	• Con	nstructed with 2" heavy nylon webbing					
	• We	lded stainless steel D-rings					
	• Ful	ly adjustable					
	Make	Model					
	TO BE AWA	RDED ON AN ITEM BASIS UNLESS SPECIFIED ABOVE					
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Page_____ of ____

UANTITY	ARTICLES Bid on this form ONLY. Make no changes on this form. Additional information to be submitted on separate sheet and attached hereto.	UNIT	UNIT PR Dollars	ICE Cents	EXTENS Dollars	ION Cents
	page 11 of 11				Donard	Conto
	Upon award the City of Mobile will issue a Pruchase Order. To do so the Vendor must be registered in the City of Mobile's Vendor Self Service System. Registration is free of charge and not required to bid. These purchases will not be paid for with a credit card.					
	All vendors will be required to provide verification of enrollment in the E-Verify program. Additional information may be found at http://immigration.alabama.gov/					
	If the successful vendor's principal place of business is out-of-state, vendor may be required to have a Certificate of Authority to do business in the State of Alabama from the Secretary of State prior to issuance of a Purchase Order.					
	Vendors are solely responsible for consulting with the Secretary of State to determine whether a Certificate is required. See: www.sos.alabama.gov/BusinessServices/ForeignCorps.aspx . Please note that the time between application for the issuance of a Certificate of Authority may be several weeks.					
	Upon notification, vendor will have 10 business days to provide the Certificate of Authority and the E-Verify numbers to the					
	Purchasing Department before award can be completed. (Vendors will possibly need to pay the expedite fee to meet this requirement because application is not sufficient. We must have a copy of the certificate with your Company ID number).					
	Vendors do not need a City of Mobile Business License or Certificate of Authority from the Alabama Secretary of State, nor the E-Verify for certification to submit a bid, but will need to obtain the Business License and Certificate of Authority verification and/or provide the E-Verify Certification, if applicable, prior to issuance of a Purchase Order.					
	State of Alabama Local Vendor Preference Law 41-16-50 (a) and (d) will apply to this purchase.					
	See reverse side of page 1 of Bid for instructions and conditions. If you have any questions, please feel free to contact the Purchasing Department at 251-208-7434 or purchasing@cityofmobile.org .					
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Additional Terms Relating to Purchases with Federal Grant Awards

- 1, FEDERAL GRANT FUNDING. This procurement may be funded in whole or part with federal grant funds.
- 2. LOCAL VENDOR PREFERENCE. No local vendor preference will be considered or granted in evaluating bids which are funded in whole or part by federal grant awards.
- 3. NON-DEBARMENT CERTIFICATION. Bidder certifies that the bidder and/or any of its subcontractors or principals have not been debarred, suspended, or declared ineligible by any agency of the Federal government or as defined in the Federal Acquisition Regulation (FAR) 48 C.F.R. Ch.1 Subpart 9.4.

4. REMEDY FOR NON-PERFORMANCE/TERMINATION OF CONTRACT

- (a) Immediate Termination This bid award is subject to the appropriation and availability of City funding. will terminate immediately and absolutely if the City determines that adequate funds are not appropriated or granted or funds are de-appropriated such that the City cannot fulfill its obligations under the bid, which determination is at the City's sole discretion and shall be conclusive. Further, the City may terminate the bid award for any one or more of the following reasons effective immediately without advance notice:
 - (i) in the event the bidder or bid awardee ("contractor") is required to be certified or licensed as a condition precedent to providing goods and services, the revocation or loss of such license or certification may result in immediate termination of the bid award effective as of the date on which the license or certification is no longer in effect;
 - (ii) the City determines that the actions, or failure to act, of the bid awardee, its agents, employees or subcontractors have caused, or reasonably could cause, life, health or safety to be jeopardized; and/or
 - (iii) the City determines that the bid awardee furnished any statement, representation or certification in connection with the bidding or bid award process which is materially false, deceptive, incorrect or incomplete.
- (b) Termination for Cause-The occurrence of any one or more of the following events shall constitute cause for the City to declare the bid awardee in default of its obligation under the bid award:
 - (i) the bid awardee fails to deliver or has delivered nonconforming goods or services or fails to perform, to the City's satisfaction, any material requirement of the bid or is in violation of a material provision of the bid award, including, but without limitation, the express warranties made by the bid awardee;
 - (ii) the City determines that satisfactory performance of the Contract is substantially endangered or that a default is likely to occur;
 - (iii) the bid awardee fails to make substantial and timely progress toward performance of the bid requirements;
 - (iv) the bid awardee becomes subject to any bankruptcy or insolvency proceeding under federal or state law to the extent allowed by applicable federal or state law including

bankruptcy laws; the bid awardee terminates or suspends its business; or the City reasonably believes that the bid awardee has become insolvent or unable to pay its obligations as they accrue consistent with applicable federal or state law;

- (v) the bid awardee has failed to comply with applicable federal, state and local laws, rules, ordinances, regulations and orders when performing within the scope of the bid award;
- (vi) the bid awardee has engaged in conduct that has or may expose the City to liability, as determined in the City's sole discretion.
- (c) Notice of Default- If there is a default event caused by the bid awardee; the City shall provide written notice to the bid awardee requesting that the breach or noncompliance be remedied within the period of time specified in the City's written notice to the bid awardee. If the breach or noncompliance is not remedied within the period of time specified in the written notice, City may:
 - (i) Immediately terminate the bid award without additional written notice; and/or
 - (ii) Procure substitute goods or services from another source and charge the difference between the bid award price and the substitute price to the defaulting bid awardee, and/or,
 - (iii) Enforce the terms and conditions of the bid award and seek any legal or equitable remedies.
- (d) Termination upon Notice-Following thirty (30) days' written notice, the City may terminate the bid award in whole or in part without the payment of any penalty or incurring any further obligation to the bid awardee. Following termination upon notice, the bid awardee shall be entitled to compensation, upon submission of invoices and proper proof of claim, for goods and services provided under the bid to the City up to and including date of termination.
- (e) Payment Limitation in Event of Termination- In the event of termination of the bid award for any reason by the City, the City shall pay only those amounts, if any, due and owing to the bid awardee for goods and services actually rendered up to and including the date of termination of the bid award and for which the City is obligated to pay pursuant to the bid award. Payment will be made only upon submission of invoices and proper proof of the bid awardee's claim. This provision in no way limits the remedies available to the City in the event of termination.
- (f) Termination Duties- Upon receipt of notice of termination or upon request of the City, the bid awardee shall:
 - (i) Cease work under the bid award and take all necessary or appropriate steps to limit disbursements and minimize costs, and furnish a report within thirty (30) days of the date of notice of termination, describing the status of all work under the bid award, including, without limitation, results accomplished, conclusions resulting there from, and any other matters the City may require;
 - (ii) Immediately cease using and return to the City any personal property or materials, whether tangible or intangible, provided by the City to the bid awardee;
 - (iii) Comply with the City's instructions for the timely transfer of any active files and work product by the bid awardee under the bid award;

- (iv) Cooperate in good faith with the City, its employees, agents, and contractors during the transition period between the notification of termination and the substitution of any replacement contractor; and
- (v) Immediately return to the City any payments made by the City for goods and services that were not delivered or rendered by the bid awardee.

5. EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE REQUIREMENT

- (a) Bid awardee (or "contractor") shall comply with all Federal, State and local laws concerning nondiscrimination, including but not limited to City of Mobile Ordinance No. 14-034 which requires, inter alia, that all contractors performing work for the City of Mobile not discriminate on the basis of race, creed, color, national origin or disability, require that all subcontractors they engage do the same, and make every reasonable effort to assure that fifteen percent of the work performed under contract be awarded to socially and economically disadvantaged individuals and business entities
 - (b) During the performance of this contract, the bid awardee agrees as follows:
 - (i) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.
 - (ii) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
 - (iii) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.

- (iv) The contractor will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (v.) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (vi) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- (vii) In the event of the contractor's non-compliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be canceled, terminated or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- (viii) The contractor will include the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

6. ENERGY POLICY AND CONSERVATION ACT STATEMENT

Bid awardee will comply with mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Public Law 94-163, 89 Stat.871).

7. CLEAN AIR/ CLEAN WATER STATEMENT (for bids over \$100k)

Bid awardee will comply with all applicable standards, orders, or requirements issued under section 306 of the Clean Air Act (42 U.S.C. 1857(h)) Clean Air and Water Certification. Bidder certifies that none of the facilities it uses to produce goods provided under the Contract are on the Environmental Protection Authority (EPA) List of Violating Facilities. Bid awardee will immediately notify the City of the receipt of

any communication indicating that any of bid awardee's facilities are under consideration to be listed on the EPA List of Violating Facilities.

8. BID PROTEST PROCEDURES

- (a) Any protest shall be in writing and shall be delivered to the City of Mobile Purchasing Agent at the address used for the submission of bids, or by email to Purchasing@CityofMobile.org. Bids may be protested as solicited or as awarded. A protest of a bid solicitation process shall be filed and received by the City individual before the bid due date. Protests of bid award must be filed within seven (7) calendar days after the City's notice of intent to award. All protests shall include the following information:
 - (i) The name, address, and telephone number of the protestor;
 - (ii) The signature of the protestor or an authorized representative of the protestor;
 - (iii) Identification of the bid being protested;
 - (iv) A detailed statement of the legal and factual grounds of the protest including copies of relevant documents:
 - (v) The form of relief requested
- (b) The City Purchasing Agent will provide a written response to the protest within 14 calendar days from receipt of the protest.
- (c) Protesters may appeal the Purchasing Agent decision to the City Attorney in writing not later than seven (7) calendar days after receipt of Purchasing Agent decision. Protests to the City Attorney must be mailed to the following address: City Attorney, City of Mobile, PO Box 1827, Mobile, Alabama 36633-1827. The City Attorney may, at his sole discretion, (a) render a decision and inform the protesting parting in writing, or (b) request further information from the protesting party and other parties, which information shall be submitted within ten (10) days of the request. Within ten (10) days of receipt of the requested information, the City Attorney may, at his sole discretion (a) render a decision and inform the parties, or (b) conduct an informal hearing at which the interested parties will be afforded opportunity to present their respective positions with facts and documents in support thereof. Within ten (10) days of such informal hearing, the City Attorney will render a decision, which shall be final, and notify all interested parties in writing

9. CODE OF CONDUCT

- (a) No employee, officer, or agent of the City shall participate in selection, award, or administration, to include receipt of products, of a City bid award if conflict of interest, real or apparent, would be involved. Conflicts of interest arise when an employee or agent, or the immediate family, partner, or employer or imminent employer of an employee or agent, has a financial or other interest in the firm considered or selected for the award.
- (b) Further, City employees, officers, or agents shall neither solicit nor accept, and bidders shall not offer or provide, gratuities, favors, or anything of monetary value from bidders or potential bidders or parties to sub-agreements.

- 10. ANTI-LOBBYING CERTIFICATION (For bid awards over \$100,000).
- (a). 2 CFR 200 Appendix II, "Contract Provisions for Non-Federal Entity Contracts Under Federal Awards" is hereby incorporated by reference into this certification
- (b) The bidder, by signing its bid, hereby certifies to the best of his or her knowledge and belief that:
 - (i) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any Federal contract, grant, loan, or cooperative agreement;
 - (ii) If any funds other than Federal appropriated funds (including profit or fee received under a covered Federal transaction) have been paid, or will be paid, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with this solicitation, the offeror shall complete and submit, with its offer, OMB standard form LLL, Disclosure of Lobbying Activities, to the Contracting Officer; and
 - (iii) He or she will include the language of this certification in all subcontract awards at any tier and require that all recipients of subcontract awards in excess of \$150,000 shall certify and disclose accordingly.
 - (iv) This certification is a material representation of fact upon which reliance is placed when this transaction was made or entered into. Submission of this certification and disclosure is a prerequisite for making or entering into this contract imposed by section 1352, title 31, United States Code. Any person making an expenditure prohibited under this provision or who fails to file or amend the disclosure form to be filed or amended by this provision, shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.

Apply these clauses only if construction bid awards over \$2,000 funded by federal grants.

11. CONSTRUCTION AWARDS - DAVIS-BACON ACT AND COPELAND ANTKICKBACK ACT

(a) For construction bid awards (or "contracts"), the following Davis-Bacon Act provisions apply:

(1) Minimum wages.

(i) All laborers and mechanics employed or working upon the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the project), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph (a)(1)(iv) of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in § 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under paragraph (a)(1)(ii) of this section) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

(ii)

(A) The contracting officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:

- (1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and
- (2) The classification is utilized in the area by the construction industry; and
- (3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.
- (B) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.
- (C) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.
- (D) The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs (a)(1)(ii) (B) or (C) of this section, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.
- (iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.
- (iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have

been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

(2) Withholding. The (write in name of Federal Agency or the loan or grant recipient) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the project), all or part of the wages required by the contract, the (Agency) may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

(3) Payrolls and basic records.

(i) Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work (or under the United States Housing Act of 1937, or under the Housing Act of 1949, in the construction or development of the project). Such records shall contain the name. address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

(ii)

(A) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the (write in name of appropriate federal agency) if the agency is a party to the contract, but if the

agency is not such a party, the contractor will submit the payrolls to the applicant, sponsor, or owner, as the case may be, for transmission to the (write in name of agency). The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at http://www.dol.gov/esa/whd/forms/wh347instr.htmorits successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to the (write in name of appropriate federal agency) if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit them to the applicant, sponsor, or owner, as the case may be, for transmission to the (write in name of agency), the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to the sponsoring government agency (or the applicant, sponsor, or owner).

- (B) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:
 - (1) That the payroll for the payroll period contains the information required to be provided under § 5.5 (a)(3)(ii) of Regulations, 29 CFR part 5, the appropriate information is being maintained under § 5.5 (a)(3)(i) of Regulations, 29 CFR part 5, and that such information is correct and complete;
 - (2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations, 29 CFR part 3;
 - (3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the

- classification of work performed, as specified in the applicable wage determination incorporated into the contract.
- (C) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by paragraph (a)(3)(ii)(B) of this section.
- (D) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under section 1001 of title 18 and section 231 of title 31 of the United States Code.
- (iii) The contractor or subcontractor shall make the records required under paragraph (a)(3)(i) of this section available for inspection, copying, or transcription by authorized representatives of the (write the name of the agency) or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, the Federal agency may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

(4) Apprentices and trainees -

(i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages

of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) Trainees. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) Equal employment opportunity. The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

- (5) <u>Compliance with Copeland Act requirements</u>. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.
- (6) <u>Subcontracts</u>. The contractor or subcontractor shall insert in any subcontracts the clauses contained in 29 CFR 5.5(a)(1) through (10) and such other clauses as the (write in the name of the Federal agency) may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR 5.5.
- (7) <u>Contract termination</u>: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.
- (8) <u>Compliance with Davis-Bacon and Related Act requirements</u>. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract.
 - (9) <u>Disputes concerning labor standards</u>. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

(10) Certification of eligibility.

- (i) By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
- (ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
- (iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.
- (b) Copeland Anti-Kickback provision. Bid awardees and subcontractors may not induce, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled.
- (c) Contract Work Hours and Safety Standards Act provisions. As used in this paragraph, the terms laborers and mechanics include watchmen and guards.
 - (1) <u>Overtime requirements</u>. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall

require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

- (2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (b)(1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1) of this section.
- (3) Withholding for unpaid wages and liquidated damages. The (write in the name of the Federal agency or the loan or grant recipient) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2) of this section.
- (4) <u>Subcontracts</u>. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (b)(1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (4) of this section.



PROCUREMENT DEPARTMENT

Potential bidders are responsible to check this site for any ADDENDUMS that are issued. It is the responsibility of the BIDDER to check for, download, and include with their BID RESPONSE any and all ADDENDUMS that are issued for a specific BID published by the City of Mobile. Failure to download and include ADDENDUMS in your BID RESPONSE may cause your bid to be rejected.

This is a sealed bid. Any responses faxed or e-mailed will be rejected.

This is a sealed bid. Any response must be submitted in a sealed envelope with the bid number and bid opening date on the outside of the envelope.

Any response that arrives improperly marked or with no bid number and opening date on the outside of the delivery or express package and opened in error will be rejected and not considered.

It is the responsibility of the bidder to ensure that their bid response is delivered to and received in the Purchasing Department <u>before</u> the date and time of the bid opening.

Be sure to read the Terms and Conditions.

All bids are F.O.B. destination unless otherwise stated.

Be sure to sign your bid!

Package/Bid Delivery Address: Purchasing Department 205 Government St. Room S408 Mobile, AL 36644

(Request First Delivery)