



Mobile Fire-Rescue Department

Firefighter – Paramedic Salary + Benefits

Now Accepting Applications

Firefighter Salary

\$36,742 annually
+ \$984 (6 hours built-in overtime every pay period)
+ \$1,200 (\$46.16 per pay period for Food Allowance)
= \$38,926.00 annually

Paramedic Salary

\$38,926.16 (base firefighter pay)
+ 3,892 (10% incentive)
+ \$5,000 (Ambulance riding incentive)
= \$47,818.00 annually

Education Incentive Pay in addition to Base salary

Associate's Degree (or hour equivalency)	+ 5% = \$1,837
Bachelor's Degree	+ 10% = \$3,674
Master's Degree	+ 15% = \$5,511

100% Paramedic School Tuition Reimbursement

Vacation

112 hours (0-5 years)
140 hours (5-10 years)
168 hours (10-15 years)
196 Hours (15-20 years)
224 Hours (20- 25 years)
280 Hours (over 25 years)

City of Mobile Employee Benefits

50% Tuition Reimbursement
Blue Cross/Blue Shield Health Insurance
Down Payment Assistance
Life Insurance

Pension

2.5% of Annual Salary per year of service
20 years of service = **50% of annual salary for life**
Maximum Benefit = **72.5% of annual salary for life**

For More Information:

Mobile Fire-Rescue Department at <https://www.cityofmobile.org/fire/about-us/recruiting-and-employment/>

Mobile County Personnel Board at <http://www.personnelboard.org/>