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I want to start by simply saying thank you to every single employee in the City of Mobile’s Public Works Department. Public Works is our second largest department — spanning multiple sub-departments and touching almost every aspect of local government. From Public Services and Parks and Recreation to Major Projects and Facilities Maintenance, the work these employees do every day directly impacts Mobilians’ quality of life. As in previous years, Public Works’ accomplishments in 2022 were remarkable.

In 2022, Parks and Recreation dutifully managed more than 1,700 acres of land, 89 athletics fields and dozens of community spaces. Our Events staff hosted 108 community events that entertained, educated, and engaged more than 374,000 Mobilians and visitors. Architectural Engineering oversaw 161 capital projects and thousands of work orders for maintenance at public facilities across the city. Build Mobile continued to innovate the ways we do business in Mobile by pushing for much needed updates to our zoning ordinance and the fire, construction trade and maintenance codes that keep Mobilians safe. Public Services repaired nearly 8,500 feet of sidewalks throughout the community, removed 56,760 pounds of litter from our roadsides and consistently provided
vital sanitation services for Mobilians, rain or shine.

This year, the Public Works Department also led the City of Mobile to several significant milestones in transformational projects and major initiatives. These include things like the Broad Street Revitalization project, the restoration of 12-Mile Creek, the Brookley by the Bay waterfront park development, the improvements in Mardi Gras Park, charting a course to improving the Mobile Civic Center and taking on the first comprehensive resilience assessment in the City of Mobile’s history. All these efforts and many others are making the City of Mobile a better place to live, work and raise a family.

This annual report gives an overview of what Public Works has done in 2022. These numbers are very impressive on paper, but the real work is happening daily in our communities, on our roadsides and in our public parks and facilities. As you review this report, please remember it takes consistent hard work from thousands of members of our Public Works team to make these kinds of successes possible.

God bless our team members, our citizens and the City of Mobile.

William S. Stimpson
Greetings and welcome to the second edition of the Public Works Annual Report! It is with great pride that we can present a summary of the many accomplishments your Public Works team achieved during 2022.

The past year we overcame the shadowing affects and challenges of the global pandemic and rose above the lingering aftermath, including continued struggles to obtain materials and equipment due to shortages in the supply and logistics chain. We have also faced significant escalation in the cost of goods, materials, and services. Despite these challenges, our city has continued to deliver our projects and services to its citizens.

The city has engaged a record number of architects, engineers, and contractors in the planning, design and construction of countless new facilities, improvements, and other projects. Inside this Annual Report, you will see many of these accomplishments as well as many of the impressive numbers that reflect the efforts of the entire team throughout the year.

Much of the work continues to be accomplished with short-handed personnel due to challenges in hiring new staff. It is our continual goal to hire and build our
team so that we have the right people in-place to achieve our goals.

Despite the challenges in recruiting, over the past year, we have hired many new employees and key staff. A key appointment is our new Director of Public Services, Marc Vassallo, a thirty-three-year veteran from the U.S. Air Force. As a career maintenance officer, Marc brings a unique skill set that is greatly needed in Public Services, Public Works, and the city of Mobile. Marc has demonstrated excellence in leadership, executive management and employing visionary goals to implement change.

Public Works continues to become more proficient in the use of e-Builder for project management while enhancing the digital project dashboard to allow the Citizens to see projects happening throughout the city. Public Works continues to field NEXGEN, a new service request order system, enabling better input, management, and execution of work orders and our 311 system. Public Works has also been working closely with our communications department in the development of the new Public Works website that should be live by the end of the year.

In April the minimum wage increased to $15.22 per hour and a 2.5% cost of living adjustment was made to counter the rising costs from inflation. This has been transformative in our departments ability to recruit and fill our vacant positions. However, like all sectors of industry the city continues to have many vacancies to fill to be at full operating strength. In addition, the city provided a 2.5% merit raise to all eligible employees.

The City of Mobile should be very proud of the many accomplishments that have been made by the Public Works team and should expect continued great things in the coming year.

James A. DeLapp
PUBLIC WORKS LEADERSHIP TEAM

JAMES DELAPP
Executive Director

SHONNDA SMITH
Deputy Executive Director

NICK AMBERGER
Engineering

SHAYLA BEACO
Build Mobile

MARC VASSALLO
Public Services

CASSIE BOATWRIGHT
Real Estate and Asset Management

JENNIFER GREENE
Programs and Project Management (PPM)

CASI CALLAWAY
Chief Resilience Officer
MISSION
The City of Mobile Public Works Directorate will strive to maintain, improve, and preserve Mobile’s infrastructure, services, and environment for the residents, businesses, visitors, and future generations of every neighborhood in our city.

VISION
To become the best and most dependable public entity in the City of Mobile.

VALUES
Safety, Professionalism, Open Communication, Respect, Teamwork, Service (SPORTS)

SAFETY
We work to protect our employees and communities from injuries and hazardous conditions. No job is so urgent or important that it be performed in an unsafe manner. Always think Safety First!

PROFESSIONALISM
We are professionals in all that we do. We are expected to be competent in our skills and craft. How we look, how we act, how we communicate are all done in a professional manner. Honesty, integrity, and accountability are hallmarks of a professional.

OPEN COMMUNICATIONS
We will communicate with each other and those we serve in an open, clear, and transparent manner. Open lines of communication are a key to successfully achieving our mission and vision.

RESPECT
We treat each other and those we meet with respect, fairness and understanding. Treat others as you would want to be treated. We are inclusive of all people regardless of the diversity of their background or perspectives. We educate our workforce to be aware of cultural or other bias to strengthen our competency as a single team.

TEAMWORK
We are one team. We work together to achieve our mission, goals, and objectives in the most efficient way. We always support each other regardless of title, position, or job description. We cannot accomplish our mission alone and must rely on the team.

SERVICE
We have chosen to serve the citizens of our City. This is a higher calling which often entails certain sacrifices. The reward for service is not always in the amount we are paid, rather in the pride and satisfaction of knowing we helped others and made our City a better place now and for the future.
The Parks and Recreation Department provides services, facilities, recreational and social activities for all citizens of Mobile. Parks and Recreation is comprised of five sub-departments including Operations, Parks, Recreation, Events, Azalea City Golf Course, and the Mobile Tennis Center. The Parks and Recreation Department has the following Vision Mission Core Values and Goals.

**SHONNDA SMITH**
Senior Director of Parks and Recreation
VISION
Fun and Safe Places where Everybody is Somebody

MISSION
To increase the social, emotional, and physical well-being of our community by providing diverse activities in secure & Welcoming Spaces.

CORE VALUES
Customer Service, Teamwork, and Diversity

GOALS
1. Encourage healthy lifestyles through awareness, access, and value
2. Ensure all spaces are well-maintained with optimal signage and lighting to promote an inviting and safe environment
3. Facilitate and provide offerings and spaces that reflect the community needs
4. Be intentional in providing more opportunities for Professional Development and Training for all staff
5. To become better stewards of our park properties by starting to take steps to become Environmentally Resilient
6. Complete the Commission on Accreditation for Parks and Recreation Agencies (CAPRA) in Fall of 2023
OPERATIONS DEPARTMENT

The Operations Department oversees all support functions such as Human Resources, Fleet Management, Rentals/Permits, and Contracts.
PARKS DEPARTMENT

The Parks Department maintains all park grounds, athletic fields, landscaping of parks and key city properties, and supporting events.

- **1,709** Acres of Land Maintained
- **89** Athletic Fields Maintained
- **39,000** Bedding Plants Planted and Maintained
- **39** Playgrounds Maintained
RECREATION DEPARTMENT

The Recreation Department coordinates all community centers, programming, athletics (youth/adult), aquatics, seniors and therapeutics.

- **183,722** Center Visitors
- **45,870** Youth Activity/Program Participants
- **32,504** Adult Activity/Program Participants
- **6,682** Senior Activity/Program Participants
- **110,032** Youth Meals Served
- **2,482** Summer Camp Participants
- **+700** STEM Participants
- **595** Teens Engaged
## PROGRAMMING

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Partner Led Classes &amp; Activities</td>
<td>206</td>
</tr>
<tr>
<td>Participants of All Ages Registered for These Classes &amp; Activities</td>
<td>2,864</td>
</tr>
<tr>
<td>New Programmatic Partners</td>
<td>18</td>
</tr>
<tr>
<td>Programmatic Partners/Volunteer Instructors</td>
<td>115</td>
</tr>
</tbody>
</table>

## ADULTS ATHLETICS

- Flag Football Participants: 132
- Basketball Participants: 132
- Soccer Participants: 260

## YOUTH ATHLETICS

- Boys Basketball Participants: 1,770
- Girls Basketball Participants: 300
- Track & Field Participants: 348
- Flag Football Participants: 36
- Pee Wee Participants: 18
- Girls Volleyball Participants: 15
- Kickball Participants: 35

## SENIORS

- Seniors Fitness Memberships: 549
- Senior Transportation Members: 59
- Program Participants: 8,490
- Programs/Classes/Events Offered: 169
- Members Served: 369
- Senior Meals Served: 26,236

## THERAPEUTICS

- Programs: 73
- Participants: 3,314

## AQUATICS

- Recreational Open Swim Participants: 1,600
- Dive-In Movie Participants: 150
The Events Department plans, coordinates, and executes Events to enhance the quality of life of citizens in Mobile and surrounding areas.
<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cultural Events</td>
<td>53</td>
</tr>
<tr>
<td>Fun &amp; Recreation</td>
<td>15</td>
</tr>
<tr>
<td>Live Concert</td>
<td>17</td>
</tr>
<tr>
<td>Health &amp; Wellness/Athletic</td>
<td>8</td>
</tr>
<tr>
<td>Youth Specific</td>
<td>15</td>
</tr>
</tbody>
</table>

**Total Events:** 108

**Total Attendees:** 374,230
TENNIS CENTER

Tennis has three facilities, one of which has 60 courts, and they coordinate tournaments, leagues and tennis court rentals.

<p>| | | |</p>
<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>27</strong></td>
<td><strong>75,943</strong></td>
<td><strong>37,895</strong></td>
</tr>
<tr>
<td>Tennis Tournaments</td>
<td>Tournament Participants</td>
<td>Tennis Court Rentals</td>
</tr>
</tbody>
</table>
GOLF COURSE

The golf course, nestled in beautiful Langan Park, is a lush expanse featuring Champion Bermuda greens with Bermuda 419 tees and fairways. It is a local favorite, catering equally to the needs of the skilled and the novice golfer.

46,440 Rounds of Golf Played

$1.46 Million Revenue
The Real Estate and Asset Management Department (REAM) is responsible for the maintenance and management of all City-owned facilities and land. REAM is comprised of four subdepartments including: Architectural Engineering, Facilities Maintenance, Real Estate, and Building Services.

**CASSIE BOATWRIGHT**
Director
ARCHITECTURAL ENGINEERING DEPARTMENT

The Architectural Engineering Department conducts project management for construction and renovation of all City facilities and parks.

161 Capital Improvement Projects Initiated ($95M)

70 Projects Completed ($7.1M)

209 Work Orders
REAL ESTATE DEPARTMENT

The Real Estate Department manages real estate acquisition, disposition, and lease agreements for City properties.

- **207** Title Reports Processed for Blighted Homes Nuisance Abatement
- **65** Real Estate Projects
- **37** Easements Obtained to Support Engineering & AE Projects
- **8** Property Purchase Acquisitions
FACILITIES MAINTENANCE DEPARTMENT

The Facilities Maintenance Department maintains all facilities through in-house staff and outsourced service contracts.

3,616
Maintenance Work Orders Completed

531
Buildings and Structures Maintained

3.5 Million
Square Feet of Building Space Operated and Maintained

9
Service Contracts Managed ($660K)
BUILDING SERVICES DEPARTMENT

The Building Services Department manages all service contracts for the City to include contracts like elevator maintenance, pest control, cleaning services, and fire suppression and control.

54 Projects and Contracts ($844K)
31 Service Contracts Managed ($576K)
23 Installation and Repair Projects Completed ($266K)
The City of Mobile Public Services Department provides essential services for the citizens of Mobile while conducting the routine operations and maintenance of City infrastructure. Public Services also procures, maintains, and disposes of all City-owned vehicles. The Department is comprised of five sub-departments: Public Services Administration, Sanitation, Public Services Maintenance, Urban Forestry, and Fleet Management.

**MARC VASSALLO**
Senior Director

---

**KINA ANDREWS**
Administration

**CHARLES SUMRALL**
Fleet Management

**JEFFREY DEESE**
Sanitation

**PETER TOLER**
Urban Forestry

**DEXTER JOHNSON**
Public Services Maintenance
The Public Services Administration Department is responsible for the overall coordination of Public Services operations, contract management, facility maintenance, payroll, human resources, work order system management, policy development, stormwater/MS4 documentation, grant management, budgeting, performance metrics and procurement.

**Overall, in 2021 the Public Services Department completed 31,187 work orders.**
SANITATION DEPARTMENT

The Sanitation Department provides essential services including: Residential Garbage Pick-up (Brown Carts), Brown Garbage Cart Delivery and Repair, Downtown District Garbage Pick-up, Residential Trash Pick-up
The Public Services Maintenance Department performs critical maintenance and repair functions in the City of Mobile, including: Right-of-Way Litter Collection, Recycling Center Management, Right-of-Way Mowing,

<table>
<thead>
<tr>
<th>Description</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pounds of Right-of-Way Litter Removal</td>
<td>56,760</td>
</tr>
<tr>
<td>Tons of Recyclable Materials Collected</td>
<td>944.39</td>
</tr>
<tr>
<td>Oil/Hazardous Spills Responses</td>
<td>129</td>
</tr>
<tr>
<td>Stormwater Inlets Cleaned and Inspected</td>
<td>9,269</td>
</tr>
</tbody>
</table>
Stormwater Inlet Maintenance, Asphalt (Pothole) Repair, Ditch Maintenance, Concrete Infrastructure Repair (ditch walls, catch basins, streets, and sidewalks), Street Sweeping, and Roadway Washout and Erosion Repair.
URBAN FORESTRY DEPARTMENT

The Urban Forestry Department is responsible for the management of trees on City property and in City Rights-of-Way. Primary activities include: Right-of-Way Tree Trimming and Removal, Tree Risk Assessments, Ordinance and Code Enforcement, Tree Removal Permit Review, and Development/Site Plan Review.

347
Emergencies Responded To

1,729
Work Orders Completed
FLEET MANAGEMENT DEPARTMENT

The Fleet Management Department is responsible for the management of the City’s fleet of nearly 2,500 vehicles. Services include: Vehicle and Equipment Maintenance and Repair, Management of Municipal Fuel Stations, Procurement of Repair Parts and Services, Procurement and Assignment of Vehicles and Equipment, and Vehicle and Equipment Disposal.

1,350 Vehicles Managed
1,569,679 Gallons of Fuel Dispensed
2,784 Tires Replaced
218 Vehicles & Equipment Sold at Auction
Build Mobile is responsible for ensuring the best quality development and living environment for the City and its citizens through fair and equitable administration of codes, ordinances and plans. Build Mobile is made up of four sub-departments including: Planning and Zoning, Permitting, Inspections, Historic Development, and Long-Range Planning.

SHAYLA BEACO
Executive Director

MARION McELROY
Senior Director

MARGARET PAPPAS
Planning and Zoning

FRANK PALOMBO
Permitting

TODD McCLUNG
Inspections

CHRISTINE DAWSON
Historic Development

BERT HOFFMAN
Long-Range Planning
PLANNING AND ZONING DEPARTMENT

The Planning and Zoning Department serves as the staff for the Planning Commission and Board of Zoning Adjustment and is responsible for administering and enforcing the City of Mobile’s Zoning Ordinance and Subdivision Regulations.

UNIFIED DEVELOPMENT CODE (UDC)

After a series of public hearings, the City of Mobile adopted the Unified Development Code (UDC) in July of 2022. This zoning code overhaul represents a six-year effort to modernize the city’s existing land use regulations. This multi-year process involved:

- A complete overhaul to the City’s 1960s-era zoning regulations
- Extensive community engagement efforts resulting in over 300 stakeholder meetings
- Multiple Planning Commission and City Council hearings to obtain required public feedback and input
PERMITTING DEPARTMENT

The Permitting Department is charged with facilitating all plan reviews and construction permits within the City of Mobile.

15,867
Permits Issued

551
Flood Development Reports Processed

104
Predevelopment Meetings
**INSPECTIONS DEPARTMENT**


<table>
<thead>
<tr>
<th>Total Inspections</th>
<th>18,880</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Inspections</td>
<td>4,130</td>
</tr>
<tr>
<td>Mechanical Inspections</td>
<td>4,192</td>
</tr>
<tr>
<td>Plumbing Inspections</td>
<td>4,796</td>
</tr>
<tr>
<td>Electrical Inspections</td>
<td>5,762</td>
</tr>
</tbody>
</table>
The Historic Development Department serves as staff to the Mobile Historic Development Commission (MHDC) and the Architectural Review Board (ARB) and is responsible for administering and enforcing the City of Mobile’s Preservation Ordinance in Mobile’s seven locally designated historic districts. In addition,
Historic Development ensures the City fulfills its responsibilities under its Certified Local Government agreement with the National Park Service.

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>484</td>
<td>Applications reviewed for Certificates of Appropriateness (COAs)</td>
</tr>
<tr>
<td>393</td>
<td>Issuance of COAs (representing work valued at $21,190,718.60 in Mobile’s historic districts)</td>
</tr>
<tr>
<td>91</td>
<td>Preparations of staff report/recommendations for the ARB</td>
</tr>
</tbody>
</table>
BUILD MOBILE

LONG-RANGE PLANNING DEPARTMENT

The Long-Range Planning Department provides the staff support to the Mobile Planning Commission for the implementation of the Map for Mobile and its subcomponents the Future Land Use Map and the Major Street Plan. The Map for Mobile provides guidance for the future growth and development of the City of Mobile.
Long Range Planning undertook the following efforts during 2022:

- **Neighborhood Toolkit** – Long Range Planning is working with the Toulminville community to craft its first neighborhood-level plan. Multiple meetings have been held in 2022 with the neighborhood steering committee and the greater community, with the goal of drafting the community’s first ever neighborhood plan.

- **Planning Retreats** – Two Planning Retreats were held in 2022. The purpose of the retreats was to inform and communicate concerns, projects and needs between the multiple entities and organizations which impact the growth and development of Mobile.
The Engineering Department maintains and improves the City’s infrastructure thru capital projects utilizing local engineering and construction companies, as well as permits efforts being done throughout the City right-of-way. The Engineering Department has five sub-departments that include Capital Engineering, Environmental Engineering, Traffic Engineering, Electrical Department, and Right-of-Way Permitting.

NICHOLAS AMBERGER
City Engineer

JANIC TERRY
Capital Engineering

ROSEMARY GINN
Environmental Engineering

JENNIFER WHITE
Traffic Engineering

DOUG DAVIS
Electrical Department

JESSE YAWN
Permitting
CAPITAL ENGINEERING DEPARTMENT

The Capital Engineering Department manages streets, bridges and drainage throughout the City by way of construction projects and inspection programs.

<table>
<thead>
<tr>
<th>Category</th>
<th>Quantity/Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Centerline/Lane Miles of Streets Resurfaced</td>
<td>182.5</td>
</tr>
<tr>
<td>ADA (Handicap Accessible) Ramps Installed</td>
<td>232</td>
</tr>
<tr>
<td>Linear Feet of Sidewalks Repaired/Replaced/Installed</td>
<td>4,650</td>
</tr>
<tr>
<td>Linear Feet of Open Ditches Closed Up</td>
<td>1,946</td>
</tr>
<tr>
<td>Linear Feet of Concrete Ditches Repaired</td>
<td>4,800</td>
</tr>
<tr>
<td>Spot Drainage Repair Locations Completed</td>
<td>27</td>
</tr>
<tr>
<td>Bridge Repairs Made</td>
<td>15</td>
</tr>
<tr>
<td>Construction Contracts Let Totaling $18,440,256.14</td>
<td>24</td>
</tr>
<tr>
<td>Construction Support Contracts Let Totaling $3,008,144.14</td>
<td>15</td>
</tr>
<tr>
<td>Work Order &amp; Complaints Investigated</td>
<td>419</td>
</tr>
<tr>
<td>Actively Managed Contructions</td>
<td>$18.4M</td>
</tr>
<tr>
<td>Projects in the Design Phase</td>
<td>$3M</td>
</tr>
<tr>
<td>Contractor/Consultant Payments Processed</td>
<td>280</td>
</tr>
</tbody>
</table>
ENVIRONMENTAL ENGINEERING DEPARTMENT

The Environmental Engineering Department manages many of the City’s environmental functions by way of inspection/reporting programs and providing in-house support to other departments and staff.

197
Inspections

84
IDDE Investigations

7
Environmental Inspections

15
Internal Municipal Facility Inspections

34
Structural Control Inspections

57
Detention Pond Inspections
TRAFFIC ENGINEERING DEPARTMENT

The Traffic Engineering Department installs and maintains traffic control features throughout the City. In addition, they provide engineering support to many of the City’s other activities.

<table>
<thead>
<tr>
<th>Count</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,081</td>
<td>Signs Repaired or Replaced</td>
</tr>
<tr>
<td>1,500</td>
<td>Street and Traffic Signs Repaired or Replaced</td>
</tr>
<tr>
<td>6,200</td>
<td>Barricades Delivered and Set Up (Excluding Mardi Gras)</td>
</tr>
<tr>
<td>2</td>
<td>Line Locate Requests</td>
</tr>
<tr>
<td>2</td>
<td>Complete Intersection Rebuilds due to Catastrophic Accidents</td>
</tr>
<tr>
<td>125</td>
<td>Traffic Calming Requests Answered</td>
</tr>
<tr>
<td>40</td>
<td>Traffic Studies Performed</td>
</tr>
<tr>
<td>375</td>
<td>Line of Sight Complaints Resolved</td>
</tr>
<tr>
<td>1,800</td>
<td>Permit Reviews</td>
</tr>
</tbody>
</table>
ELECTRICAL DEPARTMENT

The Electrical Department installs and maintains streetlights and traffic signals throughout the City. In addition, they provide electrical support to many of the City’s other activities.

1,900 LED Streetlights Converted

3 New Solar Streetlights Installed
PERMITTING (RIGHT-OF-WAY AND LAND DISTURBANCE) DEPARTMENT

This Permitting (Right-of-Way and Land Disturbance) Department reviews and issues permits for work being performed in the City’s right of way and land disturbing activities. In addition, they review and approve subdivision plats and provide support/recommendations to the Planning Commission and Board of Adjustment.
5,615
Total Reviews and Approvals

1,620
Right of Way Plan Reviews Performed

1,694
Right of Way Permits Issued

139
Subdivision Plats Reviewed and Processed

167
Land Disturbance Work Orders Completed

350
Land Disturbance Permits Issued

411
Right of Way Inspections Performed

315
Right of Way Work Orders Completed

402
Land Disturbance Inspections Performed

517
Land Disturbance Plan Reviews Performed
Programs and Project Management (PPM) manages the transformative grant and capital funded projects for the City of Mobile. These include civil infrastructure, land acquisition, environmental, planning and vertical construction projects. Funding for these projects come from various sources including the RESTORE Act, Federal Highway Administration (FHWA), and National Fish and Wildlife and Federation (NFWF).

**JENNIFER GREENE**
Director

<table>
<thead>
<tr>
<th><strong>10</strong></th>
<th><strong>$109.7 Million</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Major Projects Being Managed</td>
<td>in Major Projects</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>9</strong></th>
<th><strong>189</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>Projects Being Managed in eBuilder</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>189</strong></th>
<th><strong>$207 Million</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Projects Being Managed in eBuilder</td>
<td>in Active Projects in eBuilder</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>91 Users</strong></th>
<th><strong>1,247</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>5,682 Logins</td>
<td>Processed Ran Since May 2022</td>
</tr>
</tbody>
</table>
eBuilder Implementation
With Consultant OnIndus

- **16** Discovery Sessions
- **14** Design Sessions
- **9** User Acceptance Training
- **8** Trainings with Internal & External Pilot Project Participants

**Internal Trainings**

- **15** New Project Manager & Item Specific Training
- **24** Drop-In Sessions
The Office of Resilience is responsible for the strategic pursuit of comprehensive resilience priority areas including environmental, social, economic, and infrastructure improvement goals. Working within and across the community in collaboration, we strengthen the City of Mobile’s ability to address the systemic stresses and challenges we face, as well as enhance our ability to prepare for and rebound from acute shocks. We are working to create solutions in a place-based, integrated, inclusive, risk-aware, and forward-looking manner.

**CASI CALLAWAY**
Chief Resilience Officer

Priority topics include addressing litter, recycling, flooding, and working to better understand the gaps and strengths in our ability to address resilience across the city. In 2022, we accomplished the following:

- **Kicked off the Resilience Assessment and Plan** - 51 stakeholders attended workshops plus more than 30 City Staff members are working on the Vision for a Resilient Mobile.
- Won ADEM Recycling Grant $340,000 to launch a Feasibility Study, develop an Education/Marketing Campaign, and open a 3rd Recycling Center.
- Kicked off a Litter Demonstration Project to test the effectiveness of trash cans in shopping centers.
- Supported the Mobile Chamber launching the Litter-Free Leaders Program to reward businesses for going above and beyond to keep our City Litter-Free.
- Supported Mobile United to expand the Martin Luther King, Jr. Day of Service Clean-up to all 7 city council districts.
- Hosted two clean-ups with the Mayor’s Leadership Team resulting in 1,180 pounds of litter removed from the Mobile Terrace/Hillsdale community and 868 pounds plus 16 tires from the Maryvale community.
- Created, updated, and launched the Litter Education Booklet for schools to have easier access to education programs hosted by the City of Mobile’s non-profit environmental organizations.
- Developed a Flood Information webpage for City residents.
- Developed Emergency Checklist for Disaster Planning.
Employees of the Month

Parks & Recreation
- Jenyia Rocker - January
- Markcus Roberts - February
- Darren Packer - March
- Melannie Johnson - April
- Darius Dunagan - May
- Lina Kelso - June
- Jermaine Ifill - July
- Greg Bowie - August
- Leslie Pettaway - September
- Denise Ellison - October
- Freda Mitchell - November
- Montel Fluker Sr. - December

Public Services
- Jermaine Martin - January
- Charles Lee - February
- Michael Beech - March
- George Wells - April
- Micheal Smith - May
- Jermaine Smith - June
- Napoleon Wilkes - July
- Andra Larkin - August
- Margaret McNabb - September
- Carl Clanton - October
- Kelvin Daniels - November
- Derrick Peoples - December

Public Works at Large
- Tschnavia Morrissette - January
- Sedric James - February
- Myra Jackson - March
- Lisa Foster - April
- Grace Toledo - May
- Gregory Mosko - June
- Rhonda Lewis - July
- W. David Porter - August
- Wendy Mead - September
- Terry Reed - October
- Jason Davis - November
- Anthony Morris - December

Public Works Champions

January
- Task Force Refresh Team:
  - John Arnold
  - Kelvin Daniels
  - Eric Bell, Jr.
  - Paul Pruitt
  - Karla Rudnicki
  - Joel Potter
  - Peter Toler
  - Jason Fairley
  - Ryan Foster
  - Chad Barnett
  - Joseph Gray
  - Ronnie Martin
  - Marion Everett
  - Alvin Porter
  - Kirt Norwood
  - Emory Cooper
  - Leo Diemert
  - Cindy Miller
  - Sylvester Winfield
  - Willie Gardner
  - Glen Ferenczi
  - Anthony Goolsby
  - Javoris Beard
  - Kelvin Jones
  - Greg Garmon

February
- Events Team:
  - Jonni Nottingham
  - Robbie Reed
  - Marissa Pritchard
  - Jenyia Rocker
  - Kati Wigfield

March
- Nathan Goleman

April
- Guy O’Connor

May
- Electrical Team:
  - Thomas Coppersmith
  - Ryan Foster
  - Trevor Taite
  - Jason Fairley
  - Chris Ross

June
- Bobby Collins - Parks & Recreation

August
- Bert Hoffman - Build Mobile

September
- Kina Andrews - Public Services

October
- Public Services Maintenance Spill Crew:
  - Angela Pompey May
  - Britney Dunn
  - Glenda Bryant
  - Willie Collins
  - Thanh Huu
  - Demetria McCants
  - Ruth McCollin
  - Tarchena Pettway
  - Michelle Law
  - Erika Ely
  - Koree Finch
  - Clifford Powell
  - Sabrina Moore

November
- Household Hazardous Waste Day Team:
  - Ryne Smith - Engineering
  - Rosemary Ginn - Engineering
  - Brian Mabry - Energy/Environmental
  - Lisa Roberts - Engineering
  - Sedric James - Traffic
  - Rodney King - Traffic
  - Thomas Knight - Traffic
  - Emory Cooper - Traffic
  - Lina Kelso - Parks & Rec
  - LaShandra Barnes - Parks & Rec
  - Kati Wigfield - Parks & Rec
  - Jordan Gromen - Communications
  - Erin Bryars - Communications
  - Jason Johnson - Communications
  - Lt. John Angle - MPD

December
- Christmas Tree Assemble Team:
  - Justin Hovel
  - LaTanza Dawkins
  - Joel Glen Reed
  - James Paul Dumas
  - Jason Davis
  - Christopher Burroughs
  - Raymond McArdle
  - Victor McArdle
  - Jordan Fairley
  - Thomas Koppersmith
  - Trevor Taite
  - Chris Ross
  - Stevie Clark
  - Frankie Gates
  - Jonathan Turner
  - Kristopher Keith