



**CITY OF MOBILE**  
**BUILD MOBILE | ENGINEERING & INFRASTRUCTURE | PUBLIC WORKS**  
**ANNUAL REPORT 2024**

*THE TEAM FORMERLY KNOWN AS PUBLIC WORKS*







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## **50 OUTSTANDING ACHIEVEMENTS**

## MESSAGE FROM MAYOR STIMPSON

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For the City of Mobile's Public Works Division, 2024 was a year of innovation, growth, and resilience. It was also a year of change. What was once the city's largest singular department has been restructured into three separate departments: Build Mobile, Engineering and Infrastructure, and Public Works.

But regardless of what appears on an organizational chart, the mission of these civil servants remains the same: preserving and improving our local infrastructure and providing the public services that allow residents, businesses, families, and neighborhoods throughout the City of Mobile to flourish.

Build Mobile is tasked with ensuring that our buildings and businesses are safely constructed, properly zoned, and operated in a manner that enhances the value of our community. Engineering and Infrastructure oversees the millions of dollars routinely invested into our roadways, bridges, traffic systems, and public facilities. Day in and day out, Public Works provides critical services like trash and garbage collection, litter abatement, and urban forestry. It also includes parks and recreation, events, and other services that help unite Mobilians through shared interests and activities.

Throughout this report, you will get a glimpse of just how much these departments impact the daily lives of Mobilians. There is no shortage of impressive statistics about WHAT they're doing, but I think it's just as important to remember WHY they're doing it. Throughout every area of Public Works, you'll find men and women who care deeply about their work and Mobile. Most live right here, and the services they provide benefit their own friends, family, and neighborhoods just as much as they benefit you and me.

The departments that make up Public Works exemplify what it means to serve with pride. As mayor, it's an honor to support such an incredible team, and I am very proud of what they accomplished in 2024.

Let's go get 'em!



**WILLIAM S. "SANDY" STIMPSON**

108<sup>TH</sup> Mayor of the City of Mobile, AL





*Ribbon Cutting for Zeigler Blvd. Completion*



*Lafayette Heights Park Unveiling & Ribbon Cutting*



*Three Mile Creek Trailhead Groundbreaking at the Japanese Botanical Gardens*



# MESSAGE FROM THE EXECUTIVE DIRECTORS

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Dear Mobile,

We are proud to present to you the fourth edition of the Public Works Annual Report.

In 2024, the City of Mobile's Public Works Department underwent a major restructuring. In assessing the operational efficiency and needs of our department, we recognized the need to break it down in order to build it back up. What was once a single department has now been reorganized into three distinct divisions: Build Mobile, Engineering and Infrastructure, and Public Works — each with skilled leadership providing specialized expertise to best serve the citizens of Mobile.

Despite these changes, we continue to share a common set of values, the same mission, and a singular vision. Our focus remains on optimizing service and infusing care into everything we do.

As we went through this restructuring, we realized that much of our work follows a similar cycle: when

necessary, we break down existing structures to rebuild them for the future. Just as we do with sidewalks, roadways, and iconic landmarks like the Mobile Civic Center, we must continually challenge ourselves to reimagine and rebuild the processes that drive city operations and public services. Change is seldom comfortable, but we will always embrace the opportunity to improve our services and build a better future together.

Mobile is a city steeped in rich traditions and cultural identity. Our community comes together to honor our past and celebrate the promise of what is yet to come. Between the past and the future lies the work. This year, we have committed ourselves, more than ever, to this work.

As you flip through these pages, we hope you see a team dedicated to serving you.

Humbly,



**SHAYLA JONES BEACO**  
Executive Director of Build Mobile

A handwritten signature in black ink that reads "Shayla Jones Beaco".



**NICK AMBERGER**  
Executive Director of Engineering  
& Infrastructure

A handwritten signature in black ink that reads "N.A. Amberger".



**SHONNDA SMITH**  
Executive Director of Public Works

A handwritten signature in black ink that reads "Shonnda Smith".



# OUR MISSION, VISION & VALUES

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## MISSION

Build Mobile, Engineering & Infrastructure, and Public Works will strive to maintain, improve, and preserve Mobile's infrastructure, services, and environment for the residents, businesses, visitors, and future generations of every neighborhood in our city.

## VISION

To become the best and most dependable public entity in the City of Mobile.



## VALUES

Safety, Professionalism, Open Communication, Respect, Teamwork, Service (SPORTS)

### SAFETY

We work to protect our employees and communities from injuries and hazardous conditions. No job is so urgent or important that it be performed in an unsafe manner. Always think Safety First!

### PROFESSIONALISM

We are professionals in all that we do. We are expected to be competent in our skills and craft. How we look, how we act, how we communicate are all done in a professional manner. Honesty, integrity, and accountability are hallmarks of a professional.

### OPEN COMMUNICATIONS

We will communicate with each other and those we serve in an open, clear, and transparent manner. Open lines of communication are a key to successfully achieving our mission and vision.

### RESPECT

We treat each other and those we meet with respect, fairness and understanding. Treat others as you would want to be treated. We are inclusive of all people regardless of the diversity of their background or perspectives. We educate our workforce to be aware of cultural or other bias to strengthen our competency as a single team.

### TEAMWORK

We are one team. We work together to achieve our mission, goals, and objectives in the most efficient way. We always support each other regardless of title, position, or job description. We cannot accomplish our mission alone and must rely on the team.

### SERVICE

We have chosen to serve the citizens of our City. This is a higher calling which often entails certain sacrifices. The reward for service is not always in the amount we are paid, rather in the pride and satisfaction of knowing we helped others and made our City a better place now and for the future.





# Leadership Team



## BUILD MOBILE DEPARTMENT

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**SHAYLA JONES BEACO**  
Executive Director of Build Mobile



**MARION MCELROY**  
Senior Director of Build Mobile

## ENGINEERING & INFRASTRUCTURE DEPARTMENT

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**NICK AMBERGER**  
Executive Director of Engineering  
& Infrastructure



**JENNIFER GREENE**  
Director of Programs &  
Project Management

## PUBLIC WORKS DEPARTMENT

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**SHONNDA SMITH**  
Executive Director of  
Public Works



**CHERI BOUCHER**  
Director of Accreditation  
& Compliance



**KIM CARMODY**  
Director of Parks & Recreation



**JAYSON D'ALESSANDRO**  
Office of Strategic Initiatives



# BUILD MOBILE DEPARTMENT

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The Build Mobile Department is responsible for ensuring the best quality development and living environment for the City and its residents through fair and equitable administration of codes, ordinances, and plans. Build Mobile is comprised of five divisions, including Historic Development, Inspection Services, Long-Range Planning, Permitting and Development, and Planning and Zoning.

## **SHAYLA JONES BEACO**

Executive Director



## **MARION MCELROY**

Senior Director



## **TODD MCCLUNG**

Deputy Director of Inspection  
Services



## **BERT HOFFMAN**

Deputy Director of Long Range  
Planning



## **DAVID PORTER**

Deputy Director of Permitting &  
Development



## **STEPHEN GUTHRIE**

Deputy Director of Planning &  
Zoning







## HISTORIC DEVELOPMENT

Historic Development serves as staff to the Mobile Historic Development Commission (MHDC) and the Architectural Review Board (ARB) and is responsible for administering and enforcing the City of Mobile's Preservation Ordinance in Mobile's seven locally designated historic districts. Additionally, Historic Development ensures the City fulfills its responsibilities under its Certified Local Government agreement with the National Park Service.



Oakleigh House | Photo by Historic Mobile

## LAUNCHED COURSE FOR REALTORS WORKING IN LOCAL HISTORIC DISTRICTS

Historic Development staff prepared a 4-hour Continuing Education course for Mobile Area Realtors explaining the significance of the local historic districts and the roles of the Mobile Historic Development Commission and Architectural Review Board. The course was aimed at helping realtors guide new property owners through the process of purchasing, owning, and renovating in the historic districts. Thirty five local realtors attended and received a Continuing Education credit for the course.

**416**

Certificates of  
Appropriateness Reviewed

**351**

Certificates of  
Appropriateness Issued

**71**

Reports for the  
Architectural Review Board

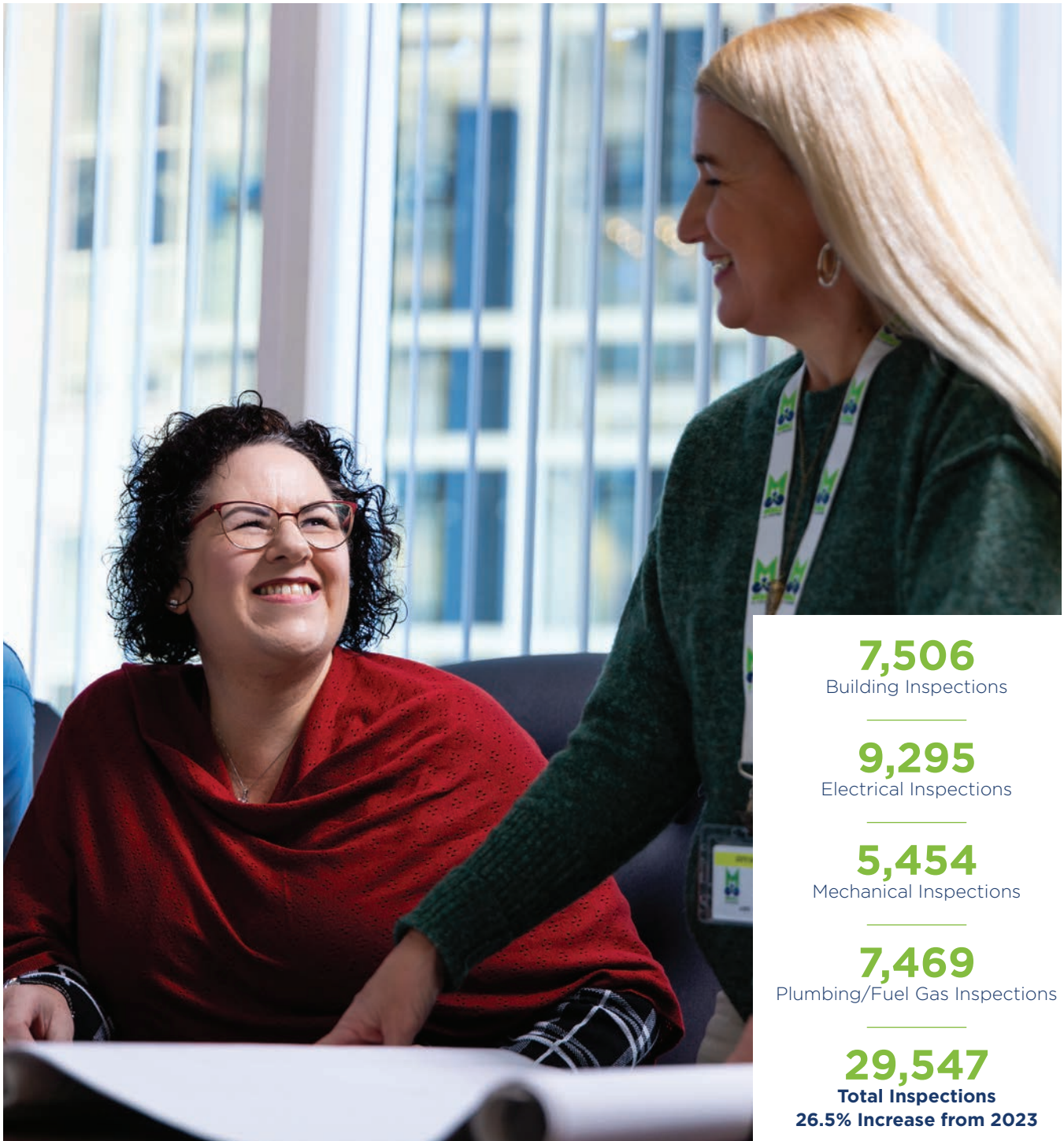
**\$327,383,598**

Total Project Cost for Issued  
Certificates of Appropriateness



## INSPECTION SERVICES

Inspection Services performs all building, mechanical, electrical, and plumbing inspections for the City to ensure that all applicable codes are followed by prospective builders in accordance with the Unified Development Code and associated professional standards including the 2021 International Fire Code, the International Building Code, International Residential Code, International Existing Building Code, International Mechanical Code, International Plumbing Code, International Fuel Gas Code, International Property Maintenance Code, and 2020 National Electrical Code. Responding to high volume demand in a prompt and professional manner is the pride of this department.





## LONG-RANGE PLANNING

Long-Range Planning provides staff support to the Mobile Planning Commission for the implementation of the Map for Mobile and its subcomponents, the Future Land Use Map and the Major Street Plan. The Map for Mobile outlines the planned future growth and development of the City.



## MAP FOR MOBILE: COMPREHENSIVE PLAN UPDATE

The Mobile City Planning Commission approved extensive updates to the Comprehensive Plan, Future Land Use Map and Major Street Plan, after a public hearing in August 2024. Click or visit this link to view the plan:

[https://mapformobile.org/wp/wp-content/uploads/2024/09/MapForMobile2024\\_240708.pdf](https://mapformobile.org/wp/wp-content/uploads/2024/09/MapForMobile2024_240708.pdf)

## DOWNTOWN MOBILE WAYFINDING PROGRAM

Long Range Planning is coordinating the development of a new wayfinding and signage plan with MERJE Design. The plan includes the design and development of new directional signage to replace the existing 20+ year old signage throughout the downtown area.



## PERMITTING & DEVELOPMENT

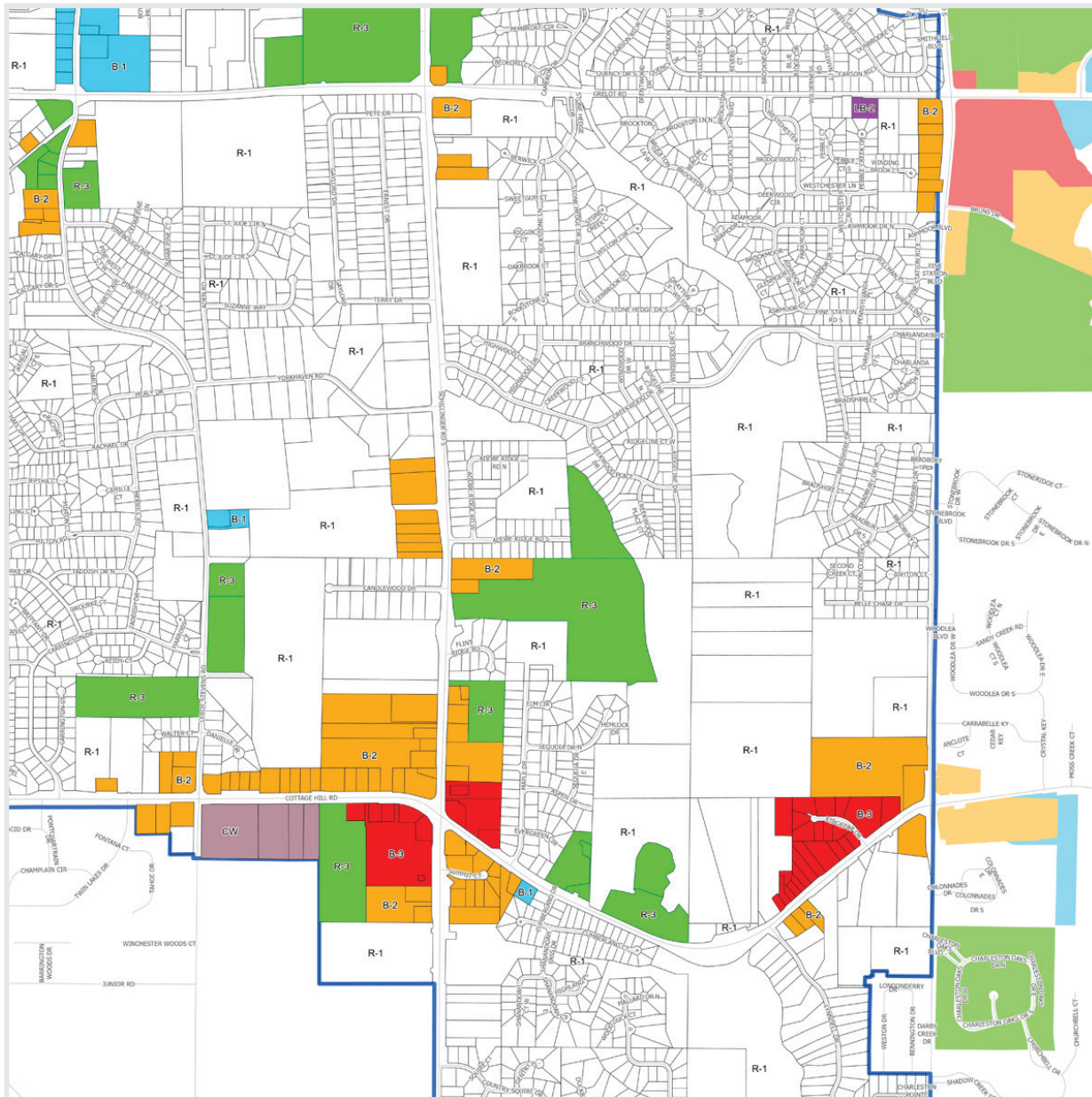
Permitting & Development is responsible for facilitating all plan reviews and construction permits within the City of Mobile. Though the division utilizes an efficient, transparent online portal to process permits, personalized service is available from welcoming staff to assist the public with specific concerns or challenges.





## PLANNING AND ZONING

Planning and Zoning serves as the staff for the Planning Commission and Board of Zoning Adjustment. They administer and enforce the City of Mobile's UDC and Subdivision Regulations while encouraging entrepreneurial growth and business development which benefits the financial health of the community.



## UDC AMENDMENTS

The Planned Development amendment of the Unified Development Code to provide more flexibility within Article 13, the Spring Hill Overlay. The amendment was approved by the City Council in May 2024.

## ZONING STUDY FOR NEWLY ANNEXED AREAS

Finalization of re-zoning of specific properties within the Kings Branch, Orchard Estates and Cottage Hill corridor annexed areas, approved by the City Council in February 2024.



13

Board of  
Adjustment Meetings

12

Planning  
Commission Meetings





# ENGINEERING & INFRASTRUCTURE DEPARTMENT

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In 2024, the Engineering & Infrastructure Department was stood up to focus on the delivery of services provided by its collective divisions which include Engineering, Programs & Project Management, and Real Estate & Asset Management. The functions of this department procure, protect, preserve, maintain, build, repair and dispose of the City's assets, above and below the ground.

## **NICK AMBERGER**

Executive Director

## ENGINEERING

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Engineering maintains and improves the City's infrastructure. These capital projects require careful planning, coordination, and management by our dedicated team of engineers and project managers. With the help of local consultants and contractors, the engineering division ensures the reliability of our streets and sidewalks as well as the integrity of our bridges and culverts. The division includes Capital Engineering, Environmental Engineering, Traffic & Electrical Engineering, and Right-of-Way Permitting.



### **JOHN FORRESTER**

Assistant City Engineer,  
Capital Engineering



### **JENNIFER WHITE**

Director of Traffic Engineering



### **JESSE YAWN**

Engineering Manager,  
Permitting







## CAPITAL ENGINEERING

Capital Engineering manages streets, bridges, sidewalks, and drainage throughout the city through construction projects and inspection programs. This team builds and maintains sidewalks for safe pedestrian traffic while incorporating ADA standards. They are also minding the layers beneath the street to ensure optimal functionality is maintained, and wear and tear is abated.

**95**

Miles of Resurfacing

**13.7**

Miles of Sidewalk  
Repaired & Placed

**1,073**

ADA Ramps Constructed

**35,164**

Linear Feet of Curb & Gutter

**12**

City-Owned Parking  
Lots Resurfaced



**\$22,116,920**

Contractor Payments

**\$4,392,618**

Consultant Payments

**\$27,406,095**

42 Contracts Routed

**\$24,494,487**

15 Contracts Let to Construction

**\$2,911,607**

27 Construction Support Contracts



## ENVIRONMENTAL ENGINEERING

Environmental Engineering manages the City's environmental responsibilities via inspection and reporting programs which ensure compliance with local, state, and federal regulations. This includes maintenance of the required MS4 Storm Water Management Program Plan. Providing education to staff and the public, this division is doing its part to deliver a better tomorrow by sowing seeds of knowledge today. The team hosts bi-annual Household Hazardous Waste collection events where citizens can drop off materials for proper disposal, as pictured below.



**79,830**

Pounds of Household  
Hazardous Waste Collected  
& Properly Disposed



*Stormwater Surveying*

**224**

IDDE/SRO

**18**

Municipal & PHF Storage  
Facility Inspections

**34**

Structural Control  
Inspections

**57**

Detention Pond  
Inspections

**4**

Internal Environmental  
Inspections



## PERMITTING (RIGHT-OF-WAY AND LAND DISTURBANCE)

Permitting reviews and issues permits for land disturbance and work being done in the City's rights-of-way. They review and approve subdivision plats and provide support and recommendations to the Planning Commission and Board of Adjustment.

**766**

Right of Way Service  
Request Orders Completed

**905**

Right of Way Inspections  
Performed

**2,049**

Right of Way  
Permits Issued

**3,038**

Right of Way Plan  
Reviews Performed



**680**

Land Disturbance  
Permits Issued

**113**

Land Disturbance Work  
Orders Completed

**690**

Land Disturbance  
Inspections Performed

**105**

Subdivision Plats  
Reviewed & Processed



## TRAFFIC ENGINEERING

Traffic Engineering installs and maintains traffic control features throughout the city and lend its expertise to such issues as signal timing, traffic calming, and clear line of sight for signs and signals. In addition, the department lends engineering support to many of the City's other activities including coordinating timely messaging to the public regarding street closures and providing barricades for public safety.



**8,369**

Barricades Delivered  
for Events  
*Excluding Mardi Gras*

**137**

Traffic Calming Requests

**1,017**

Traffic Signs Maintained

**3**

Intersections Rebuilt

**10**

Capital Projects Managed

## ELECTRICAL

The Electrical division installs and maintains streetlights and traffic signals throughout the City. In addition, they provide electrical support to many of the City's other activities. They have been instrumental in the conversion of aging lights to LED throughout the city.

**176**

Signals Upgraded, Re-timed,  
& Brought Online with a  
Central System

**144**

Streetlights Repaired

**813**

Traffic Signal  
Issues Investigated

**296**

Line of Sight  
Complaints Investigated





## PROGRAMS AND PROJECT MANAGEMENT (PPM)



Programs and Project Management (PPM) manages the transformative grant and capital funded projects for the City of Mobile. These include civil infrastructure, land acquisition, environmental, planning and vertical construction projects. Funding for these projects come from various sources including the RESTORE Act, the Federal Highway Administration (FHWA), and the National Fish and Wildlife and Federation (NFWF).

### JENNIFER GREENE

Director



### JASMINE WASHINGTON

Capital Improvement  
Projects Manager



### CODY REED

Engineering Manager

**\$1M**

12 Major Projects  
Being Managed

**\$178.02M**

Value of  
Projects

**10**

Total Number  
of Grants

**201**

Projects Being  
Managed in E-Builder

**\$837.1M**

Value of Active  
Projects in E-Builder

**8.5**

Miles of Trail  
Designed

**1,500**

Stormwater  
Features Mapped

**3.7**

Miles of Completed  
Streets Project in Design

**36,190**

Cubic Yards of Dredge  
Material Removed





*Greenway Trail*

## NOTABLE ACHIEVEMENTS

- Finished design for St. Louis Street Complete Streets project.
- Finished design Martin Luther King Jr. Ave Complete Streets project.
- Released bid for Langan Lake Dredging and Langan Park Stormwater Improvements project.
- Executed construction contract for Japanese Gardens Trailhead and parking lot improvements.
- Received notice of approval for Three Mile Creek Greenway Trail Segment 2 Transportation Alternative Program grant.
- Executed design contract for Phase 3 of the Broad Street Redevelopment Project.
- Completed Stormwater Manual Volume 1: Low Impact Design (LID).
- Went live with invoice submission strictly through eBuilder in January 2024.



*Japanese Gardens - Greenway Trailhead*



## REAL ESTATE AND ASSET MANAGEMENT (REAM)

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Real Estate and Asset Management (REAM) encompasses Architectural Engineering, Facilities Maintenance, Real Estate, and Building Services. Together, this team manages, maintains, repairs, renovates, rebuilds, or replaces all City-owned facilities and land. From the ground up, this department addresses the infrastructure of existing buildings, plans for renovations or new construction, and is involved in procurement and disposition of land, easements, and property on behalf of the City.



**CARLEEN STOUT**

Deputy Director of Real Estate  
& Real Estate Officer



**JACOB LAURENCE**

Operations Manager



**CHAD HOLM**

Project Manager,  
Building Services



**CLIFF THOMAS**

Superintendent of Facilities  
Maintenance



**CINDY KLOTZ**



**DAVID CORDINGLY**



**SHANNON MCINTYRE**



**ROGER WASHINGTON JR.**

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Architectural Engineering Capital Improvement Managers





Reality meets rendering as NFL Hall of Famer Robert Brazile, Jr. observes the unveiling of his likeness.

Construction began in 2023 on the Hall of Fame Courtyard. While work is ongoing, the players seem to say, "Put me in, Coach!" as they await their final placement.





## ARCHITECTURAL ENGINEERING

Architectural Engineering serves as the project management staff for construction and renovation of City facilities and parks. This includes everything from specifications of park design and playground equipment to major renovations or restorations as depicted below at Bienville Square. This project truly illustrates the breaking down and rebuilding for the future as we see the state of the iconic Ketchum fountain base stripped bare from last year's edition (top photo) and its full restoration in 2024 below.



**\$109M**

129 Capital Improvement  
Projects Initiated, Managed,  
or Collaborated

**\$15M**

56 Projects Completed

**166**

Work Orders  
Completed

*In true Mobile fashion, we honored the historic significance of our beloved Bienville Square at its Bicentennial unveiling while also looking to the future, "As we celebrate its majesty, let us be mindful that while the site whispers of bygone ages, **it also speaks of all that Mobile can be, should be, and will be.**"*

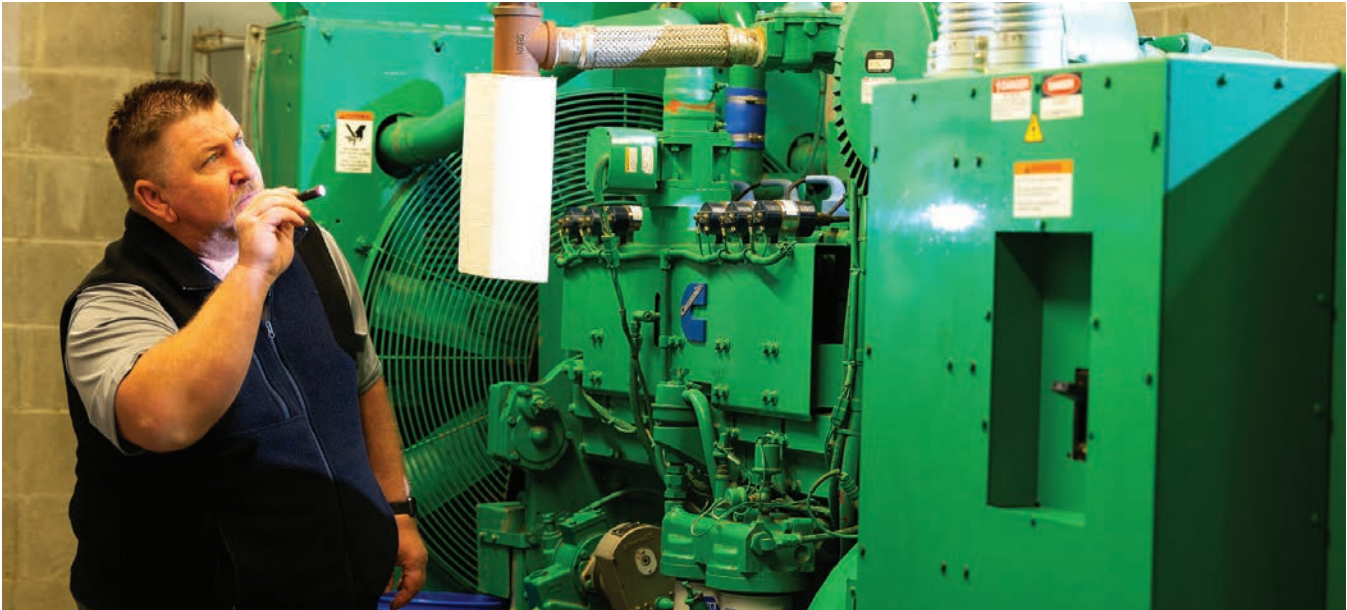




## BUILDING SERVICES

Building Services manages service contacts for City facilities for essential services like elevator maintenance, pest control, janitorial, and fire suppression and control. Whether inspecting kitchen hoods or grease traps, elevators, escalators, sprinklers or fire extinguishers, the Building Services division ensures these critical life-safety items are maintained properly.

Building Services manages 39 vital service contracts (totaling \$1.1M) supporting the City of Mobile and its 130 sites and related facilities. Service Contract Technician inspection and verification of maintenance services provided by various contractors is essential to good stewardship and imperative to ensuring the City's life safety-related systems are operational and ready when needed.



*Emergency Power Generators provide critical electrical power required to preserve life and property during extreme weather conditions and unexpected power outages at critical facilities.*



*Automatic fire-extinguishing systems are installed at many city facilities including Community Centers, Recreation Centers, and ballpark concession stands to protect the facilities from threat of fire.*



## FACILITIES MAINTENANCE

Facilities Maintenance maintains all facilities through in house staff and outsourced service contracts. This full-service team is comprised of skilled painters, carpenters, welders, plumbers, electricians, and Jacks and Jills of all trades. This team is known throughout Public Works for their reliability and “can-do/ will-do” attitude.



**3,846**  
Work Orders  
Completed

**532**  
Buildings & Structures  
Maintained

**3.5M**  
Sq Ft. of Building Space  
Operated & Maintained

**\$500K**  
Four Service  
Contracts Maintained





## REAL ESTATE

The Real Estate division manages real estate acquisition, disposition, and lease agreements for City properties as well as blight abatement. Their research, coordination, and acquisition of strategic parcels and easements pave the way for major developments.

**57**

Real Estate  
Projects

**205**

Title Reports Processed for  
Blighted Homes

**36**

Easements Obtained in  
Support Engineering &  
AE Projects

**7**

Property Purchase  
Acquisitions

**2**

Property Dispositions



*No less than a full-scale Celebration of Life complete with eulogy, first-line procession, revelers, and the Excelsior band would have done justice to the place the Civic Center holds in the hearts of so many Mobilians. Pictured below are Danny and Joan Rickert, who first met at the Mobile Civic Center in 1983. They have been married for 38 years and have two children, three grandchildren, and countless more memories connected to the building that brought them together all those years ago.*





## PUBLIC WORKS DEPARTMENT

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The Public Works Department aims to ensure the high-quality delivery of internal and public-facing services provided by its collective divisions which include Accreditation & Compliance, Events, Parks & Recreation, Public Services, and the Office of Strategic Initiatives. The functions of this department enhance the quality of life for all residents through such critical services as sanitation, pothole and sidewalk repairs, and hazardous spill response. Additional functions include the operation of the City's recycling centers, community and senior centers, litter pick-up, city-wide mowing, street sweeping, and events both large and small.

### **SHONNDA SMITH**

Executive Director

## ACCREDITATION & COMPLIANCE

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Accreditation & Compliance is responsible for ensuring that Build Mobile, Engineering and Infrastructure, and Public Works have and follow appropriate policies, procedures, plans, and guidelines for best practices as outlined by the American Public Works Association (APWA). It also ensures that Parks and Recreation meets similar guidelines set forth by the Commission for the Accreditation of Park and Recreation Agencies (CAPRA). This division also manages workforce development and training coordination.

### **CHERI BOUCHER**

Director

## NOTABLE ACHIEVEMENTS

- Production of 2023 PW Annual Report
- Completion of initial CAPRA Annual Report
- Successful Audit of CAPRA Annual Report Submission
- Facilitate employee recognition
- Managed, created, or coordinated the following training opportunities:
  - Quarterly New Employee Orientation
  - Strategic Budget Plan
  - Mental Health First Aid
  - OSHA
  - CDL
  - Enneagram & Executive Coaching
  - OPR's New Supervisor training pilot
  - Harassment in the Workplace
  - Code of Conduct





*This is where learning meets leading. Our team studies best practices and standards, performs them, and shares their knowledge with other leaders at national conferences. Pictured here are City of Mobile employees lecturing at the National Recreation and Parks Association Annual Conference.*



## EVENTS



Events is responsible for planning, coordinating, and executing of City-sponsored events as well as facilitating private events, block parties, and parades. In recent years, this department has elevated the quality of its offerings to respond to the requests of citizens in Mobile and surrounding areas. This small, but mighty, single department has effectively infused a renewed energy and sense of community for Mobilians and visitors alike.

### JENYIA ROCKER

Manager



**82**

Total Events

**48** Cultural Events

**13** Fun & Recreational Events

**2** Live Concerts

**12** Health & Wellness Events

**7** Youth Events

**210,575**

Total Attendees





*The kick-off to Carnival season begins with the annual lighting of the Mardi Gras tree and is a local crowd-pleaser.*



## PARKS AND RECREATION

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The CAPRA accredited Parks and Recreation division offers award-winning programs and services, safe and welcoming facilities, and a wide range of accessible athletic, recreational, and social activities to Mobile citizens of all ages. With a packed calendar of programs and productions, there is truly something for everyone at Mobile Parks and Recreation. Functioning with five divisions including Operations, Parks, Recreation, Azalea City Golf Course, and the Mobile Tennis Center, MPRD has the following Vision, Mission, Core Values, and Goals.

### **KIM CARMODY**

Director



### **GERARD MCCANTS**

Operations Manager



### **DAN OTTO**

Park Superintendent



### **SHADRACH COLLINS**

Recreation Superintendent



### **BRIAN AARON**

Golf Superintendent



### **SCOTT NOVAK**

Tennis General Manager





## VISION

Fun and Safe Places where  
Everybody is Somebody

## MISSION

To increase the social, emotional,  
and physical well-being of  
our community by providing  
diverse activities in secure and  
welcoming spaces.

## CORE VALUES

Customer Service, Teamwork,  
and Diversity

## GOALS

- Encourage healthy lifestyles through awareness, access, and value.
- Ensure all spaces are well-maintained with optimal signage and lighting to promote an inviting and safe environment.
- Facilitate and provide offerings and spaces that reflect the community needs.
- Be intentional in providing more opportunities for Professional Development and Training for all staff.
- To become better stewards of our park properties by starting to take steps to become Environmentally Resilient.



## OPERATIONS

Operations is responsible for the critical support functions of MPRD, which ensure smooth delivery of services to the public as well as employees. This includes the management of human resources, fleet, contracts, athletic permits, and the rentals of parks, pavilions, and facilities. Operations is also responsible for coordinating a robust volunteer program that makes many of our programs possible.



*The Mike Dow Amphitheater depicted is available to rent from our operations team. It has ample room to accommodate large parties and, with its covering, is a great option for potentially rainy days.*



**1,401**

Park Table or Small  
Table Reservations

**163**

Park Rentals

**125**

Community Center  
Rentals

**101**

Athletic Permits



## PARKS MAINTENANCE

The Parks Maintenance division expertly cares for and maintains thousands of acres of park grounds, greenspaces, athletic fields, and landscaping across dozens of city facilities. Their work is the culmination of years of experience that showcases the quiet backdrop of beauty and sophistication citizens and visitors have come to expect in our shared spaces. They are the magic makers behind the charm of Mobile.



## NOTABLE ACHIEVEMENTS

- Five acres of parks converted to pollinator habitat/no mow zones.
- 144 park rules signs updated at 64 parks; downtown parks currently in progress.

**2,126**

Acres of Land  
Maintained

**95**

Athletic Fields  
Maintained

**31,500**

Bedding Plants Planted  
& Maintained

**4**

New Inclusive  
Playgrounds

**28**

Walking Loops

**5**

Dog Parks

**2**

Parks with Boat Ramps

**7**

Parks with Canoe  
& Kayak Launches

**21**

Pickleball Courts



## RECREATION

Tasked with coordinating all athletics, aquatics, therapeutics, and senior and community center programming, the Recreation division provides services to all citizens regardless of age, income level, race, gender, or physical and intellectual ability. They embody the core value of diversity while providing welcoming spaces where true mentorship can thrive.



**44,436** TOTAL REGISTRATIONS

**19,068**

Visitors  
Ages 0-18

**16,156**

Visitors  
Ages 55+

**23,902**

Male Visitors

**20,336**

Female Visitors

**198**

Other Visitors

**386,337** TOTAL CHECK INS





## NOTABLE ACHIEVEMENTS

- **Therapeutics Programming** | In 2024, the therapeutic basketball team competed in the Special Olympics and emerged victorious.
- **Senior Programming** | Throughout our senior centers, we had over 65,000 visitor check-ins.
- **Youth Programming** | Our art programs hosted The Community Glow Night, featuring seven designers who created culturally inspired works of art. These designs were showcased in a vibrant fashion show, attracting over 250 participants. Our centers expanded music programming with the addition of four new classes and two extra music/voice recitals.
- **Productions & Community Events** | Established a dedicated productions team in 2024 to support large-scale community events. Hosted eight major events, engaging a total of 1,825 participants.
- **Programmatic Partners** | Partner-led classes increased to 101, with a total of 5,750 participants in 2024. Welcomed eight new programmatic partners, bringing the total to 55, including volunteer instructors.
- **Teen Programs** | The Youth Advisory Board, comprising one student from each high school, continues to enhance and innovate programming. Their insights ensure initiatives remain relevant and responsive to the needs of teenagers. A total of 2,318 teens participated at 14 different programs throughout the year.
- **Fitness & Nutrition Programs** | Hosted the inaugural fitness festival at Mardi Gras Park, drawing over 350 participants. In 2024, we hosted 120 different fitness programs with 4,746 participants. We also had 7 fitness and nutrition special events with a total of 840 participants.
- **Youth Athletics** | Engaged 4,328 participants across various sports, including baseball, basketball, flag football, volleyball, kickball, softball, track & field, and soccer.
- **Gymnastics** | Offered 55 gymnastics programs in 2024, with all sessions fully booked, serving a total of 758 participants.
- **Adult Athletics** | Adult basketball league grew by 12 teams, reaching a total of 32 teams with 480 participants. Co-ed soccer league featured 31 teams with 370 participants.
- **Aquatics** | Launched swim lessons in 2024, serving 169 participants in the first year. The swim team participated in a competitive swimming event. Partnered with Sigma Gamma Rho Sorority and USA Swimming to offer water safety classes through the Swim 1922 initiative.



THERAPEUTICS  
PROGRAMMING

45

Programs with  
6,843 Total Participants

9

Events with  
1,416 Total Participants

16

Athletic Events with  
1,753 Total Participants

11

Musical/Art Programs  
with 1,309 Total  
Participants



VOLUNTEER  
PROGRAM

587

Total Volunteers

\$310,396.38

Estimated Savings for 2024

10,409

Total Hours for Volunteers



AQUATICS

5

Swimming Pools

7

Splash Pads

20

Swim Lesson Classes

2,509

Swim Lesson  
Participants

2

Aquatic Special Events  
with 80 total Participants



## SENIOR PROGRAMMING

**544**

Senior Fitness  
Memberships

**8,500**

Program  
Participants

**238**

Programs  
& Classes

**750**

Special Event  
Participants

**27,386**

Meals Served  
to Seniors



## YOUTH ATHLETICS

**1,005**

Baseball Participants  
with 67 Teams

**1,890**

Boys Basketball  
Participants with 126 Teams

**241**

NFL Flag Football  
Participants with 25 Teams

**390**

Soccer Participants  
with 26 Teams

## YOUTH PROGRAMS

**46,175**

Total Participants

**154,208**

Youth Meals

**2,873**

Summer Camp Participants

**977**

After School Participants

**5,101**

Open Recreation  
Programs Participants





## AZALEA CITY GOLF COURSE

The natural beauty of Langan Park makes the Azalea City Golf Course a premium choice for local golfers. The masterfully maintained Champion Bermuda greens cater to the needs of all skill levels. Reasonable fees keep the course competitive with other local courses and help make golf more accessible.



## NOTABLE ACHIEVEMENTS

- Completed clubhouse restroom renovations.
- Began irrigation pump house repairs (electrical is completed & waiting on building repairs).
- Increased revenue by increasing fees.
- Opened the new Azalea City Grill.

**41,593**

Rounds of Golf  
Played

**70**

Golf Tournaments

**4,250**

Golf Tournament  
Participants

**\$1.61M**

Revenue Generated



## MOBILE TENNIS CENTER

As one of the world's largest public tennis facilities, the Mobile Tennis Center is making the city a destination spot for sports tourism. The Center has managed to capitalize on increased interest in tennis and its ample court space by attracting numerous United States Tennis Association (USTA) tournaments. With affordable lessons for all ages and skill levels, the MTC is dedicated to growing the game of tennis in Mobile.

In 2024, the Mobile Tennis Center had an economic impact of \$25 million in the City of Mobile (Visit Mobile). Throughout the year, they also taught tennis to 1,250 children in local elementary schools across the community.





## PUBLIC SERVICES

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This dedicated team is responsible for many of the critical services citizens rely on every day. Services include trash and garbage collection, maintaining City infrastructure as well as the City's vehicles. Public Services includes Public Services Administration, Sanitation, Public Services Maintenance, Urban Forestry, and Fleet Management.



**KINA ANDREWS**

Deputy Director of Administration  
& Planning



**CHARLES SUMRALL**

Deputy Director of Fleet  
Management



**DEXTER JOHNSON**

Deputy Director of Public  
Services Maintenance



**DWIGHT SMITH**

Deputy Director of Sanitation



**PETER TOLER**

Urban Forester





*Public Services operates the City's three conveniently located recycle centers.*



## FLEET MANAGEMENT

The Fleet Management division is responsible for the management of the City's equipment and its fleet of nearly 1,300 vehicles. Services include: equipment maintenance and repair, fuel station management, and the procurement, assignment, and disposal of City of Mobile equipment and vehicles.





## PUBLIC SERVICES MAINTENANCE

Public Services Maintenance performs critical maintenance and repair functions in the City of Mobile, including: litter collection, recycling center management, right-of-way mowing, stormwater inlet maintenance, asphalt (pothole) repair, ditch maintenance, concrete infrastructure repair (ditch walls, catch basins, streets, and sidewalks), street sweeping, and roadway washout and erosion repair. This team is also responsible for spill response and plays an important role in protecting the city's waterways.

**88,170**

Pounds of Litter

**825.76**

Tons of Recyclables

**10,315**

Stormwater Inlets

**4,523**

Potholes Repaired

**2189**

Sidewalk Repairs  
Completed



**43,102**

Miles Cleaned by  
Street Sweepers

**20,248**

Cubic Yards of Debris  
Removed by  
Street Sweepers

**22,989**

Cubic Yards of Debris  
Removed for  
Flood Control

**97**

Miles of Ditches  
Maintained



## SANITATION

Sanitation provides essential services including: residential garbage collection, garbage cart delivery and repair, downtown garbage collection, residential trash collection, electronics pick-up, roadside debris removal, and regulatory enforcement. Every day, our crews deploy before sunrise to ensure smooth and timely sanitation services across Mobile.

**179,915**

Cubic Yards of  
Residential Trash  
Collected

**76,200+**

Garbage Carts  
Collected Weekly

**60,431**

Tons of Household  
Garbage Collected

**3,100**

Garbage Carts  
Repaired or Replaced



**2,800**

Pounds of Electronics  
Recycled

**2,658**

Dead Animals  
Removed from the  
Right-of-Way

**23,256**

Cases of Regulatory  
Enforcement of Trash &  
Garbage Rules

**16,000**

Tires Removed from  
the Right-of-Way



## URBAN FORESTRY

Urban Forestry is responsible for managing the vast, majestic inventory of trees across Mobile, including the iconic live oaks that beautifully canopy many of our roadways. The care and maintenance of these trees requires the expertise only a certified arborist can provide. The Urban Forestry crew supplements their staff with contracted tree service experts to fulfill their obligation to care for trees on City property and in the rights-of-way. Services include right-of-way trimming and removal, risk assessments, and ordinance and code enforcement. Urban Forestry also reviews tree removal permits, and development/site plans to ensure trees are protected and planted in the right place.





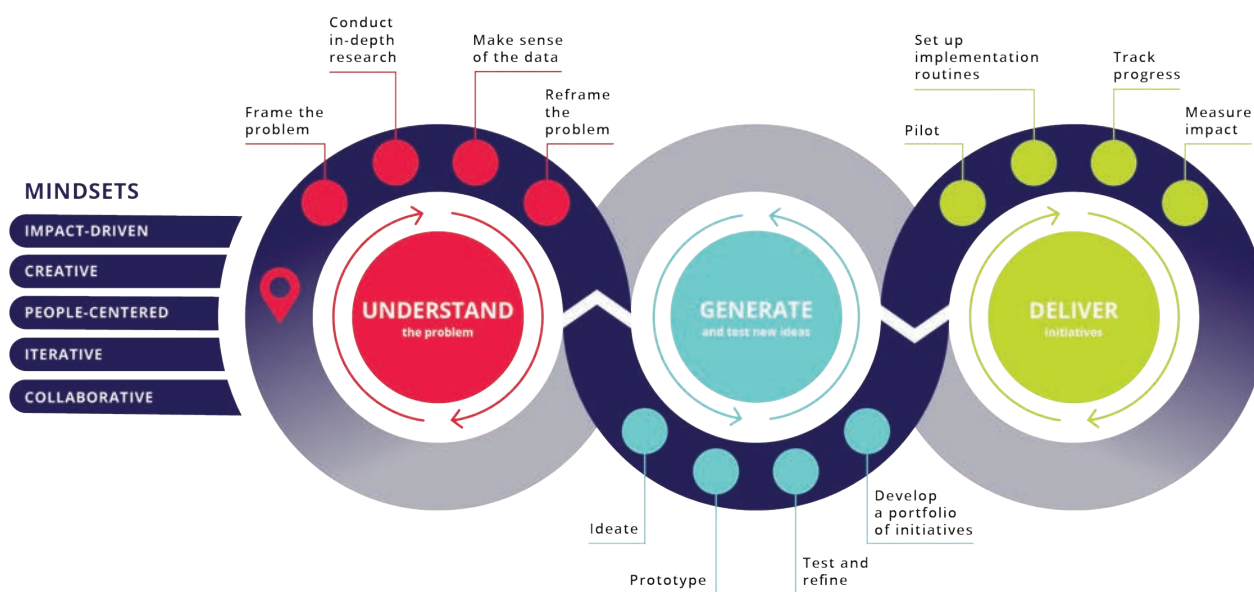
# OFFICE OF STRATEGIC INITIATIVES



The Office of Strategic Initiatives (OSI) was established following the success of a seven-year Bloomberg Philanthropies grant-funded Innovation Team, which connected the City of Mobile to a global network of civic innovators. Now a permanent fixture of city government, OSI is a small, multidisciplinary team that drives human-centered innovation and performance management across all City departments.

## JAYSON D'ALESSANDRO

Director

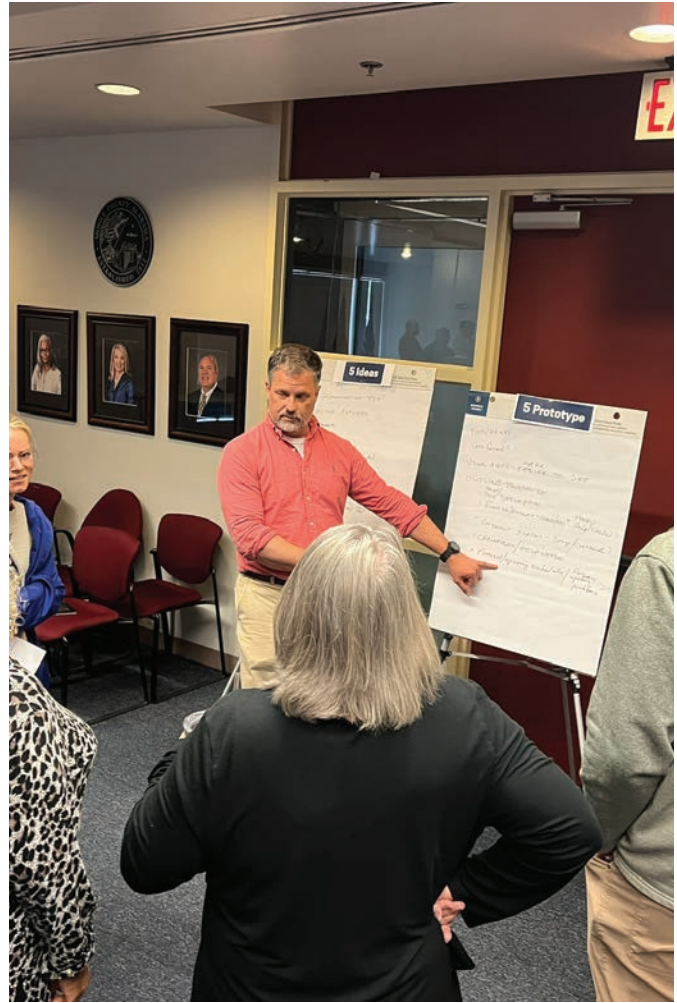


Specializing in research, citizen engagement, and solution development, OSI collaborates with City staff to implement initiatives that enhance government efficiency, increase community impact, and improve the human experience of Mobile's services. From enhancing everyday services like trash collection and street repairs to spearheading large-scale strategic initiatives, OSI's mission is to foster a nimble, responsive local government that operates smoother, faster, and more aligned with citizen needs.

With a focus on city-service efficiency, community impact, and strategic solutions, OSI's process involves:

1. Understanding challenges through in-depth research and community engagement.
2. Generating and testing new ideas in partnership with city staff.
3. Delivering initiatives that are data-driven and citizen-focused.





## 2024 INITIATIVES

**Teen Financial Literacy** | Partnered with Parks & Recreation and external stakeholders to integrate a financial literacy bootcamp into the “All The Right Stuff” teen summer camp.

**Trash Truck Assessment** | Evaluated the city’s trash truck operations and developed a plan to build a healthy fleet aligned with future needs.

**Animal Services Volunteer System** | Designed and implemented a volunteer application, approval, and management system.

**Business Licensing System** | Built a streamlined system for business application, approval, and management.

**Event Permitting System** | Refined the in-house Event Permit system to better address specialty situations like Mardi Gras, road closures, and major projects.

**Major Project Process Improvement** | Assessed and enhanced the tools and processes for managing major city projects to increase efficiency and effectiveness.

**Bloomberg CityLab 2024** | Represented Mobile on the global stage at the international conference for city leaders and innovators.

**Software Support and Continued Implementation** | Assisted with the improved use of NexGen and eBuilder through user feedback and intervention.



# EMPLOYEES OF THE MONTH



**JANUARY | CHERI BOUCHER**  
Director of Accreditation  
& Compliance



**FEBRUARY | CODY REED**  
Engineering Manager,  
Programs & Project Mgmt.



**MARCH | CARLISS MORRIS**  
Parks & Recreation Community  
Centers, Custodial Worker I



**APRIL | SOCORRO MIRANDA**  
Parks & Recreation Community  
Centers, Custodial Worker I



**MAY | MEREDITH WILSON**  
Architectural Historian,  
Surveyor II, Historic Development



**JUNE | ANTHONY PHILLIPS**  
Electrician Trainee,  
Traffic Engineering



**JULY | JACOB LAURENCE**  
Operations Manager,  
Real Estate Asset Management



**AUGUST | TREVOR TAITE**  
Electrician II,  
Facilities Maintenance



**SEPT. | BRITNEY DUNN**  
Crew Chief,  
Public Services Maintenance



**OCT. | TERMICA LUCY**  
Parks & Recreation Community  
Centers, Custodial Worker I



**NOV. | LASHANDRA BARNES**  
Parks & Recreation,  
Recreation Facility Supervisor



**DEC. | MICHAEL GEISENHEIMER**  
Electrician II, Traffic Engineering



# PUBLIC WORKS CHAMPIONS



**JANUARY | RONNIE GRIFFITH**  
Sanitation



**FEBRUARY | KATI WIGFIELD**  
Office Assistant II, Events Department



**MARCH | PARKS MAINT.**  
Monchette Whitsett, DeMarcus Mcaskill, Edward Spencer, Keeze White



**APRIL | TRAFFIC ENGINEERING**  
Angel Williams



**MAY | LOUIS TOOKER**  
Architect, Architectural Engineering





## CITY OF MOBILE **PUBLIC WORKS**

### **MAILING ADDRESS**

City of Mobile  
P.O. Box 1827  
Mobile, AL 36633-1827

### **PHYSICAL ADDRESS**

City of Mobile  
205 Government Street  
Mobile, AL 36602-0001

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