

The City of Mobile Americans with Disabilities Act Transition Plan

2016 Update

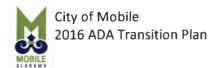


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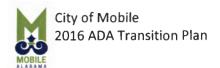


Introduction & Background

The Americans with Disabilities Act (ADA) Self-Evaluation and Transition Plan establishes the City of Mobile's ongoing commitment to providing equal access to all its public programs, services and activities for persons with disabilities. The City first developed a Transition Plan in 1993, and for many years has followed the program outlines and worklists set out in the plan. Since then, ADA guidelines have evolved, as have the City's services, facilities, and infrastructure. This update is a reset to build upon the work begun in the 1993 plan, to capture the progress since 1993, and plan for the City's continued path for improved accessibility for persons with disabilities. To develop this plan, the City of Mobile is undertaking a comprehensive evaluation of its facilities and programs to determine what types of access barriers exist for individuals with disabilities. This specific update is primarily focused on ADA accessibility along City rights-of way, but also captures other areas in which the City is focusing on full ADA compliance. The ADA Transition Plan process recognizes that full ADA compliance requires vigilant attention to the evolving nature of City programs, facilities, and infrastructure, standards for accessibility, technology, and perspectives on human disability. Regular review and updates to a City's compliance plan crystallize the City's commitment to ADA compliance. Subsequent annual updates will track progress on right-of-way access, but will also include continued identification of opportunities to improve accessibility.

Introduction to the ADA

The Americans with Disabilities Act (ADA), enacted on July 26, 1990, provides comprehensive civil rights protections to persons with disabilities in the areas of employment, state and local government services, access to public accommodations, transportation and telecommunications. The ADA is companion civil rights legislation with the Civil Rights Act of1964 and Section 504 of the Rehabilitation Act of 1973. This legislation mandates that qualified disabled individuals shall not be excluded from participation in, denied the benefit of, or be subjected to discrimination under, any program or activity. The Act also protects employees with disabilities, and requires employers to make reasonable accommodation for applicants and employees with disabilities.



Persons Protected under the ADA

In the ADA, the term disability means, with respect to an individual:

- (1) A physical or mental impairment that substantially limits one or more of the major life activities of such individual;
- (2) A record of such an impairment; or
- (3) Being regarded as having such an impairment.

If an individual meets any one of these three tests, that person is considered to be an individual with a disability for purposes of coverage under the ADA.

The ADA is divided into five parts, covering the following areas:

Title I: Employment

Under Title I, employers, including governmental agencies, must ensure that their practices do not discriminate against persons with disabilities in the application, hiring, advancement, training, compensation or discharge of an employee, or in other terms, conditions and rights of employment.

Title II: Public Services

Title II prohibits state and local governments from discriminating against persons with disabilities or from excluding participation in or denying benefits of programs, services or activities to persons with disabilities. It is under this Title that this ADA Transition Plan has been prepared. The ADA Transition Plan is intended to outline the methods by which physical or structural changes will be made to affect the nondiscrimination policies described in Title II.

The administrative requirements contained in Title II that apply to the City are:

- Designation of an ADA Coordinator responsible for overseeing Title II compliance;
- Development of an ADA grievance/complaint procedure;
- Completion of a self-evaluation of facilities, programs and services; and
- Development of a transition plan if the self-evaluation identifies any accessibility deficiencies.



Title III: Public Accommodations

Title III requires places of public accommodation to be accessible to and usable by persons with disabilities. The term public accommodation as used in the definition often is misinterpreted as applying to public agencies, but the intent of the term is to refer to any privately funded and operated facility serving the public.

Title IV: Telecommunications

Title IV covers regulations regarding private telephone companies, and requires common carriers offering telephone services to the public to increase the availability of interstate and intrastate telecommunications relay services to individuals with hearing and speech impairments.

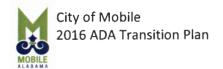
Title V: Miscellaneous Provisions

Title V contains several miscellaneous regulations, including construction standards and practices, provisions for attorney's fees and technical assistance provisions.

Background

This plan updates the previous self-evaluation and transition plan developed by the City and its departments in 1993, and will be used to help guide future planning and implementation of accessibility improvements. The City will update the plan annually and public comments on 2016's update of the Transition Plan will be accepted through June 21, 2016.

This document is being developed in accordance with federal requirements outlined in Section 504 of the Rehabilitation Act of 1973, and Title II of the ADA to update the progress the City of Mobile has made towards compliance, update policies and coordinator information, and define the City's continued commitment towards achieving compliance.



Notice of the City of Mobile Policy

The City of Mobile is committed to becoming the safest, most business and family friendly city in America. Fair and humane treatment of everyone, especially those with disabilities, is reflective of our character as a city and community. Preventable access barriers to city services, programs, activities, or employment for disabled persons present an unwelcoming and unprofessional impression, and limit the city's potential and sense of community.

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Mobile will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

<u>Employment</u>: The City of Mobile does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

<u>Effective Communication</u>: The City of Mobile will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Mobile's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City of Mobile will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Mobile, should contact the office of the ADA Coordinator, as soon as possible but no later than 48 hours before the scheduled event. The ADA request form, found here and on the City of Mobile website, may be used for this purpose. Additionally, requestors may directly communicate their request with the city department organizing the event, or, for all City Council meetings and public hearings, the City Clerk's office.



The City of Mobile will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

The ADA does not require the City of Mobile to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Guideline Standards: The City of Mobile adopts the ADA Accessibility Guidelines (ADAAG)(2010) for use in evaluating and remedying barriers to accessibility in existing facilities and in construction of new facilities where services, programs and activities will be provided to the public. The City of Mobile adopts the proposed ADA Public Right-of-Way Accessibility Guidelines (PROWAG) (2011) for use in evaluating and remedying barriers to accessibility in public rights-of-way.

Complaints that a program, service, or activity of the City of Mobile is not accessible to persons with disabilities should be directed to the city's ADA Coordinator via the form linked to the City of Mobile web page, to the City of Mobile 311 call center, or directly to:

Don Rose, City of Mobile ADA Coordinator / Chief Procurement Officer Room 414, South Tower Government Plaza 205 Government Street, Mobile, AL 36644 251-208-7436 Donald.Rose@cityofmobile.org



Grievances and Request for Access and Accommodation

This Access or Accommodation Request and Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 ("ADA"). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the City of Mobile. It may also be used to request that access barriers be reduced or removed in anticipation of any access opportunity.

The process described here is for general public interactions with the City of Mobile. While this process may also be used to initiate employment related concerns, those issues will be moved to the employee resolution process managed by the Mobile County Personnel Board and the City of Mobile Human Resources Department.

Formal communication to the City of Mobile regarding accessibility concerns must be directed to the City of Mobile ADA coordinator and may be made by any means most convenient to the individual reporting the concerns. For ease of access, simplification, clarity, and tracking purposes, the City provides an online reporting process available through both the City of Mobile 311 call center and through www.CityofMobile.org/ada. Persons may also submit communication in any written form in person or by mail.

Complaints of unfair discrimination must contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. Alternative means of filing complaints, or requests for accommodations or access, such as personal interviews or a tape recording of a complaint, will be made available for persons with disabilities upon request. The request/complaint should be submitted by the requestor/grievant and/or his/her designee as soon as possible but no later than 60 calendar days after an alleged violation through the Mobile 311 call center, through the City ADA web page, or at the below address:

Don Rose, City of Mobile ADA Coordinator / Chief Procurement Officer Room 414, South Tower Government Plaza 205 Government Street Mobile, AL 36644



Within 15 calendar days after receipt of the complaint, the ADA coordinator will meet with the requestor/complainant to discuss the request/complaint and the possible resolutions.

Within 15 calendar days of the meeting, the ADA Coordinator will respond in writing, and where appropriate, in a format accessible to the requestor/complainant, such as large print, Braille, or audio tape. The response will explain the position of the City of Mobile and offer options for substantive resolution of the request/complaint. For complaints submitted online, or via electronic mail, an electronic mail reply may be used as the City's written communication.

If the response by the ADA Coordinator does not satisfactorily resolve the issue, the requestor/complainant and/or his/her designee may appeal the decision within 15 calendar days after receipt of the response to the Chief of Staff or designee. Within 15 calendar days after receipt of the appeal, the Chief of Staff or designee will meet with the requestor/complainant to discuss the request/complaint and possible resolutions.

Within 15 calendar days after the meeting, the Chief of Staff or designee will respond in writing, and, where appropriate, in a format accessible to the requestor/complainant, with a final resolution of the request/complaint. All written requests/complaints received by the ADA Coordinator designee, appeals to the Chief of Staff or designee, and responses from these two offices will be retained by the ADA Coordinator for at least three years.



City of Mobile ADA Request and Grievance Form

Name	Address
Phone	Email
Please describe the access barrier or limit	tation you observed or encountered.
Location(s) of access barrier(s).	
What was the first date this access barrie	r was encountered?
What is the earliest date resolution is req	uired?
Please describe how you believe the City	can remove the barrier or improve access
Please provide the names of any persons information regarding this concern.	s, or attach any documents, that can provide additional
How may we best contact you?	
programs, and services for everyone. The infe	by of Mobile improve access to City employment, facilities, cormation provided will be used for that purpose, and may be Questions regarding the completion of this form, its uses, or addressed to

Don Rose, City of Mobile ADA Coordinator/Chief Procurement Officer Room 414 205 Government Street Mobile, AL 36644 251.208.7436

Donald.Rose@cityofmobile.org

You will receive an initial notification regarding the City's receipt of this request and any initial follow up action or additional information required within five business days. Thank you for your interest in making Mobile the safest and most business and family-friendly city in America.



Public Participation and Input

Mobile Advisory Commission on the Disabled

Mobile City ordinance 65-031, Section 5, paragraph e, established the Mobile Advisory Commission on the Disabled (Commission) to advise City government on issues impacting the disabled community and assist the City with ADA implementation and compliance.

The Commission meets monthly and has been a regular supporter of City ADA implementation since its inception. The Commission maintains a web site with community information on events and issues related to human disability at www.mobilemacd.com, and has created the Mobile Accessibility Guide.

The City has awarded multiple performance contracts to the Commission since 1998 to provide the following support and services.

1998 Mobile Leadership Trip

1999 Development of Accessibility Guide

Development of Informational Brochure regarding accessibility

Forum for disabled citizen groups

Disability awareness training for City employees

2001 Receive concerns from residents and visitors

Formulate Mobile Transit Authority (MTA) paratransit services; disability training for MTA employees; expand MTA services

Disability awareness training for 400 City employees

2003 & 2005 Assist in resolution of DOJ complaints regarding accessibility at certain City facilities

Improve paratransit planning for conventions

Improve recording of concerns of disabled residents

Monitor quality of paratransit services

Work with MTA to improve paratransit services

Gain information regarding other cities' efforts for disabled

Assist Mayor/City staff regarding disability issues

Work with the Mobile County Emergency Management Agency to provide appropriate emergency preparation and sheltering for all Mobile area citizens.

2006 All of the above from 2003 & 2005, plus

Provide funds to City departments for interpreter services for the deaf.

Assure the Commission represents the area's diversity

Monitor actions taken to address reported concerns

Provide disability training for City employees



Update Accessibility Guide for visitors/residents Improve public awareness of paratransit services Assist City Council regarding disability issues Provide training for public safety personnel

Assist city officials in identifying necessary accommodations for citizens regarding new garbage services and public awareness efforts

2007 Provide funds for City departments needing interpreter services or accessibility devices beyond their normal budgeted amounts

Provide review of City building projects and accessibility training for City service providers

Provide funds for service training of Commission members

Provide emergency preparation training for citizens with disabilities

Print accessibility information materials for area citizens

Monitor the quality of transportation services for citizens with disabilities and collaborate with The Wave Transit system to improve public transportation accessibility;

Work with City and County organizations in planning activities related to emergency preparation and the development accessible programs to better service Mobile's resident faced with a wide range of disabling conditions

2008 All of the functions for **2007**, plus: provide public service messages to raise citizen's awareness of City services and other community services that promote full inclusion in community life.

2009-2011 Provide funds for City departments needing interpreter services or accessibility devices beyond their normal budgeted amounts

Provide funds for service training of Commission members

Provide emergency preparation training for citizens with disabilities

Print accessibility information materials, announcements, reports, and public awareness brochure for area citizens

Provide training of city departmental staff and The Wave Transit personnel Work with City and County organizations in planning activities related to emergency preparation and the development accessible programs to better service Mobile's resident faced with a wide range of disabling conditions

2013 All of the functions for **2009-2011**, plus,

Maintain web site to inform citizens of commission, public awareness, information, etc.

Hold a public forum to hear concerns of citizens regarding accessibility of city services and facilities

Two city representatives, one from permitting, and one from the City's 311 call system, are designated regular participants in Commission meetings, as is the City's ADA coordinator.



The draft of this update to the City of Mobile's transition plan was shared with the Cornmission members at their June 2016 monthly meeting. Comments regarding the plan were considered and incorporated into this final version.

Public Meeting

A public meeting was conducted June 14, 2016, to receive public input on the transition plan. The following is a summary of the comments received at the meeting and online:

Several commenters expressed concern that portions of the City had no sidewalks, especially along Airport Blvd and in neighborhoods in west Mobile, and along Old Shell Road in Midtown. Pedestrian travel is on the street or grass areas. Persons with mobility limitations find street and grass travel especially challenging.

Response: Initial City focus is on repair of and compliance of existing sidewalks. New sidewalks are being placed when feasible during repair work. Creation of new walks will occur as longer term projects consistent with the City's land use vision document, the Map for Mobile, as both private and public developments.

One commenter also expressed concern with the condition of Midtown sidewalks – broken and unpassable for wheelchairs, lacking access ramps, or lacking connectivity. The commenter also advocated more tactile markings to alert blind pedestrians to transition areas, and larger width sidewalks.

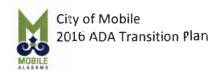
One commenter asked for a curb cut at Seals Park to complement the new walking path in the park.

One commenter noted that some curb ramps are cut too steep and advocated that care be made when installing ramps to be sure they are accessible for wheelchairs.

One commenter noted two sidewalk deficiencies, one with broken pavement on the ramp at the bus stop at Springhill Avenue and Bay Shore Avenue, and another along his route along Bay Shore Avenue, Frederick Street, and Fredonia Street.

Response: Sidewalk PROWAG compliance deficiencies are highlighted in the attached inventory and are being addressed in Capital Improvement Program and grant-funded initiatives.

One commenter focused on persons disabled due to epilepsy. Persons with epilepsy are dependent on reliable mass transit due to driving limitations imposed post-seizure. Some may lose the ability to walk unaided or become wheelchair bound. The



commenter expressed concern whether City and WAVE transit staff were adequately trained to respond to an epileptic seizure and offered training for City staff.

One commenter advocated consideration for persons disabled due to Alzheimer's and proposed dementia-friendly features for City services.

Response: The City is expanding training for City staff on ADA compliance, and reviewing City programs for accessibility across the range of potential disabilities.

One commenter noted several locations where access was limited for wheelchair bound persons. These included the elevator and restroom facilities at the University of South Alabama and Bishop State, a bus stop at Highway 90 and Demetropolis Road without an accessible sidewalk, and roadside lift van parking to accommodate van loading and unloading around Bienville Square.

Response: Consideration for improved access to bus stops, which usually involves creation of a new sidewalk route, will be considered as mentioned earlier as part of the City's Capital Improvement Program and Map for Mobile implementation. Additionally, where feasible without significant design issues, will be included in annual sidewalk repair contracts. City will review accessible on-street parking near public squares.

One commenter noted lack of sidewalk access to many bus stops, and generally the lack of sidewalks in many locations.

Response: See earlier comment regarding adding new sidewalks.

One commenter encouraged the plan to consider accommodations for the disabled during emergency situations.

Response: The City's emergency response plans are being reviewed. Input from the disabled community via the Advisory Commission on the Disabled will be sought in areas where disabled persons may have access barriers.

One commenter mentioned the lack of sidewalks leading to bus stops in many locations, including Azalea Road at Hwy 90, Cottage Hill Road, and Airport Blvd., and wanted them considered in the City's repair plans, and that the City focus should not lose sight of transit sidewalk access issues.

Response: See earlier comment on access to transit stops.

One commenter suggested disabled needs during emergencies be considered as part of the City plan.

Response: See earlier comment on City emergency planning.



One commenter expressed concern that the Wave bus service is generally not accommodating for disabled community.

Response: The Wave transit service is not being considered in this transition plan. The Wave administers its own Title VI plan.

One commenter requested information on where to find grievance procedures in the plan.

One commenter asked whether Title III and Title IV of the ADA were addressed in the plan.

Response: Grievance procedures are in the plan, and Title's III (Public accommodations by commercial facilities) and IV (Telecommunications services) are not directly applicable to City government's transition plan requirements.

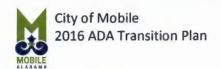
One commenter asked how the City helps new businesses become compliant with the ADA.

Response: Though not addressed in the transition plan, the City's permitting and code enforcement functions provide advice and direction for business owners.



City Departmental ADA Points of Contact

ADA Coordinator	. Don Rose, Chief Procurement Officer
Accounting	. Rebecca Christian
Animal Shelter	. Ellen Lursen
Architectural Engineering	. Cindy Klotz
Archives	
Art Museum	. Deborah Velders
Civic Center	. Bob Brazier, SMG
Community and Housing Development	. Nigel Roberts
Convention Center	. Bob Brazier, SMG
Cruise Terminal	. Sheila Gurganus
Electrical	. Doug Davis
Engineering	. Tammy Olivero
Fire Department	. Chief Doug Cooper
Garage	. Greg Beckham
Geographic Information Systems	. Scott Kearney
Golf Course`	. Brian Aaron
Historic Development	. Cart Blackwell
Human Resources	. Leslie Rey
Keep Mobile Beautiful	. Bob Haskins
Legal	. Ashton Hill
Mechanical Systems	. Clifton Thomas
Municipal Information Technology	. Tony Phillips
Mobile 311	. Jo Piscioneri
Municipal Court	. Nathan Emmorey
Parks & Recreation	. Matthew Capps
Payroll	. John Noletto
Planning & Development	. Kina Andrews
Police Department	. Chief Joe Kennedy
Public Buildings	. Steve Elmore
Public Works	. John Windley
Purchasing	. John Paine
Revenue	. Gwen Hall
Saenger Theater	. Bob Brazier, SMG
Safety	. Gary Gamble
Special Events	. Ann Rambeau
Traffic Engineering	. Marybeth Bergin
Treasury	. Pandora Cunningham



Implementation Progress

The City has made substantial progress towards ADA compliance since adoption of the City's initial transition plan on June 21, 1993.

Programs and Ordinances:

On July 6, 1993, the City made amendments to the City Code to improve access to City programs and make the Code language inclusive of the needs of the disabled persons. These amendments included provisions for alternate receipt of written documents and the provision of auxiliary aids and services to facilitate access to meetings.

The City has taken steps to improve receptivity to public requests for accommodation at City sponsored events, and then to honor those requests. These steps include better identification public request processes, training of city employees, and reconnection with interpretation and captioning services.

Additionally, the City has expanded its communication to the disabled community. The City has implemented a comprehensive 311 trouble call system, and has oriented its attentiveness to public facility access and program accommodation requests. The City has more broadly used web services to reach more citizens, and the City's website contractor, Dogwood Productions, remains attentive and attempts to implement the latest software tools to ensure the City's web site accommodates the needs of disabled citizens. Additionally, the City has recently begun to livestream numerous public meetings, including City Council meetings, and is exploring the addition of live captioning services. The City is focusing on making e-commerce applications more disabled-friendly, and is studying proposed new federal guidelines for web accessibility.

City Facilities:

The City has maintained a steady program of access improvements to City facilities. All City projects that may have had ADA compliance components were not tracked as such, but the below list captures projects, identified by their City-assigned project number, that had major ADA compliance components in them. ("CDBG-funded" refers to federal Community Development Block Grants as a funding source for the project.)

- AD-072-94J: Langan Park restroom, Lyons Park Tennis Center, and Cox-Copeland Tennis Center ADA modifications (completed 1999)
- PR-068-97: Matrie Park Fields B and C- Wheel chair access and ADA Improvements (completed 1999)



- PR-130-99: Laun Park ADA Improvements (completed 1999)
- PR-139-99 and DB-044-01: Dearborn YMCA ADA modifications (completed 2001)
- ND-042-02: Joe Jefferson Playhouse- ADA Alterations (completed 2006)
- PR-043-02: Ladd Stadium ADA Accessibility and Additions (completed 2002)
- GP-036-04: Gov't Plaza ADA Restroom Requirements (completed 2005)
- MX-083-11: Western Administration Complex ADA Modifications (completed 2013)
- PR-130-11: Kidd Park, Figures Park, Hillsdale Park, Trinity Gardens Park, and Thomas Recreation Center, Crawford-Murphy Park, Harmon Park, Laun Park, Lyons Park, and Rickarby Park - ADA Pool Accessibility (completed 2012)
- PR-163-13: ADA Signs for Springhill Recreation Center (completed 2012)
- SC-075-14: Installation of ADA Accessible Telephones in the Elevators of various City Facilities (completed 2014)
- PR-076-98: Lyons Park Tennis Center Handicap Alterations- completed 9/2/1998
- PR-099-10: Baumhauer-Randle Park Wading Pool Access Ramp (CDBG funded)- completed 9/17/2012
- PR-101-10: Taylor Park Wading Pool and Splash Pad (CDBG funded)completed 5/14/2012
- PR-123-11: Denton Park Playground (CDBG funded)- completed 12/22/2011
- PR-124-11: Joe Bailey Park Playground Equipment (CDBG funded)- completed 9/17/2012
- PR-125-11: Theodore Park Playground (CDBG funded)- completed 12/22/2011
- PR-126-11: Herndon Park Walking Trail (CDBG funded)- completed 9/25/2012
- PR-127-11: Baumhauer-Randle Park Playground Equipment (CDBG funded)completed 10/31/2012
- PR-128-11: Hillsdale Park- Construct Playground (CDBG funded)- completed 9/17/2012
- PR-129-11: Kidd Park Playground Equipment (CDBG funded)- completed 2/10/2012
- PR-141-11: Howard Johnson Park Walking Trail and Parking Reconfiguration CDBG funded)- completed 3/10/2014
- CC-123-13: Civic Center Parking Lot Repairs and Reconfiguration for ADA compliance- completed 4/2/2014
- PR-151-13: James Seals Park Walking Trail (Sloped to remain within the ADA allowance)- (CDBG funded)- completed 12/3/2015
- PR-028-14: Taylor Park Pool House Improvements- completed 12/17/2014

- PR-070-14: Springhill Avenue Recreation Center Ramp- completed 9/8/2014
- LI-007-15: Mobile Public Library West Regional Branch- Handicap Parking & Ramps- completed 11/4/2014
- PR-038-15: Doyle Park Improvements- Sprayground & Playground Equipment (CDBG funded)- completed 9/30/15
- PR-051-15: Dearborn YMCA- Install Pool Lifts (CDBG funded)- in progress
- PW-093-15: Public Works Complex- Construct New Women's Toilet and Showercompleted 3/22/2016
- PR-135-11: Woodcock School Renovations (ADA restroom with accessible shower and toilet rated for heavier users)- (CDBG funded)- completed 7/18/2012
- PR-084-12 Woodcock School Renovations (Reconfigure two men's and one women's toilets for ADA compliance/ renovate classroom)- (CDBG funded)completed 11/18/2013
- PR-086-14: Woodcock School Renovations (Construct HC women's toilet and add an additional ADA ramp)- (CDBG funded)- completed 3/9/2016
- PR-058-15: Figures Park Walking Trail includes ADA slope/ grade adjustments
 still open.
- PR-064-15: Crawford-Murphy Park Walking Trail

 includes ADA slope/ grade adjustments in progress.
- PR-016-16: Robert L. Hope Community Center Walking Trail
 includes ADA slope/ grade adjustments in progress.
- PR-090-16: Taylor Park Walking Trail
 in progress.

Right of Way Infrastructure:

The City has maintained a steady pace of roadway and sidewalk repair contracts accomplished since 1993 as funds allowed and work could be programmed. Below is a partial list of awarded contracts to repair sections of sidewalks throughout the city in the last 10 years.

Resolution		Project		Additional
Number	Contracting Party	Number	Project Description	Description
				HOLLOWAY &
			SIDEWALKS,	HOWARD
	STATE OF		CROSSWALKS, SIGNS	ELEMENTARY
01-153-2012	ALABAMA		& SIGNALS	SCHOOLS
	MCCRORY &	TAPMB-		
01-163-2014	WILLIAMS, INC.	TA13(900)	OLD SHELL ROAD	TAP GRANT

	STATE OF	TAPMB-	PEDESTRIAN	PEDESTRIAN
01-367-2014	ALABAMA	TA13 (905)	LIGHTING	LIGHTING
				OLD SHELL RD /
		TAPMB-	FEDERAL AID	McGREGOR /
01-370-2015	C THORNTON INC	TA14 (905)	PROJECT	MYRTLEWOOD DR
	ALABAMA DEPT			
	OF	STMTE-	SIDEWALK ON	SIDEWALK ON
01-397-2009	TRANSPORTATION	TE09(907)	UNIVERSITY BLVD	UNIVERSITY BLVD
	ALABAMA DEPT			
	OF	TAPMB-	TRANSPORTATION	
01-437-2013	TRANSPORTATION	TA13(900)	ALTERNATIVES PROJ	OLD SHELL RD
	ALABAMA DEPT			
	OF	TAPMB-	SIDEWALKS ON OLD	
01-437-2013	TRANSPORTATION	TA13(900)	SHELL RD	OLD SHELL RD
		, , , ,	BURROUGHS	
	MOBILE COUNTY		ELEMENTARY	BURROUGHS LN /
01-546-2014	& CITY OF MOBILE		SCHOOL	WASHINGTON BLVD
			UPGRADE	
	ALABAMA DEPT		SIDEWALKS & RAMPS	
	OF	TAPAA-	TO ADA	CENTRAL BUSINESS
01-555-2013	TRANSPORTATION	TA13(927)	COMPLIANCE	DISTRICT - WEST
	ALABAMA DEPT	,		
	OF			CENTRAL BUSINESS
01-555-2013	TRANSPORTATION		ADA COMPLIANCE	DISTRICT - WEST
	ALABAMA DEPT		INSTALLATION &	
	OF		MAINTENANCE OF	MUSEUM DR / BILLY
01-595-2002	TRANSPORTATION		SIDEWALKS	BEDSOLE RUN
	ALABAMA DEPT		INSTALL SIDEWALKS	
	OF		ON EAST SIDE OF	
01-611-2008	TRANSPORTATION		LLOYD'S LN	LLOYD'S LN
	ALABAMA DEPT			
	OF	STPTE-	FOR PEDESTRIANS	OLD SHELL RD
01-704-2007	TRANSPORTATION		AND BICYCLES	SIDEWALKS
	CHRIS BREWER			MISC
	CONTRACTING	2013-202-	SIDEWALKS PHASE	INFRASTRUCTURE
13-029-2015	INC	12	1C REPAIRS	REPAIRS PHASE 1C
	PEAVY			
	CONSTRUCTION	2008-202-	SIDEWALK	
13-558-2009	CO INC	08	CONSTRUCTION	HILLSDALE HGTS
	APEX			
	CONSTRUCTION	2007-202-	SIDEWALK	
13-623-2010	LLC	04	CONSTRUCTION	ST STEPHENS RD
	M C WILLIAMS	J.		J. GILL HERO NO
	CONTRACTING CO	2007-202-	SIDEWALKS ALONG	
13-674-2009	INC	05	OLD SHELL RD	OLD SHELL RD
13 074-2003	1110	03	OLD STILLE ND	OLD STILLL ND

		2004-202-		
21-015-2004	ADS LLC	03	SIDEWALK REPAIR	CLARIDGE RD
	PEAVY	-		
	CONSTRUCTION		SIDEWALK	
21-018-2011	CO INC		IMPROVEMENT	LLOYD LN
	DURBIN			
	CONTRACTING CO		MISC SIDEWALK	
21-026-2000	INC	99-202-28	REPLACEMENT	MISC SIDEWALKS
				DAUPHIN ISLAND
		2005-202-	BROOKLEY SCHOOL	PKWY / BROOKLY
21-028-2005	C THORNTON INC	04	TO CLUB HOUSE RD	SCHOOL
				UNIVERSITY CHURCH
	PEAVY			OF CHRIST TO
	CONSTRUCTION	2009-202-	SIDEWALK	ZEIGLER
21-040-2010	CO INC	08	EXTENSION	INTERCHANGE
			SIDEWALKS /	2013 MISC
	BURK-KLEINPETER	2013-202-	CURBS/GUTTERS/GU	INFRASTRUCTURE
21-053-2013	INC	01	ARDRAILS	REPAIRS PHASE I
		2012-202-		
21-102-2012	C THORNTON INC	03	SIDEWALK PHASE 3	HILLSDALE HGTS
		2012-202-	VARIOUS MOBILE	ADA SIDEWALK
21-132-2012	URS CORP	04	SITES	COMPLIANCE
			UPGRADING RAMPS	
		2014-202-	TO ADA	CENTRAL BUSINESS
21-155-2014	URS CORP	07	COMPLIANCE	DISTRICT - WEST
	PEAVY			
	CONSTRUCTION	2008-202-	SIDEWALK	
21-167-2009	CO INC	08	CONSTRUCTION	HILLSDALE HEIGHTS
	C1&I			NEAR MURPHY SCH
	CONSTRUCTION		SIDEWALK	& DAUPHIN ST AT
21-191-1988	CO INC		CONSTRUCTION	CEDAR
	GOODWYN, MILLS		DESIGN OF	LLOYD'S LANE /
21-197-2009	& CAWOOD		SIDEWALKS	GIRBY RD
	M C WILLIAMS			
	CONTRACTING CO	2007-202-	SIDEWALK	
21-215-2009	INC	05	CONSTRUCTION	OLD SHELL RD
	ALABAMA DEPT			
	OF	STMTE-	SIDEWALK	
21-241-2010	TRANSPORTATION	TE09(907)	CONSTRUCTION	UNIVERSITY BLVD
		TAPMB-	SIDEWALK	
21-243-2014	ASPHALT SVCS INC	TA13(900)	CONSTRUCTION	OLD SHELL RD
	AML			TRINITY GARDEN /
	CONTRACTORS		INSTALL CONCRETE	MAIN ST / RUBY ST /
21-249-1995	INC	95-202-06	SIDEWALKS	BUTLER ST

	A.M.L.			TRINITY GARDEN /
	CONTRACTORS		SIDEWALK	MAIN ST / RUBY ST
21-249-1995	INC	95-202-08	CONSTRUCTION	BUTLER ST
			SIDEWALK	
			REHABILITATION	SCOTT ST /
21-287-1996	CBEINC	1095-01-03	PHASE II	CLAIBORNE ST
			SIDEWALK	ADA SIDEWALK
21-295-2012	ASPHALT SVCS INC		CONSTRUCTION	COMPLIANCE
	HARPER &			THREE MILE CREEK /
	GARRATT			FILLINGIM ST /
21-309-1996	ENGINEERING		SAFETY BARRIERS	MOBILE ST
	DURBIN			
	CONTRACTING CO		INFRACTURE REHAB	INFRACTURE REHAB
21-327-2004	INC	1004-01-39	PHASE 6	PHASE 6
	DURBIN		INFRASTRUCTURE	
	CONTRACTING CO		REHABILITATION	CHURCH ST /
21-327-2004	INC	1004-01-39	PHASE 6	DEARBORN ST
			ST STEPHENS RD /	ST STEPHENS RD /
	ECS CONSULTING		OLD SHELL RD / BIT &	
21-332-2007	ENG INC		SPUR	SPUR
			SIDEWALK	
	BURK-KLEINPETER		CONSTRUCTION	LILL CO ALE LICTO
21-348-2010	INC		PHASE 2	HILLSDALE HGTS
	14CCDODY 0			OLD SHELL RD /
24 250 2007	MCCRORY &		CIDENNALIC	UNIVERSITY BLVD /
21-359-2007	WILLIAMS INC		SIDEWALKS	MCGREGOR
	TERRACON	2014 202	ADA COMPLIANCE	CENTRAL BUSINESS
21-366-2015	CONSULTANTS INC	2014-202- 07	AREA 2	DISTRICT WEST
21-300-2013	ASPHALT	2014-202-	ADA COMPLIANCE	CENTRAL BUSINESS
21-368-2015	SERVICES INC	07	AREA 2	DISTRICT WEST
21-300-2013	SERVICES IIVC		FEDERAL FUNDING /	DISTRICT WEST
	GOODWYN, MILLS	STPTE-	SIDEWALK	
21-391-2011	& CAWOOD INC	TE08(955)	IMPROVEMENTS	LLOYD'S LN
21 331 2011	DURBIN	1200(333)	SIDEWALK	
	CONTRACTING CO	2010-202-	CONSTRUCTION	
21-441-2010	INC	07	PHASE 2	HILLSDALE HEIGHTS
	DURBIN			
	CONTRACTING CO	2000-202-	SIDEWALK	FATHER RYAN PARK
21-501-2000	INC	17	REPLACEMENT	& CRICHTON AREA
	BURK-KLEINPETER	2008-202-	SIDEWALK	
21-509-2008	INC	08	CONSTRUCTION	HILLSDALE HEIGHTS
	MCELHENNEY		2014 CDBG	
	CONSTRUCTION	2014-202-	SIDEWALK	
21-523-2014	CO INC	18	CONSTRUCTION	TEXAS & CHATHAM



	A G GASTON			
	CONSTRUCTION	2015-202-	SIDEWALK REPAIRS &	
21-579-2014	CO INC	04	MAINTENANCE	
	HUTCHINSON,			
	MOORE & RAUCH	2014-202-	CDBG FUNDED	
21-583-2014	LLC	13	SIDEWALK REPAIRS	TOULMINVILLE
	PEAVY			
	CONSTRUCTION	2014-202-	SIDEWALK	THE BOTTOMS
21-584-2013	CO INC	03	CONSTRUCTION	COMMUNITY
	NEEL-SCHAFFER	2012-202-	SIDEWALK	
21-595-2011	INC	03	CONSTRUCTION	HILLSDALE HGTS
	L & D			
	CONSTRUCTION		SIDEWALK	
21-603-1991	CO	91-202-26	CONSTRUCTION	ANN ST
	APEX			
	CONSTRUCTION	2007-202-	SIDEWALK	ST STEPHENS RD /
21-606-2009	LLC	04	CONSTRUCTION	THREE MILE CREEK
	CI&I			
	CONSTRUCTION		SIDEWALK	PERSIMMON ST /
21-611-1988	CO INC		CONSTRUCTION	LIVE OAK ST
	CI&I		REMOVE WALK,	
	CONSTRUCTION		INSTALL CONCRETE	STATE STREET /
21-684-1987	CO INC	87-202-17	BASE	JOACHIM ST
	MCCRORY &			
	WILLIAMS			
	ENGINEERS &		SIDEWALK	
21-727-2007	SURVEYORS INC		CONSTRUCTION	OLD SHELL RD
				SIDEWALK, SEWER,
				LOT CLEANING,
			STREET PAVING,	WATER LINE, WHITE
23-035-1999			WHITE WAY	WAY,
	SMALL'S		951 & 953 MARINE	KENTUCKY ST /
25-182-2011	ENTERPRISES LLC		ST	MARINE ST

Map for Mobile and City Planning

In 2014, the City initiated the planning process for Map for Mobile with the goal of shaping a citywide vision for the community and using it as a guide for future development. The City conducted a robust publicity and outreach campaign to ensure that participation in the process was a choice for as many citizens as possible, especially including the disabled community.



The Map for Mobile placed considerable focus on mobility and accessibility in the built environment, and serves as an important vision document that reinforces the City's commitment to a safe, family-friendly, and business-friendly community.

Seven Principle Statements in the Map for Mobile outlined those foundational values.

1 Stronger neighborhoods with:

- Unique identity and sense of place
- A mix of housing types that provide for residents' diverse needs
- Community amenities within walkable distances

2 Functional roadway corridors with:

- An attractive and welcoming public realm
- Safe accommodations for people and vehicles
- A variety of thriving businesses that support a robust economy

3 Strategic infill and redevelopment with:

- A mix of uses that serve the needs of the community
- A focus on vacant properties and blighted areas
- Concentrated activity that creates vibrancy

4 A connected community with:

- Ease of mobility for pedestrians, automobiles, and bicyclists
- Safe and appealing transportation options
- Access to businesses, parks and open spaces, cultural amenities, and other destinations

5 High quality design of the built environment with:

- An attractive and distinctive streetscape and public realm
- Maintenance of existing private property to minimize degradation and blight
- New private property development that is distinguishing yet in keeping with City and neighborhood character

6 A stronger downtown with:

- A greater intensity of uses and activities
- Pedestrian-friendly streets and interesting restaurants and entertainment options



Accommodations for tourists as well as those who live and work in Mobile

7 Greater opportunities to enjoy natural and recreational assets with:

- Quality parks and open spaces
- Appropriate and inviting development at key waterfront and riverfront locations
- Proximity and connections to residential and commercial areas

The Map for Mobile has become the overall vision that will instruct, inform, and guide the City's planning, zoning, permitting, and even budgeting and capital contracting. With a strong emphasis on public access and mobility, the Map for Mobile expresses in a practical context the City's full commitment to the ADA in all areas of City life. The full plan, and plan history, is available at www.mapformobile.org.

Capital Improvement Plan

In 2015, the City implemented a formal Capital Improvement Plan (CIP) to better capture, prioritize, and effect the completion of City infrastructure repairs, maintenance, and new construction. This process will have a dramatic effect on the City's ability to budget, plan, track, and implement the City's transition to ADA compliance, especially with regard to right-of-way infrastructure repairs and improvements.

The CIP uses a need based algorithm to score hundreds of projects identified for completion through city staff observation or citizen request. The overall score for any project is based on multiple factors to include likelihood and consequence of failure, consistency with the Map for Mobile, risk of implementation, and overall benefit. The highest scoring projects are vetted with elected officials and then are programmed for completion.

The CIP has committed up to \$21 million per year for public infrastructure projects annually under the current revenue structure, with 10% of that total committed for improvement and repair of sidewalk infrastructure in 2016, and 6-8% commitment in future years. This level of funding assumes current City capital revenue and budget projections, and does not account for major disasters, major changes in ADA program requirements, or significant changes in the City's financial position. Such developments would be reflected in future amendments to this plan. In addition, the City intends to seek alternative funding for accessibility projects from grant programs, including Transportation Alternatives Program (TAP) grants, Transportation Investment Generating Economic Recovery (TIGER) and Community Development Block Grants (CDBG) to supplement CIP funding.



Inventory of City, Facilities, Programs, and Rights of Way

The City of Mobile has begun a coordinated effort to re-assess City rights-of-way, facilities, and programs for compliance with ADA requirements, identify compliance gaps, and continually map out compliance strategies. This plan recognizes that "compliance" requires continual attention to processes, programs, and facilities over time, and will use an annual update process to identify

City Facilities

Updated inventories of all city-owned facilities, including public buildings and parks, are planned as CIP projects for future fiscal years. These inventories will allow for better planning and budgeting for life-cycle maintenance of city facilities, including the cataloging and remediation of ADA compliance deficiencies. Updates to this plan will provide a more detailed assessment of city facility compliance gaps and accompanying compliance transition plans. In the interim, the City will ensure all projects are completed in accordance with ADA Access Guidelines, and access issues raised related to City facilities are promptly addressed.

City Programs

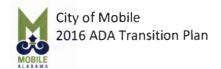
Similarly, current City programs are being assessed for ADA compliance, which will be more thoroughly addressed in subsequent updates to this plan. In the interim, senior City leaders received ADA awareness training in January, 2016 to help them apply current accessibility guidelines to the programs they administer. The City also has refreshed its ADA complaint and access request process to be immediately responsive to identified program access issues.

City Rights-of-Way

The City of Mobile has approximately 3.6 million linear feet (nearly 700 miles) of sidewalk, and 5,100 sidewalk curb- ramp locations. This Transition Plan update provided an opportunity to obtain a comprehensive review of this substantial sidewalk network within the City.

The mechanics for conducting the sidewalk survey has informed the City's approach towards ADA transition planning. The Mobile Metropolitan Planning Organization (MPO), of which the City is a member, administered a contract with a consulting firm to provide an inventory of existing sidewalk facilities inside the public right-of-way that were within the MPO's Planning Boundary. From this master inventory for the entire MPO, a sidewalk inventory for the City was created that included ADA compliance scores for every section of City sidewalk.

The inventory concentrated on the existing sidewalk networks servicing public facilities, programs, and activities, along with curb ramps and sloped areas at intersections.



These inventories included a two-step process. The first step was a windshield survey. The windshield survey was used to document the location of sidewalks and determine compliance/non-compliance on visible barriers from the vehicle. Curb ramps were noted as non-compliant if they were missing truncated domes or missing entirely. Sidewalk segments were noted as non-compliant if visible displacement was noticed from trees, settlement, utilities, etc. Sidewalk segments were also noted non-compliant for utilities or trees that blocked the sidewalk path.

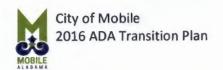
Once all the sidewalks that were inventoried by the windshield survey were digitized in maps, intersections and sidewalk segments that were marked as compliant were revisited on foot. These curb ramps and sidewalk segments were measured for width by a tape and slope by a digital level to determine compliance/non-compliance.

Maps of the inventory were produced. Red squares show the location of missing or non-compliant curb ramps. Green lines illustrate the location of sidewalk segments that were documented as compliant at the time of the inventory.

These assessments reflect the condition of a sidewalk at a single point in time. The sidewalks within the City can change daily due to the many trees along the roadways, or damage from exterior sources, that can disturb or displace pavement. Yellow lines illustrate the location of entire sidewalk segments that were documented as being non-compliant, but on average there were only two to three locations along the segment where the sidewalk could be removed and replaced to remedy the issue. Red lines illustrated the location of sidewalk segments that were documented as being non-compliant and a majority of the segment would need to be removed and replaced. The maps of the inventory are located in the Appendix.

While the inventory counts and scores for compliance short "gap areas," it does not account for areas completely unserved by sidewalks. ADA accessibility compliance for those areas is a more complicated determination based on pedestrian demand, disparate disabled impact, and alternative routes. The unserved areas are not highlighted or coded. That said, the assessment of current sidewalks does, by default, show where sidewalks do not exist.

The inventory scored 2.5 million linear feet of sidewalk as ADA compliant, 412,000 linear feet as moderately compliant, and 1.1 million feet as primarily non-compliant.



Plan to Achieve Right-of-Way Compliance

The City of Mobile has committed to a defined program of annual capital investment in public infrastructure and facilities. Additionally, the City has committed renewed emphasis on long range planning and coordinated design of public spaces to incorporate accessibility needs for all of the City's citizens and visitors.

The City's Capital Improvement Program (CIP) is especially well-suited to incorporate the inventory findings by the MPO contractor into the City's annual commitment to remediate non-compliant sidewalks.

The City is completing the City-wide sidewalk repair work in the CIP in the form of annual time and material contracts with specific repair locations prioritized and directed by the City Engineer. The City Engineer will incorporate the inventory report of the MPO contractor into his prioritization of repair work to assign the sidewalk contractors. The work will be prioritized by geographical "Division"-type, and then further sorted into "Tiers". The Divisions rank the deficiencies based on the type of location usage while the Tiers address the elements by condition and quality.

Divisions

The City will separate the work to be completed into divisions based on the location. The Divisions are grouped based on the pedestrian use of the roadways. The Divisions are as follows:

- Division 1- High Use Pedestrian Areas The areas that would be included in this Division would be near government-owned buildings, schools, hospitals, etc.
- · Division 2- Citizen Complaints or Request.
- Division 3- Functionally Classified Roadways Functionally Classified Roadways are roadways that are designated as arterials and collectors that are eligible for federal funding through the MPO or the Alabama Department of Transportation.
- Division 4- Local Roadways Local roadways would include all other roadways that are not included in the other divisions and would include subdivisions and industrial areas.

Tiers

The work will be divided into two Tiers, barriers and curb ramps. The first priority will be to address the insufficient curb ramps to allow disabled individuals to access the services and facilities offered by the City. After and during the installation/repair of the curb ramps, barriers shall be corrected or removed.

The City's public right-of-way sidewalk network can only be made accessible with the installation and retrofitting of curb ramps. Therefore compliant curb ramps will be installed at all locations where they are necessary. Existing ramps not meeting



standards set forth in the current PROWAG shall be retrofitted or replaced. Priority was based upon location in reference to buildings and facilities covered under Title II.

To obtain the level of accessibility desired, the removal of barriers is essential to providing access to specific elements under the jurisdiction of the City. Barriers will include any physical obstructions, damaged sidewalk, and non-compliant sidewalk that prevents any individual from accessing walkways serving the City's facilities. ADA barriers may be due to broken or displaced sidewalks, or they may arise to improper slopes due to improper initial placement of the sidewalk, or, frequently, due to the improper slope of a driveway that intersects the sidewalk. Additionally, ADA barriers may exist if the sidewalk is not the appropriate width required by the ADA guidelines.

Barriers due to broken, displaced sidewalks will be given priority over sidewalks that are in good repair but are non-compliant exclusively due to slope or width deficiencies.

Schedule to repair or replace.

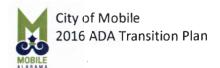
The City CIP will be the primary mechanism for the City to improve ADA compliance for sidewalks and curb ramps. City public works crews will make emergency repairs, but the bulk of the planned work identified by this inventory will be completed by contractors. At the intended investment amount strictly for sidewalks, with associated programmatic improvements in landscaping to reduce the likelihood of root intrusion, and the additional benefit of \$5-8 million annual investment in road resurfacing, and \$1M annual investment in lane striping and signaling, it is anticipated that the bulk of City curb ramp deficiencies due to absent access ramps or truncated domes, and barrier deficiencies due to broken or severely displaced sidewalks, will be repaired within the next 8 years.

The City will continue to pursue other funding sources outside of internal capital funds to complement programmed work and to expedite sidewalk compliance.

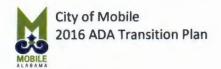
Width and slope deficiencies will be addressed as higher priority repair work is accomplished. It is anticipated that no specific work will be targeted where the only deficiency in the sidewalk is an intervening improper driveway slope, absent other factors to merit specific attention. This type of deficiency will be addressed prospectively in new development construction inspection and permitting.

In summary, the City is committed to:

- Continue to annually invest a substantial portion of capital revenue to repair or modify curb ramps and sidewalks to meet PROWAG standards. The City will repair or modify non-compliant curb ramps when streets are overlaid.
- continue to pursue grants that are available to repair or replace non-compliant curb ramps and sidewalk segments.



- address and correct elements located adjacent to City facilities as part of projects to improve and maintain the facilities.
- require private developments to install curb ramps and compliant sidewalks. A
 comprehensive review of the City zoning ordinances and permitting
 requirements, consistent with the access principles identified in the Map for
 Mobile will further facilitate implementation of private compliance along city rights
 of way.
- require utility companies to install new curb ramp and sidewalk when they excavate under existing sidewalks.



Plan Approval

This ADA Transition Plan for the City of Mobile is a commitment to the citizens of Mobile to make our citizen the safest, most business and family-friendly city in the United States, paying particular attention to the needs of the disabled. This Plan can only succeed through public collaboration, strategic vision, and financial stewardship, and will be revisited annually to track our progress.

I hereby approve this Transition Plan for 2016-2017 this 30 day of 12016.

William S. Stimpson

Mayor

50,20(6 Date

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ity Clerk

Date



Enclosure A: Sidewalk Data Files

Attached are the maps of City of Mobile sidewalks created in late 2015/early 2016 by Neel-Shaffer for the City under contract with the South Alabama Regional Planning Commission.

These files provide a snapshot in time picture of the City's sidewalks and their general compliance with PROWAG.

These maps form the basis for City Engineer Division and Tier prioritization as discussed in the plan.