THE CITY OF MOBILE, ALABAMA POLICE AND FIREFIGHTERS RETIREMENT PLAN

> PERFORMANCE REPORT PERIOD ENDING DECEMBER 31, 2014

Gray & Company Global Investment Solutions 3333 Piedmont Road, Suite 1250 Atlanta, GA 30305 (404) 883-2500

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This report was prepared by Gray & Company Global Investment Solutions using market index and universe data provided by the Wilshire Cooperative, as well as information provided by and received from the client. Past investment performance results are not indicative of future performance results. Gray & Co. does not warrant the accuracy of data provided to us by others, although we do take reasonable care to obtain and utilize only reliable information. All investment results are shown Gross of all fees unless otherwise noted. Gray & Company is a Registered Investment Advisor. A copy of our most recent ADV will be sent to you upon request. Please call us at 404-883-2500 to request one and it will be sent to you free of charge.



# **CAPITAL MARKET REVIEW**

Fourth Quarter 2014

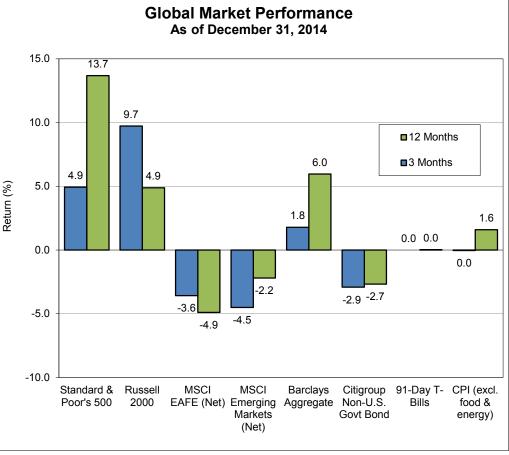
# **CAPITAL MARKET REVIEW**

All About That Oil: Capital markets closed out 2014 with a dramatic drop in oil prices. While it wasn't clear as to whether it was due to oversupply caused by increased production by the Organization of Petroleum Exporting Countries (OPEC) in conjunction with U.S. production increases from fracking or weaker global demand emanating from weak growth prospects out of the eurozone, Japan and China, the fact of the matter was oil prices dropped over 40% on the year. Although the lower prices further reduce inflationary pressures capital markets are now pondering the potential residual effects of a sustained drop in price on global economic growth along with the impact to developed and emerging markets.

The major central banks continued on divergent paths in the quarter, enacting or standing by monetary policies based on the economic conditions within their region. The European Central Bank maintained key interest rates but signaled their intention to implement asset purchases in 2015, similar to quantitative easing in the US, to promote economic growth in continental Europe. The Bank of Japan continues to maintain their extraordinary accommodative policies and delayed what was to be a second round of consumption taxes in order to stimulate growth. China and India lowered key interest rates within the quarter. The US Federal Reserve and the Bank of England, in contrast to the rest of the global economies, continue to indicate that rate hikes may be initiated in 2015. The Federal Reserve also terminated its asset purchase program, known as quantitative easing, in October as the US economy continued to improve.

Global equity markets generally declined during the quarter as the price of oil and commodities collapsed and the US dollar strengthened. US equities were one of the exceptions posting positive returns, particularly in small cap, which was up roughly 10% in the quarter. India was a standout for the year, returning 24% while China generated a respectable 8% return on the year.

Depreciating currencies turned any gains in global fixed income markets into losses for US investors in the foreign fixed income markets. The US fixed income market (as measured by the Barclays Aggregate) was the standout performer as declining yields drove relatively good returns for the year.



Source: Wilshire 12/31/2014

Indices are not investments, are not managed, and do not incur fees or expenses. It is not possible to invest in an index. The inclusion of these indices is for informational purposes only and should not be used as the basis for making an investment decision.

# **U.S. EQUITY MARKET**

Total Returns	(%) - Periods	Ending Dec	ember 31, 20	14
	3 Months	1 Year	3 Years	5 Years
			1	1
Standard & Poor's 500	4.93	13.69	20.41	15.45
Russell 1000	4.88	13.24	20.62	15.64
Russell 1000 Growth	4.78	13.05	20.26	15.81
Russell 1000 Value	4.98	13.45	20.89	15.42
Russell Midcap	5.94	13.22	21.40	17.19
Russell 2000	9.73	4.89	19.21	15.55
Russell 2000 Growth	10.06	5.60	20.14	16.80
Russell 2000 Value	9.40	4.22	18.29	14.26
	I I			1
S	&P 500 Secto	r Performan	се	
		4 1/	<b>A</b> \/	
	3 Months	1 Year	3 Years	5 Years
_	I I			1
Energy	(10.68)	(7.78)	6.46	8.76
Materials	(10.68) (1.80)	<mark>(7.78)</mark> 6.91	6.46 15.58	8.76 11.23
Materials Industrials	(10.68)	(7.78)	6.46 15.58 21.24	8.76 11.23 17.56
Materials Industrials Con. Discretionary	(10.68) (1.80)	<mark>(7.78)</mark> 6.91	6.46 15.58	8.76 11.23
Materials Industrials Con. Discretionary Con. Staples	(10.68) (1.80) 6.76	<mark>(7.78)</mark> 6.91 9.83	6.46 15.58 21.24	8.76 11.23 17.56
Materials Industrials Con. Discretionary	(10.68) (1.80) 6.76 8.74	(7.78) 6.91 9.83 9.68	6.46 15.58 21.24 24.82	8.76 11.23 17.56 21.38
Materials Industrials Con. Discretionary Con. Staples	(10.68) (1.80) 6.76 8.74 8.15	(7.78) 6.91 9.83 9.68 15.98	6.46 15.58 21.24 24.82 17.45	8.76 11.23 17.56 21.38 16.08
Materials Industrials Con. Discretionary Con. Staples Health Care	(10.68) (1.80) 6.76 8.74 8.15 7.48	(7.78) 6.91 9.83 9.68 15.98 25.34	6.46 15.58 21.24 24.82 17.45 27.86	8.76 11.23 17.56 21.38 16.08 19.38
Materials Industrials Con. Discretionary Con. Staples Health Care Financials	(10.68) (1.80) 6.76 8.74 8.15 7.48 7.25	(7.78) 6.91 9.83 9.68 15.98 25.34 15.20	6.46 15.58 21.24 24.82 17.45 27.86 26.26	8.76 11.23 17.56 21.38 16.08 19.38 13.36
Materials Industrials Con. Discretionary Con. Staples Health Care Financials Info Technology	(10.68) (1.80) 6.76 8.74 8.15 7.48 7.25 5.24	(7.78) 6.91 9.83 9.68 15.98 25.34 15.20 20.12	6.46 15.58 21.24 24.82 17.45 27.86 26.26 21.00	8.76 11.23 17.56 21.38 16.08 19.38 13.36 14.86

Sources: Wilshire 12/31/2014

Returns are annualized for periods greater than one year.

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**Marching On:** U.S. equity markets rebounded in the fourth quarter and ended 2014 in double digit territory despite renewed volatility and an unexpected collapse in oil prices in the second half of the year. The S&P 500 ended the quarter up roughly 5% and finished 2014 at just shy of 14%. Equity markets took the termination of quantitative easing in October in stride to reach all-time highs. The end of 2014 marks the sixth consecutive year of positive returns and the fifth time, since 2009, that the S&P 500 has generated double digit returns.

Small Cap came roaring back in the fourth quarter generating returns over 9% after achieving dismal returns in the previous quarter. However, fourth quarter performance wasn't enough to pull Small Cap returns out of the mid-single digit range for the year. Large and Mid Cap outperformed Small Cap in excess of 800 basis points for the year, once again driven by valuations and perceived safety within the equity market capitalization spectrum. Returns for the Growth and Value investing styles were surprisingly on par for the quarter as well as the year across all market caps. The Consumer, Health Care, and Tech sectors contributed positively to the performance of Growth indexes while the Utilities and Financials sectors were positive contributors to the Value indexes even as the Energy sector significantly detracted from the performance of the indexes.

Looking at quatility rankings, higher quality stocks outpaced lower quality stocks across all market capitalizations for the quarter as well as the year. In particular, the disparity was greatest among the Small Cap Value stocks, where higher quality outperformed lower quality by 580 basis points. In light of the renewed volatility the outperformance of high quality stocks wasn't surprising.

Utilities was the best performing sector during the quarter, as well as the year, returning 13.2% in the quarter and 29% for the year. The defensive sector performed well amid the heightened volatility driven by mixed global economic data and the ever present geopolitical tensions. Energy was once again the worst performing sector returning -10.7% in the quarter and the only sector to generate a negative return for the year. The weak performance of the sector was attributed to the continuing decline in oil prices; presumably driven by growing supply and weaker demand.

# **U.S. FIXED INCOME MARKET**

**Mirror, Mirror:** Over the course of 2014 the fixed income markets have certainly not reflected what has been a growing U.S. economy. Longer term interest rates fell for the year despite stronger economic momentum in the U.S., as evidenced by a declining budget deficit, unemployment down to 5.6%, an increase in consumer spending, third quarter GDP growth coming in at 5%, and inflation below 2%. A growing economy, the likes of what the U.S. is currently experiencing, typically doesn't coincide with a 25% plus return in long-term Treasuries, which is what took place in 2014. As such, it would appear that investors are continuing to forecast stable to lower rates for the foreseeable future.

During the quarter the yield curve flattened as the front end of the curve (0 to 3 years) rose while the back end of the curve (10 - 30 years) dropped. At quarter-end, the 2-Year Treasury Notes yielded 0.67% (up 9 basis points from 9/30/14 and 29 basis points from 12/31/13), 10-Year Treasury Bonds yielded 2.2% (down 35 basis points from 9/30/14 and 86 basis points from 12/31/13), and 30-Year Treasury Bonds yielded 2.8% (down 46 basis points from 9/30/14 and 121 basis points from 12/31/13).

The declining yields for longer dated issues (Treasuries) once again generated strong gains during the quarter for the Barclays Long Government Index, which was the best performing fixed income segment for the quarter as well as the year. Credit and mortgage returns were positive and on par for the quarter while high yield and TIPS generated losses in the quarter but managed positive returns over 2% for the year. Within the credit sector spreads widened, likely due to the rapid decline in oil prices, but remain below historical averages.

For 2014, a year that was supposed to bear witness to an increase in interest rates, the somewhat unexpected drop in longer term rates led to not only positive returns but returns that were quite respectable, relatively speaking. Prognosticators are once again calling for a rise in rates in 2015 but with inflationary pressures non-existent, less than stellar global growth, a strengthening dollar, and the Fed's continued promotion of accommodative monetary policy a call for a significant hike in rates over the course of 2015 is highly unlikely.

	3 Months	1 Year	3 Years	5 Years
	i i		1	I
Barclays 1-3 Yr. Govt	0.19	0.64	0.51	1.09
Barclays Intm G/C	0.89	3.13	2.03	3.54
Barclays Aggregate	1.79	5.97	2.66	4.45
Barclays G/C	1.82	6.01	2.76	4.69
Barclays Long Govt	8.62	25.07	4.20	9.96
Barclays Govt	0.95	2.52	0.99	2.78
Barclays Credit	1.77	7.46	5.13	6.49
Barclays Mortgage	1.79	6.08	2.37	3.73
Barclays High Yield	(1.00)	2.45	8.43	9.03
Barclays U.S TIPS	(0.03)	3.64	0.44	4.11

#### Returns are annualized for periods greater than one year.

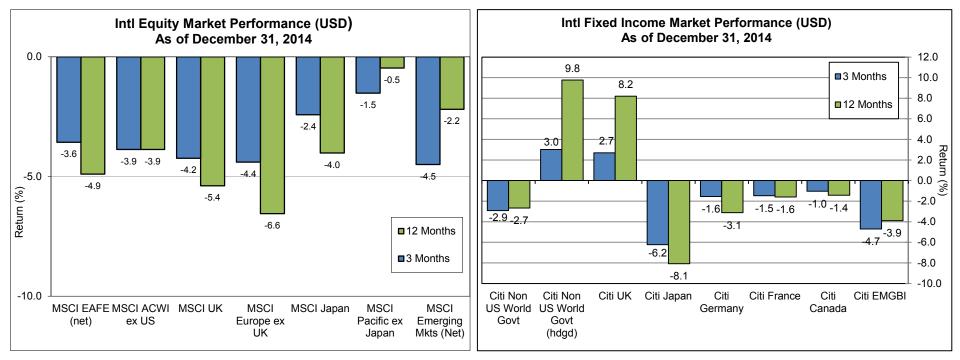
Cre	dit Spreads	(in basis poi	nts)	
	Sep-14	Dec-14	Change	10-Yr Avg.
Aaa	60	67	7	92
Aa	69	77	8	123
Α	99	108	9	164
Baa	147	174	27	225
Ba	331	347	16	434
В	466	542	76	578
Caa	720	873	153	906
	!	!	¦	<u></u>
10 Year Treasury	2.52%	2.17%	-0.35%	

Source: Barclays Capital 12/31/2014

Returns are annualized for periods greater than one year.

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# **INTERNATIONAL MARKET**



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**The Dollar:** International equity and fixed income markets generally declined during the quarter, as the US dollar continued to strengthen, generating negative returns for the year. *Developed Market Equity* outperformed *Emerging Market Equity* in the quarter but reversed roles for the year while the dispersion between returns in *Developed Market Fixed Income* and *Emerging Market Fixed Income* was relatively narrow for the year; excluding Russia. The stronger dollar has been a drag on performance for U.S. investors investing in foreign assets and has sparked fears that in conjunction with interest rate increases in the U.S. performance in Emerging Markets could be challenged by subsequent capital outflows.

Despite negative returns from Japan and Australia, Asian equity markets tended to outperform their European counterparts led by returns in Hong Kong and New Zealand. Asian fixed income markets generally trailed European fixed income markets. In Asia, Japan has continued its easy money policy, in the face of a contracting economy, and has delayed the previously expected hike in sales tax in its efforts to increase inflation. In the eurozone, economic data remains flat, which had prompted the European Central Bank to reduce its funds rate as well as its deposit rate in the third quarter and subsequently, revise GDP growth down in December while potentially planning to embark on a quantitative easing program similar to the U.S.

*Emerging Market Equity* performance was led by India and China. India generated a return of 24% (usd) for the year on the back of election results viewed as positive for the economy while China posted a return of 8% (usd) after easing monetary policy. Not surprisingly, Russia, an oil exporter, posted a significant loss amid the collapse in oil prices with returns of -33% (usd) and -46% (usd) for the quarter and year, respectively. EM debt performed relatively well as countries with low current account deficits and net importers of oil tended to perform better in the year relative to the countries that were net exporters and had larger account deficits.

Source: MSCI, Citigroup 12/31/2014

# DISCLOSURE

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Definitions:

BC (Barclays Capital) Treasury provides a measure of riskless return.

The **Dow Jones Industrial Averages** contains the stocks of 30 companies that are all major factors in their industries, and their stocks are widely held by individuals and institutional investors. As of December 31, 2008, The Dow® represented 27% of the float-adjusted market capitalization of the Dow Jones U.S. TSM Index, which provides near complete coverage of the U.S. stock market. The DJIA serves the same purpose today for which it was created in 1896 – to provide a clear, straightforward view of the stock market and, by extension, the U.S. economy.

The S&P 500 Index is a capitalization weighted index of the 500 largest publicly traded companies in the US and is widely accepted as the overall market proxy. It consists of 400

industrials, 40 utilities, 20 transportation stocks and 40 financial institutions issues when totaled covers approximately 75% of the US equities market.

The Russell 3000 Index measures the performance of the largest 3000 U.S. companies representing approximately 98% of the investable U.S. equity market.

The **Russell 2000 Index** measures the performance of the small-cap segment of the U.S. equity universe. The Russell 2000 Index is a subset of the Russell 3000® Index representing approximately 8% of the total market capitalization of that index. It includes approximately 2,000 of the smallest securities based on a combination of their market cap and current index membership.

The **Russell 1000 Index** is composed of the 1000 largest companies in the Russell 3000 Index, which represents approximately 92% of the total market capitalization of the Russell 3000 Index. The average capitalization was approximately \$12.1 billion; the median market capitalizationwas approximately \$3.8 billion. The smallest company in the index had an approxaimate market capitalization of \$1350.8 million.

The **S&P MidCap 400** provides investors with a benchmark for mid-sized companies. The index covers over 7% of the U.S. equity market, and seeks to remain an accurate measure of mid-sized companies, reflecting the risk and return characteristics of the broader mid-cap universe on an on-going basis

The **S&P SmallCap 600** covers approximately 3% of the domestic equities market. Measuring the small cap segment of the market that is typically renowned for poor trading liquidity and financial instability, the index is designed to be an efficient portfolio of companies that meet specific inclusion criteria to ensure that they are investable and financially viable.

The Russell 3000 Growth Index measures the performance of the broad growth segment of the U.S. equity universe. It includes those Russell 3000 companies with higher price-to-book ratios and higher forecasted growth values.

The Russell 3000 Value Index measures the performance of the broad value segment of the U.S. equity universe. It includes those Russell 3000 companies with lower price-to-book ratios and lower forecasted growth values.

The Russell 2000 Growth Index measures the performance of the small-cap growth segment of the U.S. equity universe. It includes those Russell 2000 companies with higher price-to-book ratios and higher forecasted growth values.

The Russell 2000 Value Index measures the performance of small-cap value segment of the U.S. equity universe. It includes those Russell 2000 companies with lower price-to-book ratios and lower forecasted growth values.

The Russell1000 Growth Index is composed of those stocks in the Russell 1000 Index with greater than average growth orientation. The Russell Growth Index represents the universe of stocks from which most growth style money managers typically select.

The **Russell 1000 Value Index** is composed of those stocks in the Russell 1000 Index with less than average growth orientation. The Russell Value Index represents the universe of stocks from which most value style money managers typically select.

The **Barclays U.S. Aggregate Bond Index** is a broad-based benchmark that measures the investment grade, U.S. dollar-denominated, fixed-rate taxable bond market, including Treasuries, government-related and corporate securities, MBS (agency fixed-rate and hybrid ARM passthroughs), ABS, and CMBS. The U.S. Aggregate rolls up into other Barclays Capital flagship indices such as the multi-currency Global Aggregate Index and the U.S. Universal Index, which includes high yield and emerging markets debt. The U.S. Aggregate Index was created in 1986, with

index history backfilled to January 1, 1976.

The **Barclays Govt/Credit Index** is the non-securitized component of the U.S. Aggregate Index and was the first macro index launched by Barclays Capital. The U.S. Government/Credit Index includes Treasuries (i.e., public obligations of the U.S. Treasury that have remaining maturities of more than one year), government-related issues (i.e., agency, sovereign, supranational, and local authority debt), and corporates. The U.S. Government/Credit Index was launched on January 1, 1979, with index history backfilled to 1973, and is a subset of the U.S. Aggregate Index.

The **Barclays U.S. Government Index** is comprised of the U.S. Treasury and U.S. Agency Indices. The U.S. Government Index includes Treasuries (public obligations of the U.S. Treasury that have remaining maturities of more than one year) and U.S. agency debentures (publicly issued debt of U.S. Government agencies, quasi-federal corporations, and corporate or foreign debt guaranteed by the U.S. Government). The U.S. Government Index is a component of the U.S. Government/Credit Index and the U.S. Aggregate Index.

# DISCLOSURE

The **Barclays US Credit Index** comprises the US Corporate Index and a non-corporate component that includes foreign agencies, sovereigns, supranationals and local authorities. The US Credit Index was called the US Corporate Investment Grade Index until July 2000, when it was renamed to reflect its inclusion of both corporate and non-corporate issuers. Index history is available back to 1973. The US Credit Index is a subset of the US Government/Credit Index and the US Aggregate Index.

The Barclays Capital U.S. MBS (Mortgage) Index measures the performance of investment grade fixed-rate mortgage-backed pass-through securities of GNMA, FNMA, and FHLMC. The Barclays U.S. Corporate High-Yield Index measures the market of USD-denominated, non-investment grade, fixed-rate, taxable corporate bonds. Securities are classified as high yield if the middle rating of Moody's, Fitch, and S&P is Ba1/BB+/BB+ or below. The index excludes emerging market debt. It was created in 1986, with history backfilled to July 1, 1983. The U.S. Corporate High-Yield Index is part of the U.S. Universal and Global High-Yield Indices.

The **Barclays U.S. TIPS** is a part of the Barclays Capital family of global inflation linked bond indices, the Barclays Capital US Government Inflation-linked bond index (US TIPS) measures the performance of the TIPS market. TIPS form the largest component of the Barclays Capital Global Inflation-Linked Bond Index. Inflation-linked indices include only capital indexed bonds with a remaining maturity of one year or more.

The **Barclays US Treasury 1-3yr term index™** measures the performance of short term government bonds issued the US Treasury. The index includes 2-Year and 3-Notes. Term Indices are a new concept in bond indexing developed by Barclays Capital. They have very similar yield, duration and risk/return characteristics to standard maturity based indices but are more compact and more liquid. Term indices use a standard market capitalisation weighting methodology but include only bonds near to their original term rather than selecting all bonds in a maturity range.

The Barclays Capital Long Government/Credit Index measures the investment return of all medium and larger public issues of U.S. Treasury, agency, investment-grade corporate, and investment-grade international dollar-denominated bonds with maturities longer than 10 years. The average maturity is approximately 20 years.

The **MSCI EAFE** Index(net) (Europe, Australasia, Far East) is a free float-adjusted market capitalization index that is designed to measure the equity market performance of developed markets, excluding the US & Canada. As of May 27, 2010 the MSCI EAFE Index consisted of the following 22 developed market country indices: Australia, Austria, Belgium, Denmark, Finland, France, Germany, Greece, Hong Kong, Ireland, Israel, Italy, Japan, the Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland, and the United Kingdom.

The **MSCI ACWI ex U.S. (net)** (All Country World Index excluding the United States) is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed and emerging markets. As of May 27, 2010 the MSCI ACWI ex. US consisted of 44 country indices comprising 23 developed and 21 emerging market country indices. The developed market country indices included are: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Hong Kong, Ireland, Israel, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland and the United Kingdom. The emerging market country indices included are: Brazil, Chile, China, Colombia, Czech Republic, Egypt, Hungary, India, Indonesia, Korea, Malaysia, Mexico, Morocco, Peru, Philippines, Poland, Russia, South Africa, Taiwan, Thailand, and Turkey.

The **MSCI United Kingdom Index** is a free float adjusted market capitalization index that is designed to measure large and mid cap United Kingdom equity market performance. The MSCI United Kingdom Index is member of the MSCI international equity index series and represents the United Kingdom's equity portion of the global benchmark MSCI ACWI (All Country World Index) Index.

The **MSCI Europe Index (net)** is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of the developed markets in Europe. As of June 2007, the MSCI Europe Index consisted of the following 16 developed market country indices: Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, the Netherlands, Norway, Portugal, Spain, Sweden, Switzerland, and the United Kingdom.

**MSCI Europe ex UK Index (net)** is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of the developed markets in Europe excluding the Un ited Kingdom. As of June 2007, the MSCI Europe Index consisted of the following 15 developed market country indices: Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, the Netherlands, Norway, Portugal, Spain, Sweden and Switzerland.

The **MSCI** Pacific Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of the developed markets in the Pacific region. As of June 2007, the MSCI Pacific Index consisted of the following 5 Developed Market countries: Australia, Hong Kong, Japan, New Zealand, and Singapore

**MSCI Pacific ex Japan Index** is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of the Far East, excluding Japan. As of March 2008 the MSCI Pacific ex Japan Index consisted of the following 9 developed and emerging market country indices: China, Hong Kong, Indonesia, Korea, Malaysia, Philippines, Singapore, Taiwan, and Thailand.

The **MSCI Japan Index** is a free float adjusted market capitalization index that is designed to measure large and mid cap Japanese equity market performance. The MSCI Japan Index is member of the MSCI international equity index series and represents the Japanese equity portion of the global benchmark MSCI ACWI (All Country World Index) Index.

The **MSCI Emerging Markets Index (net)** is a free float-adjusted market capitalization index that is designed to measure equity market performance of emerging markets. As of May 27, 2010 the MSCI Emerging Markets Index consisted of the following 21 emerging market country indices: Brazil, Chile, China, Colombia, Czech Republic, Egypt, Hungary, India, Indonesia, Korea, Malaysia, Mexico, Morocco, Peru, Philippines, Poland, Russia, South Africa, Taiwan, Thailand, and Turkey.

The Citigroup World Government Bond Ex-US Index measures the performance of developed countries' global fixed-income markets invested in debt issues of non-US governmental entities. The World Government Bond Index (WGBI) includes the 23 government bond markets of Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece,

Ireland, Italy, Japan, Malaysia, the Netherlands, Norway, Poland, Portugal, Singapore, Spain, Sweden, Switzerland, the United Kingdom, and the United States prior to its exclusion.

Citigroup World Government Bond Ex-US Index hedged measures the performance of The Citigroup World Government Bond Ex-US Index and computing the monthly currency-hedged return by using a rolling one-month forward exchange contract as a hedging instrument.

Citigroup UK Bond Index includes the government bond markets of the United Kingdom and satisfies size, credit, and barriers-to-entry requirements.

Citigroup Japan Bond Index consists of the government bond market of Japan and satisfies size, credit, and barriers-to-entry requirements.

**Citigroup Germany** Bond Index consists of the government bond market of Germany and satisfies size, credit, and barriers-to-entry requirements.

Citigroup France Bond Index consists of the government bond market of France and satisfies size, credit, and barriers-to-entry requirements.

Citigroup Canada Bond Index consists of the government bond market of Canada and satisfies size, credit, and barriers-to-entry requirements.

# DISCLOSURE

The **FTSE NAREIT US Real Estate Index** is calculated by FTSE International Limited (FTSE). The **NCREIF Property Index** reports quarterly and annual returns consisting of income and appreciation components. The index is based on data collected from the voting members of NCREIF. Specific property-type indices include apartment, office, retail, R&D/Office and Warehouse. **91-Day T-Bills** provide a measure of riskless return.

Consumer Price Index is a government-issued index of the retail prices of basic household goods and services. Producer Price Index is an index maintained by the U.S. Bureau of Labor Statistics that tracks the price of wholesale goods and commodities. The Dow Jones UBS Commodity Index measures collateralized returns from a diversified basket of 19 commodity futures contracts from sectors spanning energy, precious metals, industrial metals, grains and livestock.

Moody's Long-Term Obligation Ratings:

Aaa Óbligations rated Aa are judged to be of the highest quality, with minimal credit risk.
Aa Obligations rated Aa are judged to be of high quality and are subject to very low credit risk.
A Obligations rated A are considered upper-medium grade and are subject to low credit risk.
Baa Obligations rated Baa are subject to moderate credit risk. They are considered medium grade and as such may possess certain speculative characteristics.
Ba Obligations rated Ba are judged to have speculative elements and are subject to substantial credit risk.
B Obligations rated B are considered speculative and are subject to high credit risk.
B Obligations rated Caa are judged to be of poor standing and are subject to very high credit risk.
Ca Obligations rated Ca are highly speculative and are likely in, or very near, default, with some prospect of recovery of principal and interest.
C Obligations rated C are the lowest rated class of bonds and are typically in default, with little prospect for recovery of principal or interest.

Standard Deviation is often used by investors to measure the risk of a stock or a stock portfolio. The basic idea is that the standard deviation is a measure of volatility: the more a stock's returns vary from the stock's average return, the more volatile the stock.

**Treasury** Securities are debt financed securities issued by the U.S. government. There are three primary types of treasury securities. They are Treasury Bills, Treasury Notes and Treasury Bonds. Treasury Bills (a.k.a. T-bill) mature in one year or less. Treasury Bills are commonly issued with maturities dates of 91 days, 6 months, or 1 year. **91-Day T-Bills** provide a measure of riskless return. Treasury Notes (a.k.a. T-Note) mature between one and ten years. Treasury notes are commonly issued with maturities dates of 2, 3, 5 or 7 years. Treasury Bonds (a.k.a. T-Bond) are commonly issued with maturity dates of ten and thirty years.

The **federal funds target rate** is determined by a meeting of the members of the Federal Open Market Committee. The **federal funds rate** is the interest rate at which private depository institutions (mostly banks) lend balances (federal funds) at the Federal Reserve to other depository institutions, usually overnight. It is the interest rate banks charge each other for loans.

The European Central Bank (ECB) is the institution of the European Union (EU) which administers the monetary policy of the 17 EU Eurozone member states. It is thus one of the world's most important central banks. The bank was established by the Treaty of Amsterdam in 1998, and is headquartered in Frankfurt, Germany.

The **eurozone**, officially the **euro area**, is an economic and monetary union (EMU) of 17 European Union (EU) member states that have adopted the euro currency as their sole legal tender. It currently consists of Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Malta, the Netherlands, Portugal, Slovakia, Slovenia, and Spain.

The **euro** (sign: €) is the official currency of the eurozone.

The **pound sterling** (sign: £), commonly called the **pound**, is the official currency of the United Kingdom.

#### PORTFOLIO EVALUATION

- The fund's total market value as of December 31, 2014 was \$147.44 million.
- The Fund had a return of 1.10% for the quarter and a return of 3.92% for the last twelve months.

### INVESTMENT POLICY AND OBJECTIVES

- To be actuarially sound to assure that its obligations to Fund members and others will be honored in a timely way.
- To achieve earnings at a sufficient level that, together with employee, city, and other periodic contributions, will enable it to meet its present and future obligations.
- To earn the highest total return on invested funds consistent with safety and in accordance with generally accepted investment practices to the extent permitted by law.
- To achieve a level of performance equal to or greater than the actuarial assumption so that benefits may be increased or enhanced or that contributions may be reduced.
- To meet all Statutory requirements of the State of Alabama.

#### PLAN RECONCILIATION

	Overter
	Quarter
Beginning Market Value	145,901,399
Cash Flow In	0
Intrafund Transfers	0
Cash Flow Out	-64,203
Net Cash Flow	-64,203
Investment Performance	
Income	379,972
Asset Value Changes	1,224,511
Gross Performance	1,604,483
Ending Market Value	147,441,679

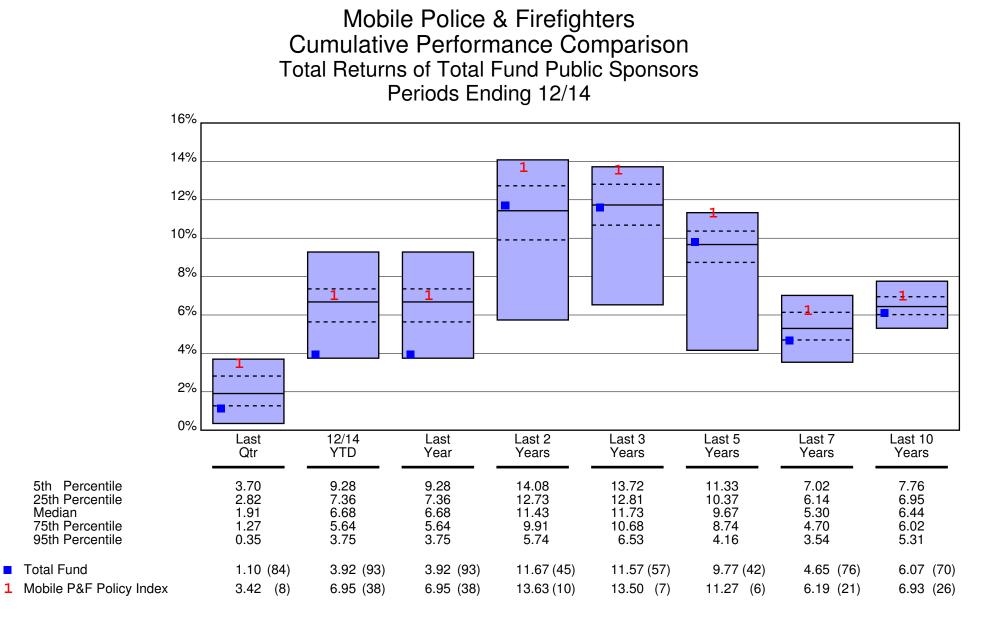
#### RECOMMENDATIONS

	Value   % of   Periods Ending 12/31/14								
Nama		Fund	Cur Qtr	FYTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs
Name Total Fund	\$(000)	100.0				11.57		4.65	6.07
	147,442	100.0	1.10	1.10	3.92		9.77		
Net of Fee			1.04	1.04	3.65	11.25	9.42	4.30	5.82
Mobile P&F Policy Index			3.42	3.42	6.95	13.50	11.27	6.19	6.93
Total Fund Excluding Alternatives	138,841	94.2	0.99	0.99	3.75	12.00	9.91	3.62	
Net of Fee			0.94	0.94	3.50	11.73	9.62	3.36	
Policy Index excluding Alts			3.49	3.49	7.05	13.81	11.26	6.40	
Total Opportunistic Equity Composite	5,575	3.8	-17.43	-17.43	-18.68				
Net of Fee			-17.43	-17.43	-19.28				
MSCI ACWI (Net)			0.41	0.41	4.16				
Energy Opportunities Capital	5,575	3.8	-17.43	-17.43	-18.68				
Net of Fee			-17.43	-17.43	-19.28				
OIH_XLE Blended Index			-19.20	-19.20	-16.31				
Total Domestic Equity Composite	75,974	51.5	3.98	3.98	8.34	18.19	14.61	6.48	8.02
Net of Fee			3.93	3.93	8.07	17.86	14.26	6.17	
Domestic Equity Index			6.11	6.11	10.86	20.19	15.87	8.03	8.16
SSgA Russell 1000 Index Fund	44,867	30.4	4.89	4.89	13.27	20.65	15.65	7.51	8.01
Net of Fee			4.89	4.89	13.24	20.58	15.59	7.47	7.95
Russell 1000			4.88	4.88	13.25	20.62	15.64	7.48	7.96
SSgA S&P 400 MidCap Index Fund	16,193	11.0	6.36	6.36	9.75				
Net of Fee			6.36	6.36	9.70				
S&P Midcap 400			6.35	6.35	9.77				

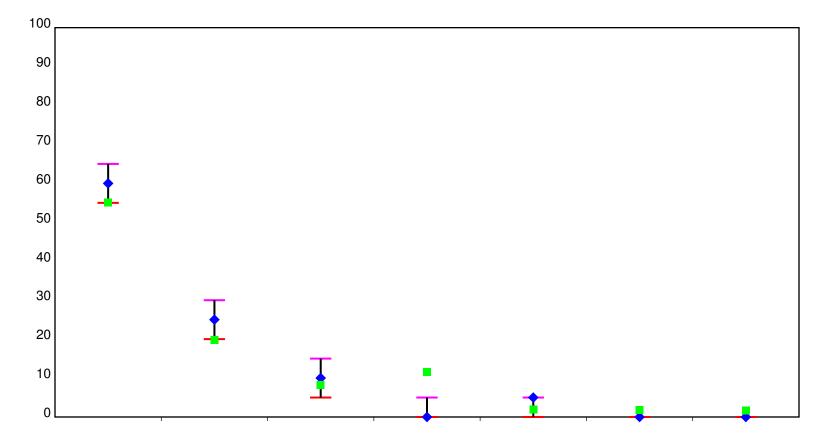
									- 9/30/14
	Value	% of				Ending 1			1
Name	\$(000)	Fund	Cur Qtr	FYTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs
Morgan Dempsey SCV	7,496	5.1	2.20	2.20	-4.27				
Net of Fee			1.92	1.92	-5.34				
Russell 2000 Value			9.40	9.40	4.22				
SouthernSun SCC	7,418	5.0	-3.99	-3.99	-6.30				
Net of Fee			-4.23	-4.23	-7.24				
Russell 2000			9.73	9.73	4.89				
Total International Equity Composite	12,137	8.2	-4.23	-4.23	-4.42	9.01	3.36	-2.82	3.90
Net of Fee			-4.44	-4.44	-4.82	8.85	3.04	-3.20	
MSCI ACWI ex US (Net)			-3.87	-3.87	-3.87	8.99	4.43	-0.63	5.13
Allianz Global Investors	12,137	8.2	-4.23	-4.23	-4.42	9.01			
Net of Fee			-4.44	-4.44	-4.82	8.85			
MSCI ACWI ex US (Net)			-3.87	-3.87	-3.87	8.99			
Total Fixed Income Composite	30,700	20.8	0.53	0.53	3.49	2.61	4.05	4.96	4.73
Net of Fee			0.50	0.50	3.37	2.50	3.93	4.84	
Barclays Int Govt/Credit			0.89	0.89	3.13	2.03	3.54	4.00	4.10
Orleans	30,700	20.8	0.53	0.53	3.49	2.61	4.05	4.96	4.73
Net of Fee			0.50	0.50	3.37	2.50	3.93	4.84	4.61
Barclays Int Govt/Credit			0.89	0.89	3.13	2.03	3.54	4.00	4.10
Real Estate Composite	2,828	1.9	6.68	6.68	16.84	13.22	13.05	0.57	5.80
Net of Fee			6.49	6.49	15.77	12.11	11.94	-0.42	4.81
NCREIF ODCE Fund Index			3.26	3.26	12.49	12.45	13.93	2.80	7.11

	Value % of Periods Ending 12/31/14						- 9/30/14		
Name	\$(000)	Fund	Cur Qtr	FYTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs
Guggenheim	2,637	1.8	7.20	7.20	18.61	15.34	15.88	1.27	
Net of Fee			6.99	6.99	17.52	14.25	14.77	0.32	
70% NCREIF / 30% NAREIT			6.01	6.01	16.89	13.76	14.97	5.17	
DLJ	191	0.1	0.00	0.00	2.72	3.86	5.23	1.37	7.96
Net of Fee			0.00	0.00	2.72	3.05	4.45	0.48	7.06
NCREIF ODCE Fund Index			3.26	3.26	12.49	12.45	13.93	2.80	
Private Equity Composite	3,207	2.2	1.58	1.58	-3.01	6.14	7.65	6.93	7.92
Net of Fee			1.52	1.52	-3.18	5.71	6.93	6.02	6.24
Russell 2500			7.77	7.77	11.07	23.97	20.36	12.86	12.72
Hicks, Muse, Tate & Furst IV	62	0.0	0.00	0.00	-17.00	-2.00	5.56	-0.36	-1.29
Net of Fee			0.00	0.00	-17.00	-2.00	5.56	-0.36	-1.29
Russell 2500			7.77	7.77	11.07	23.97	20.36	12.86	12.72
Ripplewood Partners II, L.P.	704	0.5	-1.96	-1.96	-32.60	-4.36	0.78	2.25	3.42
Net of Fee			-1.96	-1.96	-32.60	-4.93	0.33	1.67	1.54
Russell 2500			7.77	7.77	11.07	23.97	20.36	12.86	12.72
Levine Leichtman Fund III	1,709	1.2	0.00	0.00	6.18	8.88	10.58	8.60	11.79
Net of Fee			0.00	0.00	6.18	8.63	9.67	7.47	9.67
Russell 2500			7.77	7.77	11.07	23.97	20.36	12.86	12.72
Permal Capital Fund IV	732	0.5	9.44	9.44	19.33	14.38	10.16	8.13	
Net of Fee			9.14	9.14	18.36	13.61	9.30	7.04	
Russell 2500			7.77	7.77	11.07	23.97	20.36	12.86	
Timber Composite	2,565	1.7	0.63	0.63	11.04	6.34	3.98		
Net of Fee			0.42	0.42	10.12	5.46	3.12		

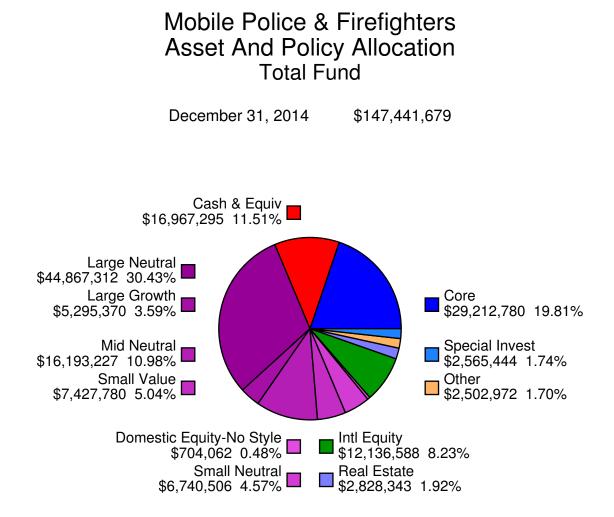
								1110	- 9/30/14
	Value	% of				Ending 1			1
Name	\$(000)	Fund	Cur Qtr	FYTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs
Timberland Investment Resources	2,565	1.7	0.63	0.63	11.04	6.34	3.98		
Net of Fee			0.42	0.42	10.12	5.46	3.12		
NCREIF Timberland Index			6.02	6.02	10.50	9.31	5.78		
Cash Composite	14,455	9.8	0.00	0.00	0.02				
Net of Fee			0.00	0.00	0.02				
Collective Cash Account	14,455	9.8	0.00	0.00	0.02				
Net of Fee			0.00	0.00	0.02				



Mobile Police & Firefighters Asset Allocation vs Policy Graph Total Fund As of December 31, 2014

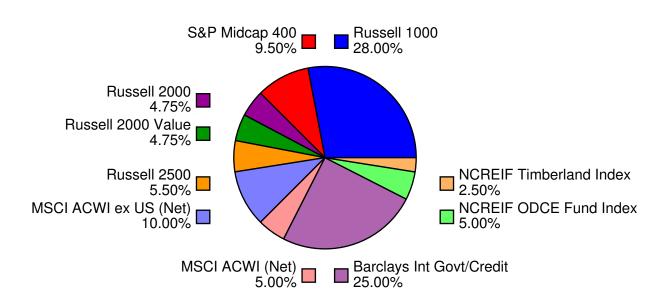


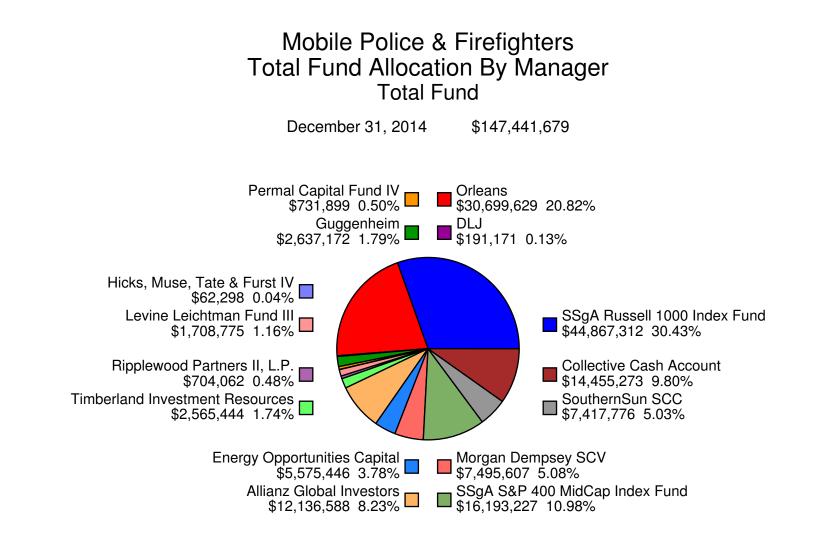
		Domestic	Domestic	International		Real	Special	
	Legend	Equities	Fixed	Equities	Cash	Estate	Investments	Other
•	Policy	60.0	25.0	10.0	0.0	5.0	0.0	0.0
-	Min	55.0	20.0	5.0	0.0	0.0	0.0	0.0
-	Max	65.0	30.0	15.0	5.0	5.0	0.0	0.0
	Actual	55.1	19.8	8.2	11.5	1.9	1.7	1.7



# Mobile Police & Firefighters Asset And Policy Allocation Total Fund

December 31, 2014 Mobile P&F Policy Index



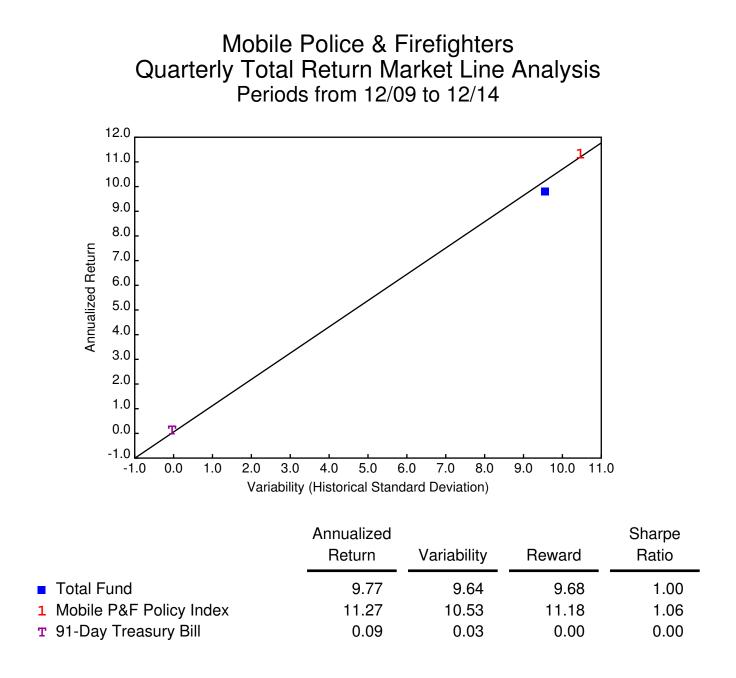


# Mobile Police & Firefighters Sources of Fund Growth Total Fund 9/30/14 - 12/31/14

	Beginning	Net	Invest	Invest	Ending	Gross of	Net of
	Value	Contrib	Fees	Gain/Loss	Value	Fees	Fees
Manager Name	\$(000)	\$(000)	\$(000)	\$(000)	\$(000)	Return(%)	Return(%)
SSgA Russell 1000 Index Fund	42,776	0	0	2,091	44,867	4.89	4.89
Energy Opportunities Capital	6,752	0	0	-1,177	5,575	-17.43	-17.43
Morgan Dempsey SCV	7,354	0	20	161	7,496	2.20	1.92
SSgA S&P 400 MidCap Index Fund	15,225	0	0	968	16,193	6.36	6.36
SouthernSun SCC	7,746	0	19	-308	7,418	-3.99	-4.23
Equity	79,854	0	40	1,735	81,549		
Allianz Global Investors	12,700	0	27	-537	12,137	-4.23	-4.44
Int'l Equity	12,700	0	27	-537	12,137		
Orleans	30,547	0	9	162	30,700	0.53	0.50
Fixed Income	30,547	0	9	162	30,700		
Collective Cash Account	14,389	65	0	1	14,455	0.00	0.00
Short Term	14,389	65	0	1	14,455		
DLJ	191	0	0	0	191	0.00	0.00
Guggenheim	2,465	0	5	177	2,637	7.20	6.99
Real Estate	2,656	0	5	177	2,828		
Permal Capital Fund IV	690	-20	2	64	732	9.44	9.14
Hicks, Muse, Tate & Furst IV	62	0	0	0	62	0.00	0.00
Ripplewood Partners II, L.P.	718	0	0	-14	704	-1.96	-1.96
Timberland Investment Resources	2,555	0	5	16	2,565	0.63	0.42
Special Investments	4,025	-20	7	66	4,064		

# Mobile Police & Firefighters Sources of Fund Growth Total Fund 9/30/14 - 12/31/14

	Beginning	Net	Invest	Invest	Ending	Gross of	Net of
	Value	Contrib	Fees	Gain/Loss	Value	Fees	Fees
Manager Name	\$(000)	\$(000)	\$(000)	\$(000)	\$(000)	Return(%)	Return(%)
Levine Leichtman Fund III	1,731	-22	0	0	1,709	0.00	0.00
Other	1,731	-22	0	0	1,709		
Total Fund	145,901	23	88	1,604	147,442	1.10	1.04



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# City of Mobile Police & Firefighters December 31, 2014

### Performance Summary Table Periods Ending 12/31/14

Manager	1 Qtr	YTD	1 Year	2 Yrs	3 Yrs	5 Yrs	10 Yrs
Energy Opportunities Capital							
Total Return	-17.43	-18.68	-18.68	1.50			
Total Return (Net of Fees)	-17.43	-19.28	-19.28	0.52			
OIH_XLE Blended Index	-19.20	-16.31	-16.31	2.89			
Variance	1.77	-2.37	-2.37	-1.39			

# ENERGY OPPORTUNITIES CAPITAL

## Opportunistic Equity (Separately Managed)

# OBJECTIVE

Manager is expected to rank in the top 50% versus their peer group over a minimum three year period.

Investment Performance is expected to exceed the OIH\_XLE Blended Benchmark over a market cycle. (3-5 years)

## STRATEGY

The fundamental goal is to produce returns superior to energy related benchmarks and broad market equity indices by investing in a diversified portfolio of energy company equities designed to capitalize on existing energy supply and demand fundamentals.

The primary thrust of the strategy is to capitalize on the ongoing positive supply and demand fundamentals that exist in energy markets. Among other things, the manager emphasizes those sectors and companies that are beneficiaries of the necessary capital expenditures that will be required to generate the supply required to maintain and support increasing global energy demand and global economic growth.

# FEE SCHEDULE

1.00% on all assets

Asset Allocation Energy Opportunities Capital December 31, 2014 \$5,575,446



### CONCLUSIONS/RECOMMENDATIONS

Energy Opportunities Capital under performed the blended benchmark during the 4th Quarter 2014.

## **Energy Opportunities Capital Management**

### Energy Opportunities Original Strategy S&P 500 Energy (GTR)

### Q4/2014 CH Univ\_Sector Focus Energy



Trailing Returns																
Product Name	Returns MRQ	Rank	Returns YTD	Rank	Returns 1 Year	Rank	Returns 3 Years	Rank	Returns 5 Years	Rank	Returns 7 Years	Rank	Returns 10 Years	Rank	Returns SI 12/00 - 12/14	Rank
Energy Opportunities Original Strategy	-17.43	42	-18.63	67	-18.63	67	0.44	58	3.65	19	-0.84	59	9.36	28	8.37	75
S&P 500 Energy (GTR)	-10.68	1	-7.78	8	-7.78	8	6.46	1	8.76	1	1.74	20	9.48	14	8.71	50

Risk & Efficiency -	Trailing 5 Years	
Product Name	Energy Opportunities Original Strategy	S&P 500 Energy (GTR)
Std Dev 5 Years	27.6	22.4
Sharpe 5 Years	0.1	0.4
TE 5 Years	8.2	0.0
IR 5 Years	-0.6	
UMC 5 Years	108.4	100.0
DMC 5 Years	134.7	100.0

<b>Risk &amp; Efficiency</b>	- Since Inception	
Product Name	Energy Opportunities Original Strategy	S&P 500 Energy (GTR)
Std Dev SI	30.6	21.4
Sharpe SI	0.2	0.3
TE SI	14.9	0.0
IR SI	0.0	
UMC SI	129.9	100.0
DMC SI	130.3	100.0

Product Inception Date10/25/00Default Vehicle TypeSeparate/Segregated AccountDefault Reporting MethodGross of Fees

# Energy Opportunities Capital Management Energy Opportunities Original Strategy

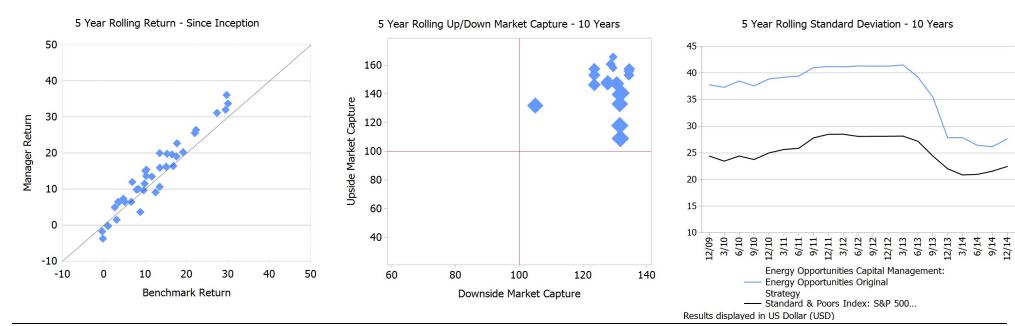
S&P 500 Energy (GTR)

### Q4/2014 CH Univ\_Sector Focus Energy

### 5 Year Rolling Return & Ranking - 10 Years

Product Name	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 9/2014	Rank	Returns 5 Years as of 6/2014	Rank	Returns 5 Years as of 3/2014	Rank	Returns 5 Years as of 12/2013	Rank	Returns 5 Years as of 9/2013	Rank	Returns 5 Years as of 6/2013	Rank	Returns 5 Years as of 3/2013	Rank	Returns 5 Years as of 12/2012	Rank	Returns 5 Years as of 9/2012	Rank	Returns 5 Years as of 6/2012	
Energy Opportunities Original Strategy	3.65	19	9.11	49	16.42	36	19.60	9	19.98	1	6.46	36	-3.75	50	1.51	31	-1.74	46	-0.27	46	-0.16	33
S&P 500 Energy (GTR)	8.76	1	12.46	9	16.74	27	16.45	54	13.44	46	6.60	28	-0.28	9	3.04	16	-0.44	23	0.99	23	0.93	17

Product Name	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 3/2012	Rank	Returns 5 Years as of 12/2011	Rank	Returns 5 Years as of 9/2011	Rank	Returns 5 Years as of 6/2011	Rank	Returns 5 Years as of 3/2011	Rank	Returns 5 Years as of 12/2010	Rank	Returns 5 Years as of 9/2010	Rank	Returns 5 Years as of 6/2010	Rank	Returns 5 Years as of 3/2010	Rank	Returns 5 Years as of 12/2009	
Energy Opportunities Original Strategy	3.65	19	6.43	17	7.34	17	6.46	17	9.85	17	11.51	17	10.05	25	4.93	27	6.31	45	11.97	45	15.40	40
S&P 500 Energy (GTR)	8.76	1	5.03	33	4.68	33	3.40	33	7.87	34	9.81	33	8.31	49	2.60	64	3.55	64	6.83	82	10.21	70



# City of Mobile Police & Firefighters December 31, 2014

## Performance Summary Table Periods Ending 12/31/14

Manager	1 Qtr	YTD	1 Year	2 Yrs	3 Yrs	5 Yrs	10 Yrs
SSgA Russell 1000 Index Fund							
Total Return	4.89	13.27	13.27	22.80	20.65	15.65	8.01
Total Return (Net of Fees)	4.89	13.24	13.24	22.74	20.58	15.59	7.95
Russell 1000	4.88	13.25	13.25	22.78	20.62	15.64	7.96
Variance	0.01	0.02	0.02	0.02	0.03	0.01	0.05

# SSGA

# Russell 1000 Index Fund (Commingled Fund)

## **OBJECTIVE:**

Track the return of the Russell 1000 Index.

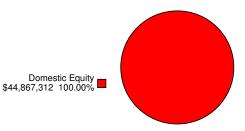
## STRATEGY:

The Fund is managed using a "passive" or "indexing" investment approach, by which SSgA attempts to match, before expenses, the performance of the Index. SSgA will typically attempt to invest in the securities comprising the Index in the same proportions as they are represented in the Index. In some cases, it may not be possible or practical to purchase all of the securities comprising the Index, or to hold them in the same weightings as they represent in the Index. In those circumstances, SSgA may employ a sampling or optimization technique to construct the portfolio in question. The Fund's returns may vary from the returns of the Index.

## FEE SCHEDULE

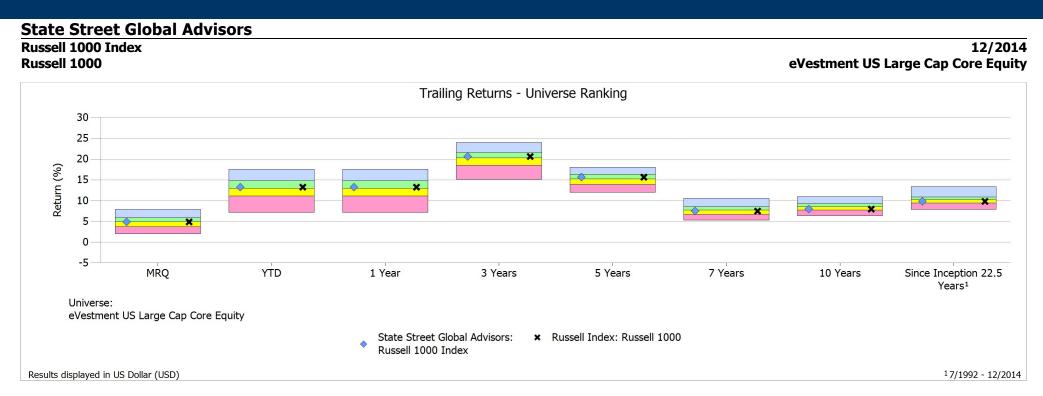
3.5 bps on all assets (Min. Fee of \$20,000 per year)
-fee schedule amended in 2014
-assets to be combined w/ Mid Cap Index assets when determining fees

Asset Allocation SSgA Russell 1000 Index Fund December 31, 2014 \$44,867,312



### CONCLUSIONS/RECOMMENDATIONS

The SSgA Fund performed in line with the Russell 1000 Index during the quarter.



<b>Trailing Return</b>	IS															
Product Name	Returns	Rank	Returns	Rank	Returns 1	Rank	Returns 3	Rank	Returns 5	Rank	Returns 7	Rank	Returns 10	Rank	Returns SI 7/92	Rank
	MRQ		YTD		Year		Years		Years		Years		Years		- 12/14	
Russell 1000 Index	4.89	51	13.25	45	13.25	45	20.63	43	15.66	40	7.52	56	7.99	66	9.85	64
Russell 1000	4.88	51	13.24	45	13.24	45	20.62	43	15.64	41	7.48	57	7.96	67	9.82	64

<b>Risk &amp; Efficiency - Trailing 5</b>	5 Years	
Product Name	Russell 1000 Index	Russell 1000
Std Dev 5 Years	13.3	13.3
Sharpe 5 Years	1.2	1.2
TE 5 Years	0.0	0.0
IR 5 Years	0.8	
UMC 5 Years	100.0	100.0
DMC 5 Years	99.9	100.0

<b>Risk &amp; Efficiency - Trailing 10</b>	) Years	
Product Name	Russell 1000 Index	Russell 1000
Std Dev 10 Years	15.0	15.0
Sharpe 10 Years	0.4	0.4
TE 10 Years	0.0	0.0
IR 10 Years	1.0	
UMC 10 Years	100.1	100.0
DMC 10 Years	99.9	100.0

Product Inception Date07/01/92Default Vehicle TypeSeparate/Segregated AccountDefault Reporting MethodGross of Fees

### **State Street Global Advisors**

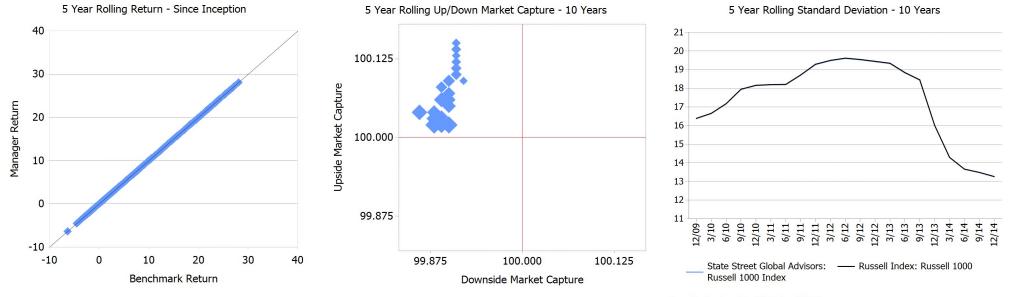
#### Russell 1000 Index Russell 1000

## 12/2014 eVestment US Large Cap Core Equity

#### 5 Year Rolling Return & Ranking - 10 Years

Product Name	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 9/2014	Rank	Returns 5 Years as of 6/2014	Rank	Returns 5 Years as of 3/2014	Rank	Returns 5 Years as of 12/2013	Rank	Returns 5 Years as of 9/2013	Rank	Returns 5 Years as of 6/2013	Rank	Returns 5 Years as of 3/2013	Rank	Returns 5 Years as of 12/2012		Returns 5 Years as of 9/2012	Rank	Returns 5 Years as of 6/2012	Rank
Russell 1000 Index	15.66	40	15.92	38	19.28	34	21.76	28	18.63	35	10.58	40	7.17	48	6.20	49	1.96	53	1.27	59	0.44	60
Russell 1000	15.64	41	15.90	39	19.25	34	21.73	29	18.59	36	10.53	41	7.12	49	6.15	51	1.92	54	1.22	60	0.39	61

Product Name	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 3/2012	Rank	Returns 5 Years as of 12/2011	Rank	Returns 5 Years as of 9/2011	Rank	Returns 5 Years as of 6/2011	Rank	Returns 5 Years as of 3/2011	Rank	Returns 5 Years as of 12/2010	Rank	Returns 5 Years as of 9/2010	Rank	Returns 5 Years as of 6/2010	Rank	Returns 5 Years as of 3/2010		Returns 5 Years as of 12/2009	Rank
Russell 1000 Index	15.66	40	2.24	67	0.04	66	-0.86	64	3.35	67	2.99	66	2.64	66	0.92	67	-0.50	69	2.35	72	0.84	76
Russell 1000	15.64	41	2.19	68	-0.02	67	-0.91	65	3.30	68	2.93	67	2.59	67	0.86	68	-0.56	70	2.31	73	0.79	76



Results displayed in US Dollar (USD)

# City of Mobile Police & Firefighters December 31, 2014

## Performance Summary Table Periods Ending 12/31/14

Manager	1 Qtr	YTD	1 Year	2 Yrs	3 Yrs	5 Yrs	10 Yrs
SSgA S&P 400 MidCap Index Fund							
Total Return	6.36	9.75	9.75				
Total Return (Net of Fees)	6.36	9.70	9.70				
S&P Midcap 400	6.35	9.77	9.77				
Variance	0.01	-0.01	-0.01				

# SSGA S&P 400 MIDCAP INDEX FUND (Commingled Fund)

## **OBJECTIVE:**

Track the return of the S&P 400 MidCap Index.

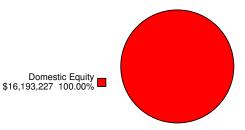
# STRATEGY:

The Fund is managed using a "passive" or "indexing" investment approach, by which SSgA attempts to match, before expenses, the performance of the Index. SSgA will typically attempt to invest in the securities comprising the Index in the same proportions as they are represented in the Index. In some cases, it may not be possible or practical to purchase all of the securities comprising the Index, or to hold them in the same weightings as they represent in the Index. In those circumstances, SSgA may employ a sampling or optimization technique to construct the portfolio in question. The Fund's returns may vary from the returns of the Index.

# FEE SCHEDULE

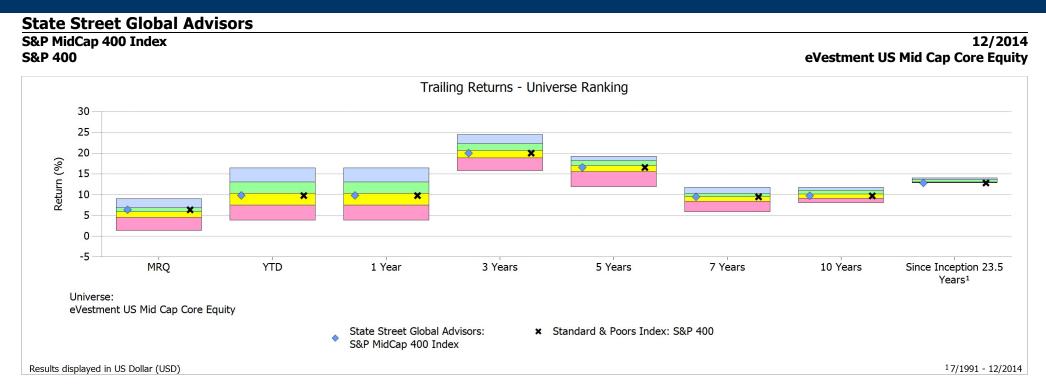
3.5 bps on all assets (Min. Fee of \$20,000 per year)
-fee schedule amended in 2014
-assets to be combined w/ Russell 1000 Index assets when determining fees

Asset Allocation SSgA S&P 400 MidCap Index Fund December 31, 2014 \$16,193,227



## CONCLUSIONS/RECOMMENDATIONS

The SSgA S&P 400 MidCap Index Fund performed in-line with the S&P 400 MidCap Index during the quarter.



Trailing Returns																
Product Name	Returns	Rank	Returns	Rank	Returns 1	Rank	Returns 3	Rank	Returns 5	Rank	Returns 7	Rank	Returns 10	Rank	Returns SI 7/91	Rank
	MRQ		YTD		Year		Years		Years		Years		Years		- 12/14	1
S&P MidCap 400 Index	6.37	39	9.81	53	9.81	53	19.99	57	16.55	60	9.49	51	9.74	64	12.81	100
S&P 400	6.35	39	9.77	53	9.77	53	19.99	57	16.54	60	9.46	52	9.70	64	12.81	100

<b>Risk &amp; Efficiency - Trailing 5</b>	Years	
Product Name	S&P MidCap 400 Index	S&P 400
Std Dev 5 Years	15.8	15.8
Sharpe 5 Years	1.0	1.0
TE 5 Years	0.1	0.0
IR 5 Years	0.2	
UMC 5 Years	100.0	100.0
DMC 5 Years	99.9	100.0

<b>Risk &amp; Efficiency - Trailing 10</b>	Years	
Product Name	S&P MidCap 400 Index	S&P 400
Std Dev 10 Years	17.8	17.8
Sharpe 10 Years	0.5	0.5
TE 10 Years	0.1	0.0
IR 10 Years	0.5	
UMC 10 Years	100.0	100.0
DMC 10 Years	99.9	100.0

Product Inception Date07/01/91Default Vehicle TypeSeparate/Segregated AccountDefault Reporting MethodGross of Fees

### **State Street Global Advisors**

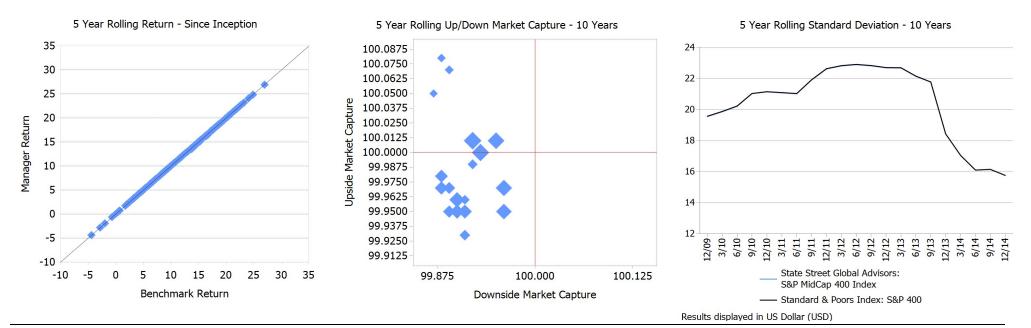
### S&P MidCap 400 Index S&P 400

### 12/2014 eVestment US Mid Cap Core Equity

#### 5 Year Rolling Return & Ranking - 10 Years

Product Name	Returns 5 Years as of 12/2014		Returns 5 Years as of 9/2014	Rank	Returns 5 Years as of 6/2014	Rank	Returns 5 Years as of 3/2014	Rank	Returns 5 Years as of 12/2013	Rank	Returns 5 Years as of 9/2013	Rank	Returns 5 Years as of 6/2013	Rank	Returns 5 Years as of 3/2013	Rank	Returns 5 Years as of 12/2012	Rank	Returns 5 Years as of 9/2012	Rank	Returns 5 Years as of 6/2012	
S&P MidCap 400 Index	16.55	60	16.38	60	21.68	49	24.86	42	21.89	51	13.09	49	8.94	36	9.87	26	5.18	26	3.87	28	2.60	40
S&P 400	16.54	60	16.37	61	21.67	49	24.86	42	21.89	51	13.08	49	8.91	36	9.85	26	5.15	26	3.83	28	2.55	40

Product Name	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 3/2012	Rank	Returns 5 Years as of 12/2011	Rank	Returns 5 Years as of 9/2011	Rank	Returns 5 Years as of 6/2011	Rank	Returns 5 Years as of 3/2011	Rank	Returns 5 Years as of 12/2010	Rank	Returns 5 Years as of 9/2010	Rank	Returns 5 Years as of 6/2010	Rank	Returns 5 Years as of 3/2010	Rank	Returns 5 Years as of 12/2009	
S&P MidCap 400 Index	16.55	60	4.82	46	3.36	38	2.23	34	6.63	43	6.09	41	5.77	46	3.82	44	2.24	46	5.22	51	3.33	52
S&P 400	16.54	60	4.78	47	3.32	39	2.20	34	6.60	43	6.07	42	5.74	48	3.77	44	2.21	47	5.17	51	3.27	54



# City of Mobile Police & Firefighters December 31, 2014

## Performance Summary Table Periods Ending 12/31/14

Manager	1 Qtr	YTD	1 Year	2 Yrs	3 Yrs	5 Yrs	10 Yrs
Morgan Dempsey SCV							
Total Return	2.20	-4.27	-4.27				
Total Return (Net of Fees)	1.92	-5.34	-5.34				
Russell 2000 Value	9.40	4.22	4.22				
Variance	-7.20	-8.49	-8.49				

# Morgan Dempsey Capital Management, LLC Small Cap Value Equity Separately Managed Account

# OBJECTIVE

**M**anager is expected to rank in the top 50% versus their peer group over a minimum three year period. Investment performance is expected to exceed the Russell 2000 Value Index over a market cycle. (3-5 years)

# STRATEGY

Morgan Dempsey focuses on the area of the market where they can gain a significant advantage through bottom-up fundamental research. Their ability to pursue micro-cap companies in addition to small-cap stocks provides them with opportunities that are off limits to many larger institutional strategies. The firm pursues companies with strong competitive characteristics and equally strong balance sheets that are selling at a big discount to estimated intrinsic value. As a buy-and-hold investor, the firm wants to be a long-term partner with great companies. While they consider themselves value investors, growth is one of the many factors they take into consideration when computing intrinsic value estimates. Morgan Dempsey's value style fosters a capital preservation and risk control philosophy. Their contrarian bias affords them the freedom to be agnostic to benchmark weightings and to instead focus on the best companies in the most promising areas of the market. The portfolio will typically hold between 55-75 companies with diversification across industry sectors.

FEE SCHEDULE 1.10% on all assets Asset Allocation Morgan Dempsey SCV December 31, 2014 \$7,495.607

Domestic Equity \$7,427,780 99.10%

### CONCLUSIONS/RECOMMENDATIONS

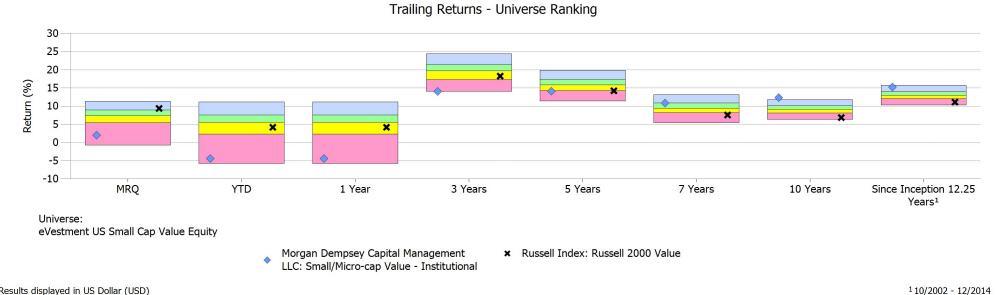
Morgan Dempsey under performed the Russell 2000 Value Index by 720 basis points during the 4th Quarter 2014 and ranked in the 92nd percentile of the Small Cap Value Universe. Stock Selection in the Industrials and Consumer Discretionary, Industrials, Consumer Staples, and Energy sectors, as well as an overweighting in Energy, were the main contributors to the under performance.

The manager's longer 5yr performance also under performed the benchmark and ranked in the 77th percentile of their peer universe.

### **Morgan Dempsey Capital Management LLC**

## Small/Micro-cap Value - Institutional Russell 2000 Value

## 12/2014 eVestment US Small Cap Value Equity



Results displayed in US Dollar (USD)

Trailing Returns																
Product Name	Returns MRQ	Rank	Returns YTD	Rank	Returns 1 Year	Rank	Returns 3 Years	Rank	Returns 5 Years	Rank	Returns 7 Years	Rank	Returns 10 Years	Rank	Returns SI 10/02 - 12/14	Rank
Small/Micro-cap Value - Institutional	2.04	92	-4.38	94	-4.38	94	14.08	95	14.14	77	10.89	26	12.39	2	15.27	10
Russell 2000 Value	9.40	21	4.22	65	4.22	65	18.29	64	14.26	75	7.59	83	6.89	93	11.14	88

<b>Risk &amp; Efficiency - T</b>	railing 5 Years	
Product Name	Small/Micro-cap Value - Institutional	Russell 2000 Value
Std Dev 5 Years	16.1	17.7
Sharpe 5 Years	0.9	0.8
TE 5 Years	5.5	0.0
IR 5 Years	0.0	
UMC 5 Years	90.1	100.0
DMC 5 Years	89.6	100.0

<b>Risk &amp; Efficiency - Tr</b>	ailing 10 Years	
Product Name	Small/Micro-cap Value - Institutional	Russell 2000 Value
Std Dev 10 Years	17.1	19.8
Sharpe 10 Years	0.6	0.3
TE 10 Years	7.4	0.0
IR 10 Years	0.7	
UMC 10 Years	96.3	100.0
DMC 10 Years	79.9	100.0

Product Inception Date 10/01/02 Default Vehicle Type Separate/Segregated Account Default Reporting Method Gross of Fees

## Morgan Dempsey Capital Management LLC

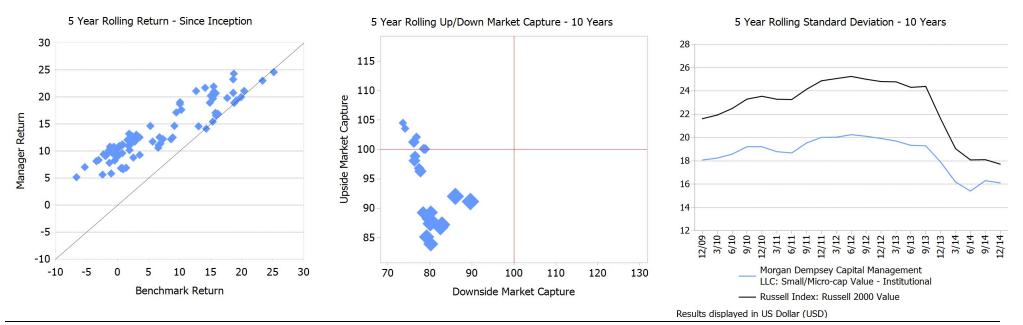
### Small/Micro-cap Value - Institutional Russell 2000 Value

### 12/2014 eVestment US Small Cap Value Equity

### 5 Year Rolling Return & Ranking - 10 Years

Product Name	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 9/2014	Rank	Returns 5 Years as of 6/2014	Rank	Returns 5 Years as of 3/2014	Rank	Returns 5 Years as of 12/2013	Rank	Returns 5 Years as of 9/2013	Rank	Returns 5 Years as of 6/2013	Rank	Returns 5 Years as of 3/2013	Rank	Returns 5 Years as of 12/2012		Returns 5 Years as of 9/2012	Rank	Returns 5 Years as of 6/2012	Rank
Small/Micro- cap Value - Institutional	14.14	77	14.59	67	20.00	74	23.02	82	19.83	70	14.66	24	12.18	28	12.23	16	9.28	6	6.91	6	5.84	3
Russell 2000 Value	14.26	75	13.03	86	19.88	75	23.33	78	17.64	92	9.13	93	8.59	75	7.29	84	3.55	82	1.35	84	-1.05	86

Product Name	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 3/2012	Rank	Returns 5 Years as of 12/2011	Rank	Returns 5 Years as of 9/2011	Rank	Returns 5 Years as of 6/2011	Rank	Returns 5 Years as of 3/2011	Rank	Returns 5 Years as of 12/2010	Rank	Returns 5 Years as of 9/2010	Rank	Returns 5 Years as of 6/2010	Rank	Returns 5 Years as of 3/2010	Rank	Returns 5 Years as of 12/2009	
Small/Micro- cap Value - Institutional	14.14	77	9.04	2	9.18	1	8.34	1	12.85	1	11.99	1	12.55	1	9.62	2	9.25	1	11.75	1	10.66	1
Russell 2000 Value	14.26	75	0.01	89	-1.87	90	-3.08	90	2.24	86	2.23	84	3.52	79	0.73	79	-0.51	80	2.75	76	-0.01	82



#### Performance Summary Table Periods Ending 12/31/14

Manager	1 Qtr	YTD	1 Year	2 Yrs	3 Yrs	5 Yrs	10 Yrs
SouthernSun SCC							
Total Return	-3.99	-6.30	-6.30				
Total Return (Net of Fees)	-4.23	-7.24	-7.24				
Russell 2000	9.73	4.89	4.89				
Variance	-13.71	-11.19	-11.19				

#### SOUTHERNSUN ASSET MANAGEMENT Small Cap Core Equity Separately Managed Account

### OBJECTIVE

**M**anager is expected to rank in the top 50% versus their peer group over a minimum three year period. Investment performance is expected to exceed the Russell 2000 Index over a market cycle. (3-5 years)

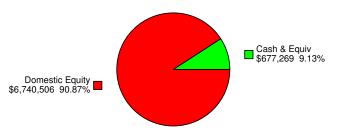
### STRATEGY

Pinpoint attractively valued companies based on a proprietary calculation and analysis of a company's discretionary cash flow. Analyze company's enterprise value, P/E and P/B ratios, and "break-up" value; and focus on companies with at least a minimal rate of organic growth (3-6%).

Bottom-up analysis of niche-dominant businesses with financial flexibility and uniquely-suited management teams.

### FEE SCHEDULE:

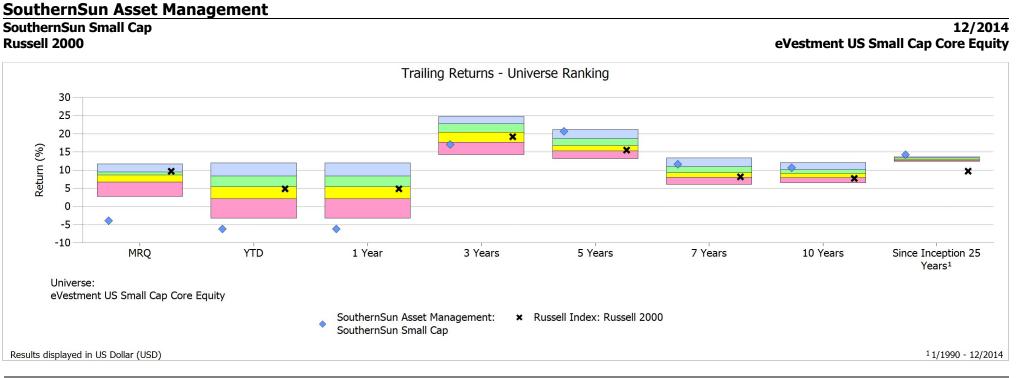
1.00% on the first \$50,000,000 0.95% on the next \$50,000,000 0.90% on the next \$100,000,000 0.85% thereafter Asset Allocation SouthernSun SCC December 31, 2014 \$7,417,776



#### CONCLUSIONS/RECOMMENDATIONS

SouthernSun under performed the Russell 2000 Index by 1371 basis points during the 4th Quarter 2014 and ranked in the 99th percentile of the Small Cap Core Universe. Overall stock selection, particularly in the Industrials sector, were the main contributors to the under performance.

The manager's longer 5yr performance out performed the benchmark and ranked in the 7th percentile of their peer universe.



Trailing Returns																
Product Name	Returns MRQ	Rank	Returns YTD	Rank	Returns 1 Year	Rank	Returns 3 Years	Rank	Returns 5 Years	Rank	Returns 7 Years	Rank	Returns 10 Years	Rank	Returns SI 1/90 - 12/14	Rank
SouthernSun Small Cap	-3.87	99	-6.14	98	-6.14	98	17.09	80	20.72	7	11.65	13	10.69	18	14.29	1
Russell 2000	9.73	22	4.89	56	4.89	56	19.21	61	15.55	70	8.18	72	7.77	82	9.75	100

<b>Risk &amp; Efficiency - Trailing</b>	J 5 Years	
Product Name	SouthernSun Small Cap	Russell 2000
Std Dev 5 Years	19.7	18.0
Sharpe 5 Years	1.0	0.9
TE 5 Years	8.1	0.0
IR 5 Years	0.6	
UMC 5 Years	102.8	100.0
DMC 5 Years	83.9	100.0

Risk & Efficiency - Trailing	10 Years	
Product Name	SouthernSun Small Cap	Russell 2000
Std Dev 10 Years	22.6	19.8
Sharpe 10 Years	0.4	0.3
TE 10 Years	8.7	0.0
IR 10 Years	0.3	
UMC 10 Years	104.0	100.0
DMC 10 Years	94.5	100.0

Product Inception Date01/01/90Default Vehicle TypeSeparate/Segregated AccountDefault Reporting MethodGross of Fees

Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

#### SouthernSun Asset Management

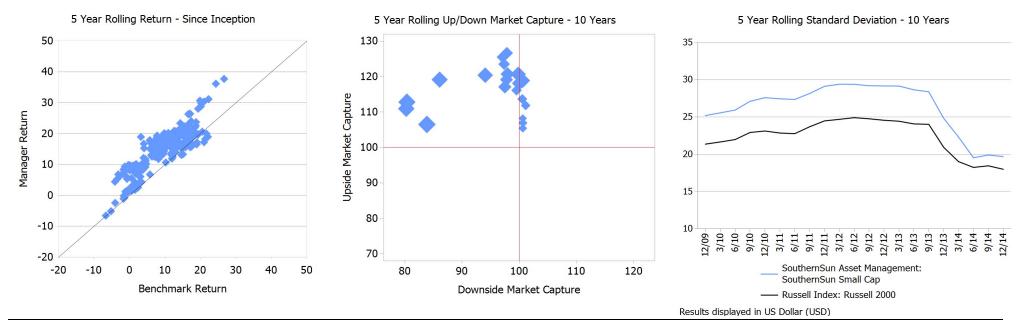
#### SouthernSun Small Cap Russell 2000

#### 12/2014 eVestment US Small Cap Core Equity

5 Year Rolling Return & Ranking - 10 Years

Product Name	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 9/2014	Rank	Returns 5 Years as of 6/2014	Rank	Returns 5 Years as of 3/2014	Rank	Returns 5 Years as of 12/2013	Rank	Returns 5 Years as of 9/2013	Rank	Returns 5 Years as of 6/2013	Rank	Returns 5 Years as of 3/2013	Rank	Returns 5 Years as of 12/2012	Rank	Returns 5 Years as of 9/2012	Rank	Returns 5 Years as of 6/2012	
SouthernSun Small Cap	20.72	7	23.38	1	29.74	1	36.16	1	28.82	4	18.60	4	14.24	7	14.80	3	10.28	3	7.82	6	5.57	11
Russell 2000	15.55	70	14.29	78	20.21	72	24.31	71	20.08	82	11.15	84	8.77	68	8.24	66	3.56	65	2.21	62	0.54	60

Product Name	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 3/2012	Rank	Returns 5 Years as of 12/2011	Rank	Returns 5 Years as of 9/2011	Rank	Returns 5 Years as of 6/2011	Rank	Returns 5 Years as of 3/2011	Rank	Returns 5 Years as of 12/2010		Returns 5 Years as of 9/2010	Rank	Returns 5 Years as of 6/2010	Rank	Returns 5 Years as of 3/2010	Rank	Returns 5 Years as of 12/2009	Rank
SouthernSun Small Cap	20.72	7	9.81	3	8.18	2	6.25	3	9.85	10	9.10	8	9.22	12	4.16	24	1.82	42	4.34	44	1.50	47
Russell 2000	15.55	70	2.13	72	0.15	73	-1.02	69	4.08	64	3.35	59	4.47	58	1.60	54	0.37	59	3.36	52	0.51	61



Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

#### Performance Summary Table Periods Ending 12/31/14

Manager	1 Qtr	YTD	1 Year	2 Yrs	3 Yrs	5 Yrs	10 Yrs
Allianz Global Investors							
Total Return	-4.23	-4.42	-4.42	3.71	9.01		
Total Return (Net of Fees)	-4.44	-4.82	-4.82	3.49	8.85		
MSCI ACWI ex US (Net)	-3.87	-3.87	-3.87	5.28	8.99		
Variance	-0.36	-0.55	-0.55	-1.57	0.01		

### ALLIANZ GLOBAL INVESTORS

### (NFJ Int'l Value Fund) International Equity Portfolio (Commingled Fund)

#### **OBJECTIVE:**

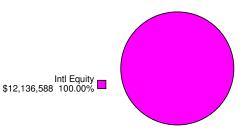
Manager is expected to rank in the top 50% versus their peer group over a minimum three year period. Investment performance is expected to exceed the MSCI ACWI ex US (Net) Index over a market cycle. (3-5 years)

#### STRATEGY:

Allianz's investment process enables them to identify stocks offering attractive valuations and growth potential. Manager believes a diversified portfolio of dividend-paying companies with low relative and absolute valuations will out perform over market cycles. Investment conviction must come from analysis of company fundamentals and disciplined adherence to their investment process. The portfolio is constructed of approximately 40-60 of the most attractive securities, diversified among 40-50 industries. Position sizes of 1% through 4% at market value are established based on assessment of price-to-earnings and price-to-book ratios, as well as dividend yield and positive price momentum.

#### FEE SCHEDULE

0.85% annually on the first \$25 million 0.75% annually on the next \$25 million 0.60% annually on the next \$50 million 0.45% annually thereafter Asset Allocation Allianz Global Investors December 31, 2014 \$12,136,588



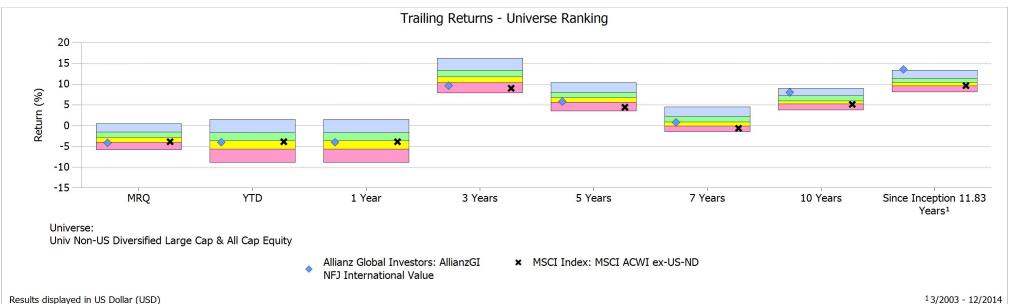
### CONCLUSIONS/RECOMMENDATIONS

Allianz Global Investors under performed the MSCI ACWI ex US (Net) during the 4th Quarter 2014 and ranked in the 76th percentile of the International Equity Universe. Negative Sector Selection and regional allocations overwhelmed the portfolio's positive stock selections and were the contributors to the portfolio's performance for the quarter.

Over a 3-year time period, Allianz Global Investors out performed the benchmark, but ranked in the 83rd percentile of their peer universe.

#### **Allianz Global Investors** AllianzGI NFJ International Value **MSCI ACWI ex-US-ND**

#### 12/2014 Univ Non-US Diversified Large Cap & All Cap Equity



Results displayed in US Dollar (USD)

Trailing Returns																
Product Name	Returns MRQ	Rank	Returns YTD	Rank	Returns 1 Year	Rank	Returns 3 Years	Rank	Returns 5 Years	Rank	Returns 7 Years	Rank	Returns 10 Years	Rank	Returns SI 3/03 - 12/14	Rank
AllianzGI NFJ International Value	-4.12	76	-3.99	54	-3.99	54	9.64	83	5.81	71	0.79	51	8.02	13	13.55	3
MSCI ACWI ex-US-ND	-3.87	73	-3.87	53	-3.87	53	8.99	89	4.43	90	-0.63	84	5.13	76	9.64	72

<b>Risk &amp; Efficiency - T</b>	railing 5 Years	
Product Name	AllianzGI NFJ International Value	MSCI ACWI ex-US-ND
Std Dev 5 Years	16.1	16.5
Sharpe 5 Years	0.4	0.3
TE 5 Years	2.8	0.0
IR 5 Years	0.5	
UMC 5 Years	98.6	100.0
DMC 5 Years	93.5	100.0

<b>Risk &amp; Efficiency - Tr</b>	ailing 10 Years	
Product Name	AllianzGI NFJ International Value	MSCI ACWI ex-US-ND
Std Dev 10 Years	20.0	18.8
Sharpe 10 Years	0.3	0.2
TE 10 Years	4.2	0.0
IR 10 Years	0.7	
UMC 10 Years	112.6	100.0
DMC 10 Years	99.9	100.0

Product Inception Date 01/31/03 Default Vehicle Type Separate/Segregated Account Default Reporting Method Gross of Fees

Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

#### **Allianz Global Investors**

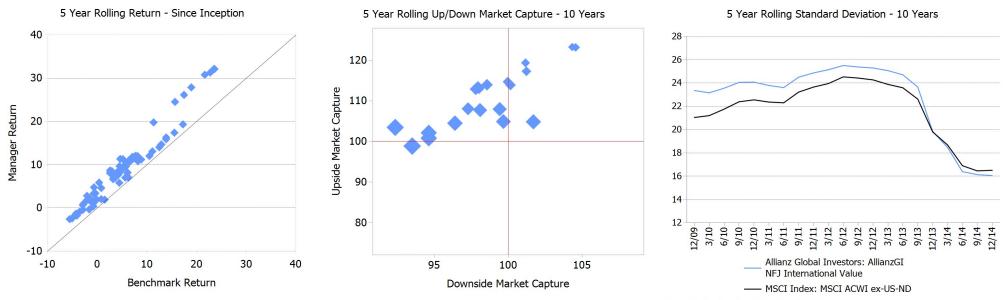
#### AllianzGI NFJ International Value MSCI ACWI ex-US-ND

#### 12/2014 Univ Non-US Diversified Large Cap & All Cap Equity

#### 5 Year Rolling Return & Ranking - 10 Years

Product Name	Returns 5 Years as of 12/2014		Returns 5 Years as of 9/2014	Rank	Returns 5 Years as of 6/2014	Rank	Returns 5 Years as of 3/2014	Rank	Returns 5 Years as of 12/2013	Rank	Returns 5 Years as of 9/2013	Rank	Returns 5 Years as of 6/2013	Rank	Returns 5 Years as of 3/2013		Returns 5 Years as of 12/2012	Rank	Returns 5 Years as of 9/2012	Rank	Returns 5 Years as of 6/2012	Rank
AllianzGI NFJ International Value	5.81	71	8.09	52	13.09	53	17.40	50	14.58	42	7.04	64	0.38	61	1.79	34	-0.43	28	-1.76	29	-1.88	24
MSCI ACWI ex-US-ND	4.43	90	6.03	88	11.11	88	15.52	80	12.81	76	6.26	79	-0.80	83	-0.39	74	-2.89	70	-4.12	68	-4.62	61

Product Name	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 3/2012	Rank	Returns 5 Years as of 12/2011	Rank	Returns 5 Years as of 9/2011	Rank	Returns 5 Years as of 6/2011	Rank	Returns 5 Years as of 3/2011	Rank	Returns 5 Years as of 12/2010	Rank	Returns 5 Years as of 9/2010		Returns 5 Years as of 6/2010	Rank	Returns 5 Years as of 3/2010	Rank	Returns 5 Years as of 12/2009	
AllianzGI NFJ International Value	5.81	71	2.26	11	0.66	12	1.77	13	7.24	9	7.23	6	8.73	6	7.88	6	7.43	5	10.22	4	10.27	4
MSCI ACWI ex-US-ND	4.43	90	-1.56	57	-2.92	54	-1.57	53	3.67	50	3.59	48	4.82	49	4.26	50	3.38	46	6.11	46	5.83	45



Results displayed in US Dollar (USD)

Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

#### Performance Summary Table Periods Ending 12/31/14

Manager	1 Qtr	YTD	1 Year	2 Yrs	3 Yrs	5 Yrs	10 Yrs
Orleans							
Total Return	0.53	3.49	3.49	1.80	2.61	4.05	4.73
Total Return (Net of Fees)	0.50	3.37	3.37	1.68	2.50	3.93	4.61
Barclays Int Govt/Credit	0.89	3.13	3.13	1.11	2.03	3.54	4.10
Variance	-0.36	0.36	0.36	0.69	0.58	0.51	0.63
Barclays U.S. Aggregate	1.79	5.97	5.97	1.89	2.66	4.45	4.71

### ORLEANS

# Intermediate Fixed Income Portfolio (Separately Managed)

#### **OBJECTIVE:**

The manager is expected to rank in the top 50% versus their respective peer group over a minimum three year period.

Manager is expected to exceed the Barclays Int Govt/Corp Index over a full market cycle. (3-5 years)

### STRATEGY:

Sector diversification is actively managed and sectors are significantly under or over weighted versus the benchmark. Consideration is given to supply and demand factors affecting future performance of the sectors as well as to yield relationships between the sectors.

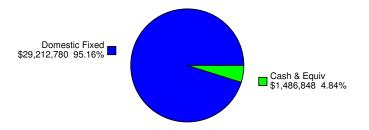
Interest rate exposure is actively managed within a 15% band around the benchmark.

Yield curve exposure is generally kept neutral to the index and portfolios contain a full spectrum of maturities to achieve duration targets.

#### FEE SCHEDULE

15 bps on first \$10MM 10 bps thereafter





#### CONCLUSIONS/RECOMMENDATIONS

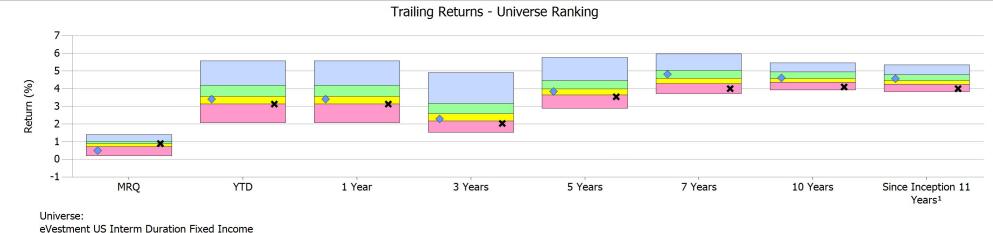
Orleans under performed the Barclays Int. Govt/Credit Index during the quarter. Manager ranked in the 89th percentile of the Fixed Income Universe during the quarter.

Over the longer 3 and 5 yr periods, the manager has out performed the Barclays Int. Govt/Credit Index, but ranks in the 3rd quartile of their peer universe.

### **Orleans Capital Management Corporation**

Intermediate Investment Grade Fixed Income Barclays US Interm. Govt/Credit

#### 12/2014 eVestment US Interm Duration Fixed Income



Orleans Capital Management Corporation: Intermediate Investment Grade  $\diamond$ Fixed Income

Barclays Index: Barclays US Interm. × Govt/Credit

<sup>1</sup>1/2004 - 12/2014

Results displayed in US Dollar (USD)

Trailing Returns																
Product Name	Returns MRQ	Rank	Returns YTD	Rank	Returns 1 Year	Rank	Returns 3 Years	Rank	Returns 5 Years	Rank	Returns 7 Years	Rank	Returns 10 Years	Rank	Returns SI 1/04 - 12/14	Rank
Intermediate Investment Grade Fixed Income	0.50	89	3.41	59	3.41	59	2.29	70	3.84	63	4.82	38	4.61	46	4.57	40
Barclays US Interm. Govt/Credit	0.89	50	3.13	75	3.13	75	2.03	82	3.54	78	4.00	89	4.10	90	4.00	91

Risk & Efficiency - 1	Risk & Efficiency - Trailing 5 Years											
Product Name	Intermediate Investment Grade Fixed Income	Barclays US Interm. Govt/Credit										
Std Dev 5 Years	2.0	2.2										
Sharpe 5 Years	1.9	1.6										
TE 5 Years	0.7	0.0										
UMR 5 Years	8.0	8.5										
DMR 5 Years	-3.0	-4.6										
Max Drawdown 5 Years	2.4	2.5										

Risk & Efficiency - Ti	Risk & Efficiency - Trailing 10 Years											
Product Name	Intermediate Investment Grade Fixed Income	Barclays US Interm. Govt/Credit										
Std Dev 10 Years	2.7	2.8										
Sharpe 10 Years	1.2	0.9										
TE 10 Years	0.9	0.0										
UMR 10 Years	9.4	9.5										
DMR 10 Years	-4.6	-6.2										
Max Drawdown 10 Years	4.1	4.0										

Product Inception Date

Default Vehicle Type Separate/Segregated Account Default Reporting Method

Gross of Fees

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Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

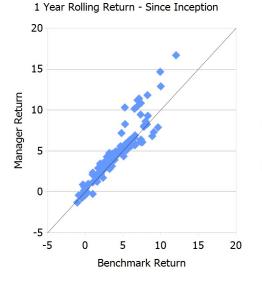
### **Orleans Capital Management Corporation**

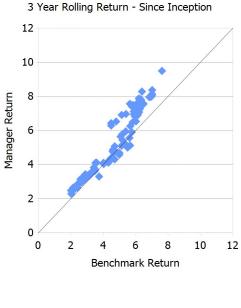
#### Intermediate Investment Grade Fixed Income Barclays US Interm. Govt/Credit

#### 3 Year Rolling Return & Ranking - 10 Years

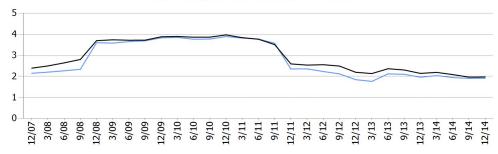
12/2014
eVestment US Interm Duration Fixed Income

• · • • • · • •																														
Product Name	Returns 3 Years as of 12/2014	Rank	Returns 3 Years as of 9/2014	Rank	Returns 3 Years as of 6/2014	Rank	Returns 3 Years as of 3/2014	Rank	Returns 3 Years as of 12/2013	Rank	Returns 3 Years as of 9/2013	Rank	Returns 3 Years as of 6/2013	Rank	Returns 3 Years as of 3/2013	Rank	Returns 3 Years as of 12/2012	Rank	Returns 3 Years as of 9/2012	Rank	Returns 3 Years as of 6/2012	Rank	Returns 3 Years as of 3/2012		Returns 3 Years as of 12/2011	Rank	Returns 3 Years as of 9/2011	Rank	Returns 3 Years as of 6/2011	
Intermediate Investment Grade Fixed Income	2.29	70	2.49	62	3.20	61	3.37	63	3.17	61	2.86	51	3.35	61	4.79	71	5.44	62	5.78	48	6.48	47	7.45	34	7.57	30	8.37	29	7.42	19
Barclays US Interm. Govt/Credit	2.03	82	2.01	86	2.83	80	3.13	75	2.91	78	2.41	82	3.14	77	4.75	73	5.19	73	5.18	74	5.81	74	5.88	73	5.65	77	7.02	76	5.76	82
Product Name	Returns 3 Years as of 12/2014	Rank	Returns 3 Years as of 3/2011	Rank	Returns 3 Years as of 12/2010		Returns 3 Years as of 9/2010	Rank	Returns 3 Years as of 6/2010	Rank	Returns 3 Years as of 3/2010		Returns 3 Years as of 12/2009	Rank	Returns 3 Years as of 9/2009	Rank	Returns 3 Years as of 6/2009	Rank	Returns 3 Years as of 3/2009		Returns 3 Years as of 12/2008	Rank	Returns 3 Years as of 9/2008		Returns 3 Years as of 6/2008		Returns I 3 Years as of 3/2008		Returns 3 Years as of 12/2007	
Intermediate Investment Grade Fixed Income	2.29	70	6.43	17	6.97	20	7.98	33	7.99	33	7.11	27	6.95	29	7.01	31	6.90	32	5.57	57	5.00	61	4.04	56	4.16	72	5.13	79	4.12	89
Barclays US Interm. Govt/Credit	2.03	82	4.49	88	5.40	80	6.93	73	6.97	72	5.88	75	5.90	72	6.15	69	6.13	61	5.62	55	5.51	47	4.03	56	4.27	65	5.66	46	4.32	79

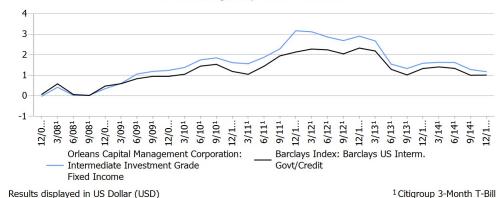




3 Year Rolling Standard Deviation - 10 Years



3 Year Rolling Sharpe Ratio - 10 Years



Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

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### GUGGENHEIM REAL ESTATE PLUS FUND Real Estate - Open-ended, Core/Core-Plus Style

#### OBJECTIVE

Return that exceeds the Blended Benchmark (70% NCREIF and 30% NAREIT).

Return that averages in top half of a comparable manager universe.

Achieve performance objectives, comply with Plan investment guidelines, add value to Plan.

### STRATEGIES

Invests in both public (approximately 30% of portfolio) and private (approximately 70% of portfolio real estate)

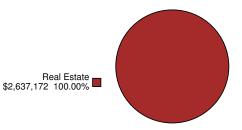
Public investments consist of 4 separate account REIT strategies (core, large cap, small cap, and absolute return) and an in-house public/private arbitrage portfolio.

Private investments consist of direct properties (31 investments), mezzanine financing (8 investments), and 7 fund investments (in order to take advantage of market pricing and portfolio diversification).

### FEE SCHEDULE

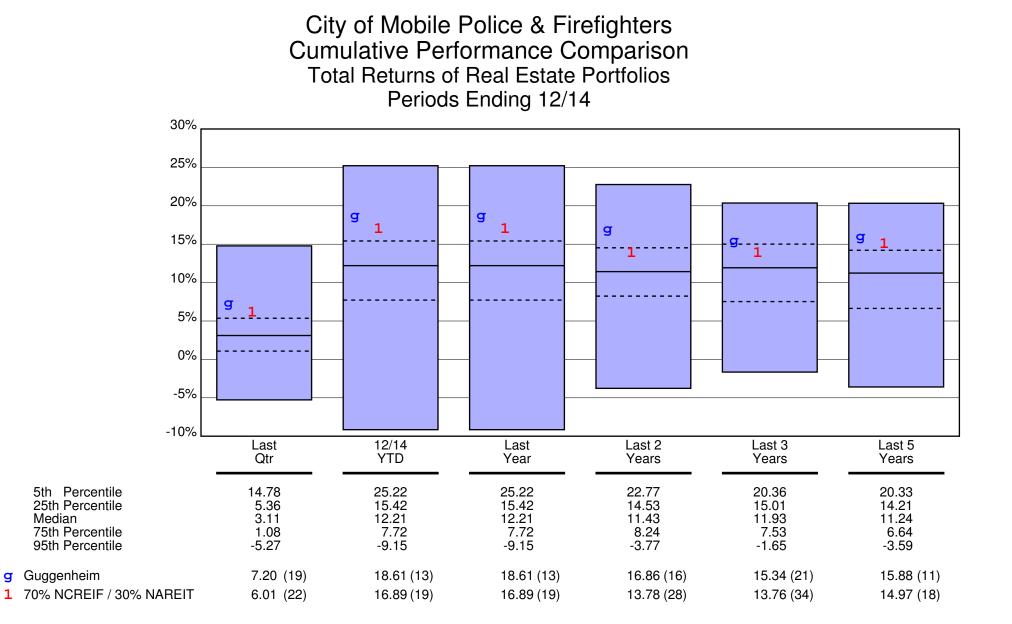
60 bps base management fee and an incentive fee: 20% of the outperformance over the benchmark, calculated on a rolling four quarters' basis

Asset Allocation Guggenheim December 31, 2014 \$2,637,172



#### CONCLUSIONS/RECOMMENDATIONS

Guggenheim out performed the blended benchmark and ranked in the 19th percentile of the Real Estate Universe for the quarter.

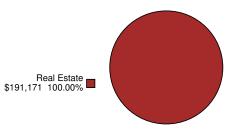


### DLJ REAL ESTATE CAPITAL PARTNERS FUND II Real Estate

#### OBJECTIVE

Manager is expected to out perform the NCREIF Index.

Asset Allocation DLJ December 31, 2014 \$191,171



#### CONCLUSIONS/RECOMMENDATIONS

Fund values and performance have not yet been updated through 4Q2014.

Fund term has expired and DLJ is completing disposition of its final properties.

# City of Mobile Police & Firefighters Internal Rate of Return Table DLJ

December 31, 2014

Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
9/99		284,105	0	-2,982	0	0	281,123	-1.05	NA
12/99	281,123	74,723	103,725	5,612	6,179	13,973	237,581	0.94	NA
3/00	237,581	0	27,164	-5,085	0	0	205,332	-0.99	NA
6/00	205,332	85,874	70,547	-3,371	0	0	217,288	-2.25	NA
9/00	217,288	127,268	17,213	-9,354	4,575	0	313,414	-5.91	-5.80
12/00	313,414	86,288	0	25,639	0	15,000	410,341	3.76	2.94
3/01	410,341	0	211	-2,756	0	0	407,374	2.58	1.69
6/01	407,374	143,166	33,120	2,647	3,933	15,000	501,134	3.26	1.83
9/01	501,134	0	64	-4,291	0	0	496,779	1.79	0.88
12/01	496,779	132,570	37,274	14,708	3,086	15,000	588,697	5.83	2.53
3/02	588,697	0	51,598	61,429	0	0	598,528	22.13	8.26
6/02	598,528	45,402	180,067	57,140	4,869	15,000	501,134	37.05	12.06
9/02	501,134	15,000	0	-18,768	0	15,000	482,366	32.01	9.63
12/02	482,366	251,457	38,199	74,902	3,851	0	766,675	52.13	13.68
3/03	766,675	43,610	79,379	3,244	0	0	734,150	51.48	12.53
6/03	734,150	15,000	0	54,226	0	15,000	788,376	64.42	14.11
9/03	788,376	544,306	240,878	18,920	2,103	0	1,108,621	68.86	13.92
12/03	1,108,621	0	3,127	241,887	0	0	1,347,380	126.39	21.08
3/04	1,347,380	118,913	391,372	21,621	2,093	15,000	1,079,449	126.77	19.86
6/04	1,079,449	106,623	106,623	130,968	0	0	1,210,418	157.32	21.91
9/04	1,210,418	54,230	243,754	255,775	0	12,675	1,263,994	220.68	26.12
12/04	1,263,994	30,270	140,710	258,989	3,048	0	1,409,495	286.36	29.21
3/05	1,409,495	23,087	428,199	24,714	0	9,843	1,019,254	297.84	28.42
6/05	1,019,254	4,653	57,806	66,820	2,125	0	1,030,795	324.04	28.45

# City of Mobile Police & Firefighters Internal Rate of Return Table DLJ

December 31, 2014

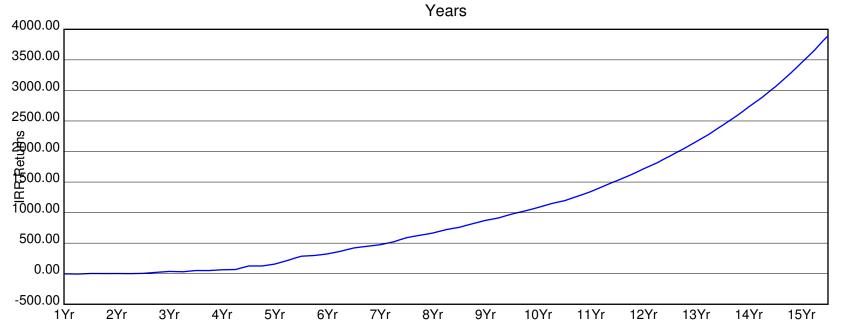
Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
9/05	1,030,795	8,226	380,083	122,226	8,226	0	772,938	368.68	29.24
12/05	772,938	0	11,041	133,827	0	0	895,725	422.40	30.15
3/06	895,725	6,916	190,499	21,922	0	6,916	727,148	448.06	29.81
6/06	727,148	0	0	10,244	0	0	737,392	473.86	29.45
9/06	737,392	90,971	152,912	77,749	2,138	0	751,062	521.46	29.72
12/06	751,062	2,360	238,181	132,476	2,360	0	645,357	590.20	30.42
3/07	645,357	5,080	26,609	13,402	0	5,080	632,151	627.87	30.20
6/07	632,151	0	63,777	3,618	0	0	571,992	665.28	29.94
9/07	571,992	0	104,628	51,478	0	0	518,842	721.58	30.02
12/07	518,842	0	17,928	-19,226	0	0	481,687	759.71	29.70
3/08	481,687	0	25,804	34,552	251	3,771	486,413	818.17	29.71
6/08	486,413	0	59,313	7,653	451	726	433,576	871.25	29.58
9/08	433,576	82,723	92,211	-34,190	651	1,226	388,021	914.21	29.27
12/08	388,021	6,759	98,819	10,868	561	1,324	304,944	976.86	29.20
3/09	304,944	256,372	0	-31,709	0	0	529,607	1,026.58	28.96
6/09	529,607	0	3,140	-9,531	1,195	0	515,742	1,083.28	28.77
9/09	515,742	0	0	58	460	3,129	512,211	1,147.76	28.63
12/09	512,211	0	0	-49,433	1,365	1,322	460,091	1,195.82	28.31
3/10	460,091	1	0	3,350	730	0	462,713	1,267.22	28.21
6/10	462,713	0	0	107	1,236	3,264	458,319	1,342.10	28.11
9/10	458,319	0	1,624	33,508	1,740	1,638	486,826	1,436.80	28.12
12/10	486,826	0	0	7,833	0	0	494,659	1,525.40	28.05
3/11	494,659	0	1,638	-2,467	0	0	490,554	1,612.39	27.95
6/11	490,554	0	0	15,554	0	0	506,108	1,713.73	27.91

# City of Mobile Police & Firefighters Internal Rate of Return Table DLJ

December 31, 2014

Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
9/11	506,108	0	0	-3,147	0	1,668	501,294	1,813.04	27.82
12/11	501,294	0	0	13,618	0	0	514,911	1,926.25	27.77
3/12	514,911	0	0	5,316	0	1,259	518,968	2,040.58	27.71
6/12	518,968	0	0	-337	0	0	518,631	2,158.59	27.64
9/12	518,631	0	0	4,280	0	1,066	521,845	2,287.20	27.58
12/12	521,845	0	0	16,929	0	0	538,774	2,429.90	27.54
3/13	538,774	0	0	122	0	1,066	537,830	2,568.66	27.48
6/13	537,830	0	0	20,084	0	0	557,915	2,727.88	27.46
9/13	557,915	0	0	-3,935	67,085	8,471	478,423	2,886.03	27.40
12/13	478,423	0	0	3,801	0	0	482,224	3,059.12	27.35
3/14	482,224	0	295,137	-22	970	0	186,095	3,243.21	27.33
6/14	186,095	0	0	5,308	0	0	191,403	3,447.12	27.32
9/14	191,403	0	0	-232	0	0	191,171	3,662.50	27.30
12/14	191,171	0	0	0	0	0	191,171	3,891.30	27.29
Total		2,645,954	4,014,373	1,868,289	125,281	183,417	191,171	3,891.30	27.29

# City of Mobile Police & Firefighters J-Curve Graph DLJ 3/31/00 - 12/31/14



Year	Contribution	Distribution	Expenses	Investment Fees	Ending Value	Cumulative IRR
1	444,702	201,436	6,179	13,973	217,288	-2.25
2 3	356,722 177,972	50,544 269,003	8,508 7,955	30,000 30,000	501,134 501,134	3.26 37.05
4 5	325,067 769,842	117,578 742,000	3,851 4,196	30,000 15,000	788,376 1,210,418	64.42 157.32
6 7	112,240 15,142	870,469 581,623	5,173 8,226	22,518 6,916	1,030,795 737,392	324.04 473.86
8	98,411 0	481,479 207,673	4,498 702	5,080 4,497	571,992 433,576	665.28 871.25
10 11	345,854	194,170	2,407 3,791	2,550 7,715	515,742 458,319	1,083.28 1,342.10
12	0	3,262	1,740	1,638	506,108	1,713.73
13 14	0	0	0	2,927 2,132	518,631 557,915	2,158.59 2,727.88
15	0	295,137	68,055	8,471	191,403	3,447.12 <b>28</b>
Total	2,645,954	4,014,373	125,281	183,417		20

### HICKS, MUSE, TATE & FURST EQUITY FUND IV Private Equity

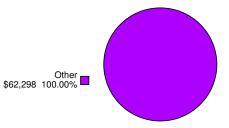
Initial Closing on August 7, 1998

Fund Term has expired and HMTF IV is completing disposition final investments.

#### CONCLUSIONS/RECOMMENDATIONS

Hicks, Muse, Tate & Furst IV values have not been updated through 4Q2014.

The fund currently has three holdings remaining in its portfolio. Two are currently carried at a fair value above cost, with the remaining holding carried at a fair value significantly below cost. The fund is continuing to work through its remaining positions, though there is currently no estimated time frame for disposition of these positions. The manager is allowed the extra time needed to work out of these illiquid positions, per the fund documents. Asset Allocation Hicks, Muse, Tate & Furst IV December 31, 2014 \$62,298



# City of Mobile Police & Firefighters Internal Rate of Return Table Hicks, Muse, Tate & Furst IV December 31, 2014

Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
9/98		930,532	64,711	0	0	0	865,821	0.00	NA
12/98	865,821	23,740	117,833	62,315	0	0	834,043	7.31	NA
3/99	834,043	272,679	64,549	-11,067	0	0	1,031,106	6.16	NA
6/99	1,031,106	156,654	0	74,543	0	0	1,262,303	14.22	NA
9/99	1,262,303	130,492	1,022	73,826	0	0	1,465,599	21.11	20.20
12/99	1,465,599	145,549	260	219,115	0	0	1,830,003	41.82	31.02
3/00	1,830,003	224,133	6,909	137,497	0	22,237	2,162,487	52.56	31.50
6/00	2,162,487	218,195	67,788	55,182	0	0	2,368,076	54.27	27.37
9/00	2,368,076	0	7,976	-302,706	0	0	2,057,394	25.45	11.73
12/00	2,057,394	46,616	41,932	-288,223	0	0	1,773,855	1.59	0.69
3/01	1,773,855	18,215	6,876	-212,750	0	11,515	1,560,929	-14.24	-5.86
6/01	1,560,929	42,818	1,012	234,552	0	0	1,837,287	3.09	1.10
9/01	1,837,287	22,558	484,649	-176,658	0	0	1,198,538	-9.52	-3.23
12/01	1,198,538	11,966	24,115	-269,195	0	0	917,194	-28.37	-9.63
3/02	917,194	27,496	2,811	4,104	0	10,504	935,479	-28.29	-8.96
6/02	935,479	3,470	0	-129,145	0	0	809,804	-37.45	-11.64
9/02	809,804	0	2,393	-19,057	0	0	788,354	-38.96	-11.49
12/02	788,354	0	7,177	-3,518	0	0	777,659	-39.38	-11.00
3/03	777,659	14,731	0	-49,296	0	0	743,094	-43.02	-11.65
6/03	743,094	0	0	82,005	0	0	825,099	-37.32	-9.29
9/03	825,099	0	0	-40,975	0	0	784,124	-40.33	-9.73
12/03	784,124	0	863	76,419	0	0	859,680	-34.94	-7.80
3/04	859,680	8,669	942	-51,378	0	0	816,029	-38.70	-8.45
6/04	816,029	0	73,922	-54,988	0	0	687,119	-42.74	-9.17

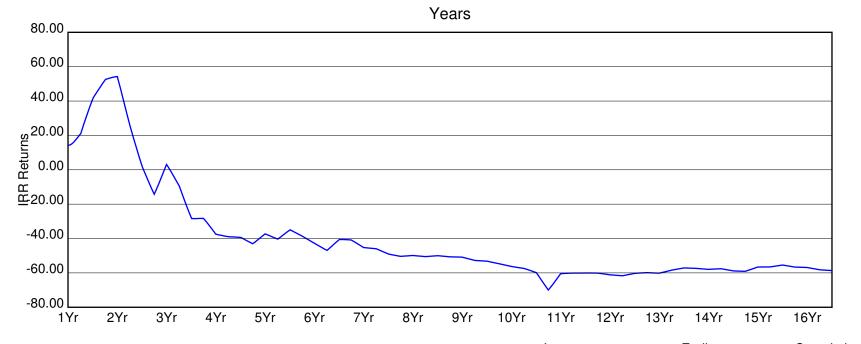
## City of Mobile Police & Firefighters Internal Rate of Return Table Hicks, Muse, Tate & Furst IV December 31, 2014

Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
9/04	687,119	0	3,421	-54,963	0	0	628,735	-46.90	-9.94
12/04	628,735	0	29,658	89,646	0	0	688,723	-40.56	-7.93
3/05	688,723	4,580	1,084	-1,443	0	0	690,776	-40.85	-7.71
6/05	690,776	1,303	347,240	-56,077	0	0	288,762	-45.24	-8.48
9/05	288,762	0	16,992	104	0	0	271,874	-45.96	-8.36
12/05	271,874	0	0	-30,555	0	0	241,319	-49.05	-8.82
3/06	241,319	4,236	5,806	-7,701	0	0	232,048	-50.37	-8.87
6/06	232,048	0	0	14,941	0	0	246,989	-49.88	-8.48
9/06	246,989	0	81,948	410	0	0	165,451	-50.53	-8.37
12/06	165,451	0	56,426	15,881	0	0	124,906	-49.99	-8.01
3/07	124,906	3,026	0	1,596	0	0	129,528	-50.66	-7.93
6/07	129,528	0	0	6,834	0	0	136,362	-50.84	-7.76
9/07	136,362	0	0	-13,091	0	0	123,271	-52.75	-7.95
12/07	123,271	0	7,965	3,282	0	0	118,588	-53.20	-7.84
3/08	118,588	2,646	0	-8,645	0	0	112,589	-54.72	-7.96
6/08	112,589	0	0	-8,568	0	0	104,021	-56.24	-8.09
9/08	104,021	1,901	0	-4,877	0	0	101,045	-57.43	-8.15
12/08	101,045	0	1,901	-17,717	0	0	81,427	-59.88	-8.48
3/09	81,427	92,836	3,385	-89,451	0	0	81,427	-69.96	-10.78
6/09	81,427	0	3,385	94,278	0	0	172,320	-60.51	-8.25
9/09	172,320	0	0	8,479	0	0	180,799	-60.10	-7.98
12/09	180,799	0	0	4,541	0	0	185,340	-60.07	-7.80
3/10	185,340	6,516	0	3,441	0	0	195,296	-60.12	-7.65
6/10	195,296	0	0	-5,801	0	0	189,496	-61.11	-7.69

# City of Mobile Police & Firefighters Internal Rate of Return Table Hicks, Muse, Tate & Furst IV December 31, 2014

Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
9/10	189,496	0	0	-1,792	0	0	187,704	-61.67	-7.65
12/10	187,704	0	0	16,585	0	0	204,289	-60.27	-7.23
3/11	204,289	0	0	6,870	0	0	211,159	-59.86	-7.02
6/11	211,159	1	0	1	0	0	211,161	-60.18	-6.94
9/11	211,161	0	0	19,727	0	0	230,888	-58.38	-6.50
12/11	230,888	0	0	14,511	0	0	245,399	-57.12	-6.17
3/12	245,399	0	0	11	0	0	245,410	-57.38	-6.10
6/12	245,410	0	0	-2,925	0	0	242,485	-57.95	-6.08
9/12	242,485	0	0	5,848	0	0	248,333	-57.57	-5.92
12/12	248,333	0	0	-9,555	0	0	238,777	-58.84	-6.02
3/13	238,777	0	0	0	0	0	238,777	-59.07	-5.96
6/13	238,777	0	0	24,882	0	0	263,659	-56.60	-5.48
9/13	263,659	0	0	2,661	0	0	266,320	-56.52	-5.38
12/13	266,320	0	0	11,933	0	0	278,252	-55.43	-5.14
3/14	278,252	0	203,193	-7,241	0	0	67,818	-56.60	-5.23
6/14	67,818	0	0	2,090	0	0	69,908	-56.85	-5.18
9/14	69,908	0	0	-7,610	0	0	62,298	-58.17	-5.29
12/14	62,298	0	0	0	0	0	62,298	-58.64	-5.27
Total		2,415,558	1,740,144	-568,860	0	44,256	62,298	-58.64	-5.27

# City of Mobile Police & Firefighters J-Curve Graph Hicks, Muse, Tate & Furst IV 3/31/99 - 12/31/14



Year	Contribution	Distribution	Expenses	Investment Fees	Ending Value	Cumulative IRR
1	1,383,605	247,093	0	0	1,262,303	14.22
2	718,369	75,979	0	22,237	2,368,076	54.27
3	107,649	57,796	0	11,515	1,837,287	3.09
4	65,490	511,575	0	10,504	809,804	-37.45
5	14,731	9,570	0	0	825,099	-37.32
6	8,669	75,727	0	0	687,119	-42.74
7	5,883	381,403	0	0	288,762	-45.24
8	4,236	22,798	0	0	246,989	-49.88
9	3,026	138,374	0	0	136,362	-50.84
10	2,646	7,965	0	0	104,021	-56.24
11	94,737	8,671	0	0	172,320	-60.51
12	6,516	0	0	0	189,496	-61.11
13	1	0	0	0	211,161	-60.18
14	0	0	0	0	242,485	-57.95
15	0	0	0	0	263,659	-56.60
16	0	203,193	0	0	69,908	<sup>-56.85</sup> 33
Total Capital Comm Total	itment: 2,000,00 2,415,558	0 1 740 144	0	44.050		00
IOTAI	2,415,558	1,740,144	0	44,256		

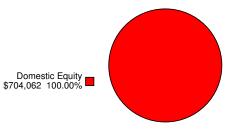
### RIPPLEWOOD PARTNERS II Private Equity

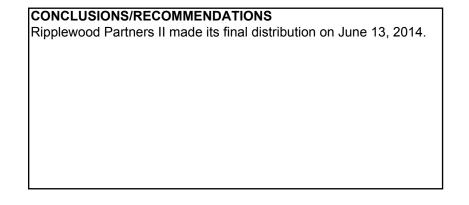
#### OBJECTIVE

The manager needs to achieve a return of 400 basis points above the Russell 3000 index on an annual basis.

- Initial closing on Dec. 22, 2000
- Fund scheduled for termination Dec. 22, 2010, but elected to extend the fund by one year.
- Fund still has options for two more one-year extensions.

Asset Allocation Ripplewood Partners II, L.P. December 31, 2014 \$704,062





# City of Mobile Police & Firefighters Internal Rate of Return Table Ripplewood Partners II, L.P. December 31, 2014

Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
9/02	0	57,759	0	0	0	0	57,759	0.00	NA
12/02	57,759	0	0	0	0	0	57,759	0.00	NA
3/03	57,759	0	0	0	0	0	57,759	0.00	NA
6/03	57,759	0	0	0	0	0	57,759	0.00	NA
9/03	57,759	0	0	0	0	0	57,759	0.00	0.00
12/03	57,759	0	0	85,832	0	0	143,591	148.60	101.04
3/04	143,591	0	468	-5,572	0	0	137,551	138.98	75.21
6/04	137,551	0	0	-5,600	0	0	131,951	129.38	58.49
9/04	131,951	165,743	468	19,183	0	12,485	303,924	157.65	58.50
12/04	303,924	0	0	-7,632	0	0	296,292	121.40	41.13
3/05	296,292	45,375	2,760	18,114	0	11,773	345,248	129.43	38.43
6/05	345,248	0	0	-6,170	0	0	339,078	106.26	29.47
9/05	339,078	18,289	0	16,020	0	10,986	362,401	112.66	28.02
12/05	362,401	0	0	-2,599	0	11,988	347,814	100.49	23.41
3/06	347,814	262,091	0	-5,856	0	0	604,049	86.74	19.22
6/06	604,049	13,868	3,400	17,385	0	9,718	622,184	87.45	17.97
9/06	622,184	0	0	-4,589	0	0	617,595	73.69	14.59
12/06	617,595	358,803	0	11,811	0	16,944	971,265	72.45	13.49
3/07	971,265	433,498	0	-5,676	0	0	1,399,087	57.62	10.51
6/07	1,399,087	0	111,639	-8,754	0	5,829	1,272,865	43.33	7.78
9/07	1,272,865	17,524	244,763	125,348	0	0	1,170,974	85.15	12.96
12/07	1,170,974	0	0	-12,855	0	0	1,158,119	72.70	10.84
3/08	1,158,119	51,352	8,878	1,460	0	2,842	1,199,211	67.55	9.73
6/08	1,199,211	0	5,467	3,942	0	0	1,197,686	64.03	8.90

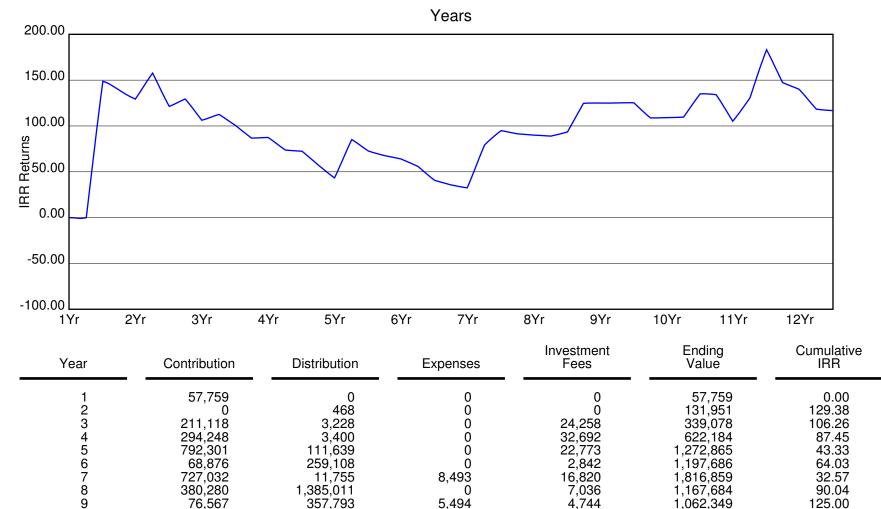
## City of Mobile Police & Firefighters Internal Rate of Return Table Ripplewood Partners II, L.P. December 31, 2014

Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
9/08	1,197,686	8,327	0	-15,397	0	8,327	1,182,289	55.75	7.59
12/08	1,182,289	306,214	3,677	-46,221	0	0	1,438,605	40.59	5.55
3/09	1,438,605	398,122	0	-8,211	8,493	0	1,820,023	35.77	4.78
6/09	1,820,023	14,368	8,078	-962	0	8,493	1,816,859	32.57	4.23
9/09	1,816,859	88,397	3,237	231,096	0	7,036	2,126,079	79.18	8.62
12/09	2,126,079	0	31,473	99,310	0	0	2,193,917	94.91	9.56
3/10	2,193,917	225,045	243,602	15,165	0	0	2,190,524	91.46	8.98
6/10	2,190,524	66,838	1,106,699	17,021	0	0	1,167,684	90.04	8.57
9/10	1,167,684	0	8,911	-1,862	0	0	1,156,911	88.93	8.22
12/10	1,156,911	0	84,051	26,888	0	3,138	1,096,610	93.48	8.27
3/11	1,096,610	0	0	161,282	0	0	1,257,892	124.66	9.92
6/11	1,257,892	76,567	264,832	-179	5,494	1,606	1,062,349	125.00	9.65
9/11	1,062,349	0	0	-974	5,531	0	1,055,844	125.13	9.37
12/11	1,055,844	0	0	-1,169	11,497	0	1,043,178	125.30	9.12
3/12	1,043,178	0	0	-87,620	10,805	18,434	926,319	108.75	8.00
6/12	926,319	0	0	-1,364	23,948	0	901,007	109.08	7.81
9/12	901,007	0	0	-270	15,159	0	885,579	109.71	7.64
12/12	885,579	0	39,995	125,535	14,238	0	956,881	135.08	8.64
3/13	956,881	0	0	-9,636	0	0	947,245	134.12	8.39
6/13	947,245	0	37,861	-153,425	0	0	755,959	105.20	6.88
9/13	755,959	0	0	125,707	0	0	881,666	130.74	7.85
12/13	881,666	0	0	254,335	0	0	1,136,001	183.14	9.64
3/14	1,136,001	0	72,717	-182,298	0	0	880,986	147.44	8.15
6/14	880,986	0	3,937	-43,930	0	0	833,119	139.99	7.70

# City of Mobile Police & Firefighters Internal Rate of Return Table Ripplewood Partners II, L.P. December 31, 2014

Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
9/14	833,119	0	0	-115,001	0	0	718,118	118.36	6.69
12/14	718,118	0	0	-14,056	0	0	704,062	116.79	6.49
Total		2,608,181	2,286,913	607,557	95,164	129,599	704,062	116.79	6.49

### City of Mobile Police & Firefighters J-Curve Graph Ripplewood Partners II, L.P. 3/31/03 - 12/31/14



51,780

29,397

95,164

0

0

<sup>2</sup>Vinfage<sup>3</sup>Year: 2002

77,856

76,654

0

0

0

18,434

129,599

0

0

901,007

755,959

833.119

10

11

12

Total Capital Commitmen<sup>2,608,1</sup>2,000,000

38

109.08

105.20

139.99

### LEVINE LEICHTMAN CAPITAL PARTNERS III Private Equity

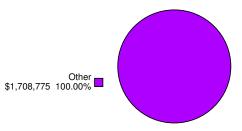
#### OBJECTIVE

The manager needs to achieve a return of 400 basis points above the Russell 3000 index on an annual basis.

### STRATEGIES

Levine Leichtman Capital Partners III, L.P. (the "Fund"), a California limited partnership, was established on October 18, 2002. The Fund's principal purpose is to seek out opportunities to invest in the securities of middle market companies located in the United States. The Fund began operations on its effective date, October 18, 2002 and shall continue until the last business day preceding its tenth (10th) anniversary, unless further extended for up to two consecutive one-year periods by the General Partner with the approval of the Limited Partners with at least a 66 2/3% interest.

Asset Allocation Levine Leichtman Fund III December 31, 2014 \$1,708,775



#### CONCLUSIONS/RECOMMENDATIONS

Levine Leichtman Fund III values and performance has not been updated through the Fourth Quarter of 2014. The manager's performance will be included in subsequent reports.

Fund expired on October 18, 2012 and will not be extending the agreement. The General Partner has decided to liquidate Fund III and wind up the affairs of the Partnership. The liquidation process is expected to take up to three years (likely through 2015).

# City of Mobile Police & Firefighters Internal Rate of Return Table Levine Leichtman Fund III December 31, 2014

Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
12/03		1,134,255	461,406	-326,677	0	39,051	307,121	-51.54	NA
3/04	307,121	210,315	9,312	21,994	0	21,994	508,124	-45.61	NA
6/04	508,124	0	241,858	-11,361	0	0	254,905	-43.92	NA
9/04	254,905	289,782	4,649	19,700	0	26,250	533,488	-43.65	NA
12/04	533,488	142,889	51,702	128,466	0	0	753,141	-23.18	-22.27
3/05	753,141	23,201	282,564	46,888	0	23,201	517,465	-16.07	-12.67
6/05	517,465	204,000	4,658	-9,933	0	0	706,874	-17.73	-11.89
9/05	706,874	26,250	53,097	-20,046	0	26,250	633,731	-20.07	-11.73
12/05	633,731	51,000	26,010	183,546	0	0	842,267	4.32	2.09
3/06	842,267	26,250	11,854	40,372	0	26,250	870,785	9.61	4.08
6/06	870,785	606,000	14,405	25,913	0	0	1,488,293	12.81	4.86
9/06	1,488,293	204,677	27,545	33,585	0	0	1,699,010	16.04	5.47
12/06	1,699,010	0	115,053	86,027	0	0	1,669,984	24.90	7.57
3/07	1,669,984	37,263	29,447	42,791	0	0	1,720,591	28.55	7.92
6/07	1,720,591	279,009	305,166	-45,351	0	21,009	1,628,074	22.65	5.93
9/07	1,628,074	707,676	182,942	75,039	0	0	2,227,847	29.61	7.07
12/07	2,227,847	21,000	130,012	183,108	0	0	2,301,943	46.32	9.86
3/08	2,301,943	0	0	3,537	0	0	2,305,480	44.83	9.00
6/08	2,305,480	61,331	86,896	258,643	0	23,791	2,514,767	67.84	12.07
9/08	2,514,767	159,048	127,160	187,405	0	27,512	2,706,548	83.51	13.49
12/08	2,706,548	276,909	576,611	-239,850	0	2,243	2,164,753	59.50	9.69
3/09	2,164,753	132,862	41,246	20,748	0	4,555	2,272,561	60.53	9.35
6/09	2,272,561	153,690	156,567	38,060	0	9,691	2,298,053	63.04	9.22
9/09	2,298,053	12,373	44,741	-141,895	0	4,013	2,119,778	49.96	7.24

# City of Mobile Police & Firefighters Internal Rate of Return Table Levine Leichtman Fund III December 31, 2014

Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
12/09	2,119,778	45,936	39,809	66,044	0	3,850	2,188,099	55.04	7.52
3/10	2,188,099	15,380	58,311	98,761	0	6,994	2,236,934	62.89	8.06
6/10	2,236,934	80,588	124,359	33,563	0	7,776	2,218,951	65.15	7.97
9/10	2,218,951	60,133	38,419	222,873	0	7,564	2,455,973	83.53	9.34
12/10	2,455,973	11,929	313,708	44,815	0	13,895	2,185,115	86.86	9.27
3/11	2,185,115	40,446	57,598	61,531	0	6,948	2,222,546	92.12	9.36
6/11	2,222,546	19,895	148,327	-1,336	0	19,972	2,072,806	92.14	9.04
9/11	2,072,806	0	0	-37,872	0	0	2,034,933	89.31	8.53
12/11	2,034,933	0	0	135,219	0	13,442	2,156,711	101.13	9.07
3/12	2,156,711	0	0	10,805	0	0	2,167,515	102.44	8.87
6/12	2,167,515	0	93,975	6,930	0	0	2,080,470	103.45	8.66
9/12	2,080,470	0	21,083	333,736	0	13,611	2,379,511	132.68	10.07
12/12	2,379,511	0	11,059	-10,340	0	0	2,358,111	132.46	9.77
3/13	2,358,111	0	22,655	29,949	0	0	2,365,405	135.71	9.66
6/13	2,365,405	0	0	-44,168	0	0	2,321,237	132.58	9.24
9/13	2,321,237	0	0	-19,015	0	0	2,302,223	131.61	8.95
12/13	2,302,223	0	0	123,489	0	1,041	2,424,671	143.06	9.24
3/14	2,424,671	205,677	947,451	45,875	0	0	1,728,772	149.26	9.27
6/14	1,728,772	0	25,537	36,544	0	0	1,739,779	154.66	9.27
9/14	1,739,779	0	30,009	20,799	0	0	1,730,569	158.78	9.20
12/14	1,730,569	0	21,794	0	0	0	1,708,775	161.07	9.07
Total		5,239,764	4,938,996	1,758,910	0	350,903	1,708,775	161.07	9.07

### PERMAL PRIVATE EQUITY HOLDINGS IV Private Equity - Fund of Funds

#### OBJECTIVE

The manager needs to achieve a return of 400 basis points above the Russell 3000 index on an annual basis.

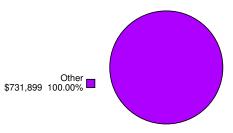
### STRATEGIES

Private equity fund of funds.

Seek out opportunities to invest in core managers, emerging managers, and secondary opportunities.

Portfolio Composition: • The Fund has finished investing and is allocated 48% to Core Managers, 27% to Emerging Managers and 25% to Secondaries as a percentage of fund size and is broadly diversified across industries consistent with the Fund's investment guidelines

Asset Allocation Permal Capital Fund IV December 31, 2014 \$731,899



#### CONCLUSIONS/RECOMMENDATIONS

Permal PEH IV has an annualized return since inception of 7.22% through 4th Quarter 2014. Permal has distributed \$1,060,548 and has added \$517,411 in appreciated value since inception..

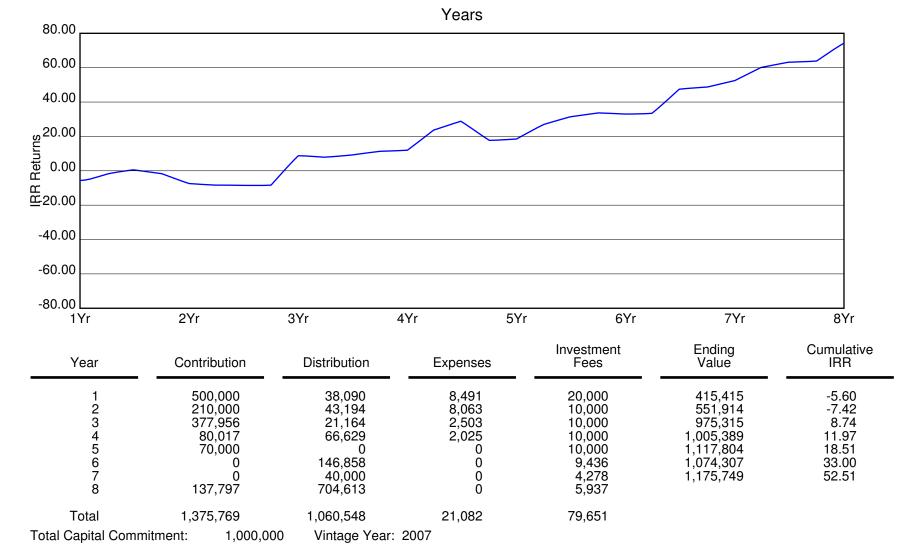
# City of Mobile Police & Firefighters Internal Rate of Return Table Permal Capital Fund IV December 31, 2014

Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
3/07		200,000	0	-1,478	2,444	12,500	183,578	-0.75	NA
6/07	183,578	250,000	0	-16,511	1,648	2,500	412,919	-8.43	NA
9/07	412,919	0	24,666	21,547	682	2,500	406,618	1.23	NA
12/07	406,618	50,000	13,424	-21,562	3,717	2,500	415,415	-5.60	NA
3/08	415,415	80,000	16,540	11,453	2,095	2,500	485,733	-1.89	-1.57
6/08	485,733	0	8,455	8,586	1,375	2,500	481,989	0.55	0.38
9/08	481,989	50,000	10,647	-8,619	2,644	2,500	507,579	-1.70	-1.00
12/08	507,579	80,000	7,552	-23,664	1,949	2,500	551,914	-7.42	-3.86
3/09	551,914	377,956	0	-6,067	0	2,500	921,303	-8.34	-3.87
6/09	921,303	0	0	-5,322	240	2,500	913,241	-8.49	-3.55
9/09	913,241	0	0	-3,052	900	2,500	906,789	-8.36	-3.17
12/09	906,789	0	21,164	93,552	1,363	2,500	975,315	8.74	2.87
3/10	975,315	65,000	44,250	-2,592	942	2,500	990,031	7.91	2.40
6/10	990,031	14,761	22,379	9,762	349	2,500	989,325	9.19	2.58
9/10	989,325	256	0	15,408	734	2,500	1,001,754	11.35	2.94
12/10	1,001,754	0	0	6,135	0	2,500	1,005,389	11.97	2.90
3/11	1,005,389	0	0	77,859	0	2,500	1,080,749	23.67	5.18
6/11	1,080,749	0	0	37,052	0	2,500	1,115,301	28.81	5.84
9/11	1,115,301	70,000	0	-70,535	0	2,500	1,112,265	17.73	3.53
12/11	1,112,265	0	0	8,039	0	2,500	1,117,804	18.51	3.48
3/12	1,117,804	0	0	61,645	0	2,500	1,176,949	26.97	4.69
6/12	1,176,949	0	0	34,393	0	2,312	1,209,030	31.39	5.13
9/12	1,209,030	0	26,858	19,689	0	2,312	1,199,549	33.68	5.21
12/12	1,199,549	0	120,000	-2,929	0	2,312	1,074,307	33.00	4.90

# City of Mobile Police & Firefighters Internal Rate of Return Table Permal Capital Fund IV December 31, 2014

Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
3/13	1,074,307	0	0	4,484	0	0	1,078,791	33.43	4.75
6/13	1,078,791	0	40,000	102,574	0	2,139	1,139,226	47.47	6.20
9/13	1,139,226	0	0	10,515	0	0	1,149,740	48.76	6.10
12/13	1,149,740	0	0	28,147	0	2,139	1,175,749	52.51	6.25
3/14	1,175,749	137,797	606,191	51,517	0	0	758,872	60.13	6.75
6/14	758,872	0	53,440	15,377	0	1,979	718,830	63.18	6.78
9/14	718,830	0	24,982	-2,070	0	1,979	689,799	63.89	6.62
12/14	689,799	0	20,000	64,079	0	1,979	731,899	74.26	7.22
Total		1,375,769	1,060,548	517,411	21,082	79,651	731,899	74.26	7.22

### City of Mobile Police & Firefighters J-Curve Graph Permal Capital Fund IV 9/30/07 - 12/31/14



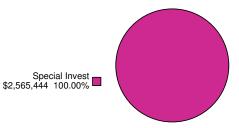
### TIMBERLAND INVESTMENT RESOURCES -EASTERN TIMBERLAND OPPORTUNITIES FUND Timberland (Special Investments)

#### OBJECTIVE

Manager is expected to outperform the NCREIF Timber Index.

#### STRATEGIES

Timberland Investment Resources (TIR) aims to achieve above market investment returns by identifying economic and biometric research. Investment opportunities are identified with research coupled with on-theground field and market intelligence. Asset allocation and portfolio theory are used to shape the portfolio to meet the risk and return profile of each client. Strategies are designed to meet individual investment objectives and guidelines. TIR provides ongoing active management that is required to realize the full investment potential. Asset Allocation Timberland Investment Resources December 31, 2014 \$2,565,444



#### CONCLUSIONS/RECOMMENDATIONS

Timberland Investment Resources has an annualized return since inception of 5.16% through 4th Quarter 2014. Timberland has distributed \$287,001 and has added \$643,153 in appreciated value since inception.

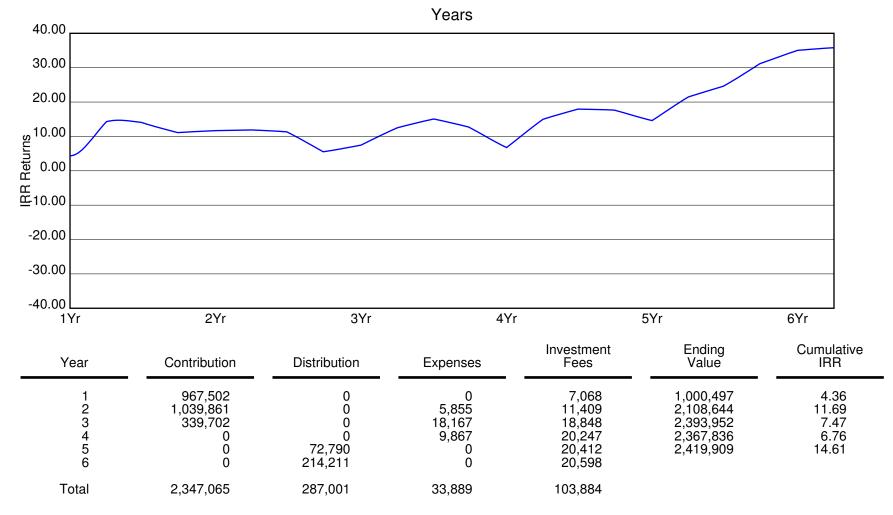
# City of Mobile Police & Firefighters Internal Rate of Return Table Timberland Investment Resources December 31, 2014

Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
12/08		967,502	0	-401	0	837	966,264	-0.08	NA
3/09	966,264	0	0	44,697	0	2,086	1,008,875	5.21	NA
6/09	1,008,875	0	0	-1,764	0	2,077	1,005,034	4.73	NA
9/09	1,005,034	0	0	-2,469	0	2,068	1,000,497	4.36	NA
12/09	1,000,497	0	0	92,239	0	2,254	1,090,482	14.28	13.13
3/10	1,090,482	0	0	-990	445	2,246	1,086,801	14.08	10.42
6/10	1,086,801	1,039,861	0	-27,269	1,371	2,300	2,095,722	11.11	6.91
9/10	2,095,722	0	0	21,570	4,039	4,609	2,108,644	11.69	6.23
12/10	2,108,644	74,870	0	14,769	2,754	4,569	2,190,960	11.88	5.54
3/11	2,190,960	0	0	3,524	3,332	4,519	2,186,633	11.33	4.72
6/11	2,186,633	264,832	0	-68,025	6,505	4,812	2,372,123	5.54	2.11
9/11	2,372,123	0	0	32,353	5,576	4,948	2,393,952	7.47	2.58
12/11	2,393,952	0	0	80,588	6,744	5,090	2,462,706	12.52	3.90
3/12	2,462,706	0	0	46,261	3,123	5,168	2,500,676	15.07	4.30
6/12	2,500,676	0	0	-30,261	0	5,095	2,465,320	12.72	3.40
9/12	2,465,320	0	0	-92,590	0	4,894	2,367,836	6.76	1.72
12/12	2,367,836	0	0	140,187	0	5,173	2,502,850	14.98	3.48
3/13	2,502,850	0	72,790	54,705	0	5,125	2,479,640	17.94	3.88
6/13	2,479,640	0	0	-402	0	5,113	2,474,125	17.66	3.61
9/13	2,474,125	0	0	-49,215	0	5,001	2,419,909	14.61	2.86
12/13	2,419,909	0	133,102	123,496	0	4,971	2,405,332	21.50	3.90
3/14	2,405,332	0	0	57,154	0	5,079	2,457,407	24.61	4.21
6/14	2,457,407	0	20,797	117,670	0	5,268	2,549,012	31.15	4.98
9/14	2,549,012	0	60,312	71,221	0	5,280	2,554,641	35.04	5.28

# City of Mobile Police & Firefighters Internal Rate of Return Table Timberland Investment Resources December 31, 2014

Quarter	Beginning					Investment	Ending	Cumulative	Annualized
Ending	Value	Contribution	Distribution	Appreciation	Expenses	Fees	Value	IRR	IRR
12/14	2,554,641	0	0	16,105	0	5,302	2,565,444	35.82	5.16
Total		2,347,065	287,001	643,153	33,889	103,884	2,565,444	35.82	5.16

# City of Mobile Police & Firefighters J-Curve Graph Timberland Investment Resources 6/30/09 - 12/31/14



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#### DEFINITION OF INDICES APPENDIX A

ASSET ALLOCATION	TARGET
Opportunistic Equity	5.00 %
LargeCap Equity	28.00 %
MidCap Equity	9.50 %
Small Cap Core Equity	4.75 %
Small Cap Value Equity	4.75 %
International Equity	10.00 %
Fixed Income	25.00 %
Alternative Investments	13.00 %
Cash & Cash Equivalents	0.00 %

#### Indices used to calculate target and actual benchmarks:

Opportunistic Equity	Μ
Domestic Equity	R
International Equity	Μ
Fixed Income	Ba
Alternative Investments	R
Cash & Cash Equivalents	Ci

MSCI ACWI (net) Index Russell 1000 Index, S&P MidCap 400, Russell 2000, Russell 2000 Value MSCI ACWI ex US Index Barclays Int Gov't/Credit Index Russell 2500, NCREIF ODCE Index, NCREIF Timberland Index Citigroup 3-Month T-Bill

#### **COMPOSITE MEDIAN MANAGER**

A composite of median manager returns for each asset class weighted by the Target Asset Mix.

#### DEFINITION OF INDICES APPENDIX B

The Standard & Poor's (S&P) 500 Index is a capitalization-weighted index 500 of the largest public companies and is widely accepted as the overall market proxy. It consists of 400 industrial issues, 40 utility stocks, 20 transportation stocks and 40 financial institution issues.

The **Russell 1000 Index** is composed of the 1,000 largest companies in the Russell 3000 Index, which represents approximately 92% of the total market capitalization of the Russell 3000 Index. The average market capitalization was approximately \$12.1 billion; the median market capitalization was approximately \$3.8 billion. The smallest company in the index had an approximate market capitalization of \$1,350.8 million.

The **Russell 1000 Value Index** is composed of those stocks in the Russell 1000 Index (the 1,000 largest US companies by market capitalization, the smallest of which has about \$370 million in market capitalization) with less than average growth orientation. The Russell Value Index represents the universe of stocks from which most value style money managers typically select.

The **Russell 1000 Growth Index** is composed of those stocks in the Russell 1000 Index (the 1,000 largest US companies by market capitalization, the smallest of which has about \$370 million in market capitalization) with greater than average growth orientation. The Russell Growth Index represents the universe of stocks from which most growth style money managers typically select.

The **Morgan Stanley Capital International (MSCI)-Europe, Australia, Far East (EAFE) Index** is made up of approximately 1000 companies representing the stock markets of 20 countries including: Australia, Austria, Belgium, Denmark, Finland, France, Germany, Hong Kong, Italy, Ireland, Japan, Malaysia, Netherlands, Norway, Portugal, Singapore, Spain, Sweden, Switzerland and the United Kingdom. The average company has a market capitalization of over \$3 billion. The index is presented with net dividends reinvested and in US Dollars.

The **Barclays Aggregate Bond Index** is comprised of the Lehman Government/Corporate Bond Index plus the Lehman Mortgage Index. The Aggregate contains all publicly issued, fixed-rate, non-convertible bonds which have a maturity of more than one year and an outstanding par value of at least \$100 million for US Government issues and \$50 million for all others. The index includes debt issued by the US Government and agencies thereof, domestic corporate issues and foreign dollar-denominated issues. All issues are rate Baa/BBB or better.

The **Barclays Government/Corporate Bond Index** contains all puclicly issued, fixed rate, non-convertible, bonds which have a maturity of more than one year and an outstanding par value of at least \$100 million for US Government issues and \$50 Million for all others. The index includes debt issued by the US Government and agencies thereof, domestic corporate issues and foreign dollar-denominated issues. All issues are rate Baa/BBB or better.

The Salomon Brothers 3 Month TBill provide a measure of riskless return.

#### DEFINITION OF UNIVERSES APPENDIX B

**US Balanced Universe** consists of balanced composites which utilize both equity and fixed income securities within a relatively stable asset allocation structure. These are balanced, separately managed, fully discretionary, tax-free portfolios whose asset allocation is not actively managed.

The **Broad Equity Manager Universe** is composed of domestic equity composites utilizing either a growth managers who emphasizes on earnings growthhistoric earnings growth, future earnings estimates and earnings surprise or a value managers who are bias towards stocks which are out of favor or believed to be severely undervalued-low Price/Earnings, low Price/Book and a strong balance sheet. The universe may utilize a combination of both styles and covers a broad range of market capitalizations.

The **Mid-Large Cap Growth Equity Manager Universe** is composed of equity composites for which the investment process emphasizes earnings growth which includes historic earnings growth, future earnings estimates and earnings surprise. Small capitalization managers are excluded.

The **Mid-Large Cap Value Equity Manager Universe** is composed of equity composites emphasizing a bias towards stocks which are out of favor or believed to be severely undervalued-low Price/Earnings, low Price/Book and a strong balance sheet. Small capitalization managers are excluded.

The **Small Cap Equity Manager Universe** is comprised of an equity composite where the investment process focuses on companies of capitalizations under \$500 million. The universe may utilize a combination of both growth and value style of investment process.

The International Equity Manager Universe is an equity composite for which the investment process emphasizes securities of non-US based companies.

The **Fixed Income Manager Universe** is composed of fixed income composites for which the investment process emphasizes either interest rate forecasting (adjusting portfolio's duration), market analysis (sector analysis, issues selection or yield curve analysis) or active core (tied to a benchmark) management. Intermediate, short-term and high yield managers are excluded.

The **Intermediate Fixed Income Manager Universe** is composed of fixed income composites whose investment process emphasizes either active core (tied to a benchmark) management, interest rate forecasting (adjusting portfolios' duration), or market analysis (sector analysis, issue selection, or yield curve analysis) with average portfolio durations in the 3-4 year range. High yield managers are excluded.

#### DEFINITION OF COMMON TERMS APPENDIX C

**Alpha** is a measure of risk-adjusted return which reveals the manager's success (positive alpha) or lack of success (negative alpha) in selecting securities and timing the market. Alpha is the difference between the actual performance of the fund and the performance which should have been achieved given the market's performance and the fund's risk posture.

**Beta** is a measure of the volatility of the fund relative to an index. Funds which are equally volatile as the index will have a beta of 1.00; funds which are half as volatile will have a beta of 0.50; etc. Beta also roughly represents the return on the fund which has typically accompanied a 1 percent move in the market index. The beta coefficient reflects that component of the fund's total risk which cannot be reduced by further diversification.

The **Relative Risk/Reward Ratio** is a measure of risk adjusted return relative to the market's risk adjusted return. It is calculated by first dividing the manager's return for the period by the manager's standard deviation for the period. This quotient is the divided by the quotient of the market's return for the period divided by the market's standard deviation for the period. The measure represents the manager's rate of return per unit of risk. A ratio above 1.0 indicates positive relative performance and a ratio below 1.0 indicates a negative relative performance.

**R-Squared (R<sup>2</sup>)** is a statistical measure of fund diversification relative to an index. Diversification can by gauged by calculating the portion of the variation in the fund's returns which is attributable to market movements. A completely diversified fund will be perfectly correlated with the market index and will have an R-squared of 100 percent. A non-diversified fund will behave independently of the market and will have an R-squared of 0 percent. An R-squared of 90 percent denotes that 90 percent of the risk is market-related, and 10 percent is unique to the fund.

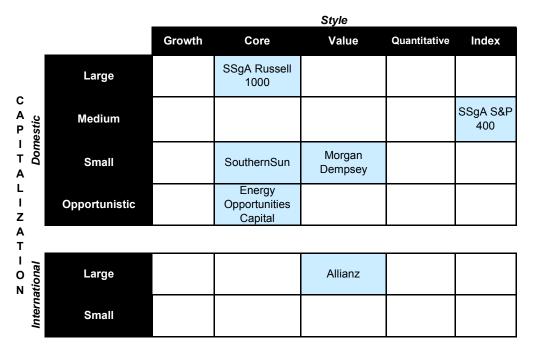
**Standard Deviation** is a measure of volatility showing how widely dispersed or tightly bunched a set of returns are around their average return. Standard deviations presented in this report are based on quarterly returns and are annualized, unless otherwise indicated.

The Style is a description of the investment strategy used to determine the investment decisions within an asset class.

A **Universe** is a group of comparable investment styles. A Broad Universe, such as Broad Equity, refers to all styles in the Equity asset class. Style specific Universes such as Pure Small Cap, includes only styles with a high correlation to a Small Cap index and low correlation to a Large Cap index.

#### MARKET SECTOR DIVERSIFICATION APPENDIX D

#### EQUITIES



O t h	Private Equity	Permal	Levine Leichtman	HM Capital
e r	Real Estate		Guggenheim	DLJ
	Timber	Timberland Investment Resources		

#### FIXED INCOME

		Style						
		Rate	Maturity Differential	Core	Sector Allocation	Index		
Domestic	U.S. Gov't		Orleans		Orleans			
	Mortgage		Orleans		Orleans			
	Asset Backed		Orleans		Orleans			
	Corporate		Orleans		Orleans			
	Foreign / Yankee		Orleans		Orleans			
	High Yield							