

**THE CITY OF MOBILE, ALABAMA
POLICE AND FIREFIGHTERS RETIREMENT PLAN**

**PERFORMANCE REPORT
PERIOD ENDING
DECEMBER 31, 2015**

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TABLE OF CONTENTS

SECTION	PAGE
I. CAPITAL MARKETS REVIEW	1-7
II. PLAN PERFORMANCE AND ANALYSIS	1-13
♦ Executive Overview	1
♦ Executive Summary - Total Plan Performance	2-5
♦ Total Returns of Public Funds Performance Comparison	6
♦ Total Fund Asset Allocation vs Policy Graph	7
♦ Total Fund Asset Allocation	8
♦ Asset Allocation - Investment Policy Index	9
♦ Fund Allocation by Manager	10
♦ Financial Reconciliation and Sources of Growth	11-12
♦ Quarterly Total Return- Market Line Analysis	13
III. MANAGER PERFORMANCE AND ANALYSIS	1-51
♦ Energy Opportunities Capital Management	1-3
♦ SSgA Russell 1000 Index Fund	4-6
♦ SSgA S&P 400 MidCap Index Fund	7-9
♦ Morgan Dempsey - Small/Micro Cap Value Portfolio	10-13
♦ SouthernSun - Small Cap Core Portfolio	14-17
♦ Allianz Global Investors - International Equity Portfolio	18-20
♦ Orleans - Intermediate Fixed Income Portfolio	21-23
♦ Guggenheim Real Estate PLUS - Real Estate Portfolio	24-25
♦ Hicks Muse Tate Furst IV - Private Equity Portfolio	26-30
♦ Ripplewood Partners II - Private Equity Portfolio	31-35
♦ Levine Leichtman Capital Partners III - Private Equity Portfolio	36-39
♦ Permal Private Equity Holdings IV - Private Equity Fund of Funds	40-43
♦ Corrum Capital Real Assets Fund - Private Equity Fund of Funds	44-45
♦ LLCP Co-Investment Fund, L.P.	46-47
♦ TIR Eastern Timberland Opportunities Fund - Timber Portfolio	48-51
IV. APPENDICES	
A. Appendix A Asset Allocation	
B. Appendix B Definitions of Indices	
C. Appendix C Definition of Common Terms	
D. Market Sector Diversification	

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CAPITAL MARKET REVIEW

Fourth Quarter 2015

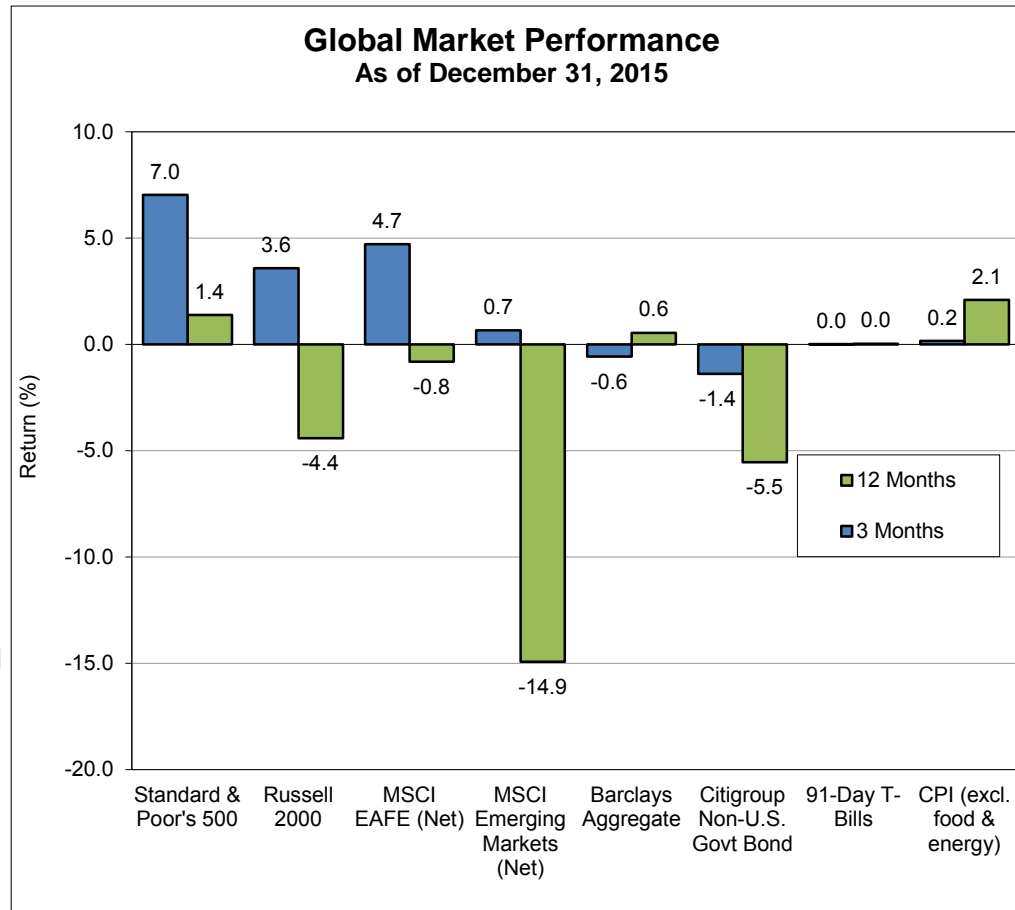
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CAPITAL MARKET REVIEW

Where Art Thou Return: Investment returns around the globe were tough to come by in 2015 for both equity and fixed income markets as the rumblings regarding divergent global central bank monetary policy finally came to fruition. In December, the U.S. raised the short term rate while, in contrast, the European Central Bank (ECB) lowered rates into negative territory and pledged to extend their quantitative easing program through the first quarter of 2017. China's steadily declining economic growth rate and future growth projections once again captured the headlines adding to the dearth of returns. The reduction in demand from China, the worlds second largest economy, diminishes the growth prospects for China's emerging market trading partners and has certainly been impactful to global economic growth.

Although equity returns were respectable for the quarter the year witnessed developed market equities struggle to achieve relatively flat returns, amid increased volatility, while emerging markets finished deeply in the red. Domestic equities outperformed international equities for the year with the S&P 500 returning 1.4% and the MSCI EAFE returning -0.8% while the MSCI Emerging Market indices returned -15%. The domestic investment grade bond return was slightly positive on the year as the Barclays U.S. Aggregate returned 0.6% but sovereign bonds were down almost 6% as the Citi Non-U.S. Govt. Bond returned -5.5%. Global yields remain at historic lows in the developed world as a majority of countries ended the year with sovereign 10 year bond yields lower than 2%.

In the U.S., the Federal Reserve increased the Fed Funds Rate despite low Inflation, stagnant wage growth, and a stronger dollar. Equity markets in the year favored large cap over small cap, growth over value, and higher quality equities over lower quality as investors became more risk averse throughout the year. The Consumer sectors as well as Health Care and Technology delivered relatively decent returns while the Energy sector continued to be the worst performing sector behind the downward trend in commodity prices led by a global glut of oil and reduced demand out of China.



Source: Wilshire 12/31/2015

Indices are not investments, are not managed, and do not incur fees or expenses. It is not possible to invest in an index. The inclusion of these indices is for informational purposes only and should not be used as the basis for making an investment decision.

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U.S. EQUITY MARKET

Total Returns (%) - Periods Ending December 31, 2015				
	3 Months	1 Year	3 Years	5 Years
Standard & Poor's 500	7.04	1.38	15.13	12.57
Russell 1000	6.50	0.92	15.01	12.44
Russell 1000 Growth	7.32	5.67	16.83	13.53
Russell 1000 Value	5.64	(3.83)	13.08	11.27
Russell Midcap	3.62	(2.44)	14.18	11.44
Russell 2000	3.59	(4.41)	11.65	9.19
Russell 2000 Growth	4.32	(1.38)	14.28	10.67
Russell 2000 Value	2.88	(7.47)	9.06	7.67

S&P 500 Sector Performance				
	3 Months	1 Year	3 Years	5 Years
Energy	0.20	(21.12)	(3.10)	(0.07)
Materials	9.69	(8.38)	7.15	5.00
Industrials	8.00	(2.53)	14.62	11.54
Con. Discretionary	5.79	10.11	20.00	17.84
Con. Staples	7.64	6.60	15.96	14.51
Health Care	9.22	6.89	23.75	20.29
Financials	5.96	(1.53)	15.45	10.45
Info Technology	9.17	5.92	17.78	13.95
Telecommunications	7.61	3.40	5.88	8.34
Utilities	1.07	(4.85)	11.59	11.03

Sources: Wilshire 12/31/2015

Returns are annualized for periods greater than one year.

Indices are not investments, are not managed, and do not incur fees or expenses. It is not possible to invest in an index. The inclusion of these indices is for informational purposes only and should not be used as the basis for making an investment decision.

Disparity: Disparity is among the words that came to mind as 2015 came to a close. Equity markets had relatively decent returns in the final quarter of the year, which was just enough to keep the S&P 500 out of negative territory for 2015, but witnessed most major equity indices end the calendar year in the red. Noteworthy differences in performance could be seen in the narrow breadth of positive performers in the S&P 500 (led by the well-known internet companies), the dispersion in returns among the S&P sectors, the outperformance of large cap over small cap and growth over value, particularly within large cap.

The returns of well-known company stocks such as Amazon, Facebook, Google, and Netflix led the S&P 500 into positive territory and were among the driving forces behind the large cap and growth style indices moving higher over the quarter and the year. This was driven by the relatively good performance of the Consumer Discretionary and Info Tech sectors and subsequent outperformance of large cap over small cap and growth over value. Large cap, represented by the S&P 500, outperformed the Russell 2000, the proxy for small cap, by over 500 basis points while growth outperformed value by over 600 basis points within both large cap and small cap. Small Cap, which led in the first half of 2015, not only trailed large cap for the year but also generated a negative return as the Russell 2000 Index returned -4.4%. Market uncertainty and volatility clearly sent investors flocking to more well-known fare as the year progressed. The Energy sector's slide continued its performance detracting ways within the value-oriented indices as crude oil prices declined over 30% for the year. The sector was down 21% for the calendar year and trailed the best performing Consumer Discretionary sector by over 3000 basis points.

With volatile markets beset by concerns over revenues, profit margins, and earnings it's not surprising that in 2015 higher quality stocks outperformed lower quality across the market capitalization spectrum. The relative outperformance of high quality was most pronounced among small cap value stocks as higher quality outpaced lower quality by over 900 basis points in a year.

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U.S. FIXED INCOME MARKET

We Have Lift Off: The long awaited moment arrived in December as the Federal Reserve raised the Federal Funds Rate by 25 basis points to 0.25%. It was the first increase in the policy rate in almost ten years. Market expectations were very high that this time around the Fed would raise the rate and they didn't disappoint. Unlike the aftermath of the Federal Open Market Committee (FOMC) meeting in September, markets seemed to absorb the announcement reasonably well without any major market upheaval. The Fed went ahead with the rate hike despite concerns surrounding global economic growth, low inflation, weak commodity prices, and the impacts of a strong dollar. Fed Chair Janet Yellen, in efforts to temper rate increase expectations, alluded to the Fed's intention to gradually increase rates over time. With the first rate increase now behind us market pundits will surely be deliberating on the frequency and magnitude of rate increases in 2016.

The treasury yield curve flattened in the quarter as yields increased to a greater extent at the short end of the curve following the Fed's rate hike. Yields were up about 14 basis points at the longer end of the curve but increased over 40 basis points near the shorter end. At quarter-end, 2-Year Treasury Notes increased 42 basis points relative to the previous quarter to yield 1.06%, 10-Year Treasury Bonds yielded 2.27% (up 21 basis points), and 30-Year Treasury Bonds yielded 3.01% (up 14 basis points). For the year, the 10-Year Treasury was up a mere 10 basis from a yield of 2.17% at end of 2014.

The increase in treasury yields was accompanied by negative returns for the majority of fixed income sectors in the quarter. The Barclays Mortgage Index was the best performing fixed income segment, down only 0.1%. Returns in investment grade credit were down 0.5% as credit spreads tightened in the quarter. The high yield sector, not surprisingly, was the worst performing sector as commodity prices continue to hamper energy related bonds. Spreads within the high yield sector generally widened with low quality Caa paper experiencing over 300 basis points of spread widening. For the year, fixed income returns were mixed as government bonds, in general, generated positive returns while credit and TIPS generated slightly negative returns.

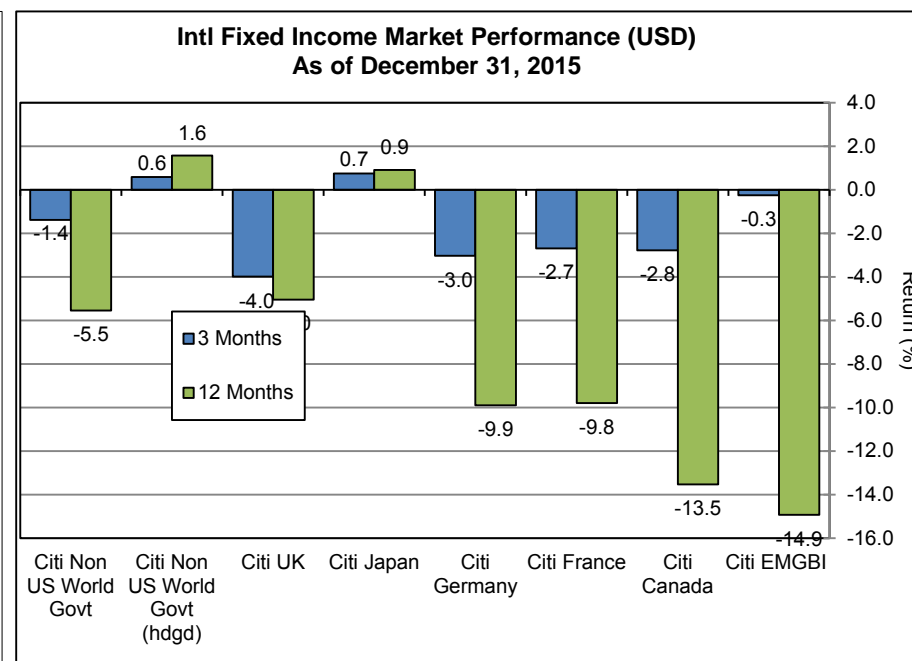
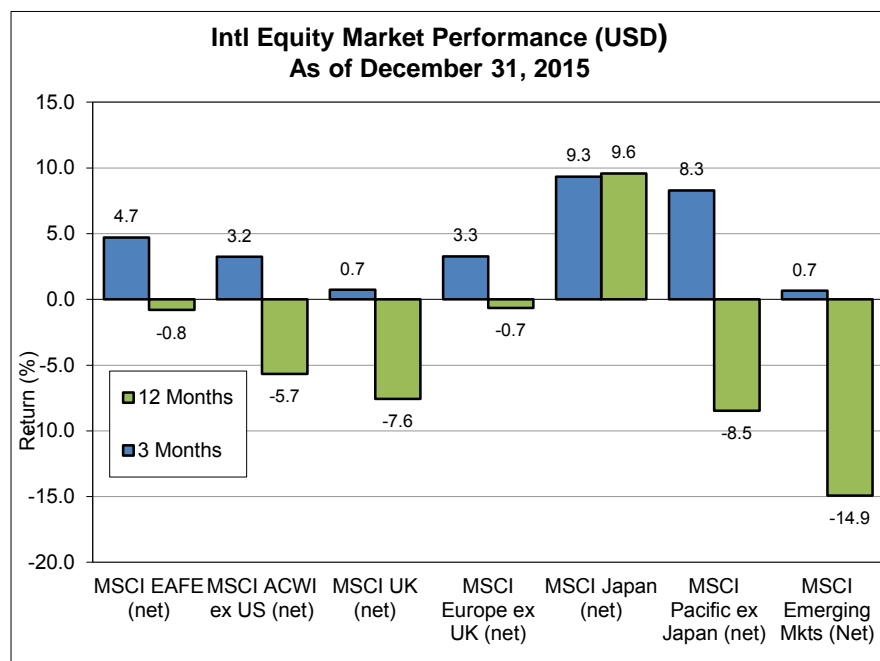
Total Returns (%) - Periods Ending December 31, 2015				
	3 Months	1 Year	3 Years	5 Years
Barclays 1-3 Yr. Govt	(0.43)	0.57	0.53	0.73
Barclays Intm G/C	(0.69)	1.07	1.10	2.58
Barclays Aggregate	(0.57)	0.55	1.44	3.25
Barclays G/C	(0.74)	0.15	1.21	3.39
Barclays Long Govt	(1.38)	(1.16)	2.55	7.65
Barclays Govt	(0.91)	0.86	1.01	2.77
Barclays Credit	(0.52)	(0.77)	1.49	4.38
Barclays Mortgage	(0.10)	1.51	2.01	2.96
Barclays High Yield	(2.06)	(4.47)	1.69	5.04
Barclays U.S TIPS	(0.64)	(1.44)	(2.27)	2.55
Returns are annualized for periods greater than one year.				
Credit Spreads (in basis points)				
	Sep-15	Dec-15	Change	10-Yr Avg.
Aaa	93	76	(17)	94
Aa	101	91	(10)	126
A	134	124	(10)	169
Baa	230	231	1	233
Ba	473	444	(29)	448
B	686	697	11	603
Caa	1161	1467	306	947
<hr/>				
10 Year Treasury	1.98%	2.10%	0.12%	---

Source: Barclays Capital 12/31/2015

Returns are annualized for periods greater than one year. Spreads based on yield-to-worst. Indices are not investments, are not managed, and do not incur fees or expenses. It is not possible to invest in an index. The inclusion of these indices is for informational purposes only and should not be used as the basis for making an investment decision.

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INTERNATIONAL MARKET



Indices are not investments, are not managed, and do not incur fees or expenses. It is not possible to invest in an index. The inclusion of these indices is for informational purposes only and should not be used as the basis for making an investment decision.

Source: MSCI, Citigroup 12/31/2015

China On My Mind: International equity markets generated respectable returns in the quarter but much like the U.S. the gains in the beginning of the quarter were eroded as the quarter progressed. Developed Markets significantly outperformed Emerging Markets for the quarter and the year amid renewed concerns regarding growth projections in China. A strong U.S. dollar and weak commodity prices also weighed negatively on Emerging Markets.

China, the world's second largest economy, was the center of attention in international markets as the year came to a close. As a major driver of global growth, China's steadily declining growth rate has created worries surrounding the balance of global supply and demand and its subsequent global economic impacts. With the Chinese economic boom presumably in the rearview mirror it's not surprising that uncertainty regarding who will take the steering wheel in driving global growth is lending to the current volatility. China has been everyone's go-to culprit as global markets react to the increasing uncertainty. The focus of the casual observer emphatically remains on the percentage growth rate, and the validity, of China's gross domestic product (GDP) numbers even as the actual value of GDP is ahead of where it stood ten years prior. To add fuel to the fire, activity in the Chinese stock market was tumultuous toward the latter part of the year begging the question of whether or not the Chinese stock market should be used as a barometer in gauging the health of its economy.

As the U.S. has begun rate tightening most other global central banks continue their journey down the loose monetary policy path. To that end, the European Central Bank (ECB) and Bank of Japan (BOJ) continue in their quantitative easing programs (QE). In December the ECB cut interest rates by 10 basis points to -0.3% and the BOJ is expected to enter the negative interest rate territory as well. The ECB also pledged to extend its QE program another six months pushing the stimulative efforts into at least March 2017. The rate cuts are intended to increase credit growth in supporting the reflation of assets and moving the economic recoveries forward.

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Definitions:

BC (Barclays Capital) Treasury provides a measure of riskless return.

The **Dow Jones Industrial Averages** contains the stocks of 30 companies that are all major factors in their industries, and their stocks are widely held by individuals and institutional investors. As of December 31, 2008, The Dow® represented 27% of the float-adjusted market capitalization of the Dow Jones U.S. TSM Index, which provides near complete coverage of the U.S. stock market. The DJIA serves the same purpose today for which it was created in 1896 – to provide a clear, straightforward view of the stock market and, by extension, the U.S. economy.

The **S&P 500 Index** is a capitalization weighted index of the 500 largest publicly traded companies in the US and is widely accepted as the overall market proxy. It consists of 400 industrials, 40 utilities, 20 transportation stocks and 40 financial institutions issues when totaled covers approximately 75% of the US equities market.

The **Russell 3000 Index** measures the performance of the largest 3000 U.S. companies representing approximately 98% of the investable U.S. equity market.

The **Russell 2000 Index** measures the performance of the small-cap segment of the U.S. equity universe. The Russell 2000 Index is a subset of the Russell 3000® Index representing approximately 8% of the total market capitalization of that index. It includes approximately 2,000 of the smallest securities based on a combination of their market cap and current index membership.

The **Russell 1000 Index** is composed of the 1000 largest companies in the Russell 3000 Index, which represents approximately 92% of the total market capitalization of the Russell 3000 Index. The average capitalization was approximately \$12.1 billion; the median market capitalization was approximately \$3.8 billion. The smallest company in the index had an approximate market capitalization of \$1350.8 million.

The **Russell Midcap Index** is a subset of the Russell 1000® Index. It includes approximately 800 of the smallest securities based on a combination of their market cap and current index membership.

The **Russell Midcap Index** represents approximately 31% of the total market capitalization of the Russell 1000 companies.

The **S&P MidCap 400** provides investors with a benchmark for mid-sized companies. The index covers over 7% of the U.S. equity market, and seeks to remain an accurate measure of mid-sized companies, reflecting the risk and return characteristics of the broader mid-cap universe on an on-going basis

The **S&P SmallCap 600** covers approximately 3% of the domestic equities market. Measuring the small cap segment of the market that is typically renowned for poor trading liquidity and financial instability, the index is designed to be an efficient portfolio of companies that meet specific inclusion criteria to ensure that they are investable and financially viable.

The **Russell 3000 Growth Index** measures the performance of the broad growth segment of the U.S. equity universe. It includes those Russell 3000 companies with higher price-to-book ratios and higher forecasted growth values.

The **Russell 3000 Value Index** measures the performance of the broad value segment of the U.S. equity universe. It includes those Russell 3000 companies with lower price-to-book ratios and lower forecasted growth values.

The **Russell 2000 Growth Index** measures the performance of the small-cap growth segment of the U.S. equity universe. It includes those Russell 2000 companies with higher price-to-book ratios and higher forecasted growth values.

The **Russell 2000 Value Index** measures the performance of small-cap value segment of the U.S. equity universe. It includes those Russell 2000 companies with lower price-to-book ratios and lower forecasted growth values.

The **Russell 1000 Growth Index** is composed of those stocks in the Russell 1000 Index with greater than average growth orientation. The Russell Growth Index represents the universe of stocks from which most growth style money managers typically select.

The **Russell 1000 Value Index** is composed of those stocks in the Russell 1000 Index with less than average growth orientation. The Russell Value Index represents the universe of stocks from which most value style money managers typically select.

The **Barclays U.S. Aggregate Bond Index** is a broad-based benchmark that measures the investment grade, U.S. dollar-denominated, fixed-rate taxable bond market, including Treasuries, government-related and corporate securities, MBS (agency fixed-rate and hybrid ARM passthroughs), ABS, and CMBS. The U.S. Aggregate rolls up into other Barclays Capital flagship indices such as the multi-currency Global Aggregate Index and the U.S. Universal Index, which includes high yield and emerging markets debt. The U.S. Aggregate Index was created in 1986, with index history backfilled to January 1, 1976.

The **Barclays Govt/Credit Index** is the non-securitized component of the U.S. Aggregate Index and was the first macro index launched by Barclays Capital. The U.S. Government/Credit Index includes Treasuries (i.e., public obligations of the U.S. Treasury that have remaining maturities of more than one year), government-related issues (i.e., agency, sovereign, supranational, and local authority debt), and corporates. The U.S. Government/Credit Index was launched on January 1, 1979, with index history backfilled to 1973, and is a subset of the U.S. Aggregate Index.

The **Barclays U.S. Government Index** is comprised of the U.S. Treasury and U.S. Agency Indices. The U.S. Government Index includes Treasuries (public obligations of the U.S. Treasury that have remaining maturities of more than one year) and U.S. agency debentures (publicly issued debt of U.S. Government agencies, quasi-federal corporations, and corporate or foreign debt guaranteed by the U.S. Government). The U.S. Government Index is a component of the U.S. Government/Credit Index and the U.S. Aggregate Index.

DISCLOSURE

The **Barclays US Credit Index** comprises the US Corporate Index and a non-corporate component that includes foreign agencies, sovereigns, supranationals and local authorities. The US Credit Index was called the US Corporate Investment Grade Index until July 2000, when it was renamed to reflect its inclusion of both corporate and non-corporate issuers. Index history is available back to 1973. The US Credit Index is a subset of the US Government/Credit Index and the US Aggregate Index.

The **Barclays Capital U.S. MBS (Mortgage) Index** measures the performance of investment grade fixed-rate mortgage-backed pass-through securities of GNMA, FNMA, and FHLMC.

The **Barclays U.S. Corporate High-Yield Index** measures the market of USD-denominated, non-investment grade, fixed-rate, taxable corporate bonds. Securities are classified as high yield if the middle rating of Moody's, Fitch, and S&P is Ba1/BB+/BB+ or below. The index excludes emerging market debt. It was created in 1986, with history backfilled to July 1, 1983. The U.S. Corporate High-Yield Index is part of the U.S. Universal and Global High-Yield Indices.

The **Barclays U.S. TIPS** is a part of the Barclays Capital family of global inflation linked bond indices, the Barclays Capital US Government Inflation-linked bond index (US TIPS) measures the performance of the TIPS market. TIPS form the largest component of the Barclays Capital Global Inflation-Linked Bond Index. Inflation-linked indices include only capital indexed bonds with a remaining maturity of one year or more.

The **Barclays US Treasury 1-3yr term index™** measures the performance of short term government bonds issued the US Treasury. The index includes 2-Year and 3-Notes. Term Indices are a new concept in bond indexing developed by Barclays Capital. They have very similar yield, duration and risk/return characteristics to standard maturity based indices but are more compact and more liquid. Term indices use a standard market capitalisation weighting methodology but include only bonds near to their original term rather than selecting all bonds in a maturity range.

The **Barclays Capital Long Government/Credit Index** measures the investment return of all medium and larger public issues of U.S. Treasury, agency, investment-grade corporate, and investment-grade international dollar-denominated bonds with maturities longer than 10 years. The average maturity is approximately 20 years.

The **MSCI EAFE Index(net)** (Europe, Australasia, Far East) is a free float-adjusted market capitalization index that is designed to measure the equity market performance of developed markets, excluding the US & Canada. As of May 27, 2010 the MSCI EAFE Index consisted of the following 22 developed market country indices: Australia, Austria, Belgium, Denmark, Finland, France, Germany, Greece, Hong Kong, Ireland, Israel, Italy, Japan, the Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland, and the United Kingdom. The index includes reinvestment of dividends, net of foreign withholding taxes.

The **MSCI ACWI ex U.S. (net)** (All Country World Index excluding the United States) is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed and emerging markets. As of May 27, 2010 the MSCI ACWI ex. US consisted of 44 country indices comprising 23 developed and 21 emerging market country indices. The developed market country indices included are: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Hong Kong, Ireland, Israel, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland and the United Kingdom. The emerging market country indices included are: Brazil, Chile, China, Colombia, Czech Republic, Egypt, Hungary, India, Indonesia, Korea, Malaysia, Mexico, Morocco, Peru, Philippines, Poland, Russia, South Africa, Taiwan, Thailand, and Turkey. The index includes reinvestment of dividends, net of foreign withholding taxes.

The **MSCI United Kingdom Index** is a free float adjusted market capitalization index that is designed to measure large and mid cap United Kingdom equity market performance. The MSCI United Kingdom Index is member of the MSCI international equity index series and represents the United Kingdom's equity portion of the global benchmark MSCI ACWI (All Country World Index) Index.

The **MSCI Europe Index (net)** is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of the developed markets in Europe. As of June 2007, the MSCI Europe Index consisted of the following 16 developed market country indices: Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, the Netherlands, Norway, Portugal, Spain, Sweden, Switzerland, and the United Kingdom. The index includes reinvestment of dividends, net of foreign withholding taxes.

MSCI Europe ex UK Index (net) is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of the developed markets in Europe excluding the United Kingdom. As of June 2007, the MSCI Europe Index consisted of the following 15 developed market country indices: Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, the Netherlands, Norway, Portugal, Spain, Sweden and Switzerland. The index includes reinvestment of dividends, net of foreign withholding taxes.

The **MSCI Pacific Index** is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of the developed markets in the Pacific region. As of June 2007, the MSCI Pacific Index consisted of the following 5 Developed Market countries: Australia, Hong Kong, Japan, New Zealand, and Singapore

MSCI Pacific ex Japan Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of the Far East, excluding Japan. As of March 2008 the MSCI Pacific ex Japan Index consisted of the following 9 developed and emerging market country indices: China, Hong Kong, Indonesia, Korea, Malaysia, Philippines, Singapore, Taiwan, and Thailand.

The **MSCI Japan Index** is a free float adjusted market capitalization index that is designed to measure large and mid cap Japanese equity market performance. The MSCI Japan Index is member of the MSCI international equity index series and represents the Japanese equity portion of the global benchmark MSCI ACWI (All Country World Index) Index.

The **MSCI Emerging Markets Index (net)** is a free float-adjusted market capitalization index that is designed to measure equity market performance of emerging markets. As of May 27, 2010 the MSCI Emerging Markets Index consisted of the following 21 emerging market country indices: Brazil, Chile, China, Colombia, Czech Republic, Egypt, Hungary, India, Indonesia, Korea, Malaysia, Mexico, Morocco, Peru, Philippines, Poland, Russia, South Africa, Taiwan, Thailand, and Turkey. The index includes reinvestment of dividends, net of foreign withholding taxes.

The **Citigroup World Government Bond Ex-US Index** measures the performance of developed countries' global fixed-income markets invested in debt issues of non-US governmental entities. The World Government Bond Index (WGBI) includes the 23 government bond markets of Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Japan, Malaysia, the Netherlands, Norway, Poland, Portugal, Singapore, Spain, Sweden, Switzerland, the United Kingdom, and the United States prior to its exclusion.

Citigroup World Government Bond Ex-US Index hedged measures the performance of **The Citigroup World Government Bond Ex-US Index** and computing the monthly currency-hedged return by using a rolling one-month forward exchange contract as a hedging instrument.

Citigroup UK Bond Index includes the government bond markets of the United Kingdom and satisfies size, credit, and barriers-to-entry requirements.

Citigroup Japan Bond Index consists of the government bond market of Japan and satisfies size, credit, and barriers-to-entry requirements.

Citigroup Germany Bond Index consists of the government bond market of Germany and satisfies size, credit, and barriers-to-entry requirements.

Citigroup France Bond Index consists of the government bond market of France and satisfies size, credit, and barriers-to-entry requirements.

DISCLOSURE

The **FTSE NAREIT US Real Estate Index** is calculated by FTSE International Limited (FTSE).

The **NCREIF Property Index** reports quarterly and annual returns consisting of income and appreciation components. The index is based on data collected from the voting members of NCREIF. Specific property-type indices include apartment, office, retail, R&D/Office and Warehouse.

91-Day T-Bills provide a measure of riskless return.

Consumer Price Index is a government-issued index of the retail prices of basic household goods and services.

Producer Price Index is an index maintained by the U.S. Bureau of Labor Statistics that tracks the price of wholesale goods and commodities.

The **Dow Jones UBS Commodity Index** measures collateralized returns from a diversified basket of 19 commodity futures contracts from sectors spanning energy, precious metals, industrial metals, grains and livestock.

Moody's Long-Term Obligation Ratings:

Aaa Obligations rated **Aaa** are judged to be of the highest quality, with minimal credit risk.

Aa Obligations rated **Aa** are judged to be of high quality and are subject to very low credit risk.

A Obligations rated **A** are considered upper-medium grade and are subject to low credit risk.

Baa Obligations rated **Baa** are subject to moderate credit risk. They are considered medium grade and as such may possess certain speculative characteristics.

Ba Obligations rated **Ba** are judged to have speculative elements and are subject to substantial credit risk.

B Obligations rated **B** are considered speculative and are subject to high credit risk.

Caa Obligations rated **Caa** are judged to be of poor standing and are subject to very high credit risk.

Ca Obligations rated **Ca** are highly speculative and are likely in, or very near, default, with some prospect of recovery of principal and interest.

C Obligations rated **C** are the lowest rated class of bonds and are typically in default, with little prospect for recovery of principal or interest.

Standard Deviation is often used by investors to measure the risk of a stock or a stock portfolio. The basic idea is that the standard deviation is a measure of volatility: the more a stock's returns vary from the stock's average return, the more volatile the stock.

Treasuries: Treasury Securities are debt financed securities issued by the U.S. government. There are three primary types of treasury securities. They are Treasury Bills, Treasury Notes and Treasury Bonds. Treasury Bills (a.k.a. T-bill) mature in one year or less. Treasury Bills are commonly issued with maturities dates of 91 days, 6 months, or 1 year. **91-Day T-Bills** provide a measure of riskless return. Treasury Notes (a.k.a. T-Note) mature between one and ten years. Treasury notes are commonly issued with maturities dates of 2, 3, 5 or 7 years. Treasury Bonds (a.k.a. T-Bond) are commonly issued with maturity dates of ten and thirty years.

The **federal funds target rate** is determined by a meeting of the members of the Federal Open Market Committee. The **federal funds rate** is the interest rate at which private depository institutions (mostly banks) lend balances (federal funds) at the Federal Reserve to other depository institutions, usually overnight. It is the interest rate banks charge each other for loans.

The **European Central Bank** (ECB) is the institution of the European Union (EU) which administers the monetary policy of the 17 EU Eurozone member states. It is thus one of the world's most important central banks. The bank was established by the Treaty of Amsterdam in 1998, and is headquartered in Frankfurt, Germany.

The **eurozone**, officially the **euro area**, is an economic and monetary union (EMU) of 17 European Union (EU) member states that have adopted the euro currency as their sole legal tender. It currently consists of Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Malta, the Netherlands, Portugal, Slovakia, Slovenia, and Spain.

The **euro** (sign: €) is the official currency of the eurozone.

The **pound sterling** (sign: £), commonly called the **pound**, is the official currency of the United Kingdom.

OVERVIEW

PORTFOLIO EVALUATION

- ♦ The fund's total market value as of December 31, 2015 was \$141.54 million.
- ♦ The Fund had a return of 2.88% for the quarter and a return of - 2.75% for the last twelve months.

INVESTMENT POLICY AND OBJECTIVES

- ♦ To be actuarially sound to assure that its obligations to Fund members and others will be honored in a timely way.
- ♦ To achieve earnings at a sufficient level that, together with employee, city, and other periodic contributions, will enable it to meet its present and future obligations.
- ♦ To earn the highest total return on invested funds consistent with safety and in accordance with generally accepted investment practices to the extent permitted by law.
- ♦ To achieve a level of performance equal to or greater than the actuarial assumption so that benefits may be increased or enhanced or that contributions may be reduced.
- ♦ To meet all Statutory requirements of the State of Alabama.

PLAN RECONCILIATION

	<u>Quarter</u>
<u>Beginning Market Value</u>	137,781,335
Cash Flow In	0
Intrafund Transfers	0
Cash Flow Out	<u>-210,323</u>
Net Cash Flow	-210,323
Investment Performance	
Income	367,862
Asset Value Changes	<u>3,599,123</u>
Gross Performance	3,966,985
<u>Ending Market Value</u>	<u>141,537,997</u>

RECOMMENDATIONS

Mobile Police & Firefighters Executive Summary Table Periods Ending December 31, 2015

FYTD - 9/30/15

Name	Value \$(000)	% of Fund	Periods Ending 12/31/15						
			Cur Qtr	FYTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs
Total Fund	141,538	100.0	2.88	2.88	-2.75	6.70	6.62	9.04	5.13
Net of Fee			2.81	2.81	-3.03	6.42	6.29	8.69	4.85
Mobile P&F Policy Index			3.17	3.17	-0.12	8.85	8.05	10.83	6.29
Total Fund Excluding Alternatives	130,072	91.9	2.98	2.98	-3.00	6.83	6.58	9.62	
Net of Fee			2.92	2.92	-3.27	6.57	6.30	9.33	
Policy Index excluding Alts			3.45	3.45	-0.94	8.88	8.00	11.09	
Total Opportunistic Equity Composite	5,104	3.6	-1.03	-1.03	-23.49	-7.62			
Net of Fee			-1.25	-1.25	-24.47	-8.61			
MSCI ACWI (Net)			5.03	5.03	-2.36	7.69			
Energy Opportunities Capital	5,104	3.6	-1.03	-1.03	-23.49	-7.62			
Net of Fee			-1.25	-1.25	-24.47	-8.61			
OIH_XLE Blended Index			-0.94	-0.94	-22.88	-6.53			
Total Domestic Equity Composite	76,363	54.0	4.95	4.95	-2.11	12.25	10.37	14.39	6.92
Net of Fee			4.91	4.91	-2.32	12.00	10.06	14.07	
Domestic Equity Index			5.07	5.07	-1.07	13.68	11.43	15.28	7.40
SSgA Russell 1000 Index Fund	46,392	32.8	6.52	6.52	0.95	15.04	12.47	15.15	7.44
Net of Fee			6.52	6.52	0.93	14.99	12.41	15.11	7.39
Russell 1000			6.50	6.50	0.92	15.01	12.45	15.13	7.40
SSgA S&P 400 MidCap Index Fund	16,874	11.9	2.61	2.61	-2.18				
Net of Fee			2.61	2.61	-2.22				
S&P Midcap 400			2.60	2.60	-2.18				

Mobile Police & Firefighters Executive Summary Table Periods Ending December 31, 2015

FYTD - 9/30/15

Name	Value \$(000)	% of Fund	Periods Ending 12/31/15						
			Cur Qtr	FYTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs
Morgan Dempsey SCV	6,981	4.9	6.33	6.33	-5.84				
Net of Fee			6.06	6.06	-6.86				
Russell 2000 Value			2.88	2.88	-7.47				
SouthernSun SCC	6,117	4.3	-1.29	-1.29	-16.71				
Net of Fee			-1.53	-1.53	-17.54				
Russell 2000			3.59	3.59	-4.41				
Total International Equity Composite	10,573	7.5	2.79	2.79	-12.13	-1.87	-0.94	3.63	0.98
Net of Fee			2.58	2.58	-12.88	-2.28	-1.32	3.17	
MSCI ACWI ex US (Net)			3.24	3.24	-5.66	1.50	1.06	7.48	2.92
Allianz Global Investors	10,573	7.5	2.79	2.79	-12.13	-1.87			
Net of Fee			2.58	2.58	-12.88	-2.28			
MSCI ACWI ex US (Net)			3.24	3.24	-5.66	1.50			
Total Fixed Income Composite	31,038	21.9	-0.27	-0.27	1.19	1.60	2.98	4.73	4.66
Net of Fee			-0.30	-0.30	1.07	1.48	2.86	4.61	
Barclays Int Govt/Credit			-0.69	-0.69	1.07	1.10	2.58	3.42	4.05
Orleans	31,038	21.9	-0.27	-0.27	1.19	1.60	2.98	4.73	4.66
Net of Fee			-0.30	-0.30	1.07	1.48	2.86	4.61	4.54
Barclays Int Govt/Credit			-0.69	-0.69	1.07	1.10	2.58	3.42	4.05
Real Estate Composite	2,911	2.1	3.96	3.96	7.63	11.94	11.96	5.23	3.88
Net of Fee			3.76	3.76	6.85	10.92	10.93	4.23	2.94
NCREIF ODCE Fund Index			3.34	3.34	15.01	13.81	13.66	6.46	6.53

Mobile Police & Firefighters Executive Summary Table Periods Ending December 31, 2015

FYTD - 9/30/15

Name	Value \$(000)	% of Fund	Periods Ending 12/31/15						
			Cur Qtr	FYTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs
Guggenheim	2,911	2.1	3.96	3.96	11.25	14.96	14.92	7.92	
Net of Fee			3.76	3.76	10.40	13.94	13.87	6.92	
70% NCREIF / 30% NAREIT			4.48	4.48	11.26	12.94	13.28	9.91	
Private Equity Composite	6,185	4.4	1.76	1.76	-4.86	3.46	6.12	6.99	7.18
Net of Fee			1.76	1.76	-4.93	3.33	5.60	6.32	6.14
Russell 2500			4.28	4.28	1.10	16.46	14.33	19.75	11.56
Hicks, Muse, Tate & Furst IV	21	0.0	0.00	0.00	-15.86	-3.11	2.96	4.53	0.45
Net of Fee			0.00	0.00	-15.86	-3.11	2.96	4.53	0.45
Russell 2500			4.28	4.28	1.10	16.46	14.33	19.75	11.56
Ripplewood Partners II, L.P.	758	0.5	16.49	16.49	7.68	-3.54	1.52	3.98	3.39
Net of Fee			16.49	16.49	7.68	-3.54	1.12	3.53	2.55
Russell 2500			4.28	4.28	1.10	16.46	14.33	19.75	11.56
Levine Leichtman Fund III	1,336	0.9	0.00	0.00	5.57	9.21	10.34	9.87	10.52
Net of Fee			0.00	0.00	5.57	9.20	9.78	9.07	9.24
Russell 2500			4.28	4.28	1.10	16.46	14.33	19.75	11.56
Permal Capital Fund IV	526	0.4	0.00	0.00	-17.14	6.74	7.13	6.72	
Net of Fee			0.00	0.00	-17.62	6.11	6.38	5.86	
Russell 2500			4.28	4.28	1.10	16.46	14.33	19.75	
Corrum Capital Real Assets Fund, L.P.	1,363	1.0	0.00	0.00					
Net of Fee			0.00	0.00					
LLCP Co-Investment Fund, L.P.	2,180	1.5	0.00	0.00					
Net of Fee			0.00	0.00					
Timber Composite	2,369	1.7	-0.36	-0.36	1.16	5.83	4.41	4.92	
Net of Fee			-0.56	-0.56	0.33	4.96	3.56	4.05	

Mobile Police & Firefighters Executive Summary Table Periods Ending December 31, 2015

FYTD - 9/30/15

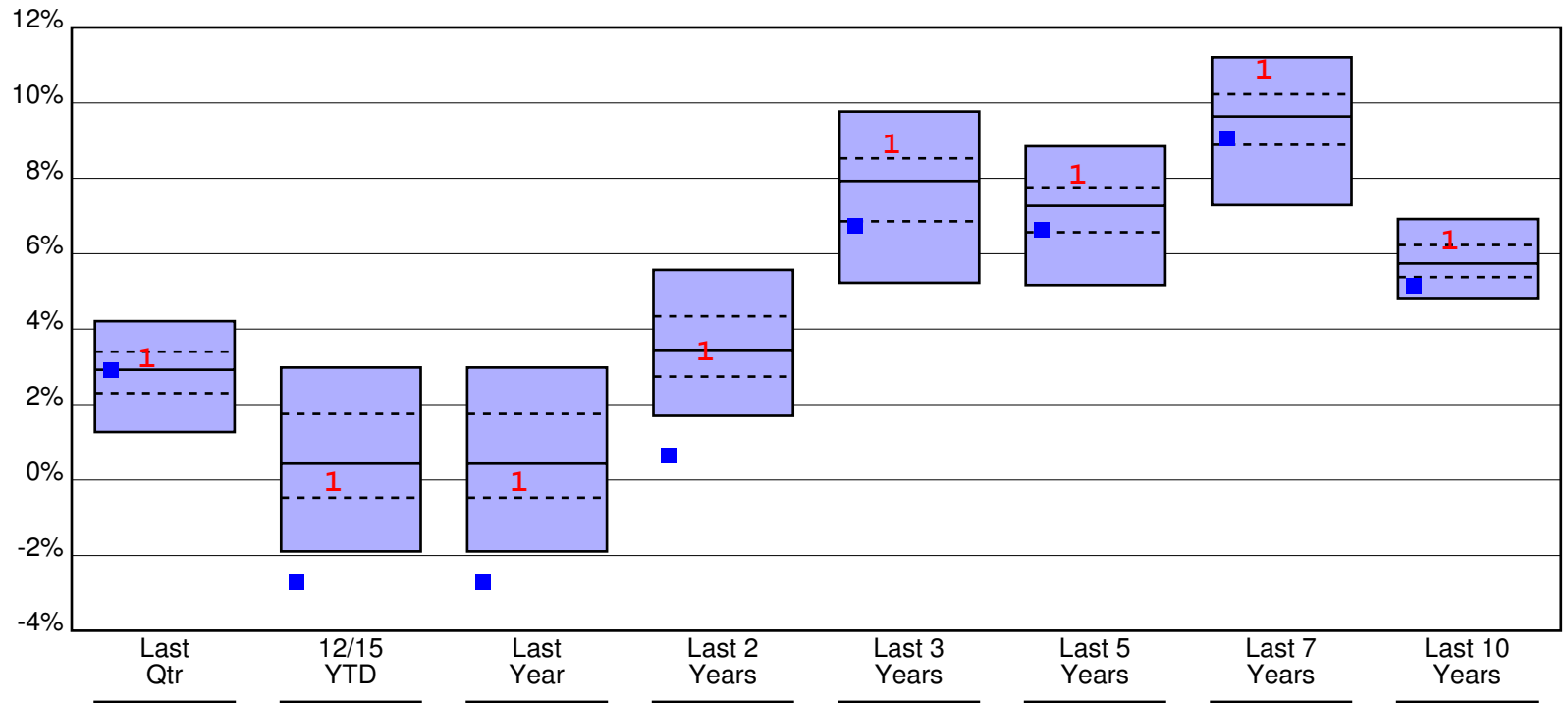
Name	Value \$(000)	% of Fund	Periods Ending 12/31/15						
			Cur Qtr	FYTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs
Timberland Investment Resources	2,369	1.7	-0.36	-0.36	1.16	5.83	4.41	4.92	
Net of Fee			-0.56	-0.56	0.33	4.96	3.56	4.05	
NCREIF Timberland Index			1.86	1.86	4.97	8.36	6.85	4.09	
Cash Composite	6,993	4.9	0.00	0.00	0.01				
Net of Fee			0.00	0.00	0.01				
Collective Cash Account	6,993	4.9	0.00	0.00	0.01				
Net of Fee			0.00	0.00	0.01				

Mobile Police & Firefighters

Cumulative Performance Comparison

Total Returns of Total Fund Public Sponsors

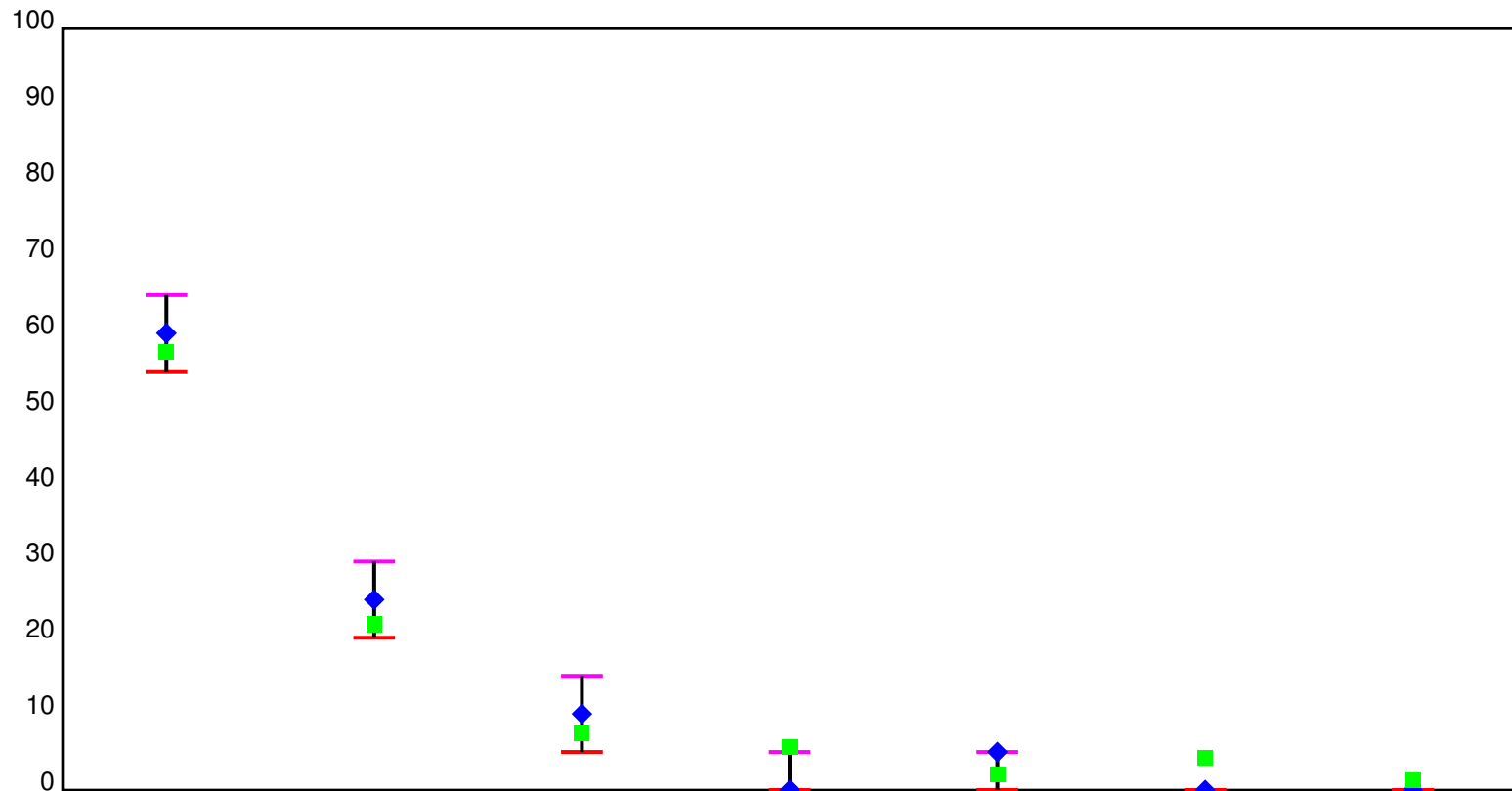
Periods Ending 12/15



5th Percentile	4.21	2.98	2.98	5.57	9.77	8.85	11.21	6.92
25th Percentile	3.40	1.75	1.75	4.34	8.53	7.76	10.23	6.23
Median	2.92	0.43	0.43	3.45	7.93	7.27	9.64	5.74
75th Percentile	2.30	-0.47	-0.47	2.74	6.86	6.57	8.89	5.38
95th Percentile	1.27	-1.89	-1.89	1.70	5.23	5.17	7.29	4.80
■ Total Fund	2.88 (51)	-2.75 (98)	-2.75 (98)	0.62 (99)	6.70 (78)	6.62 (73)	9.04 (72)	5.13 (91)
1 Mobile P&F Policy Index	3.17 (40)	-0.12 (68)	-0.12 (68)	3.35 (54)	8.85 (20)	8.05 (14)	10.83 (9)	6.29 (21)

Mobile Police & Firefighters Asset Allocation vs Policy Graph

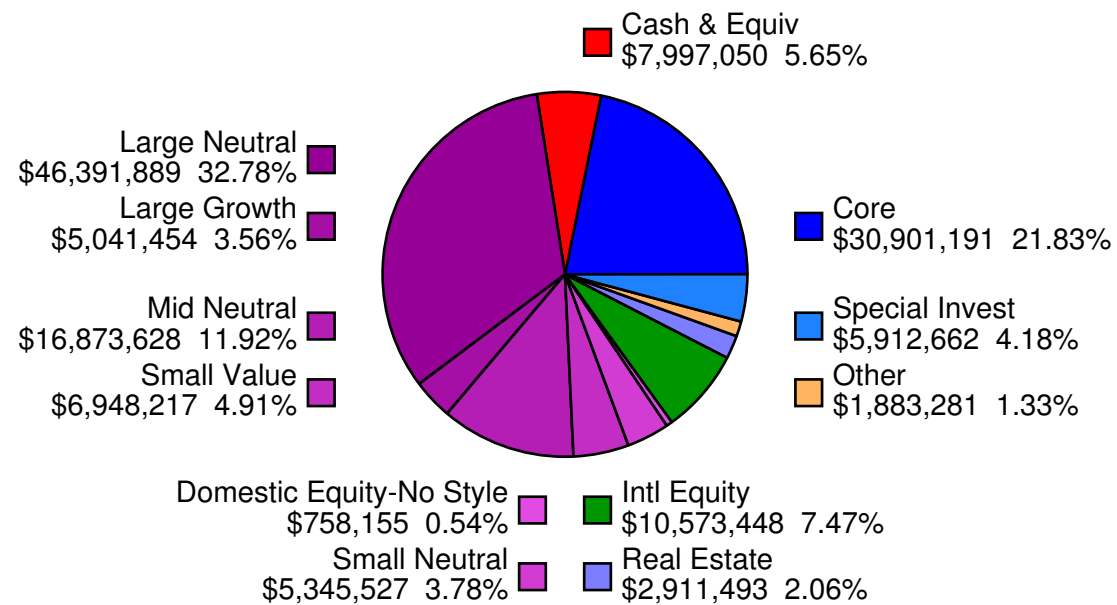
Total Fund
As of December 31, 2015



Legend		Domestic Equities	Domestic Fixed	International Equities	Cash	Real Estate	Special Investments	Other
◆	Policy	60.0	25.0	10.0	0.0	5.0	0.0	0.0
—	Min	55.0	20.0	5.0	0.0	0.0	0.0	0.0
—	Max	65.0	30.0	15.0	5.0	5.0	0.0	0.0
■	Actual	57.5	21.8	7.5	5.7	2.1	4.2	1.3

Mobile Police & Firefighters Asset And Policy Allocation Total Fund

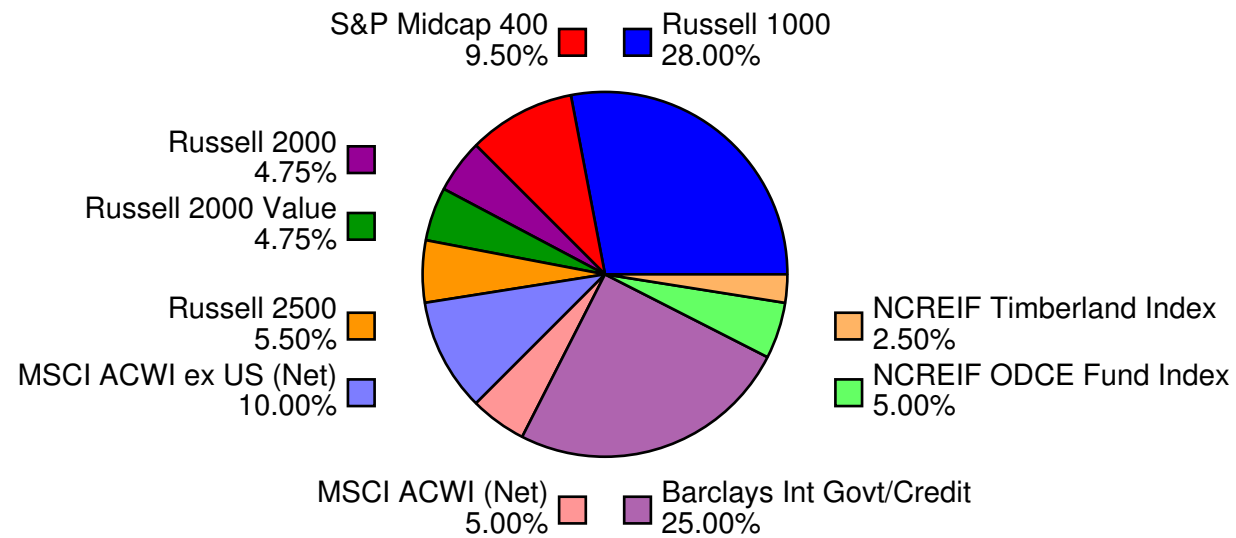
December 31, 2015 \$141,537,997



Mobile Police & Firefighters Asset And Policy Allocation Total Fund

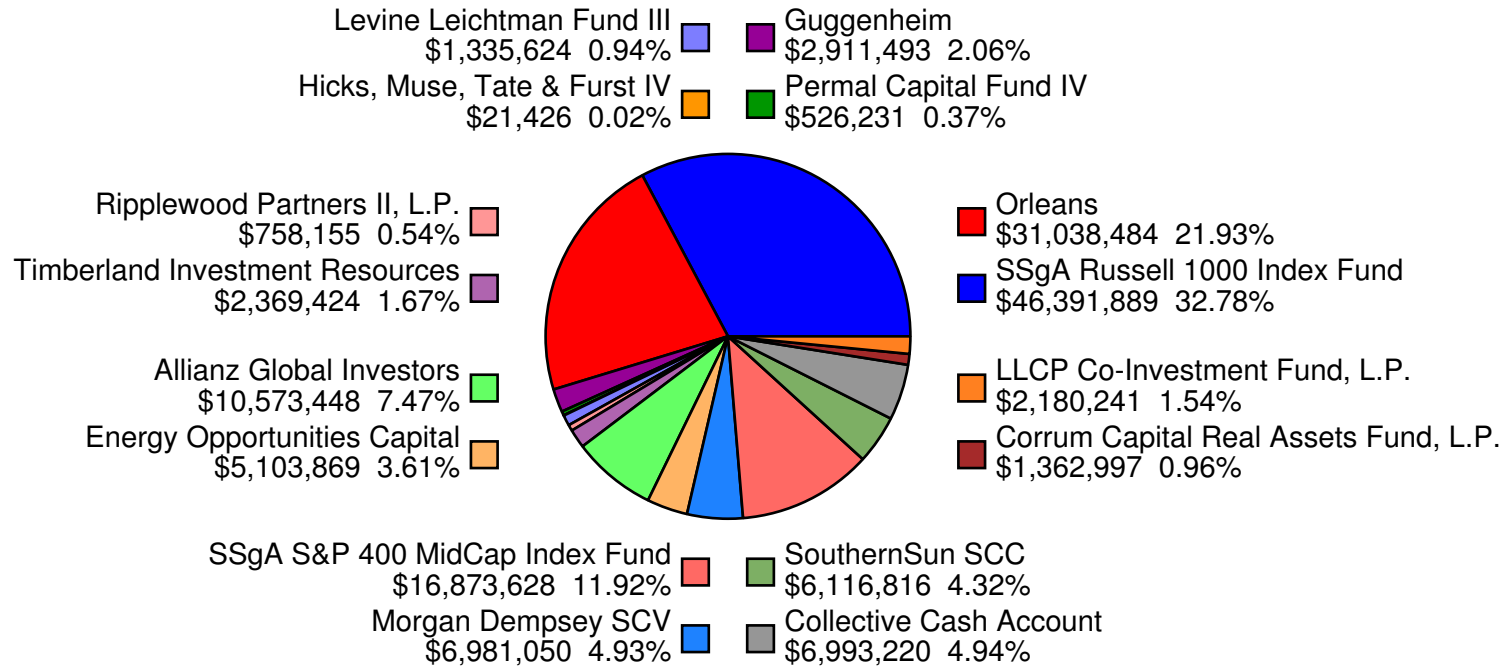
December 31, 2015

Mobile P&F Policy Index



Mobile Police & Firefighters Total Fund Allocation By Manager Total Fund

December 31, 2015 \$141,537,997



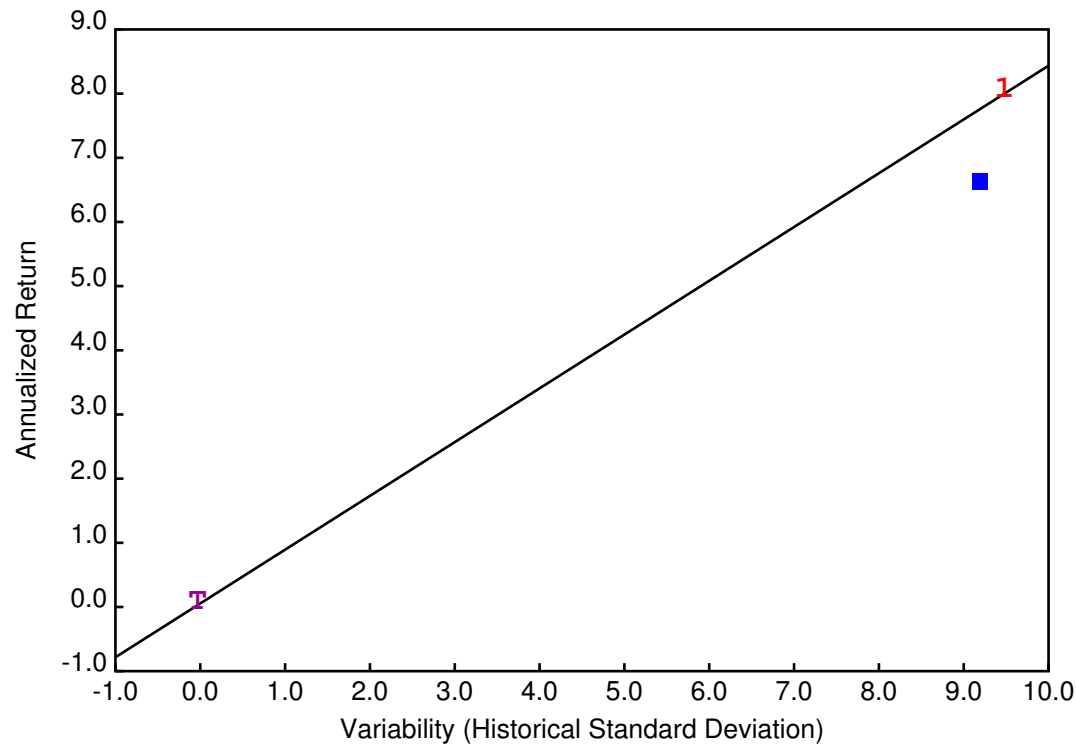
Mobile Police & Firefighters
Sources of Fund Growth
Total Fund
9/30/15 - 12/31/15

Manager Name	Beginning Value \$(000)	Net Contrib \$(000)	Invest Fees \$(000)	Invest Gain/Loss \$(000)	Ending Value \$(000)	Gross of Fees Return(%)	Net of Fees Return(%)
SSgA Russell 1000 Index Fund	43,553	0	0	2,839	46,392	6.52	6.52
Energy Opportunities Capital	5,168	0	13	-52	5,104	-1.03	-1.25
Morgan Dempsey SCV	6,582	0	18	417	6,981	6.33	6.06
SSgA S&P 400 MidCap Index Fund	16,445	0	0	429	16,874	2.61	2.61
SouthernSun SCC	6,212	0	16	-79	6,117	-1.29	-1.53
Equity	77,960	0	47	3,554	81,467		
Allianz Global Investors	10,307	0	22	288	10,573	2.79	2.58
Int'l Equity	10,307	0	22	288	10,573		
Orleans	31,132	0	9	-84	31,038	-0.27	-0.30
Fixed Income	31,132	0	9	-84	31,038		
Collective Cash Account	6,745	248	0	0	6,993	0.00	0.00
Short Term	6,745	248	0	0	6,993		
DLJ	150	-150	0	0	0	0.00	0.00
Guggenheim	2,806	0	5	111	2,911	3.96	3.76
Real Estate	2,957	-150	5	111	2,911		
Permal Capital Fund IV	526	0	0	0	526	0.00	0.00
Hicks, Muse, Tate & Furst IV	21	0	0	0	21	0.00	0.00
Ripplewood Partners II, L.P.	651	0	0	107	758	16.49	16.49
Timberland Investment Resources	2,385	-2	5	-9	2,369	-0.36	-0.56
Corrum Capital Real Assets Fund, L.P.	1,363	0	0	0	1,363	0.00	0.00

Mobile Police & Firefighters
Sources of Fund Growth
Total Fund
9/30/15 - 12/31/15

Manager Name	Beginning Value \$(000)	Net Contrib \$(000)	Invest Fees \$(000)	Invest Gain/Loss \$(000)	Ending Value \$(000)	Gross of Fees Return(%)	Net of Fees Return(%)
Special Investments	4,946	-2	5	99	5,038		
Levine Leichtman Fund III	1,359	-24	0	0	1,336	0.00	0.00
LLCP Co-Investment Fund, L.P.	2,375	-194	0	0	2,180	0.00	0.00
Other	3,734	-218	0	0	3,516		
Total Fund	137,781	-122	88	3,967	141,538	2.88	2.81

Mobile Police & Firefighters Quarterly Total Return Market Line Analysis Periods from 12/10 to 12/15



	Annualized Return	Variability	Reward	Sharpe Ratio
■ Total Fund	6.62	9.27	6.55	0.71
1 Mobile P&F Policy Index	8.05	9.54	7.98	0.84
T 91-Day Treasury Bill	0.08	0.03	0.00	0.00

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City of Mobile Police & Firefighters

December 31, 2015

Performance Summary Table
Periods Ending 12/31/15

Manager	1 Qtr	YTD	1 Year	2 Yrs	3 Yrs	5 Yrs	10 Yrs
Energy Opportunities Capital							
Total Return	-1.03	-23.49	-23.49	-21.12	-7.62		
Total Return (Net of Fees)	-1.25	-24.47	-24.47	-21.92	-8.61		
OIH_XLE Blended Index	-0.94	-22.88	-22.88	-19.66	-6.53		
Variance	-0.09	-0.61	-0.61	-1.46	-1.09		

ENERGY OPPORTUNITIES CAPITAL

Opportunistic Equity (Separately Managed)

OBJECTIVE

Manager is expected to rank in the top 50% versus their peer group over a minimum three year period.

Investment Performance is expected to exceed the OIH_XLE Blended Benchmark over a market cycle. (3-5 years)

STRATEGY

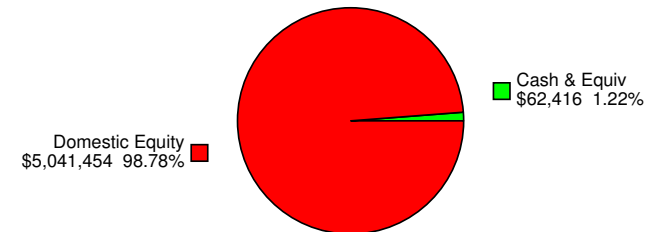
The fundamental goal is to produce returns superior to energy related benchmarks and broad market equity indices by investing in a diversified portfolio of energy company equities designed to capitalize on existing energy supply and demand fundamentals.

The primary thrust of the strategy is to capitalize on the ongoing positive supply and demand fundamentals that exist in energy markets. Among other things, the manager emphasizes those sectors and companies that are beneficiaries of the necessary capital expenditures that will be required to generate the supply required to maintain and support increasing global energy demand and global economic growth.

FEE SCHEDULE

1.00% on all assets

Asset Allocation
Energy Opportunities Capital
December 31, 2015 \$5,103,869



CONCLUSIONS/RECOMMENDATIONS

Energy Opportunities Capital under performed the blended benchmark during the 4th Quarter 2015.

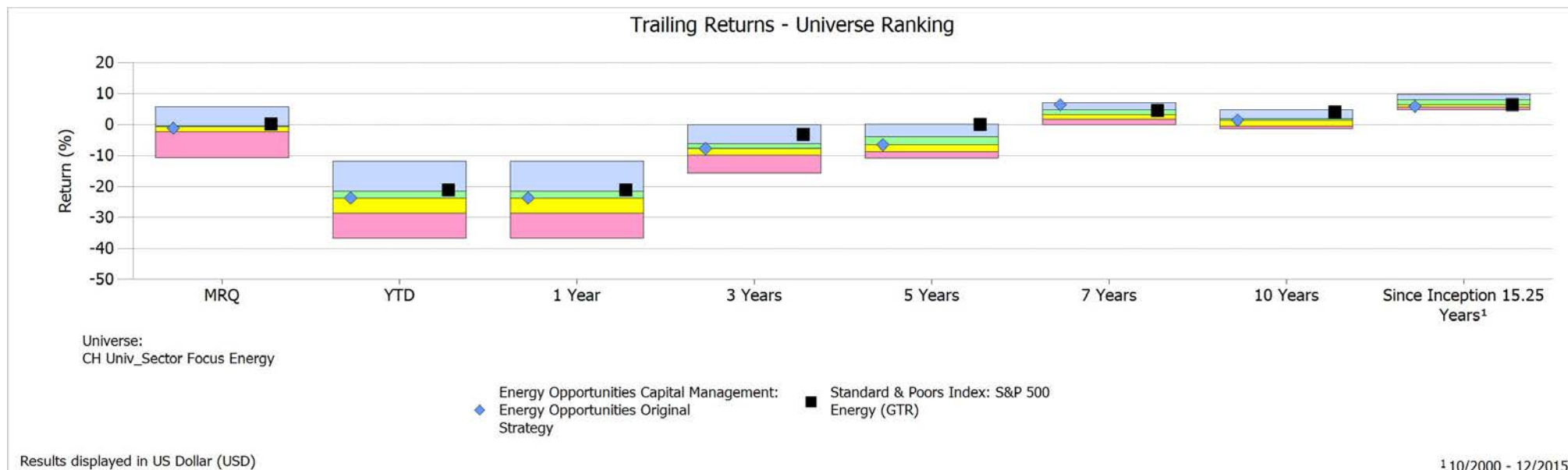
Energy Opportunities Capital Management

Energy Opportunities Original Strategy

S&P 500 Energy (GTR)

12/2015

CH Univ_Sector Focus Energy



Trailing Returns

Product Name	Returns MRQ	Rank	Returns YTD	Rank	Returns 1 Year	Rank	Returns 3 Years	Rank	Returns 5 Years	Rank	Returns 7 Years	Rank	Returns 10 Years	Rank	Returns SI 10/00 - 12/15	Rank
Energy Opportunities Original Strategy	-1.18	58	-23.71	50	-23.71	50	-7.74	50	-6.51	50	6.40	9	1.43	45	5.90	66
S&P 500 Energy (GTR)	0.20	9	-21.12	17	-21.12	17	-3.10	9	-0.07	8	4.56	33	4.04	9	6.44	50

Risk & Efficiency - Trailing 5 Years

Product Name	Energy Opportunities Original Strategy	S&P 500 Energy (GTR)
Std Dev 5 Years	23.1	19.1
Sharpe 5 Years	-0.3	0.0
TE 5 Years	8.2	0.0
IR 5 Years	-0.8	---
UMC 5 Years	99.7	100.0
DMC 5 Years	117.7	100.0

Risk & Efficiency - Since Inception

Product Name	Energy Opportunities Original Strategy	S&P 500 Energy (GTR)
Std Dev SI	28.5	20.1
Sharpe SI	0.2	0.2
TE SI	14.4	0.0
IR SI	0.0	---
UMC SI	133.5	100.0
DMC SI	122.2	100.0

Product Inception Date 10/25/00
 Default Vehicle Type Separate/Segregated Account
 Default Reporting Method Gross of Fees

Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

Data Frequency: Monthly. Source: eVestment Alliance.

Energy Opportunities Capital Management

Energy Opportunities Original Strategy

S&P 500 Energy (GTR)

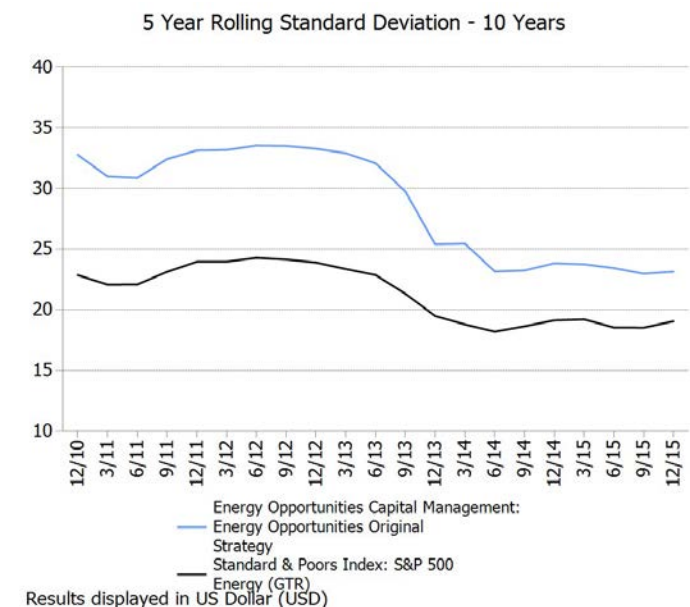
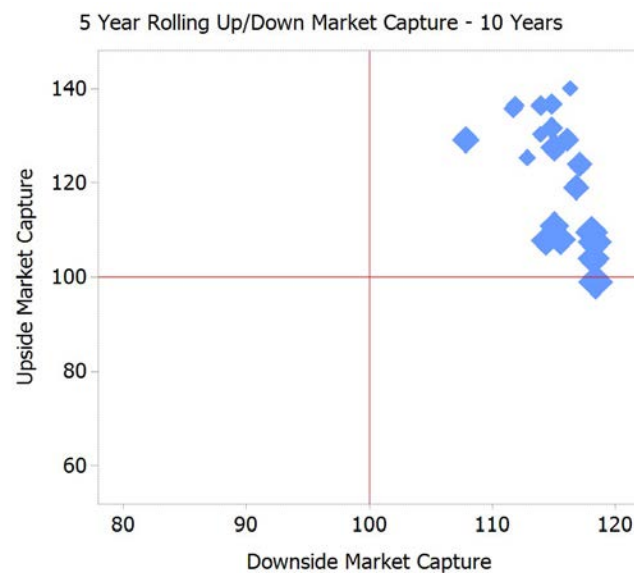
12/2015

CH Univ_Sector Focus Energy

5 Year Rolling Return & Ranking - 10 Years

Product Name	Returns 5 Years as of 12/2015	Rank	Returns 5 Years as of 9/2015	Rank	Returns 5 Years as of 6/2015	Rank	Returns 5 Years as of 3/2015	Rank	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 9/2014	Rank	Returns 5 Years as of 6/2014	Rank	Returns 5 Years as of 3/2014	Rank	Returns 5 Years as of 12/2013	Rank	Returns 5 Years as of 9/2013	Rank	Returns 5 Years as of 6/2013	Rank
Energy Opportunities Original Strategy	-6.51	50	-1.86	46	6.63	23	3.16	23	3.65	23	9.11	38	16.42	30	19.60	8	19.98	1	6.46	30	-3.75	43
S&P 500 Energy (GTR)	-0.07	8	3.86	1	10.57	1	8.00	1	8.76	1	12.46	7	16.74	15	16.45	54	13.44	47	6.60	23	-0.28	8

Product Name	Returns 5 Years as of 12/2015	Rank	Returns 5 Years as of 3/2013	Rank	Returns 5 Years as of 12/2012	Rank	Returns 5 Years as of 9/2012	Rank	Returns 5 Years as of 6/2012	Rank	Returns 5 Years as of 3/2012	Rank	Returns 5 Years as of 12/2011	Rank	Returns 5 Years as of 9/2011	Rank	Returns 5 Years as of 6/2011	Rank	Returns 5 Years as of 3/2011	Rank	Returns 5 Years as of 12/2010	Rank
Energy Opportunities Original Strategy	-6.51	50	1.51	28	-1.74	42	-0.27	43	-0.16	30	6.43	16	7.35	16	6.46	15	9.85	15	11.51	15	10.05	23
S&P 500 Energy (GTR)	-0.07	8	3.04	14	-0.44	21	0.99	21	0.93	16	5.03	30	4.68	30	3.40	31	7.87	31	9.81	31	8.31	46



Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

Data Frequency: Monthly. Source: eVestment Alliance.

City of Mobile Police & Firefighters

December 31, 2015

Performance Summary Table
Periods Ending 12/31/15

Manager	1 Qtr	YTD	1 Year	2 Yrs	3 Yrs	5 Yrs	10 Yrs
SSgA Russell 1000 Index Fund							
Total Return	6.52	0.95	0.95	6.93	15.04	12.47	7.44
Total Return (Net of Fees)	6.52	0.93	0.93	6.91	14.99	12.41	7.39
Russell 1000	6.50	0.92	0.92	6.91	15.01	12.45	7.40
Variance	0.02	0.03	0.03	0.02	0.03	0.02	0.03

SSGA Russell 1000 Index Fund (Commingled Fund)

OBJECTIVE:

Track the return of the Russell 1000 Index.

STRATEGY:

The Fund is managed using a "passive" or "indexing" investment approach, by which SSgA attempts to match, before expenses, the performance of the Index. SSgA will typically attempt to invest in the securities comprising the Index in the same proportions as they are represented in the Index. In some cases, it may not be possible or practical to purchase all of the securities comprising the Index, or to hold them in the same weightings as they represent in the Index. In those circumstances, SSgA may employ a sampling or optimization technique to construct the portfolio in question. The Fund's returns may vary from the returns of the Index.

FEE SCHEDULE

3.5 bps on all assets (Min. Fee of \$20,000 per year)

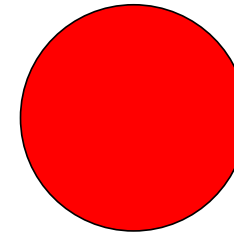
-fee schedule amended in 2014

-assets to be combined w/ Mid Cap Index assets when determining fees

Asset Allocation SSgA Russell 1000 Index Fund

December 31, 2015 \$46,391,889

Domestic Equity
\$46,391,889 100.00%



CONCLUSIONS/RECOMMENDATIONS

The SSgA Fund performed in line with the Russell 1000 Index during the quarter.

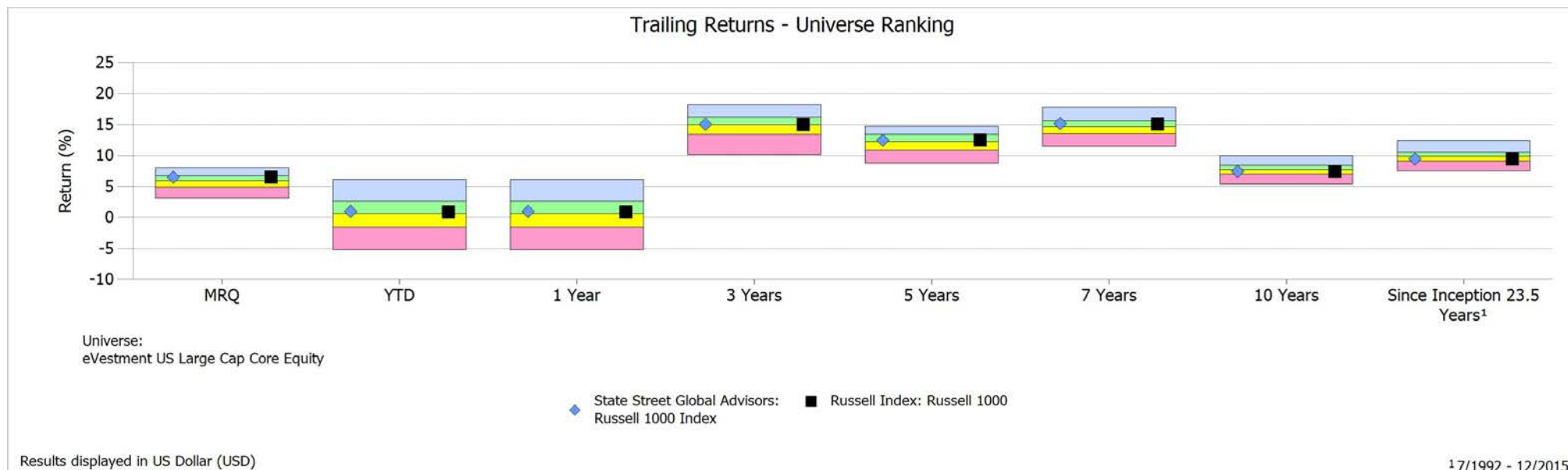
State Street Global Advisors

Russell 1000 Index

Russell 1000

12/2015

eVestment US Large Cap Core Equity



Trailing Returns

Product Name	Returns MRQ	Rank	Returns YTD	Rank	Returns 1 Year	Rank	Returns 3 Years	Rank	Returns 5 Years	Rank	Returns 7 Years	Rank	Returns 10 Years	Rank	Returns SI 7/92 - 12/15	Rank
Russell 1000 Index	6.51	33	0.98	46	0.98	46	15.04	49	12.47	46	15.16	37	7.45	59	9.46	64
Russell 1000	6.50	33	0.92	47	0.92	47	15.01	50	12.44	47	15.12	38	7.40	61	9.43	64

Risk & Efficiency - Trailing 5 Years

Product Name	Russell 1000 Index	Russell 1000
Std Dev 5 Years	11.9	11.9
Sharpe 5 Years	1.0	1.0
TE 5 Years	0.0	0.0
IR 5 Years	1.3	---
UMC 5 Years	100.1	100.0
DMC 5 Years	99.9	100.0

Risk & Efficiency - Since Inception

Product Name	Russell 1000 Index	Russell 1000
Std Dev SI	14.6	14.6
Sharpe SI	0.5	0.5
TE SI	0.1	0.0
IR SI	0.4	---
UMC SI	100.0	100.0
DMC SI	99.9	100.0

Product Inception Date 07/01/92
 Default Vehicle Type Separate/Segregated Account
 Default Reporting Method Gross of Fees

Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

Data Frequency: Monthly. Source: eVestment Alliance.

State Street Global Advisors

Russell 1000 Index

Russell 1000

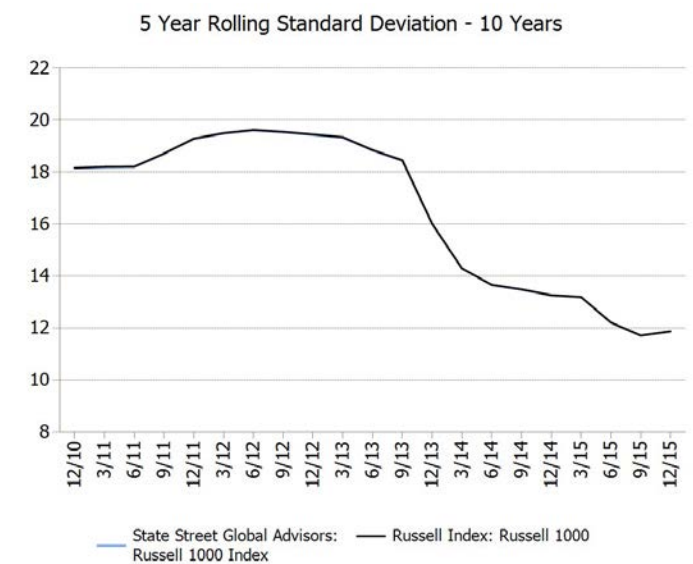
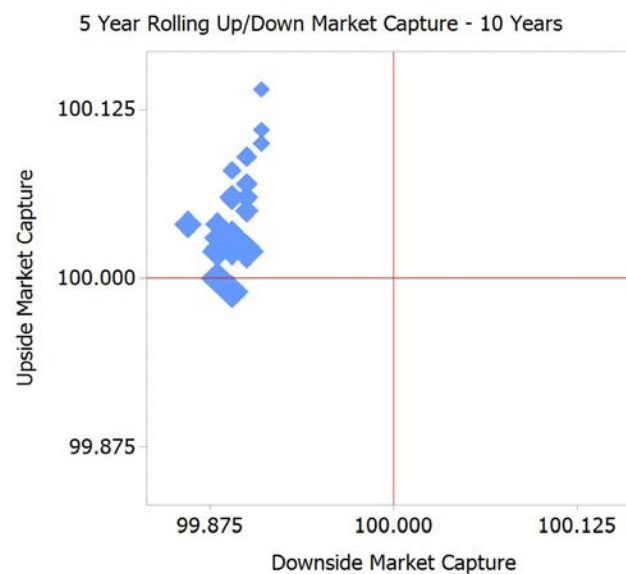
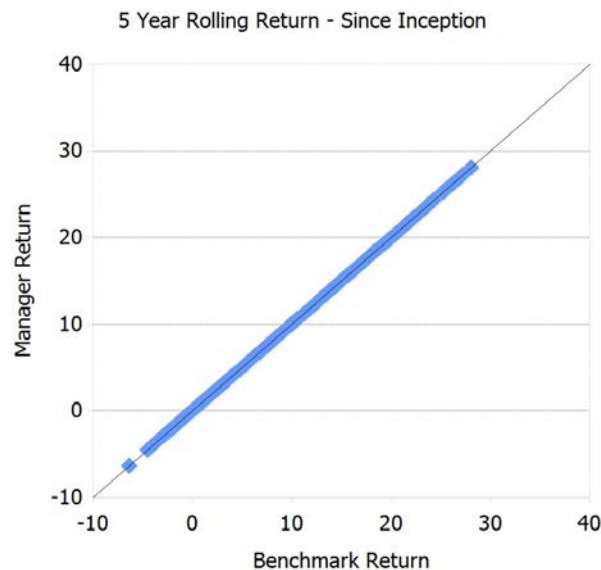
12/2015

eVestment US Large Cap Core Equity

5 Year Rolling Return & Ranking - 10 Years

Product Name	Returns 5 Years as of 12/2015	Rank	Returns 5 Years as of 9/2015	Rank	Returns 5 Years as of 6/2015	Rank	Returns 5 Years as of 3/2015	Rank	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 9/2014	Rank	Returns 5 Years as of 6/2014	Rank	Returns 5 Years as of 3/2014	Rank	Returns 5 Years as of 12/2013	Rank	Returns 5 Years as of 9/2013	Rank	Returns 5 Years as of 6/2013	Rank
Russell 1000 Index	12.47	46	13.43	45	17.59	44	14.75	44	15.66	40	15.92	38	19.28	35	21.76	29	18.63	37	10.58	40	7.17	47
Russell 1000	12.44	47	13.42	45	17.58	45	14.73	44	15.64	41	15.90	39	19.25	36	21.73	30	18.59	37	10.53	41	7.12	48

Product Name	Returns 5 Years as of 12/2015	Rank	Returns 5 Years as of 3/2013	Rank	Returns 5 Years as of 12/2012	Rank	Returns 5 Years as of 9/2012	Rank	Returns 5 Years as of 6/2012	Rank	Returns 5 Years as of 3/2012	Rank	Returns 5 Years as of 12/2011	Rank	Returns 5 Years as of 9/2011	Rank	Returns 5 Years as of 6/2011	Rank	Returns 5 Years as of 3/2011	Rank	Returns 5 Years as of 12/2010	Rank
Russell 1000 Index	12.47	46	6.20	49	1.96	52	1.27	58	0.44	59	2.24	66	0.04	66	-0.86	63	3.35	67	2.99	66	2.64	66
Russell 1000	12.44	47	6.15	50	1.92	54	1.22	59	0.39	60	2.19	67	-0.02	67	-0.91	65	3.30	68	2.93	67	2.59	67



Results displayed in US Dollar (USD)

Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

Data Frequency: Monthly. Source: eVestment Alliance.

City of Mobile Police & Firefighters

December 31, 2015

Performance Summary Table
Periods Ending 12/31/15

Manager	1 Qtr	YTD	1 Year	2 Yrs	3 Yrs	5 Yrs	10 Yrs
SSgA S&P 400 MidCap Index Fund							
Total Return	2.61	-2.18	-2.18	3.62			
Total Return (Net of Fees)	2.61	-2.22	-2.22	3.57			
S&P Midcap 400	2.60	-2.18	-2.18	3.62			
Variance	0.01	-0.00	-0.00	-0.01			

SSGA S&P 400 MIDCAP INDEX FUND (Commingled Fund)

OBJECTIVE:

Track the return of the S&P 400 MidCap Index.

STRATEGY:

The Fund is managed using a "passive" or "indexing" investment approach, by which SSgA attempts to match, before expenses, the performance of the Index. SSgA will typically attempt to invest in the securities comprising the Index in the same proportions as they are represented in the Index. In some cases, it may not be possible or practical to purchase all of the securities comprising the Index, or to hold them in the same weightings as they represent in the Index. In those circumstances, SSgA may employ a sampling or optimization technique to construct the portfolio in question. The Fund's returns may vary from the returns of the Index.

FEE SCHEDULE

3.5 bps on all assets (Min. Fee of \$20,000 per year)

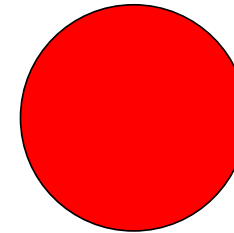
-fee schedule amended in 2014

-assets to be combined w/ Russell 1000 Index assets when determining fees

Asset Allocation SSgA S&P 400 MidCap Index Fund

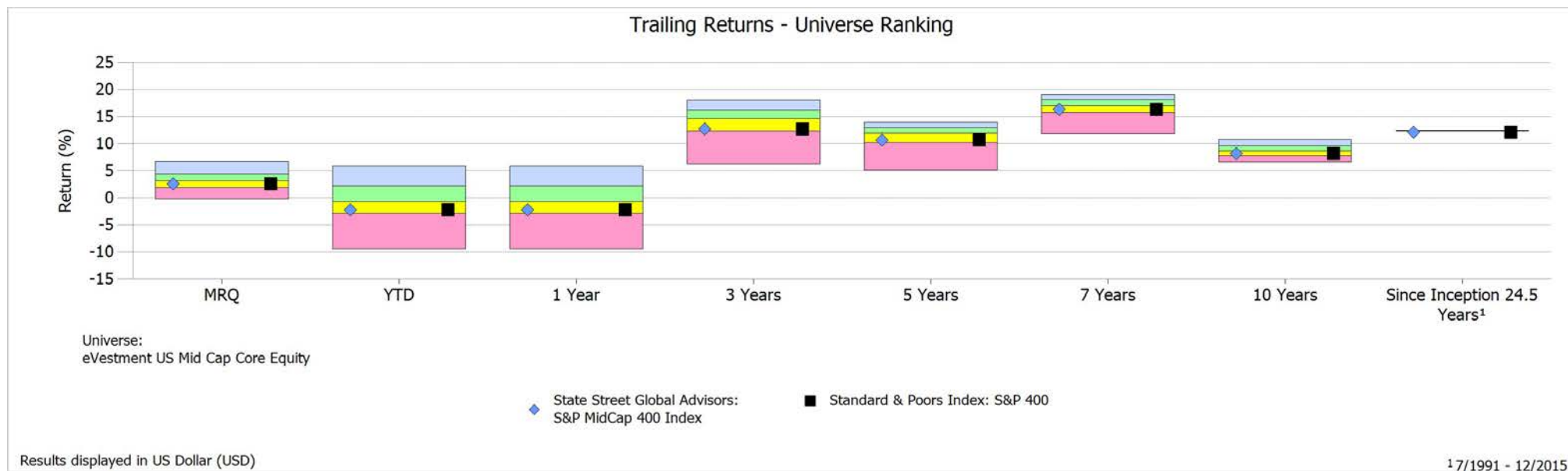
December 31, 2015 \$16,873,628

Domestic Equity
\$16,873,628 100.00%



CONCLUSIONS/RECOMMENDATIONS

The SSgA S&P 400 MidCap Index Fund performed in-line with the S&P 400 MidCap Index during the quarter.


Trailing Returns

Product Name	Returns MRQ	Rank	Returns YTD	Rank	Returns 1 Year	Rank	Returns 3 Years	Rank	Returns 5 Years	Rank	Returns 7 Years	Rank	Returns 10 Years	Rank	Returns SI 7/91 - 12/15	Rank
S&P MidCap 400 Index	2.61	63	-2.20	69	-2.20	69	12.76	70	10.69	73	16.37	67	8.20	68	12.16	100
S&P 400	2.60	63	-2.18	69	-2.18	69	12.75	70	10.68	73	16.36	67	8.18	69	12.16	100

Risk & Efficiency - Trailing 5 Years

Product Name	S&P MidCap 400 Index	S&P 400
Std Dev 5 Years	13.9	13.9
Sharpe 5 Years	0.8	0.8
TE 5 Years	0.0	0.0
IR 5 Years	0.4	---
UMC 5 Years	100.0	100.0
DMC 5 Years	99.8	100.0

Risk & Efficiency - Since Inception

Product Name	S&P MidCap 400 Index	S&P 400
Std Dev SI	16.6	16.6
Sharpe SI	0.6	0.6
TE SI	0.1	0.0
IR SI	0.0	---
UMC SI	99.9	100.0
DMC SI	99.9	100.0

Product Inception Date 07/01/91
 Default Vehicle Type Separate/Segregated Account
 Default Reporting Method Gross of Fees

Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

Data Frequency: Monthly. Source: eVestment Alliance.

State Street Global Advisors

S&P MidCap 400 Index

S&P 400

12/2015

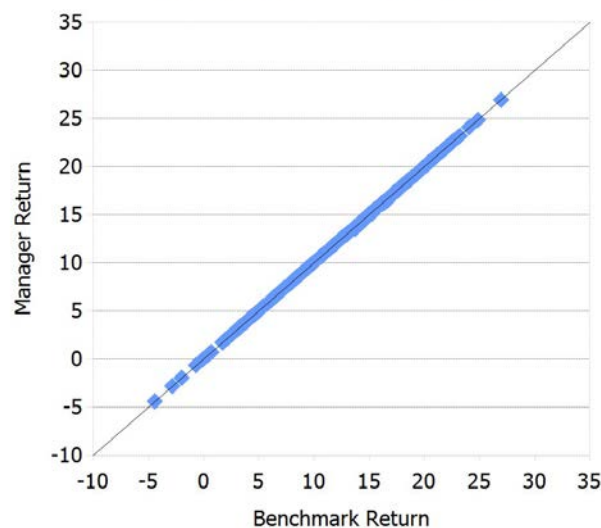
eVestment US Mid Cap Core Equity

5 Year Rolling Return & Ranking - 10 Years

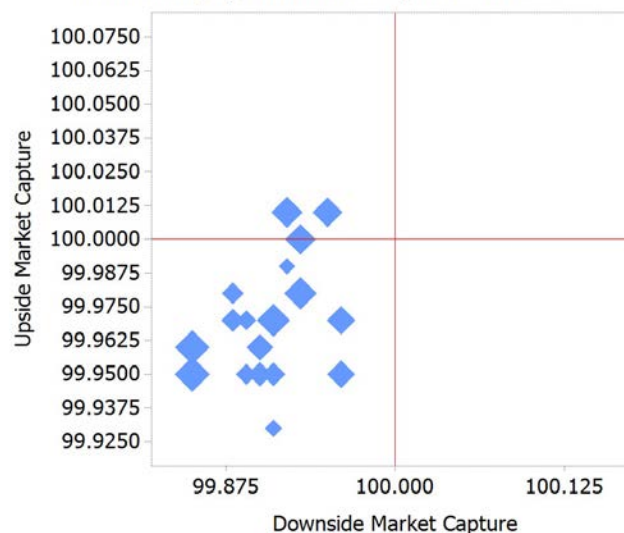
Product Name	Returns 5 Years as of 12/2015	Rank	Returns 5 Years as of 9/2015	Rank	Returns 5 Years as of 6/2015	Rank	Returns 5 Years as of 3/2015	Rank	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 9/2014	Rank	Returns 5 Years as of 6/2014	Rank	Returns 5 Years as of 3/2014	Rank	Returns 5 Years as of 12/2013	Rank	Returns 5 Years as of 9/2013	Rank	Returns 5 Years as of 6/2013	Rank
S&P MidCap 400 Index	10.69	73	12.93	68	17.84	65	15.73	69	16.55	63	16.38	61	21.68	49	24.86	41	21.89	47	13.09	45	8.94	35
S&P 400	10.68	73	12.93	68	17.82	66	15.72	69	16.54	64	16.37	61	21.67	49	24.86	41	21.89	47	13.08	45	8.91	35

Product Name	Returns 5 Years as of 12/2015	Rank	Returns 5 Years as of 3/2013	Rank	Returns 5 Years as of 12/2012	Rank	Returns 5 Years as of 9/2012	Rank	Returns 5 Years as of 6/2012	Rank	Returns 5 Years as of 3/2012	Rank	Returns 5 Years as of 12/2011	Rank	Returns 5 Years as of 9/2011	Rank	Returns 5 Years as of 6/2011	Rank	Returns 5 Years as of 3/2011	Rank	Returns 5 Years as of 12/2010	Rank
S&P MidCap 400 Index	10.69	73	9.87	26	5.18	24	3.87	27	2.60	38	4.82	45	3.36	37	2.23	32	6.63	41	6.09	40	5.77	44
S&P 400	10.68	73	9.85	26	5.15	24	3.83	27	2.55	39	4.78	45	3.32	38	2.20	33	6.60	42	6.07	41	5.74	46

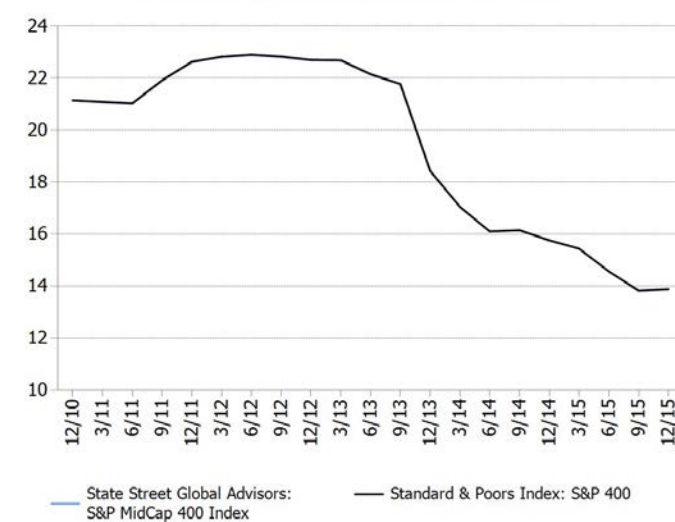
5 Year Rolling Return - Since Inception



5 Year Rolling Up/Down Market Capture - 10 Years



5 Year Rolling Standard Deviation - 10 Years



Results displayed in US Dollar (USD)

Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

Data Frequency: Monthly. Source: eVestment Alliance.

City of Mobile Police & Firefighters

December 31, 2015

Performance Summary Table
Periods Ending 12/31/15

Manager	1 Qtr	YTD	1 Year	2 Yrs	3 Yrs	5 Yrs	10 Yrs
Morgan Dempsey SCV							
Total Return	6.33	-5.84	-5.84	-5.06			
Total Return (Net of Fees)	6.06	-6.86	-6.86	-6.11			
Russell 2000 Value	2.88	-7.47	-7.47	-1.80			
Variance	3.45	1.63	1.63	-3.26			

Morgan Dempsey Capital Management, LLC Small Cap Value Equity Separately Managed Account

OBJECTIVE

Manager is expected to rank in the top 50% versus their peer group over a minimum three year period. Investment performance is expected to exceed the Russell 2000 Value Index over a market cycle. (3-5 years)

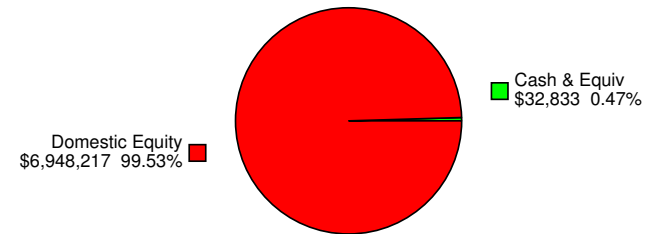
STRATEGY

Morgan Dempsey focuses on the area of the market where they can gain a significant advantage through bottom-up fundamental research. Their ability to pursue micro-cap companies in addition to small-cap stocks provides them with opportunities that are off limits to many larger institutional strategies. The firm pursues companies with strong competitive characteristics and equally strong balance sheets that are selling at a big discount to estimated intrinsic value. As a buy-and-hold investor, the firm wants to be a long-term partner with great companies. While they consider themselves value investors, growth is one of the many factors they take into consideration when computing intrinsic value estimates. Morgan Dempsey's value style fosters a capital preservation and risk control philosophy. Their contrarian bias affords them the freedom to be agnostic to benchmark weightings and to instead focus on the best companies in the most promising areas of the market. The portfolio will typically hold between 55-75 companies with diversification across industry sectors.

FEE SCHEDULE

1.10% on all assets

Asset Allocation
Morgan Dempsey SCV
December 31, 2015 \$6,981,050



CONCLUSIONS/RECOMMENDATIONS

Morgan Dempsey out performed the Russell 2000 Value Index (gross of fees) by 345 basis points during the 4th Quarter 2015 and ranked in the top 3% of the Small Cap Value Universe. Stock selection and an overweighting in the Industrials sector were the main contributors to the out performance.

Over the past three years, Morgan Dempsey has under performed the Russell 2000 Index by 166 basis points and ranks in the 86th percentile of the eVestment Small Cap Value Universe for that time period.

When measuring the last 10 yrs of rolling 5 year periods, Morgan Dempsey ranks in the top third of its peer group 12 out of 21 periods measured (9 out of 12 in the top 10%) and outperforms the index in 16 out of 21 periods measured.

MANAGER REMAINS ON PROBATION THROUGH 3/31/2016

**City of Mobile Police & Firefighters
Equity Summary Statistics
Morgan Dempsey SCV
Period Ending 12/15**

	Portfolio	Russell 2000 Value	Ten Largest Holdings	Mkt Value	% of Port	Quarterly Ret
Total Number Of Securities	71	1,349	Sturm Ruger & Co Inc	491,484	7.08	2.08
Equity Market Value	6,948,217		Marcus Corp	402,980	5.80	-1.41
Average Capitalization \$(000)	1,133,787	1,660,288	Granite Constr Inc	401,209	5.78	45.05
Median Capitalization \$(000)	400,519	603,323	Gorman Rupp Co	372,215	5.36	11.93
Equity Segment Yield	1.69	2.30	J & J Snack Foods Co	345,343	4.97	3.00
Equity Segment P/E - Average	22.50	30.91	Aptargroup Inc	340,656	4.90	10.58
Equity Segment P/E - Median	17.53	15.37	Utah Med Prods Inc	195,289	2.81	9.17
Equity Segment Beta	1.05	1.15	LSI Inds Inc	154,630	2.23	44.97
Price/Book Ratio	1.67	1.38	Weis Mkts Inc	149,070	2.15	6.87
Debt/Equity Ratio	17.34	56.78	Astec Inds Inc	139,072	2.00	21.77
Five Year Earnings Growth	6.66	4.38				

GICS Sectors	Weight		Return		Selection		
	Portfolio	Index	Portfolio	Index	Stock	Sector	Total
Energy	4.85	4.59	5.07	-6.74	0.57	-0.02	0.55
Materials	9.21	3.12	4.12	0.52	0.33	-0.15	0.18
Industrials	33.87	11.58	13.02	4.02	3.05	0.24	3.29
Consumer Discretionary	21.89	10.54	2.02	-1.50	0.77	-0.51	0.27
Consumer Staples	13.66	3.24	2.54	1.95	0.08	-0.10	-0.02
Health Care	9.34	4.31	2.02	5.92	-0.36	0.15	-0.22
Financials	4.06	43.72	8.72	3.13	0.23	-0.07	0.16
Information Technology	3.12	10.60	6.56	7.42	-0.03	-0.33	-0.36
Telecom. Services	0.00	0.90		6.44	0.00	-0.03	-0.03
Utilities	0.00	7.40		5.61	0.00	-0.20	-0.20
	100.00	100.00	6.57	2.96	4.64	-1.03	3.61

Stock Selection Return Attribution

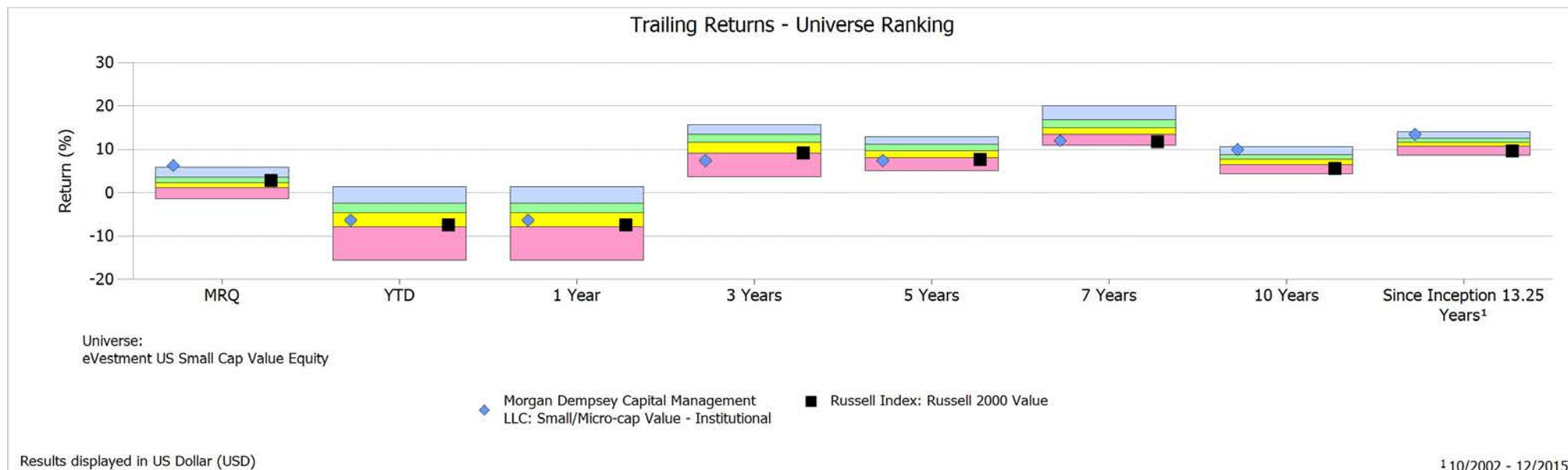
[Portfolio Market Value Sector Percentage] * [Portfolio Sector Return - Index Sector Return]

Sector Selection Return Attribution

[Portfolio Sector Percentage - Index Sector Percentage] * [Index Sector Return - Index Total Return]

Trading Effect -0.15%

[Actual Return 6.42%] - [Buy Hold Return 6.57%]


Trailing Returns

Product Name	Returns MRQ	Rank	Returns YTD	Rank	Returns 1 Year	Rank	Returns 3 Years	Rank	Returns 5 Years	Rank	Returns 7 Years	Rank	Returns 10 Years	Rank	Returns SI 10/02 - 12/15	Rank
Small/Micro-cap Value - Institutional	6.27	3	-6.31	66	-6.31	66	7.40	86	7.42	80	12.02	89	9.96	8	13.48	10
Russell 2000 Value	2.88	39	-7.47	73	-7.47	73	9.06	76	7.67	77	11.72	92	5.57	88	9.61	90

Risk & Efficiency - Trailing 5 Years

Product Name	Small/Micro-cap Value - Institutional	Russell 2000 Value
Std Dev 5 Years	14.6	15.3
Sharpe 5 Years	0.5	0.5
TE 5 Years	5.2	0.0
IR 5 Years	0.0	---
UMC 5 Years	91.2	100.0
DMC 5 Years	92.6	100.0

Risk & Efficiency - Since Inception

Product Name	Small/Micro-cap Value - Institutional	Russell 2000 Value
Std Dev SI	16.4	18.7
Sharpe SI	0.7	0.4
TE SI	7.7	0.0
IR SI	0.5	---
UMC SI	93.6	100.0
DMC SI	80.8	100.0

Product Inception Date 10/01/02
 Default Vehicle Type Separate/Segregated Account
 Default Reporting Method Gross of Fees

Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

Data Frequency: Monthly. Source: eVestment Alliance.

Morgan Dempsey Capital Management LLC

Small/Micro-cap Value - Institutional

Russell 2000 Value

12/2015

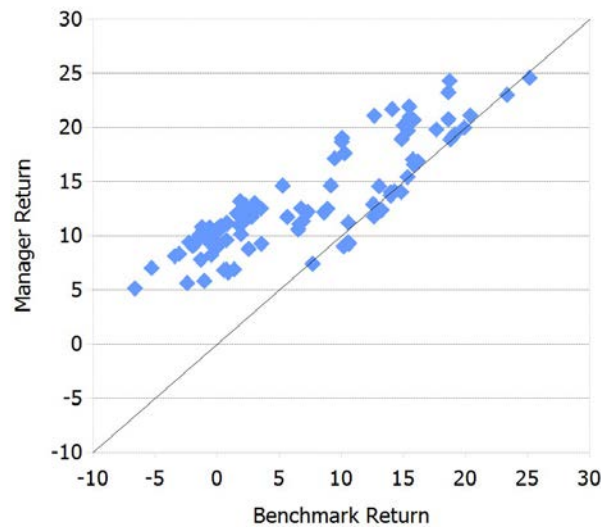
eVestment US Small Cap Value Equity

5 Year Rolling Return & Ranking - 10 Years

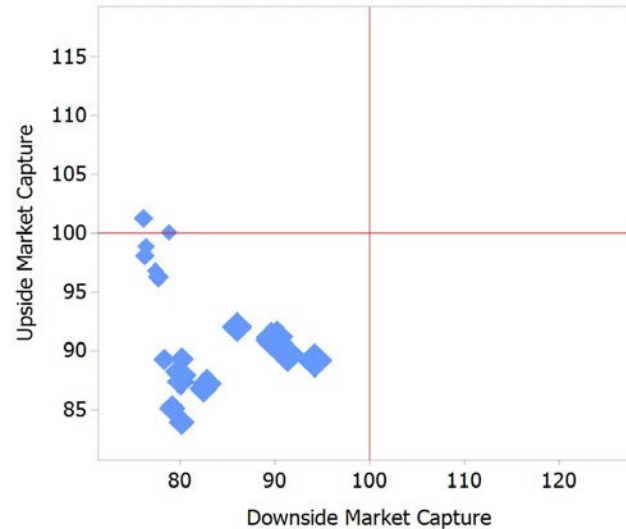
Product Name	Returns 5 Years as of 12/2015	Rank	Returns 5 Years as of 9/2015	Rank	Returns 5 Years as of 6/2015	Rank	Returns 5 Years as of 3/2015	Rank	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 9/2014	Rank	Returns 5 Years as of 6/2014	Rank	Returns 5 Years as of 3/2014	Rank	Returns 5 Years as of 12/2013	Rank	Returns 5 Years as of 9/2013	Rank	Returns 5 Years as of 6/2013	Rank
Small/Micro-cap Value - Institutional	7.42	80	9.04	89	14.05	85	12.92	76	14.14	77	14.59	68	20.00	73	23.02	82	19.83	70	14.66	25	12.18	29
Russell 2000 Value	7.67	77	10.17	80	14.81	81	12.54	81	14.26	75	13.03	86	19.88	75	23.33	79	17.64	92	9.13	93	8.59	75

Product Name	Returns 5 Years as of 12/2015	Rank	Returns 5 Years as of 3/2013	Rank	Returns 5 Years as of 12/2012	Rank	Returns 5 Years as of 9/2012	Rank	Returns 5 Years as of 6/2012	Rank	Returns 5 Years as of 3/2012	Rank	Returns 5 Years as of 12/2011	Rank	Returns 5 Years as of 9/2011	Rank	Returns 5 Years as of 6/2011	Rank	Returns 5 Years as of 3/2011	Rank	Returns 5 Years as of 12/2010	Rank
Small/Micro-cap Value - Institutional	7.42	80	12.23	16	9.28	6	6.91	7	5.84	3	9.04	2	9.18	1	8.34	1	12.85	2	11.99	2	12.55	2
Russell 2000 Value	7.67	77	7.29	83	3.55	82	1.35	83	-1.05	86	0.01	90	-1.87	91	-3.08	90	2.24	86	2.23	84	3.52	78

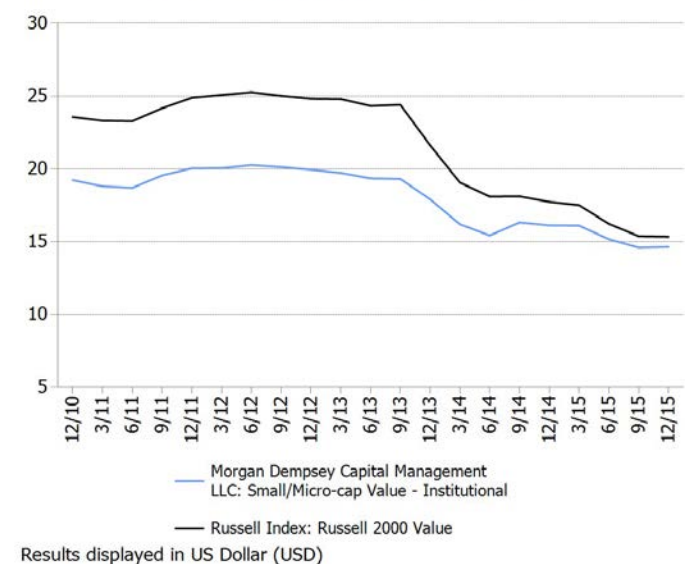
5 Year Rolling Return - Since Inception



5 Year Rolling Up/Down Market Capture - 10 Years



5 Year Rolling Standard Deviation - 10 Years



Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

Data Frequency: Monthly. Source: eVestment Alliance.

City of Mobile Police & Firefighters

December 31, 2015

Performance Summary Table
Periods Ending 12/31/15

Manager	1 Qtr	YTD	1 Year	2 Yrs	3 Yrs	5 Yrs	10 Yrs
SouthernSun SCC							
Total Return	-1.29	-16.71	-16.71	-11.66			
Total Return (Net of Fees)	-1.53	-17.54	-17.54	-12.54			
Russell 2000	3.59	-4.41	-4.41	0.13			
Variance	-4.88	-12.29	-12.29	-11.79			

SOUTHERNSUN ASSET MANAGEMENT

Small Cap Core Equity

Separately Managed Account

OBJECTIVE

Manager is expected to rank in the top 50% versus their peer group over a minimum three year period. Investment performance is expected to exceed the Russell 2000 Index over a market cycle. (3-5 years)

STRATEGY

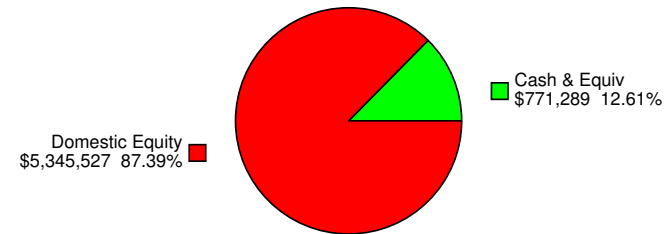
Pinpoint attractively valued companies based on a proprietary calculation and analysis of a company's discretionary cash flow. Analyze company's enterprise value, P/E and P/B ratios, and "break-up" value; and focus on companies with at least a minimal rate of organic growth (3-6%).

Bottom-up analysis of niche-dominant businesses with financial flexibility and uniquely-suited management teams.

FEE SCHEDULE:

1.00% on the first \$50,000,000
0.95% on the next \$50,000,000
0.90% on the next \$100,000,000
0.85% thereafter

Asset Allocation
SouthernSun SCC
December 31, 2015 \$6,116,816



CONCLUSIONS/RECOMMENDATIONS

SouthernSun under performed the Russell 2000 index during the 4th Quarter 2015, placing them in the 98th percentile of the eVestment Small Cap Core Universe. The under performance is primarily attributed to stock selection in the Materials, Consumer Discretionary, Health Care, and Information Technology sectors. Overall sector weighting decisions also contributed to the under performance.

Over the past three years, SouthernSun has under performed the Russell 2000 Index by 607 basis points (net of fees) and ranks in the 99th percentile of the eVestment Small Cap Core Universe for that time period.

When measuring the last 10 yrs of rolling 5 year periods, SouthernSun ranks in the top 10% of its peer group 17 out of 21 periods measured and outperforms the index in 20 out of 21 periods measured.

MANAGER REMAINS ON PROBATION THROUGH 3/31/2016

City of Mobile Police & Firefighters
Equity Summary Statistics
SouthernSun SCC
Period Ending 12/15

	Portfolio	Russell 2000	Ten Largest Holdings	Mkt Value	% of Port	Quarterly Ret
Total Number Of Securities	21	1,987	Aegion Corp	330,877	6.19	17.17
Equity Market Value	5,345,527		Chicago Bridge & Iro	330,635	6.18	-1.52
Average Capitalization \$(000)	3,245,756	1,875,966	Darling Intl Inc	329,329	6.16	-6.41
Median Capitalization \$(000)	3,132,022	692,083	Centene Corp Del	316,875	5.93	21.35
Equity Segment Yield	1.17	1.51	Amsurg Corp	307,420	5.75	-2.20
Equity Segment P/E - Average	35.18	41.08	Oge Energy Corp	298,129	5.58	-2.96
Equity Segment P/E - Median	14.04	15.39	Brinks Co	294,516	5.51	7.20
Equity Segment Beta	1.44	1.19	AGCO Corp	289,588	5.42	-2.40
Price/Book Ratio	1.70	2.04	Sanderson Farms Inc	277,522	5.19	13.05
Debt/Equity Ratio	72.36	48.17	Hill Rom Hldgs Inc	272,981	5.11	-7.25
Five Year Earnings Growth	7.37	7.70				

GICS Sectors	Weight		Return		Selection		
	Portfolio	Index	Portfolio	Index	Stock	Sector	Total
Energy	1.91	2.92	-8.92	-8.26	-0.01	0.12	0.11
Materials	6.92	3.52	-20.59	3.16	-1.64	-0.02	-1.66
Industrials	32.70	12.19	4.55	2.80	0.57	-0.17	0.40
Consumer Discretionary	17.40	14.52	-13.99	-3.16	-1.88	-0.20	-2.08
Consumer Staples	10.19	3.36	1.36	3.35	-0.20	-0.02	-0.22
Health Care	16.08	15.56	3.98	9.74	-0.92	0.03	-0.89
Financials	3.91	25.81	-12.49	3.12	-0.61	0.12	-0.49
Information Technology	5.24	17.53	1.87	6.84	-0.26	-0.39	-0.65
Telecom. Services	0.00	0.85		6.47	0.00	-0.02	-0.02
Utilities	5.64	3.76	-2.96	5.60	-0.48	0.04	-0.45
	100.00	100.00	-2.32	3.65	-5.45	-0.52	-5.97

Stock Selection Return Attribution

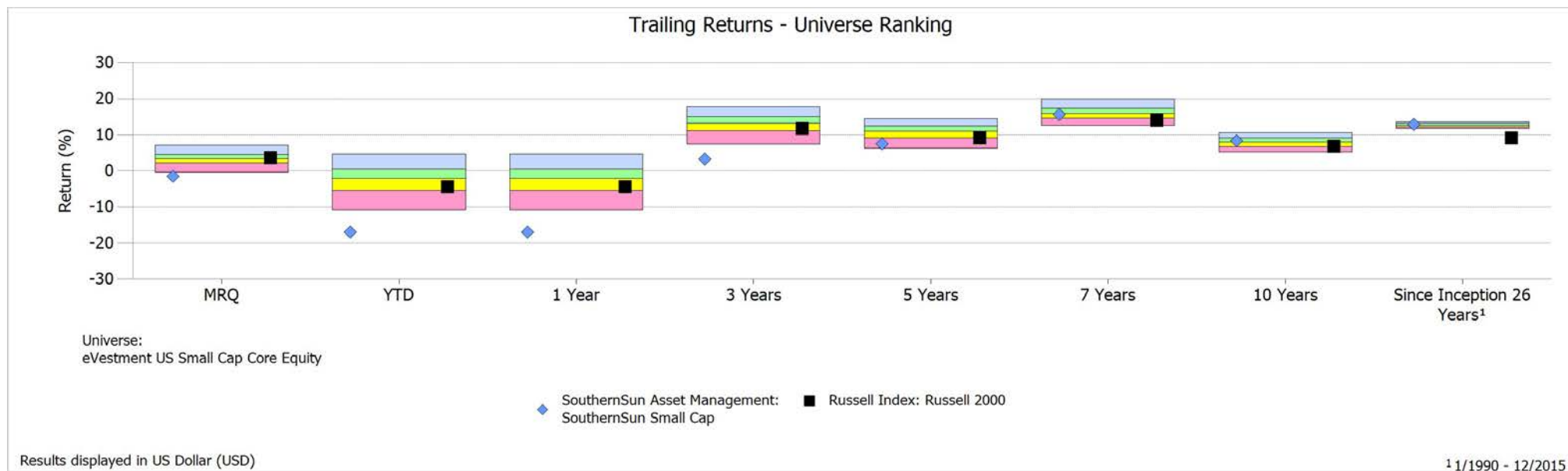
[Portfolio Market Value Sector Percentage] * [Portfolio Sector Return - Index Sector Return]

Sector Selection Return Attribution

[Portfolio Sector Percentage - Index Sector Percentage] * [Index Sector Return - Index Total Return]

Trading Effect 0.64%

[Actual Return -1.68%] - [Buy Hold Return -2.32%]


Trailing Returns

Product Name	Returns MRQ	Rank	Returns YTD	Rank	Returns 1 Year	Rank	Returns 3 Years	Rank	Returns 5 Years	Rank	Returns 7 Years	Rank	Returns 10 Years	Rank	Returns SI 1/90 - 12/15	Rank
SouthernSun Small Cap	-1.50	98	-16.96	99	-16.96	99	3.27	99	7.50	90	15.64	54	8.36	40	12.90	36
Russell 2000	3.59	41	-4.41	68	-4.41	68	11.65	68	9.19	74	14.01	86	6.80	72	9.17	100

Risk & Efficiency - Trailing 5 Years

Product Name	SouthernSun Small Cap	Russell 2000
Std Dev 5 Years	17.9	15.9
Sharpe 5 Years	0.4	0.6
TE 5 Years	8.4	0.0
IR 5 Years	-0.2	---
UMC 5 Years	88.4	100.0
DMC 5 Years	95.6	100.0

Risk & Efficiency - Since Inception

Product Name	SouthernSun Small Cap	Russell 2000
Std Dev SI	19.6	19.0
Sharpe SI	0.5	0.3
TE SI	10.9	0.0
IR SI	0.3	---
UMC SI	90.4	100.0
DMC SI	79.4	100.0

Product Inception Date 01/01/90
 Default Vehicle Type Separate/Segregated Account
 Default Reporting Method Gross of Fees

Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

Data Frequency: Monthly. Source: eVestment Alliance.

SouthernSun Asset Management

SouthernSun Small Cap

Russell 2000

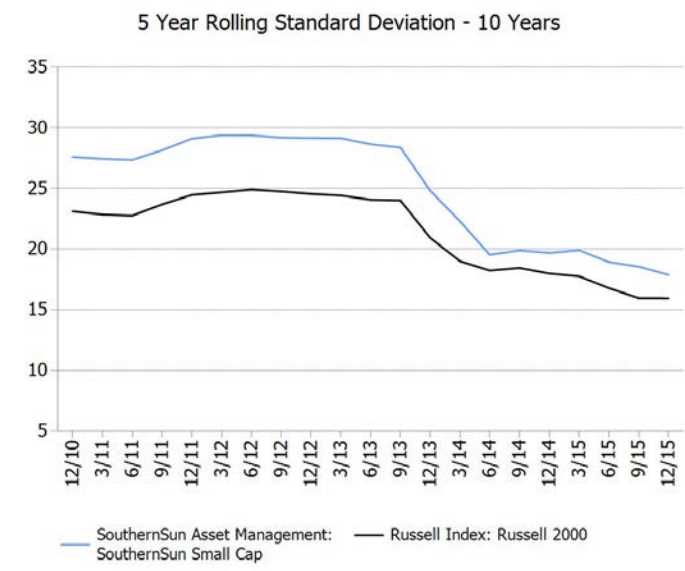
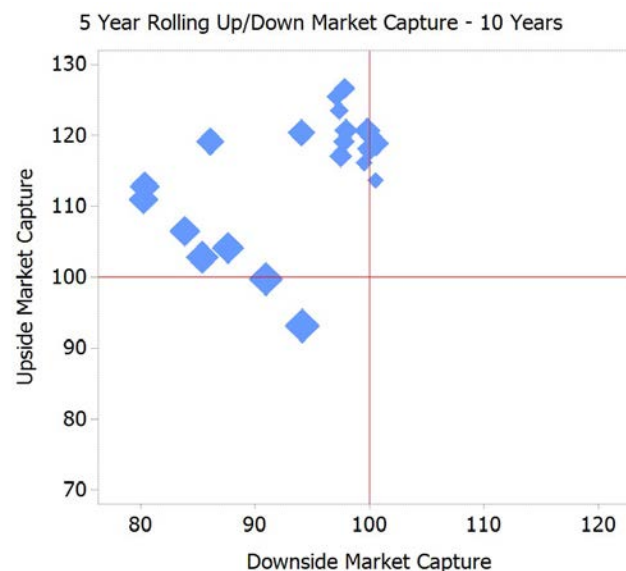
12/2015

eVestment US Small Cap Core Equity

5 Year Rolling Return & Ranking - 10 Years

Product Name	Returns 5 Years as of 12/2015	Rank	Returns 5 Years as of 9/2015	Rank	Returns 5 Years as of 6/2015	Rank	Returns 5 Years as of 3/2015	Rank	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 9/2014	Rank	Returns 5 Years as of 6/2014	Rank	Returns 5 Years as of 3/2014	Rank	Returns 5 Years as of 12/2013	Rank	Returns 5 Years as of 9/2013	Rank	Returns 5 Years as of 6/2013	Rank
SouthernSun Small Cap	7.50	90	12.74	58	21.73	9	18.29	19	20.72	6	23.38	1	29.74	1	36.16	1	28.82	4	18.60	4	14.24	7
Russell 2000	9.19	74	11.73	73	17.08	67	14.57	73	15.55	70	14.29	78	20.21	73	24.31	71	20.08	81	11.15	84	8.77	68

Product Name	Returns 5 Years as of 12/2015	Rank	Returns 5 Years as of 3/2013	Rank	Returns 5 Years as of 12/2012	Rank	Returns 5 Years as of 9/2012	Rank	Returns 5 Years as of 6/2012	Rank	Returns 5 Years as of 3/2012	Rank	Returns 5 Years as of 12/2011	Rank	Returns 5 Years as of 9/2011	Rank	Returns 5 Years as of 6/2011	Rank	Returns 5 Years as of 3/2011	Rank	Returns 5 Years as of 12/2010	Rank
SouthernSun Small Cap	7.50	90	14.80	3	10.28	3	7.82	6	5.57	10	9.81	2	8.18	2	6.25	3	9.85	9	9.10	8	9.22	11
Russell 2000	9.19	74	8.24	67	3.56	66	2.21	63	0.54	62	2.13	73	0.15	74	-1.02	70	4.08	65	3.35	61	4.47	58



Results displayed in US Dollar (USD)

Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

Data Frequency: Monthly. Source: eVestment Alliance.

City of Mobile Police & Firefighters

December 31, 2015

Performance Summary Table
Periods Ending 12/31/15

Manager	1 Qtr	YTD	1 Year	2 Yrs	3 Yrs	5 Yrs	10 Yrs
Allianz Global Investors							
Total Return	2.79	-12.13	-12.13	-8.36	-1.87		
Total Return (Net of Fees)	2.58	-12.88	-12.88	-8.94	-2.28		
MSCI ACWI ex US (Net)	3.24	-5.66	-5.66	-4.77	1.50		
Variance	-0.46	-6.47	-6.47	-3.59	-3.36		

ALLIANZ GLOBAL INVESTORS

(NFJ Int'l Value Fund)

International Equity Portfolio (Commingled Fund)

OBJECTIVE:

Manager is expected to rank in the top 50% versus their peer group over a minimum three year period. Investment performance is expected to exceed the MSCI ACWI ex US (Net) Index over a market cycle. (3-5 years)

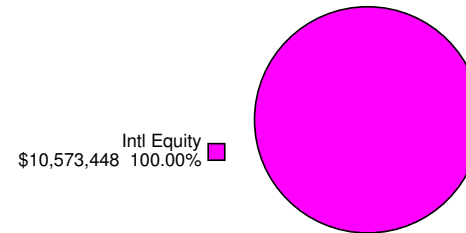
STRATEGY:

Allianz's investment process enables them to identify stocks offering attractive valuations and growth potential. Manager believes a diversified portfolio of dividend-paying companies with low relative and absolute valuations will out perform over market cycles. Investment conviction must come from analysis of company fundamentals and disciplined adherence to their investment process. The portfolio is constructed of approximately 40-60 of the most attractive securities, diversified among 40-50 industries. Position sizes of 1% through 4% at market value are established based on assessment of price-to-earnings and price-to-book ratios, as well as dividend yield and positive price momentum.

FEE SCHEDULE

0.85% annually on the first \$25 million
0.75% annually on the next \$25 million
0.60% annually on the next \$50 million
0.45% annually thereafter

Asset Allocation
Allianz Global Investors
December 31, 2015 \$10,573,448



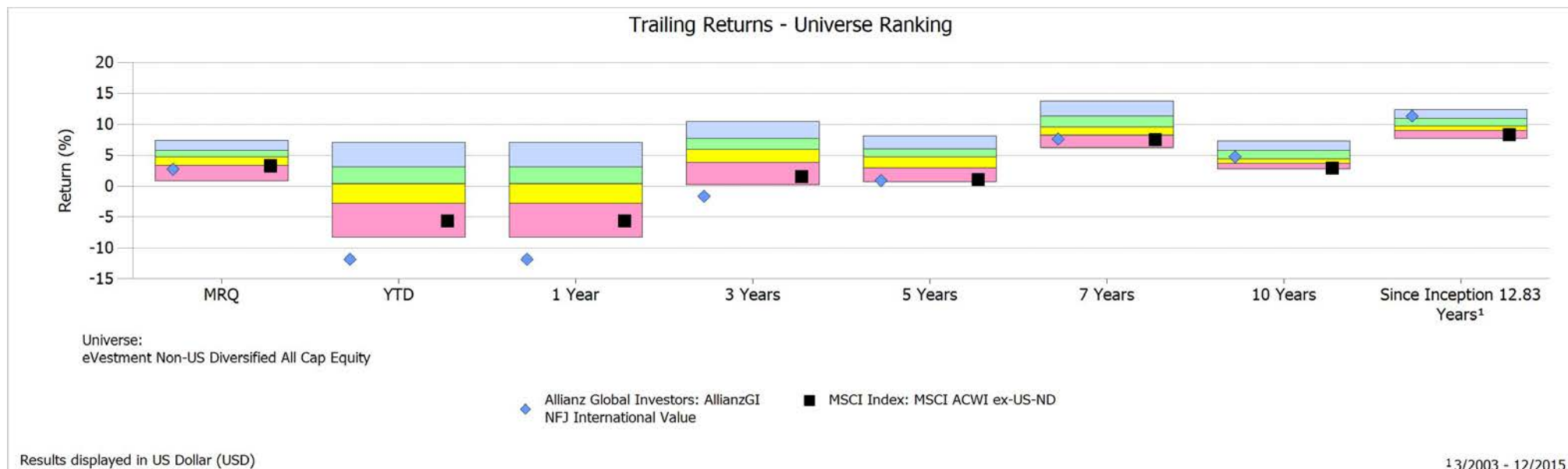
CONCLUSIONS/RECOMMENDATIONS

Allianz Global Investors under performed the MSCI ACWI ex US (Net) by 46 bps during the 4th Quarter 2015 and ranked in the 85th percentile of the International All Cap Equity Universe.

Over the past three years, Allianz has under performed the MSCI ACWI ex US (Net) Index by 336 basis points (net of fees) and ranks in the 98th percentile of the eVestment Non-US Diversified All Cap Equity Universe for that time period.

When measuring the last 10 yrs of rolling 5 year periods, Allianz ranks in the top half of its peer group 11 out of 21 periods measured and outperforms the index in 19 out of 21 periods measured.

MANAGER REMAINS ON PROBATION THROUGH 3/31/2016



Trailing Returns

Product Name	Returns MRQ	Rank	Returns YTD	Rank	Returns 1 Year	Rank	Returns 3 Years	Rank	Returns 5 Years	Rank	Returns 7 Years	Rank	Returns 10 Years	Rank	Returns SI 3/03 - 12/15	Rank
AllianzGI NFJ International Value	2.75	85	-11.83	99	-11.83	99	-1.63	98	0.91	93	7.62	86	4.75	42	11.33	20
MSCI ACWI ex-US-ND	3.24	78	-5.66	88	-5.66	88	1.50	90	1.06	92	7.48	87	2.92	94	8.36	90

Risk & Efficiency - Trailing 5 Years

Product Name	AllianzGI NFJ International Value	MSCI ACWI ex-US-ND
Std Dev 5 Years	15.3	15.0
Sharpe 5 Years	0.1	0.1
TE 5 Years	3.0	0.0
IR 5 Years	-0.1	---
UMC 5 Years	101.1	100.0
DMC 5 Years	101.4	100.0

Risk & Efficiency - Since Inception

Product Name	AllianzGI NFJ International Value	MSCI ACWI ex-US-ND
Std Dev SI	19.3	17.8
Sharpe SI	0.5	0.4
TE SI	4.5	0.0
IR SI	0.7	---
UMC SI	115.1	100.0
DMC SI	102.2	100.0

Product Inception Date 03/01/03
 Default Vehicle Type Separate/Segregated Account
 Default Reporting Method Gross of Fees

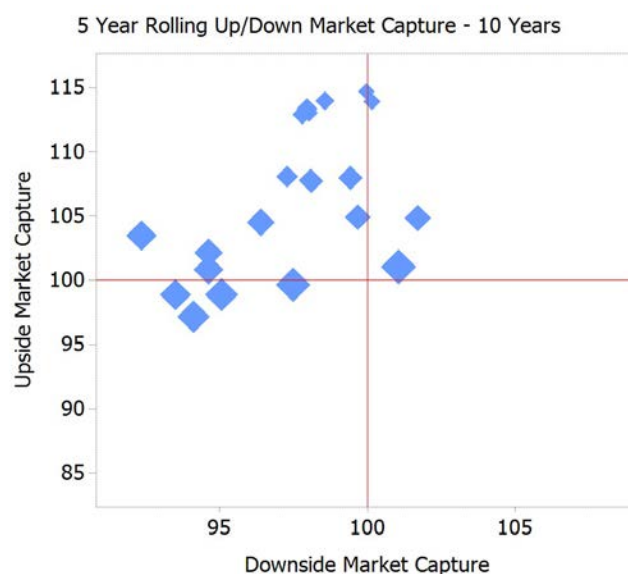
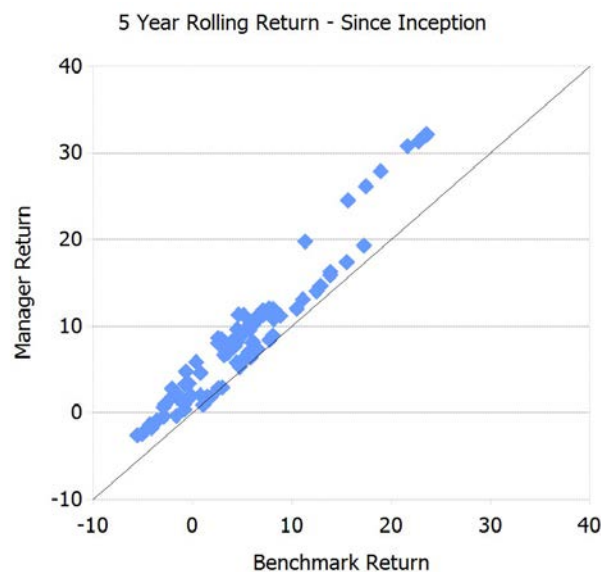
Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

Data Frequency: Monthly. Source: eVestment Alliance.

5 Year Rolling Return & Ranking - 10 Years

Product Name	Returns 5 Years as of 12/2015	Rank	Returns 5 Years as of 9/2015	Rank	Returns 5 Years as of 6/2015	Rank	Returns 5 Years as of 3/2015	Rank	Returns 5 Years as of 12/2014	Rank	Returns 5 Years as of 9/2014	Rank	Returns 5 Years as of 6/2014	Rank	Returns 5 Years as of 3/2014	Rank	Returns 5 Years as of 12/2013	Rank	Returns 5 Years as of 9/2013	Rank	Returns 5 Years as of 6/2013	Rank
AllianzGI NFJ International Value	0.91	93	1.81	94	8.42	86	5.80	80	5.81	73	8.09	55	13.09	60	17.40	53	14.58	46	7.04	68	0.38	62
MSCI ACWI ex-US-ND	1.06	92	1.82	94	7.76	92	4.82	91	4.43	91	6.03	87	11.11	90	15.52	82	12.81	79	6.26	83	-0.80	86

Product Name	Returns 5 Years as of 12/2015	Rank	Returns 5 Years as of 3/2013	Rank	Returns 5 Years as of 12/2012	Rank	Returns 5 Years as of 9/2012	Rank	Returns 5 Years as of 6/2012	Rank	Returns 5 Years as of 3/2012	Rank	Returns 5 Years as of 12/2011	Rank	Returns 5 Years as of 9/2011	Rank	Returns 5 Years as of 6/2011	Rank	Returns 5 Years as of 3/2011	Rank	Returns 5 Years as of 12/2010	Rank
AllianzGI NFJ International Value	0.91	93	1.79	36	-0.43	32	-1.76	31	-1.88	24	2.26	13	0.66	12	1.77	15	7.24	8	7.23	5	8.73	5
MSCI ACWI ex-US-ND	1.06	92	-0.39	76	-2.89	75	-4.12	71	-4.62	62	-1.56	58	-2.92	55	-1.57	54	3.67	50	3.59	45	4.82	49



Results displayed in US Dollar (USD)

Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

Data Frequency: Monthly. Source: eVestment Alliance.

City of Mobile Police & Firefighters

December 31, 2015

Performance Summary Table
Periods Ending 12/31/15

Manager	1 Qtr	YTD	1 Year	2 Yrs	3 Yrs	5 Yrs	10 Yrs
Orleans							
Total Return	-0.27	1.19	1.19	2.33	1.60	2.98	4.66
Total Return (Net of Fees)	-0.30	1.07	1.07	2.22	1.48	2.86	4.54
Barclays Int Govt/Credit	-0.69	1.07	1.07	2.09	1.10	2.58	4.05
Variance	0.42	0.12	0.12	0.24	0.50	0.40	0.61
Barclays U.S. Aggregate	-0.57	0.55	0.55	3.22	1.44	3.25	4.52

ORLEANS

Intermediate Fixed Income Portfolio (Separately Managed)

OBJECTIVE:

The manager is expected to rank in the top 50% versus their respective peer group over a minimum three year period.

Manager is expected to exceed the Barclays Int Govt/Corp Index over a full market cycle. (3-5 years)

STRATEGY:

Sector diversification is actively managed and sectors are significantly under or over weighted versus the benchmark. Consideration is given to supply and demand factors affecting future performance of the sectors as well as to yield relationships between the sectors.

Interest rate exposure is actively managed within a 15% band around the benchmark.

Yield curve exposure is generally kept neutral to the index and portfolios contain a full spectrum of maturities to achieve duration targets.

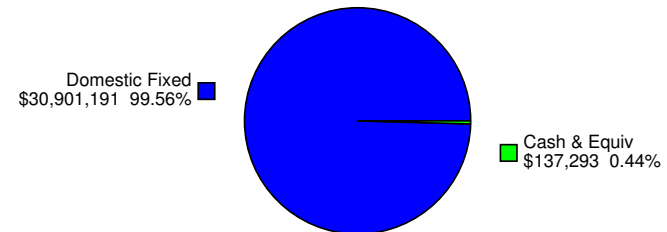
FEE SCHEDULE

15 bps on first \$10MM

10 bps thereafter

Asset Allocation Orleans

December 31, 2015 \$31,038,484



CONCLUSIONS/RECOMMENDATIONS

Orleans out performed the Barclays Int. Govt/Credit Index during the quarter, and ranked in the 32nd percentile of the Intermediate Fixed Income Universe during the quarter.

The manager's longer term relative performance is good, with the manager outperforming the benchmark (net of fees) for the 2yr, 3yr, 5yr, and 10 yr periods.

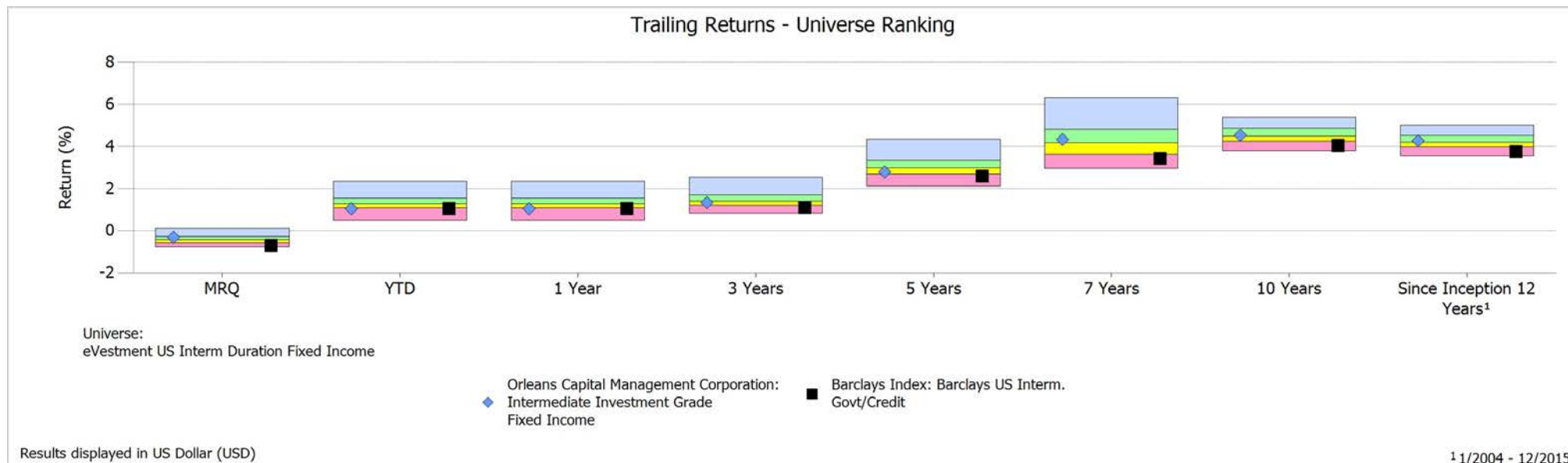
Orleans Capital Management Corporation

Intermediate Investment Grade Fixed Income

Barclays US Intern. Govt/Credit

12/2015

eVestment US Interm Duration Fixed Income



Trailing Returns

Product Name	Returns MRQ	Rank	Returns YTD	Rank	Returns 1 Year	Rank	Returns 3 Years	Rank	Returns 5 Years	Rank	Returns 7 Years	Rank	Returns 10 Years	Rank	Returns SI 1/04 - 12/15	Rank
Intermediate Investment Grade Fixed Income	-0.31	32	1.05	77	1.05	77	1.34	56	2.79	65	4.34	41	4.54	42	4.27	41
Barclays US Intern. Govt/Credit	-0.69	88	1.07	75	1.07	75	1.10	88	2.58	79	3.42	84	4.04	88	3.75	90

Risk & Efficiency - Trailing 5 Years

Product Name	Intermediate Investment Grade Fixed Income	Barclays US Intern. Govt/Credit
Std Dev 5 Years	1.9	2.1
Sharpe 5 Years	1.5	1.2
TE 5 Years	0.6	0.0
UMR 5 Years	7.2	7.8
DMR 5 Years	-2.6	-3.8
Max Drawdown 5 Years	2.4	2.5

Risk & Efficiency - Since Inception

Product Name	Intermediate Investment Grade Fixed Income	Barclays US Intern. Govt/Credit
Std Dev SI	2.7	2.9
Sharpe SI	1.1	0.9
TE SI	0.9	0.0
UMR SI	9.3	9.4
DMR SI	-4.9	-6.3
Max Drawdown SI	4.1	4.0

Product Inception Date

Default Vehicle Type

Separate/Segregated Account

Default Reporting Method

Gross of Fees

Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

Data Frequency: Monthly. Source: eVestment Alliance.

Orleans Capital Management Corporation

Intermediate Investment Grade Fixed Income

Barclays US Interm. Govt/Credit

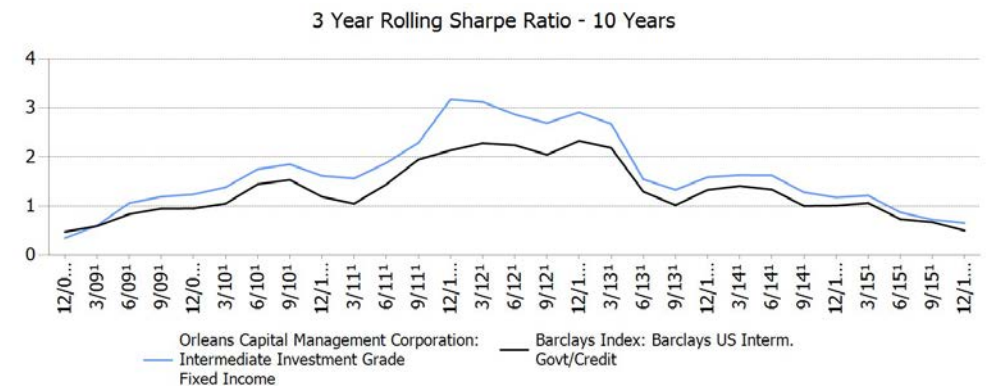
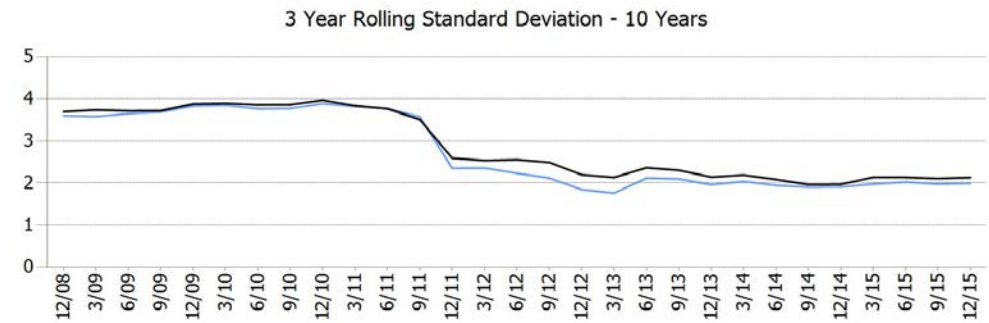
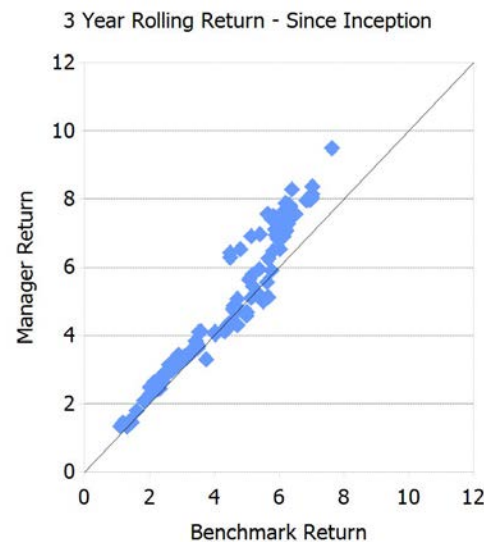
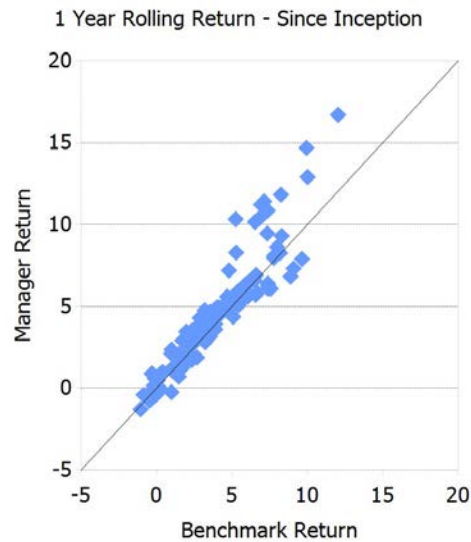
12/2015

eVestment US Interm Duration Fixed Income

3 Year Rolling Return & Ranking - 10 Years

Product Name	Returns 3 Years as of 12/2015	Rank	Returns 3 Years as of 9/2015	Rank	Returns 3 Years as of 6/2015	Rank	Returns 3 Years as of 3/2015	Rank	Returns 3 Years as of 12/2014	Rank	Returns 3 Years as of 9/2014	Rank	Returns 3 Years as of 6/2014	Rank	Returns 3 Years as of 3/2014	Rank	Returns 3 Years as of 12/2013	Rank	Returns 3 Years as of 9/2013	Rank	Returns 3 Years as of 6/2013	Rank	Returns 3 Years as of 3/2013	Rank	Returns 3 Years as of 12/2012	Rank	Returns 3 Years as of 9/2012	Rank	Returns 3 Years as of 6/2012	Rank
Intermediate Investment Grade Fixed Income	1.34	56	1.46	74	1.80	68	2.44	68	2.29	67	2.49	60	3.20	60	3.37	62	3.17	60	2.86	50	3.35	61	4.79	70	5.44	61	5.78	46	6.48	46
Barclays US Interm. Govt/Credit	1.10	88	1.45	75	1.60	79	2.31	77	2.03	81	2.01	84	2.83	80	3.13	75	2.91	77	2.41	81	3.14	77	4.75	73	5.19	73	5.18	74	5.81	73

Product Name	Returns 3 Years as of 12/2015	Rank	Returns 3 Years as of 3/2012	Rank	Returns 3 Years as of 12/2011	Rank	Returns 3 Years as of 9/2011	Rank	Returns 3 Years as of 6/2011	Rank	Returns 3 Years as of 3/2011	Rank	Returns 3 Years as of 12/2010	Rank	Returns 3 Years as of 9/2010	Rank	Returns 3 Years as of 6/2010	Rank	Returns 3 Years as of 3/2010	Rank	Returns 3 Years as of 12/2009	Rank	Returns 3 Years as of 9/2009	Rank	Returns 3 Years as of 6/2009	Rank	Returns 3 Years as of 3/2009	Rank	Returns 3 Years as of 12/2008	Rank
Intermediate Investment Grade Fixed Income	1.34	56	7.45	32	7.57	29	8.37	28	7.42	18	6.43	17	6.97	20	7.98	33	7.99	33	7.11	27	6.95	29	7.01	32	6.90	34	5.57	58	5.00	62
Barclays US Interm. Govt/Credit	1.10	88	5.88	73	5.65	76	7.02	76	5.76	82	4.49	87	5.40	81	6.93	73	6.97	73	5.88	76	5.90	73	6.15	70	6.13	63	5.62	56	5.51	47



Results displayed in US Dollar (USD)

¹Citigroup 3-Month T-Bill

Universe Ranking Range: 5th-25th Percentile, 25th-50th Percentile, 50th-75th Percentile and 75th-95th Percentile.

Data Frequency: Monthly. Source: eVestment Alliance.

City of Mobile Police & Firefighters

December 31, 2015

GUGGENHEIM REAL ESTATE PLUS FUND **Real Estate - Open-ended, Core/Core-Plus Style**

OBJECTIVE

Return that exceeds the Blended Benchmark (70% NCREIF and 30% NAREIT).

Return that averages in top half of a comparable manager universe.

Achieve performance objectives, comply with Plan investment guidelines, add value to Plan.

STRATEGIES

Invests in both public (approximately 30% of portfolio) and private (approximately 70% of portfolio real estate)

Public investments consist of 4 separate account REIT strategies (core, large cap, small cap, and absolute return) and an in-house public/private arbitrage portfolio.

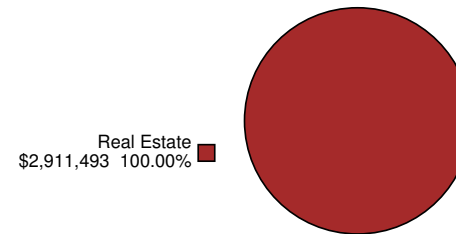
Private investments consist of direct properties (31 investments), mezzanine financing (8 investments), and 7 fund investments (in order to take advantage of market pricing and portfolio diversification).

FEE SCHEDULE

60 bps base management fee and an incentive fee: 20% of the outperformance over the benchmark, calculated on a rolling four quarters' basis

Asset Allocation Guggenheim

December 31, 2015 \$2,911,493



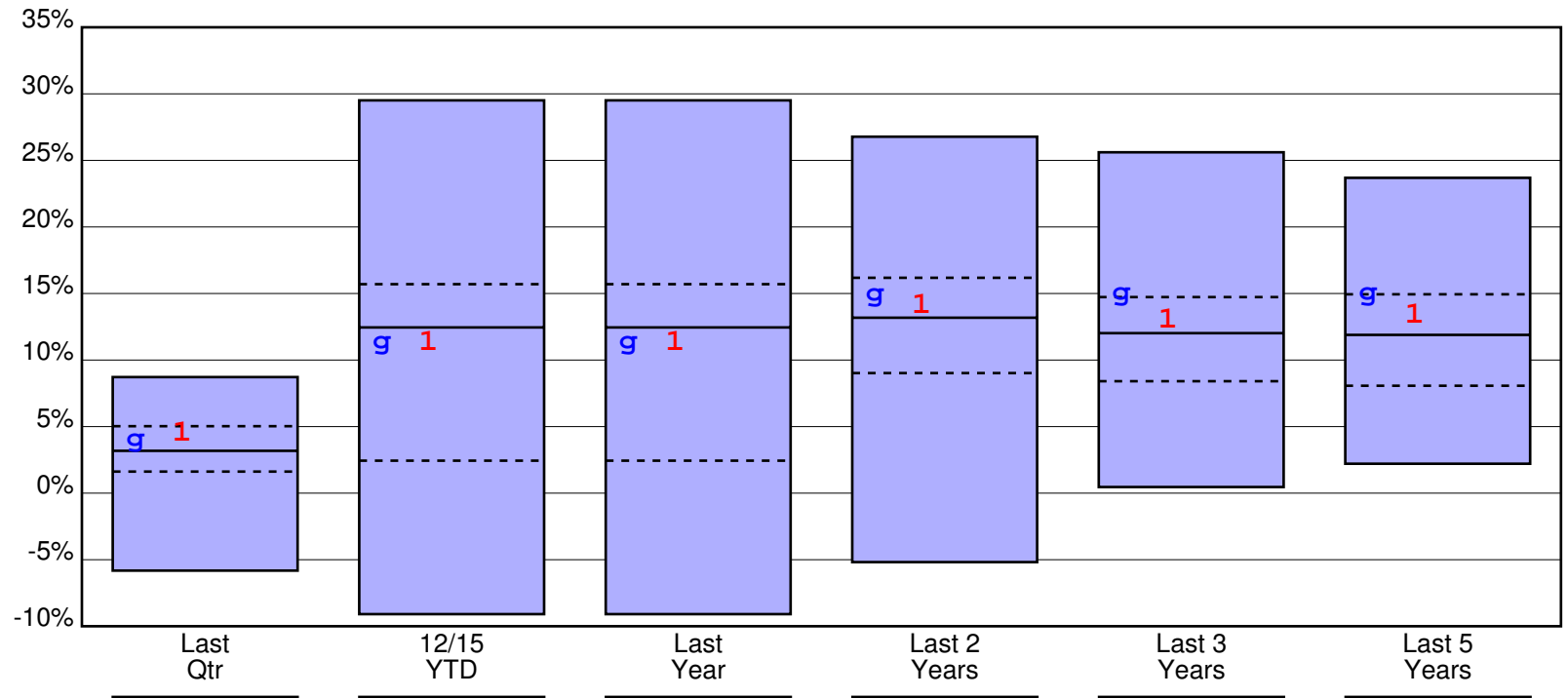
CONCLUSIONS/RECOMMENDATIONS

Guggenheim under performed the blended benchmark, but ranked in the 34th percentile of the Wilshire Real Estate Universe for the quarter.

The manager's longer term relative performance is good, with the manager outperforming the benchmark (net of fees) for all periods measured.

The manager's longer term peer group performance is good, with the manager ranking within the top 50% for all periods measured - with most of those periods ranking in the top quartile.

City of Mobile Police & Firefighters Cumulative Performance Comparison Total Returns of Real Estate Portfolios Periods Ending 12/15



5th Percentile
25th Percentile
Median
75th Percentile
95th Percentile

	Last Qtr	12/15 YTD	Last Year	Last 2 Years	Last 3 Years	Last 5 Years
5th Percentile	8.72	29.51	29.51	26.78	25.61	23.69
25th Percentile	5.03	15.70	15.70	16.18	14.73	14.94
Median	3.18	12.45	12.45	13.18	12.02	11.89
75th Percentile	1.62	2.44	2.44	9.02	8.41	8.07
95th Percentile	-5.82	-9.09	-9.09	-5.18	0.46	2.21
g Guggenheim	3.96 (34)	11.25 (54)	11.25 (54)	14.87 (36)	14.96 (22)	14.92 (25)
1 70% NCREIF / 30% NAREIT	4.48 (29)	11.26 (54)	11.26 (54)	14.04 (43)	12.94 (46)	13.28 (39)

City of Mobile Police & Firefighters December 31, 2015

HICKS, MUSE, TATE & FURST EQUITY FUND IV Private Equity

Initial Closing on August 7, 1998

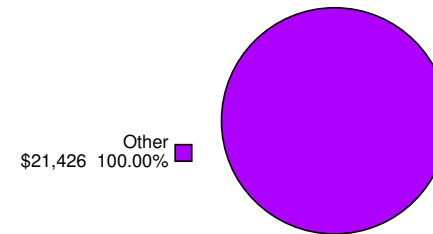
Fund Term has expired and HMTF IV is completing disposition final investments.

CONCLUSIONS/RECOMMENDATIONS

Fund values and performance have not yet been updated through 4Q2015.

The fund currently has three holdings remaining in its portfolio. Two are currently carried at a fair value above cost, with the remaining holding carried at a fair value significantly below cost. The fund is continuing to work through its remaining positions, though there is currently no estimated time frame for disposition of these positions. The manager is allowed the extra time needed to work out of these illiquid positions, per the fund documents.

Asset Allocation
Hicks, Muse, Tate & Furst IV
December 31, 2015 \$21,426



City of Mobile Police & Firefighters
Internal Rate of Return Table
Hicks, Muse, Tate & Furst IV
December 31, 2015

Quarter Ending	Beginning Value	Contribution	Distribution	Appreciation	Expenses	Investment Fees	Ending Value	Cumulative IRR	Annualized IRR
9/98		930,532	64,711	0	0	0	865,821	0.00	NA
12/98	865,821	23,740	117,833	62,315	0	0	834,043	7.31	NA
3/99	834,043	272,679	64,549	-11,067	0	0	1,031,106	6.16	NA
6/99	1,031,106	156,654	0	74,543	0	0	1,262,303	14.22	NA
9/99	1,262,303	130,492	1,022	73,826	0	0	1,465,599	21.11	20.20
12/99	1,465,599	145,549	260	219,115	0	0	1,830,003	41.82	31.02
3/00	1,830,003	224,133	6,909	137,497	0	22,237	2,162,487	52.56	31.50
6/00	2,162,487	218,195	67,788	55,182	0	0	2,368,076	54.27	27.37
9/00	2,368,076	0	7,976	-302,706	0	0	2,057,394	25.45	11.73
12/00	2,057,394	46,616	41,932	-288,223	0	0	1,773,855	1.59	0.69
3/01	1,773,855	18,215	6,876	-212,750	0	11,515	1,560,929	-14.24	-5.86
6/01	1,560,929	42,818	1,012	234,552	0	0	1,837,287	3.09	1.10
9/01	1,837,287	22,558	484,649	-176,658	0	0	1,198,538	-9.52	-3.23
12/01	1,198,538	11,966	24,115	-269,195	0	0	917,194	-28.37	-9.63
3/02	917,194	27,496	2,811	4,104	0	10,504	935,479	-28.29	-8.96
6/02	935,479	3,470	0	-129,145	0	0	809,804	-37.45	-11.64
9/02	809,804	0	2,393	-19,057	0	0	788,354	-38.96	-11.49
12/02	788,354	0	7,177	-3,518	0	0	777,659	-39.38	-11.00
3/03	777,659	14,731	0	-49,296	0	0	743,094	-43.02	-11.65
6/03	743,094	0	0	82,005	0	0	825,099	-37.32	-9.29
9/03	825,099	0	0	-40,975	0	0	784,124	-40.33	-9.73
12/03	784,124	0	863	76,419	0	0	859,680	-34.94	-7.80
3/04	859,680	8,669	942	-51,378	0	0	816,029	-38.70	-8.45
6/04	816,029	0	73,922	-54,988	0	0	687,119	-42.74	-9.17

City of Mobile Police & Firefighters
Internal Rate of Return Table
Hicks, Muse, Tate & Furst IV
December 31, 2015

Quarter Ending	Beginning Value	Contribution	Distribution	Appreciation	Expenses	Investment Fees	Ending Value	Cumulative IRR	Annualized IRR
9/04	687,119	0	3,421	-54,963	0	0	628,735	-46.90	-9.94
12/04	628,735	0	29,658	89,646	0	0	688,723	-40.56	-7.93
3/05	688,723	4,580	1,084	-1,443	0	0	690,776	-40.85	-7.71
6/05	690,776	1,303	347,240	-56,077	0	0	288,762	-45.24	-8.48
9/05	288,762	0	16,992	104	0	0	271,874	-45.96	-8.36
12/05	271,874	0	0	-30,555	0	0	241,319	-49.05	-8.82
3/06	241,319	4,236	5,806	-7,701	0	0	232,048	-50.37	-8.87
6/06	232,048	0	0	14,941	0	0	246,989	-49.88	-8.48
9/06	246,989	0	81,948	410	0	0	165,451	-50.53	-8.37
12/06	165,451	0	56,426	15,881	0	0	124,906	-49.99	-8.01
3/07	124,906	3,026	0	1,596	0	0	129,528	-50.66	-7.93
6/07	129,528	0	0	6,834	0	0	136,362	-50.84	-7.76
9/07	136,362	0	0	-13,091	0	0	123,271	-52.75	-7.95
12/07	123,271	0	7,965	3,282	0	0	118,588	-53.20	-7.84
3/08	118,588	2,646	0	-8,645	0	0	112,589	-54.72	-7.96
6/08	112,589	0	0	-8,568	0	0	104,021	-56.24	-8.09
9/08	104,021	1,901	0	-4,877	0	0	101,045	-57.43	-8.15
12/08	101,045	0	1,901	-17,717	0	0	81,427	-59.88	-8.48
3/09	81,427	92,836	3,385	-89,451	0	0	81,427	-69.96	-10.78
6/09	81,427	0	3,385	94,278	0	0	172,320	-60.51	-8.25
9/09	172,320	0	0	8,479	0	0	180,799	-60.10	-7.98
12/09	180,799	0	0	4,541	0	0	185,340	-60.07	-7.80
3/10	185,340	6,516	0	3,441	0	0	195,296	-60.12	-7.65
6/10	195,296	0	0	-5,801	0	0	189,496	-61.11	-7.69

City of Mobile Police & Firefighters
Internal Rate of Return Table
Hicks, Muse, Tate & Furst IV
December 31, 2015

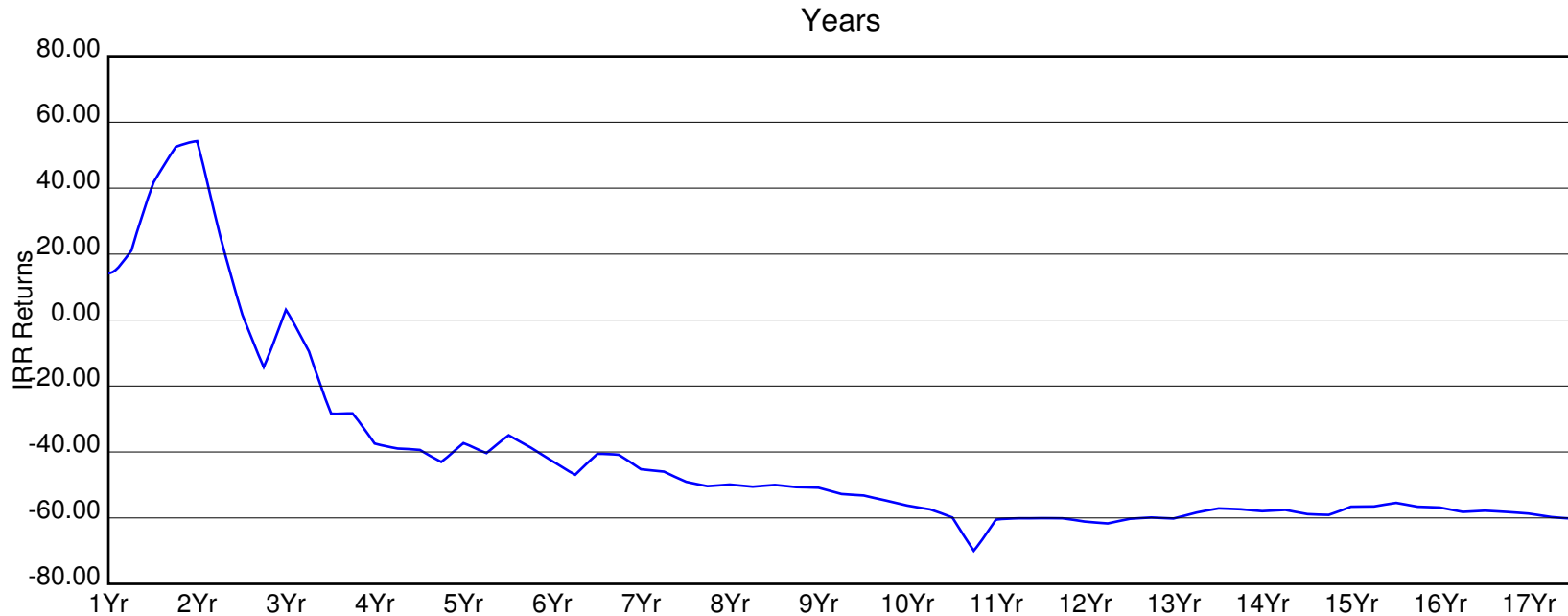
Quarter Ending	Beginning Value	Contribution	Distribution	Appreciation	Expenses	Investment Fees	Ending Value	Cumulative IRR	Annualized IRR
9/10	189,496	0	0	-1,792	0	0	187,704	-61.67	-7.65
12/10	187,704	0	0	16,585	0	0	204,289	-60.27	-7.23
3/11	204,289	0	0	6,870	0	0	211,159	-59.86	-7.02
6/11	211,159	1	0	1	0	0	211,161	-60.18	-6.94
9/11	211,161	0	0	19,727	0	0	230,888	-58.38	-6.50
12/11	230,888	0	0	14,511	0	0	245,399	-57.12	-6.17
3/12	245,399	0	0	11	0	0	245,410	-57.38	-6.10
6/12	245,410	0	0	-2,925	0	0	242,485	-57.95	-6.08
9/12	242,485	0	0	5,848	0	0	248,333	-57.57	-5.92
12/12	248,333	0	0	-9,555	0	0	238,777	-58.84	-6.02
3/13	238,777	0	0	0	0	0	238,777	-59.07	-5.96
6/13	238,777	0	0	24,882	0	0	263,659	-56.60	-5.48
9/13	263,659	0	0	2,661	0	0	266,320	-56.52	-5.38
12/13	266,320	0	0	11,933	0	0	278,252	-55.43	-5.14
3/14	278,252	0	203,193	-7,241	0	0	67,818	-56.60	-5.23
6/14	67,818	0	0	2,090	0	0	69,908	-56.85	-5.18
9/14	69,908	0	0	-7,610	0	0	62,298	-58.17	-5.29
12/14	62,298	0	0	7,334	0	0	69,632	-57.81	-5.16
3/15	69,632	0	33,652	980	0	0	36,960	-58.18	-5.13
6/15	36,960	0	10,800	-16	0	0	26,144	-58.68	-5.12
9/15	26,144	0	0	-4,718	0	0	21,426	-59.74	-5.20
12/15	21,426	0	0	0	0	0	21,426	-60.24	-5.19
Total		2,415,558	1,784,596	-565,280	0	44,256	21,426	-60.24	-5.19

City of Mobile Police & Firefighters

J-Curve Graph

Hicks, Muse, Tate & Furst IV

3/31/99 - 12/31/15



Year	Contribution	Distribution	Expenses	Investment Fees	Ending Value	Cumulative IRR
1	1,383,605	247,093	0	0	1,262,303	14.22
2	718,369	75,979	0	22,237	2,368,076	54.27
3	107,649	57,796	0	11,515	1,837,287	3.09
4	65,490	511,575	0	10,504	809,804	-37.45
5	14,731	9,570	0	0	825,099	-37.32
6	8,669	75,727	0	0	687,119	-42.74
7	5,883	381,403	0	0	288,762	-45.24
8	4,236	22,798	0	0	246,989	-49.88
9	3,026	138,374	0	0	136,362	-50.84
10	2,646	7,965	0	0	104,021	-56.24
11	94,737	8,671	0	0	172,320	-60.51
12	6,516	0	0	0	189,496	-61.11
13	1	0	0	0	211,161	-60.18
14	0	0	0	0	242,485	-57.95
15	0	0	0	0	263,659	-56.60
16	0	203,193	0	0	69,908	-56.85
17	0	44,452	0	0	26,144	-58.68
Total Capital Commitment:	2,000,000					
Total	2,415,558	1,784,596	0	44,256		

City of Mobile Police & Firefighters

December 31, 2015

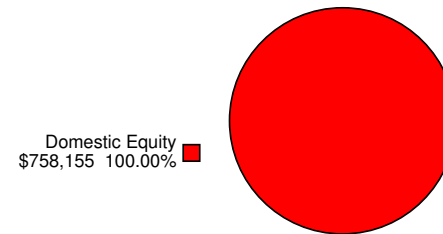
RIPPLEWOOD PARTNERS II **Private Equity**

OBJECTIVE

The manager needs to achieve a return of 400 basis points above the Russell 3000 index on an annual basis.

- Initial closing on Dec. 22, 2000
- Fund scheduled for termination Dec. 22, 2010, but elected to extend the fund by one year.
- Fund still has options for two more one-year extensions.

Asset Allocation
Ripplewood Partners II, L.P.
December 31, 2015 \$758,155



CONCLUSIONS/RECOMMENDATIONS

Ripplewood Partners II made its final distribution on June 13, 2014. One final holding remains in GOGO, and the Pension Fund would need to sell these shares in order to close out this investment.

City of Mobile Police & Firefighters
Internal Rate of Return Table
Ripplewood Partners II, L.P.
December 31, 2015

Quarter Ending	Beginning Value	Contribution	Distribution	Appreciation	Expenses	Investment Fees	Ending Value	Cumulative IRR	Annualized IRR
9/02	0	57,759	0	0	0	0	57,759	0.00	NA
12/02	57,759	0	0	0	0	0	57,759	0.00	NA
3/03	57,759	0	0	0	0	0	57,759	0.00	NA
6/03	57,759	0	0	0	0	0	57,759	0.00	NA
9/03	57,759	0	0	0	0	0	57,759	0.00	0.00
12/03	57,759	0	0	85,832	0	0	143,591	148.60	101.04
3/04	143,591	0	468	-5,572	0	0	137,551	138.98	75.21
6/04	137,551	0	0	-5,600	0	0	131,951	129.38	58.49
9/04	131,951	165,743	468	19,183	0	12,485	303,924	157.65	58.50
12/04	303,924	0	0	-7,632	0	0	296,292	121.40	41.13
3/05	296,292	45,375	2,760	18,114	0	11,773	345,248	129.43	38.43
6/05	345,248	0	0	-6,170	0	0	339,078	106.26	29.47
9/05	339,078	18,289	0	16,020	0	10,986	362,401	112.66	28.02
12/05	362,401	0	0	-2,599	0	11,988	347,814	100.49	23.41
3/06	347,814	262,091	0	-5,856	0	0	604,049	86.74	19.22
6/06	604,049	13,868	3,400	17,385	0	9,718	622,184	87.45	17.97
9/06	622,184	0	0	-4,589	0	0	617,595	73.69	14.59
12/06	617,595	358,803	0	11,811	0	16,944	971,265	72.45	13.49
3/07	971,265	433,498	0	-5,676	0	0	1,399,087	57.62	10.51
6/07	1,399,087	0	111,639	-8,754	0	5,829	1,272,865	43.33	7.78
9/07	1,272,865	17,524	244,763	125,348	0	0	1,170,974	85.15	12.96
12/07	1,170,974	0	0	-12,855	0	0	1,158,119	72.70	10.84
3/08	1,158,119	51,352	8,878	1,460	0	2,842	1,199,211	67.55	9.73
6/08	1,199,211	0	5,467	3,942	0	0	1,197,686	64.03	8.90

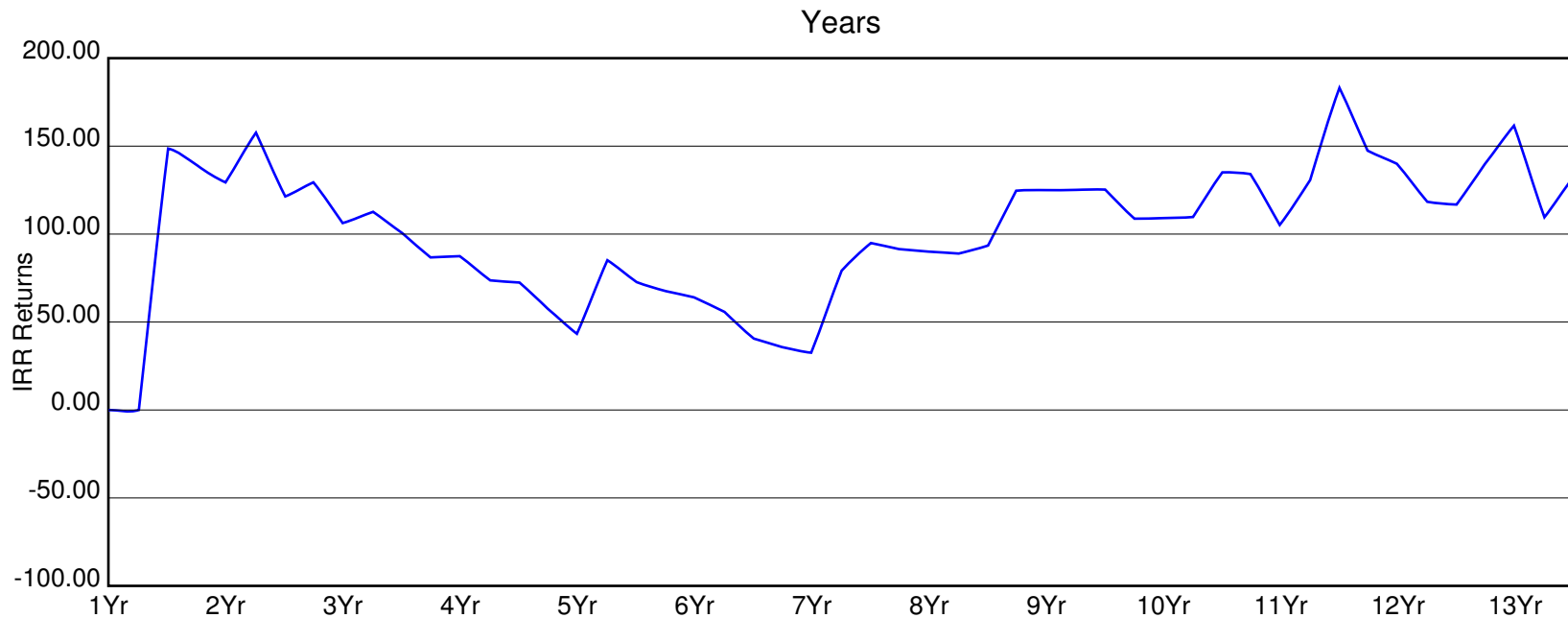
City of Mobile Police & Firefighters
Internal Rate of Return Table
Ripplewood Partners II, L.P.
December 31, 2015

Quarter Ending	Beginning Value	Contribution	Distribution	Appreciation	Expenses	Investment Fees	Ending Value	Cumulative IRR	Annualized IRR
9/08	1,197,686	8,327	0	-15,397	0	8,327	1,182,289	55.75	7.59
12/08	1,182,289	306,214	3,677	-46,221	0	0	1,438,605	40.59	5.55
3/09	1,438,605	398,122	0	-8,211	8,493	0	1,820,023	35.77	4.78
6/09	1,820,023	14,368	8,078	-962	0	8,493	1,816,859	32.57	4.23
9/09	1,816,859	88,397	3,237	231,096	0	7,036	2,126,079	79.18	8.62
12/09	2,126,079	0	31,473	99,310	0	0	2,193,917	94.91	9.56
3/10	2,193,917	225,045	243,602	15,165	0	0	2,190,524	91.46	8.98
6/10	2,190,524	66,838	1,106,699	17,021	0	0	1,167,684	90.04	8.57
9/10	1,167,684	0	8,911	-1,862	0	0	1,156,911	88.93	8.22
12/10	1,156,911	0	84,051	26,888	0	3,138	1,096,610	93.48	8.27
3/11	1,096,610	0	0	161,282	0	0	1,257,892	124.66	9.92
6/11	1,257,892	76,567	264,832	-179	5,494	1,606	1,062,349	125.00	9.65
9/11	1,062,349	0	0	-974	5,531	0	1,055,844	125.13	9.37
12/11	1,055,844	0	0	-1,169	11,497	0	1,043,178	125.30	9.12
3/12	1,043,178	0	0	-87,620	10,805	18,434	926,319	108.75	8.00
6/12	926,319	0	0	-1,364	23,948	0	901,007	109.08	7.81
9/12	901,007	0	0	-270	15,159	0	885,579	109.71	7.64
12/12	885,579	0	39,995	125,535	14,238	0	956,881	135.08	8.64
3/13	956,881	0	0	-9,636	0	0	947,245	134.12	8.39
6/13	947,245	0	37,861	-153,425	0	0	755,959	105.20	6.88
9/13	755,959	0	0	125,707	0	0	881,666	130.74	7.85
12/13	881,666	0	0	254,335	0	0	1,136,001	183.14	9.64
3/14	1,136,001	0	72,717	-182,298	0	0	880,986	147.44	8.15
6/14	880,986	0	3,937	-43,930	0	0	833,119	139.99	7.70

City of Mobile Police & Firefighters
Internal Rate of Return Table
Ripplewood Partners II, L.P.
December 31, 2015

Quarter Ending	Beginning Value	Contribution	Distribution	Appreciation	Expenses	Investment Fees	Ending Value	Cumulative IRR	Annualized IRR
9/14	833,119	0	0	-115,001	0	0	718,118	118.36	6.69
12/14	718,118	0	0	-14,056	0	0	704,062	116.79	6.49
3/15	704,062	0	0	107,760	0	0	811,823	139.69	7.21
6/15	811,823	0	0	100,945	0	0	912,768	161.64	7.80
9/15	912,768	0	0	-261,947	0	0	650,821	109.57	5.83
12/15	650,821	0	0	107,334	0	0	758,155	132.58	6.55
Total		2,608,181	2,286,913	661,650	95,164	129,599	758,155	132.58	6.55

City of Mobile Police & Firefighters
J-Curve Graph
Ripplewood Partners II, L.P.
3/31/03 - 12/31/15



Year	Contribution	Distribution	Expenses	Investment Fees	Ending Value	Cumulative IRR
1	57,759	0	0	0	57,759	0.00
2	0	468	0	0	131,951	129.38
3	211,118	3,228	0	24,258	339,078	106.26
4	294,248	3,400	0	32,692	622,184	87.45
5	792,301	111,639	0	22,773	1,272,865	43.33
6	68,876	259,108	0	2,842	1,197,686	64.03
7	727,032	11,755	8,493	16,820	1,816,859	32.57
8	380,280	1,385,011	0	7,036	1,167,684	90.04
9	76,567	357,793	5,494	4,744	1,062,349	125.00
10	0	0	51,780	18,434	901,007	109.08
11	0	77,856	29,397	0	755,959	105.20
12	0	76,654	0	0	833,119	139.99
13	0	0	0	0	912,768	161.64

Total Capital Commitment: 2,608,121,000,000 2,286,913,000 Year: 2002 95,164 129,599

City of Mobile Police & Firefighters

December 31, 2015

LEVINE LEICHTMAN CAPITAL PARTNERS III Private Equity

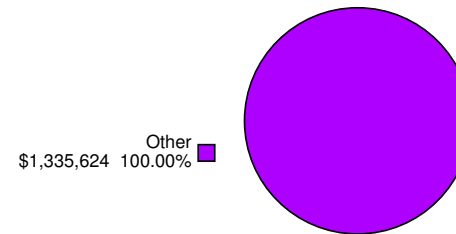
OBJECTIVE

The manager needs to achieve a return of 400 basis points above the Russell 3000 index on an annual basis.

STRATEGIES

Levine Leichtman Capital Partners III, L.P. (the "Fund"), a California limited partnership, was established on October 18, 2002. The Fund's principal purpose is to seek out opportunities to invest in the securities of middle market companies located in the United States. The Fund began operations on its effective date, October 18, 2002 and shall continue until the last business day preceding its tenth (10th) anniversary, unless further extended for up to two consecutive one-year periods by the General Partner with the approval of the Limited Partners with at least a 66 2/3% interest.

Asset Allocation
Levine Leichtman Fund III
December 31, 2015 \$1,335,624



CONCLUSIONS/RECOMMENDATIONS

Levine Leichtman Fund III values and performance has not been updated through the Fourth Quarter of 2015. The manager's performance will be included in subsequent reports.

Fund expired on October 18, 2012 and will not be extending the agreement. The General Partner has decided to liquidate Fund III and wind up the affairs of the Partnership. The liquidation process is expected to take up to three years (likely through 2015).

City of Mobile Police & Firefighters
Internal Rate of Return Table
Levine Leichtman Fund III
December 31, 2015

Quarter Ending	Beginning Value	Contribution	Distribution	Appreciation	Expenses	Investment Fees	Ending Value	Cumulative IRR	Annualized IRR
12/03		1,134,255	461,406	-326,677	0	39,051	307,121	-51.54	NA
3/04	307,121	210,315	9,312	21,994	0	21,994	508,124	-45.61	NA
6/04	508,124	0	241,858	-11,361	0	0	254,905	-43.92	NA
9/04	254,905	289,782	4,649	19,700	0	26,250	533,488	-43.65	NA
12/04	533,488	142,889	51,702	128,466	0	0	753,141	-23.18	-22.27
3/05	753,141	23,201	282,564	46,888	0	23,201	517,465	-16.07	-12.67
6/05	517,465	204,000	4,658	-9,933	0	0	706,874	-17.73	-11.89
9/05	706,874	26,250	53,097	-20,046	0	26,250	633,731	-20.07	-11.73
12/05	633,731	51,000	26,010	183,546	0	0	842,267	4.32	2.09
3/06	842,267	26,250	11,854	40,372	0	26,250	870,785	9.61	4.08
6/06	870,785	606,000	14,405	25,913	0	0	1,488,293	12.81	4.86
9/06	1,488,293	204,677	27,545	33,585	0	0	1,699,010	16.04	5.47
12/06	1,699,010	0	115,053	86,027	0	0	1,669,984	24.90	7.57
3/07	1,669,984	37,263	29,447	42,791	0	0	1,720,591	28.55	7.92
6/07	1,720,591	279,009	305,166	-45,351	0	21,009	1,628,074	22.65	5.93
9/07	1,628,074	707,676	182,942	75,039	0	0	2,227,847	29.61	7.07
12/07	2,227,847	21,000	130,012	183,108	0	0	2,301,943	46.32	9.86
3/08	2,301,943	0	0	3,537	0	0	2,305,480	44.83	9.00
6/08	2,305,480	61,331	86,896	258,643	0	23,791	2,514,767	67.84	12.07
9/08	2,514,767	159,048	127,160	187,405	0	27,512	2,706,548	83.51	13.49
12/08	2,706,548	276,909	576,611	-239,850	0	2,243	2,164,753	59.50	9.69
3/09	2,164,753	132,862	41,246	20,748	0	4,555	2,272,561	60.53	9.35
6/09	2,272,561	153,690	156,567	38,060	0	9,691	2,298,053	63.04	9.22
9/09	2,298,053	12,373	44,741	-141,895	0	4,013	2,119,778	49.96	7.24

City of Mobile Police & Firefighters
Internal Rate of Return Table
Levine Leichtman Fund III
December 31, 2015

Quarter Ending	Beginning Value	Contribution	Distribution	Appreciation	Expenses	Investment Fees	Ending Value	Cumulative IRR	Annualized IRR
12/09	2,119,778	45,936	39,809	66,044	0	3,850	2,188,099	55.04	7.52
3/10	2,188,099	15,380	58,311	98,761	0	6,994	2,236,934	62.89	8.06
6/10	2,236,934	80,588	124,359	33,563	0	7,776	2,218,951	65.15	7.97
9/10	2,218,951	60,133	38,419	222,873	0	7,564	2,455,973	83.53	9.34
12/10	2,455,973	11,929	313,708	44,815	0	13,895	2,185,115	86.86	9.27
3/11	2,185,115	40,446	57,598	61,531	0	6,948	2,222,546	92.12	9.36
6/11	2,222,546	19,895	148,327	-1,336	0	19,972	2,072,806	92.14	9.04
9/11	2,072,806	0	0	-37,872	0	0	2,034,933	89.31	8.53
12/11	2,034,933	0	0	135,219	0	13,442	2,156,711	101.13	9.07
3/12	2,156,711	0	0	10,805	0	0	2,167,515	102.44	8.87
6/12	2,167,515	0	93,975	6,930	0	0	2,080,470	103.45	8.66
9/12	2,080,470	0	21,083	333,736	0	13,611	2,379,511	132.68	10.07
12/12	2,379,511	0	11,059	-10,340	0	0	2,358,111	132.46	9.77
3/13	2,358,111	0	22,655	29,949	0	0	2,365,405	135.71	9.66
6/13	2,365,405	0	0	-44,168	0	0	2,321,237	132.58	9.24
9/13	2,321,237	0	0	-19,015	0	0	2,302,223	131.61	8.95
12/13	2,302,223	0	0	123,489	0	1,041	2,424,671	143.06	9.24
3/14	2,424,671	205,677	947,451	45,875	0	0	1,728,772	149.26	9.27
6/14	1,728,772	0	25,537	36,544	0	0	1,739,779	154.66	9.27
9/14	1,739,779	0	30,009	20,799	0	0	1,730,569	158.78	9.20
12/14	1,730,569	0	21,794	198,598	0	0	1,907,373	179.09	9.73
3/15	1,907,373	0	586,204	64,863	0	0	1,386,032	187.99	9.81
6/15	1,386,032	0	19,170	15,199	0	0	1,382,061	193.18	9.76
9/15	1,382,061	0	18,208	-4,666	0	0	1,359,187	196.64	9.65

City of Mobile Police & Firefighters
Internal Rate of Return Table
Levine Leichtman Fund III
December 31, 2015

[illegible]

City of Mobile Police & Firefighters

December 31, 2015

PERMAL PRIVATE EQUITY HOLDINGS IV

Private Equity - Fund of Funds

OBJECTIVE

The manager needs to achieve a return of 400 basis points above the Russell 3000 index on an annual basis.

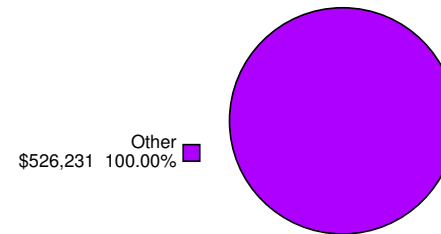
STRATEGIES

Private equity fund of funds.

Seek out opportunities to invest in core managers, emerging managers, and secondary opportunities.

Portfolio Composition: · The Fund has finished investing and is allocated 48% to Core Managers, 27% to Emerging Managers and 25% to Secondaries as a percentage of fund size and is broadly diversified across industries consistent with the Fund's investment guidelines

Asset Allocation
Permal Capital Fund IV
December 31, 2015 \$526,231



CONCLUSIONS/RECOMMENDATIONS

Permal PEH IV values and performance has not been updated through the Fourth Quarter of 2015. The manager's performance will be included in subsequent reports.

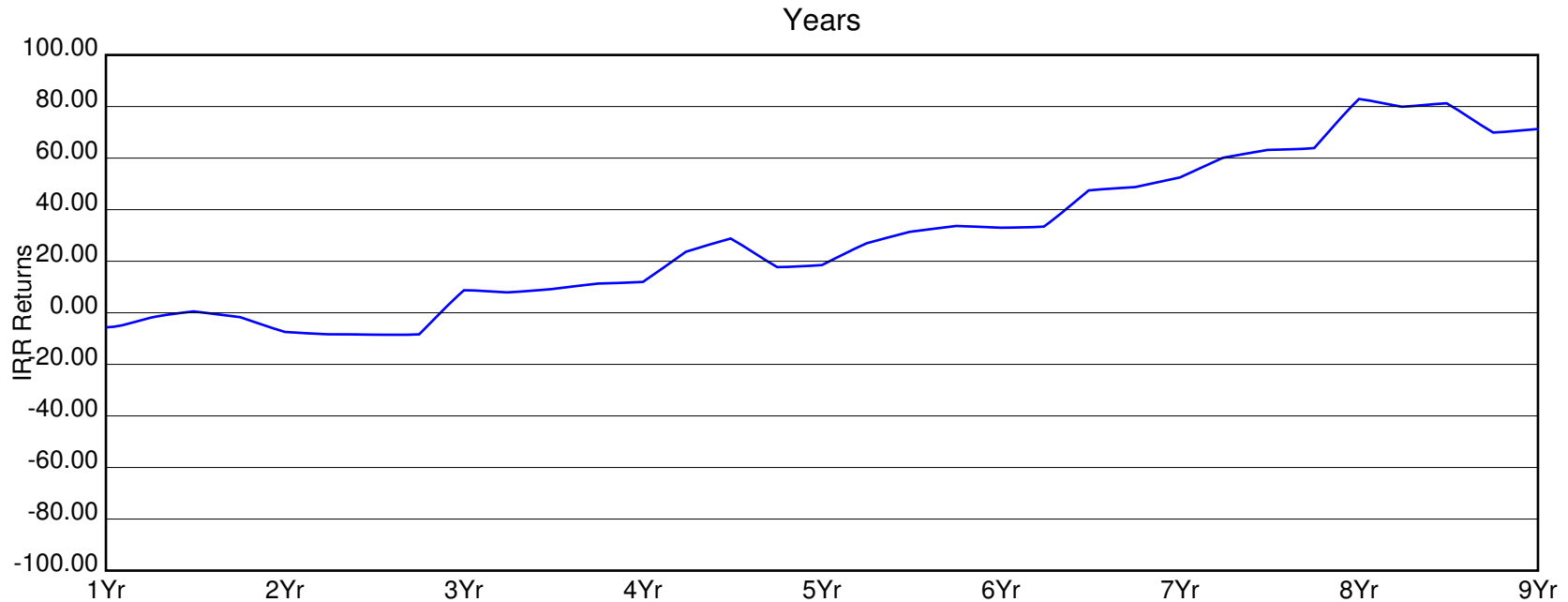
City of Mobile Police & Firefighters
Internal Rate of Return Table
Permal Capital Fund IV
December 31, 2015

Quarter Ending	Beginning Value	Contribution	Distribution	Appreciation	Expenses	Investment Fees	Ending Value	Cumulative IRR	Annualized IRR
3/07		200,000	0	-1,478	2,444	12,500	183,578	-0.75	NA
6/07	183,578	250,000	0	-16,511	1,648	2,500	412,919	-8.43	NA
9/07	412,919	0	24,666	21,547	682	2,500	406,618	1.23	NA
12/07	406,618	50,000	13,424	-21,562	3,717	2,500	415,415	-5.60	NA
3/08	415,415	80,000	16,540	11,453	2,095	2,500	485,733	-1.89	-1.57
6/08	485,733	0	8,455	8,586	1,375	2,500	481,989	0.55	0.38
9/08	481,989	50,000	10,647	-8,619	2,644	2,500	507,579	-1.70	-1.00
12/08	507,579	80,000	7,552	-23,664	1,949	2,500	551,914	-7.42	-3.86
3/09	551,914	377,956	0	-6,067	0	2,500	921,303	-8.34	-3.87
6/09	921,303	0	0	-5,322	240	2,500	913,241	-8.49	-3.55
9/09	913,241	0	0	-3,052	900	2,500	906,789	-8.36	-3.17
12/09	906,789	0	21,164	93,552	1,363	2,500	975,315	8.74	2.87
3/10	975,315	65,000	44,250	-2,592	942	2,500	990,031	7.91	2.40
6/10	990,031	14,761	22,379	9,762	349	2,500	989,325	9.19	2.58
9/10	989,325	256	0	15,408	734	2,500	1,001,754	11.35	2.94
12/10	1,001,754	0	0	6,135	0	2,500	1,005,389	11.97	2.90
3/11	1,005,389	0	0	77,859	0	2,500	1,080,749	23.67	5.18
6/11	1,080,749	0	0	37,052	0	2,500	1,115,301	28.81	5.84
9/11	1,115,301	70,000	0	-70,535	0	2,500	1,112,265	17.73	3.53
12/11	1,112,265	0	0	8,039	0	2,500	1,117,804	18.51	3.48
3/12	1,117,804	0	0	61,645	0	2,500	1,176,949	26.97	4.69
6/12	1,176,949	0	0	34,393	0	2,312	1,209,030	31.39	5.13
9/12	1,209,030	0	26,858	19,689	0	2,312	1,199,549	33.68	5.21
12/12	1,199,549	0	120,000	-2,929	0	2,312	1,074,307	33.00	4.90

City of Mobile Police & Firefighters
Internal Rate of Return Table
Permal Capital Fund IV
December 31, 2015

Quarter Ending	Beginning Value	Contribution	Distribution	Appreciation	Expenses	Investment Fees	Ending Value	Cumulative IRR	Annualized IRR
3/13	1,074,307	0	0	4,484	0	0	1,078,791	33.43	4.75
6/13	1,078,791	0	40,000	102,574	0	2,139	1,139,226	47.47	6.20
9/13	1,139,226	0	0	10,515	0	0	1,149,740	48.76	6.10
12/13	1,149,740	0	0	28,147	0	2,139	1,175,749	52.51	6.25
3/14	1,175,749	137,797	606,191	51,517	0	0	758,872	60.13	6.75
6/14	758,872	0	53,440	15,377	0	1,979	718,830	63.18	6.78
9/14	718,830	0	24,982	-2,070	0	1,979	689,799	63.89	6.62
12/14	689,799	0	20,000	123,520	0	1,979	791,340	82.93	7.88
3/15	791,340	0	48,021	-28,973	0	1,979	712,367	79.92	7.42
6/15	712,367	0	54,401	0	0	0	657,966	81.27	7.28
9/15	657,966	0	44,856	-85,049	0	1,830	526,231	69.92	6.27
12/15	526,231	0	0	0	0	0	526,231	71.30	6.19
Total		1,375,769	1,207,826	462,830	21,082	83,460	526,231	71.30	6.19

City of Mobile Police & Firefighters
J-Curve Graph
Permal Capital Fund IV
9/30/07 - 12/31/15



Year	Contribution	Distribution	Expenses	Investment Fees	Ending Value	Cumulative IRR
1	500,000	38,090	8,491	20,000	415,415	-5.60
2	210,000	43,194	8,063	10,000	551,914	-7.42
3	377,956	21,164	2,503	10,000	975,315	8.74
4	80,017	66,629	2,025	10,000	1,005,389	11.97
5	70,000	0	0	10,000	1,117,804	18.51
6	0	146,858	0	9,436	1,074,307	33.00
7	0	40,000	0	4,278	1,175,749	52.51
8	137,797	704,613	0	5,937	791,340	82.93
9	0	147,278	0	3,809		
Total	1,375,769	1,207,826	21,082	83,460		
Total Capital Commitment:		1,000,000	Vintage Year: 2007			

City of Mobile Police & Firefighters

December 31, 2015

CORRUM CAPITAL MANAGEMENT CORRUM CAPITAL REAL ASSETS FUND, LP

Private Equity/Real Assets Fund of Funds

OBJECTIVE

Corrum Capital Real Assets Fund, LP (the “Fund”) is a private equity multi-manager fund targeting approximately \$150 million in capital commitments, which is being formed by Corrum Capital Management LLC (“Corrum Capital” or the “Firm”). The Fund seeks to invest in real assets with a primary focus on energy, other natural resources, and real estate.

STRATEGIES

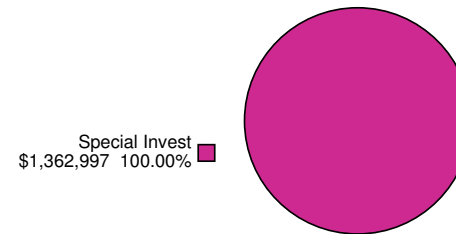
The Fund intends to invest in real assets both through direct limited partnership interests in private equity funds (“Primary Investments”) and the acquisition of private equity fund commitments in the secondary market (“Secondaries”), as well as co-investments in investment opportunities (“Co-Investments”) alongside private equity fund managers (each, a “Fund Manager”). The Fund is proposing a target allocation of 75% to 85% to North America and 15% to 25% to geographies outside of North America, principally within Europe and Latin America.

The Fund will seek to invest with Fund Managers it regards as top tier who generally possess the following characteristics:

- Clear ability to add value to underlying investments;
- Disciplined underwriting standards;
- Successful and sustainable investment platform;
- Focused, consistent, and achievable investment objectives and strategy;
- Talented team, with senior management experience and industry tenure;
- Aligned economic incentives throughout the organization;
- Relevant and successful track record; and
- Strong administrative, reporting, and back office capabilities.

Asset Allocation Corrum Capital Real Assets Fund, L.P.

December 31, 2015 \$1,362,997



CONCLUSIONS/RECOMMENDATIONS

Corrum Capital made its capital call on January 20, 2015 and is still in the beginning stages of raising/calling capital.

Final Commitment Amount: \$5,000,000

City of Mobile Police & Firefighters
Internal Rate of Return Table
Corrum Capital Real Assets Fund, L.P.
December 31, 2015

Quarter Ending	Beginning Value	Contribution	Distribution	Appreciation	Expenses	Investment Fees	Ending Value	Cumulative IRR	Annualized IRR
3/15		2,728,840	0	290,510	0	0	3,019,350	10.65	NA
6/15	3,019,350	0	1,527,340	-269,202	0	0	1,222,808	1.06	NA
9/15	1,222,808	194,755	0	-54,566	0	0	1,362,997	-1.90	NA
12/15	1,362,997	0	0	0	0	0	1,362,997	-2.01	NA
Total		2,923,594	1,527,340	-33,257	0	0	1,362,997	-2.01	-2.13

City of Mobile Police & Firefighters

December 31, 2015

LLCP CO-INVESTMENT FUND, L.P. Private Equity Co-Investment Fund

OBJECTIVE

LLCP Co-Investment Fund, L.P. (the "Partnership") is being formed by LLCP Co-Investment Fund GP, LP (the "General Partner") to invest in co-investment opportunities in portfolio companies of the following affiliated investment funds and their respective successors:

- (i) Levine Leichtman Capital Partners V, L.P. ("Fund V");
- (ii) Levine Leichtman Capital Partners SBIC Fund, L.P. ("SBIC Fund"); and
- (iii) Levine Leichtman Capital Partners Private Capital Solutions, L.P. ("PCS,")

LLCP has had considerable co-investment activity in the Underlying Funds. For example, seven of the nine initial investments in these funds have co-investors. The Partnership is targeting limited partner capital commitments aggregating \$250 million and will make investments (pari passu with the Underlying Funds) in opportunities identified by the general partner of each Underlying Fund, to the extent made available to the Partnership.

STRATEGIES

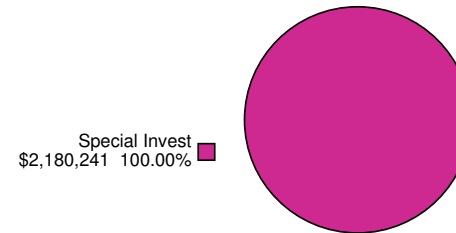
Levine Leichtman Capital Partners V, L.P. generally invests in rapidly growing consumer product, light manufacturing and service companies with revenues in excess of \$50 million with substantially all of the following characteristics: Rapidly growing revenue; High earnings before interest, taxes, depreciation and amortization ("EBITDA") margins (20%+); Minimal capital expenditures and working capital requirements; Experienced management teams that want to retain or increase their equity ownership; Revenues uncorrelated to cyclical end markets or overall U.S. Gross Domestic Product ("GDP")

Levine Leichtman Capital Partners SBIC Fund, L.P. generally invests in rapidly growing consumer product, light manufacturing and service companies with revenues less than \$50 million with substantially all of the following characteristics: Rapidly growing revenue; High EBITDA margins (20%+); Minimal capital expenditures and working capital requirements; Experienced management teams that want to retain or increase their equity ownership; Revenues uncorrelated to cyclical end markets or US GDP; Fits within the definition of a small business under the regulation of the U.S Small Business Administration (the "SBA").

Levine Leichtman Capital Partners Private Capital Solutions, L.P. generally invests in value-oriented companies that demonstrate slower growth characteristics than those suitable for LLCP V or the SBIC Fund with substantially all of the following characteristics: Low EBITDA entry multiples; Stable and consistent revenue; High EBITDA margins (20%+); Minimal capital expenditures and working capital

Asset Allocation LLCP Co-Investment Fund, L.P.

December 31, 2015 \$2,180,241



CONCLUSIONS/RECOMMENDATIONS

LLCP Co-Investment Fund made its capital call on September 30, 2015 and is still in the beginning stages of raising/calling capital.

Final Commitment Amount: \$5,000,000

City of Mobile Police & Firefighters
Internal Rate of Return Table
LLCP Co-Investment Fund, L.P.
December 31, 2015

Quarter Ending	Beginning Value	Contribution	Distribution	Appreciation	Expenses	Investment Fees	Ending Value	Cumulative IRR	Annualized IRR
9/15		2,360,035	0	14,660	0	0	2,374,695	0.62	NA
12/15	2,374,695	0	194,454	0	0	0	2,180,241	0.65	NA
Total		2,360,035	194,454	14,660	0	0	2,180,241	0.65	NA

City of Mobile Police & Firefighters December 31, 2015

TIMBERLAND INVESTMENT RESOURCES - EASTERN TIMBERLAND OPPORTUNITIES FUND Timberland (Special Investments)

OBJECTIVE

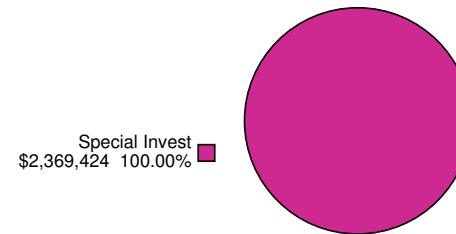
Manager is expected to outperform the NCREIF Timber Index.

STRATEGIES

Timberland Investment Resources (TIR) aims to achieve above market investment returns by identifying economic and biometric research. Investment opportunities are identified with research coupled with on-the-ground field and market intelligence. Asset allocation and portfolio theory are used to shape the portfolio to meet the risk and return profile of each client. Strategies are designed to meet individual investment objectives and guidelines. TIR provides ongoing active management that is required to realize the full investment potential.

Asset Allocation Timberland Investment Resources

December 31, 2015 \$2,369,424



CONCLUSIONS/RECOMMENDATIONS

Timberland Investment Resources has an annualized return since inception of 4.58% through 4th Quarter 2015. Timberland has distributed \$491,486 and has added \$671,505 in appreciated value since inception.

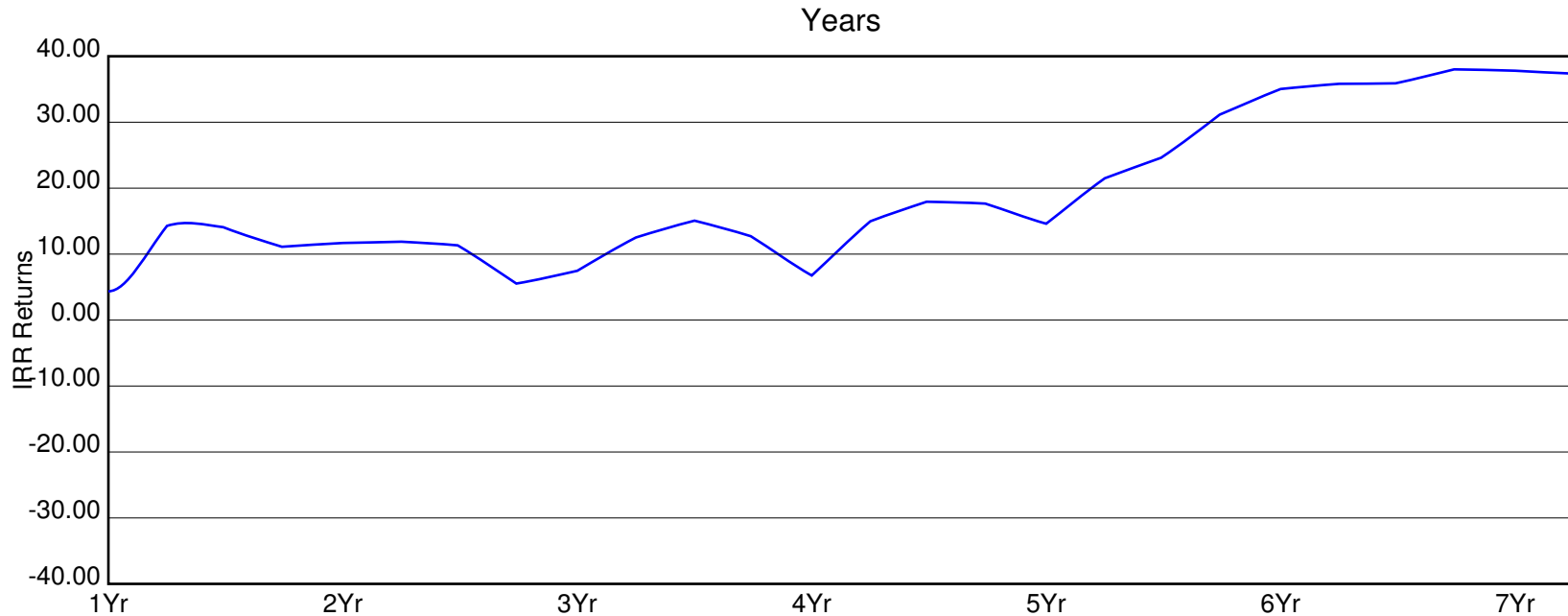
City of Mobile Police & Firefighters
Internal Rate of Return Table
Timberland Investment Resources
December 31, 2015

Quarter Ending	Beginning Value	Contribution	Distribution	Appreciation	Expenses	Investment Fees	Ending Value	Cumulative IRR	Annualized IRR
12/08		967,502	0	-401	0	837	966,264	-0.08	NA
3/09	966,264	0	0	44,697	0	2,086	1,008,875	5.21	NA
6/09	1,008,875	0	0	-1,764	0	2,077	1,005,034	4.73	NA
9/09	1,005,034	0	0	-2,469	0	2,068	1,000,497	4.36	NA
12/09	1,000,497	0	0	92,239	0	2,254	1,090,482	14.28	13.13
3/10	1,090,482	0	0	-990	445	2,246	1,086,801	14.08	10.42
6/10	1,086,801	1,039,861	0	-27,269	1,371	2,300	2,095,722	11.11	6.91
9/10	2,095,722	0	0	21,570	4,039	4,609	2,108,644	11.69	6.23
12/10	2,108,644	74,870	0	14,769	2,754	4,569	2,190,960	11.88	5.54
3/11	2,190,960	0	0	3,524	3,332	4,519	2,186,633	11.33	4.72
6/11	2,186,633	264,832	0	-68,025	6,505	4,812	2,372,123	5.54	2.11
9/11	2,372,123	0	0	32,353	5,576	4,948	2,393,952	7.47	2.58
12/11	2,393,952	0	0	80,588	6,744	5,090	2,462,706	12.52	3.90
3/12	2,462,706	0	0	46,261	3,123	5,168	2,500,676	15.07	4.30
6/12	2,500,676	0	0	-30,261	0	5,095	2,465,320	12.72	3.40
9/12	2,465,320	0	0	-92,590	0	4,894	2,367,836	6.76	1.72
12/12	2,367,836	0	0	140,187	0	5,173	2,502,850	14.98	3.48
3/13	2,502,850	0	72,790	54,705	0	5,125	2,479,640	17.94	3.88
6/13	2,479,640	0	0	-402	0	5,113	2,474,125	17.66	3.61
9/13	2,474,125	0	0	-49,215	0	5,001	2,419,909	14.61	2.86
12/13	2,419,909	0	133,102	123,496	0	4,971	2,405,332	21.50	3.90
3/14	2,405,332	0	0	57,154	0	5,079	2,457,407	24.61	4.21
6/14	2,457,407	0	20,797	117,670	0	5,268	2,549,012	31.15	4.98
9/14	2,549,012	0	60,312	71,221	0	5,280	2,554,641	35.04	5.28

City of Mobile Police & Firefighters
Internal Rate of Return Table
Timberland Investment Resources
December 31, 2015

Quarter Ending	Beginning Value	Contribution	Distribution	Appreciation	Expenses	Investment Fees	Ending Value	Cumulative IRR	Annualized IRR
12/14	2,554,641	0	0	16,105	0	5,302	2,565,444	35.82	5.16
3/15	2,565,444	0	145,581	3,019	0	4,997	2,417,885	35.90	4.96
6/15	2,417,885	0	0	37,584	0	5,064	2,450,405	38.01	5.02
9/15	2,450,405	0	57,064	-3,689	0	4,929	2,384,723	37.81	4.81
12/15	2,384,723	0	1,840	-8,562	0	4,897	2,369,424	37.36	4.58
Total		2,347,065	491,486	671,505	33,889	123,771	2,369,424	37.36	4.58

City of Mobile Police & Firefighters
J-Curve Graph
Timberland Investment Resources
6/30/09 - 12/31/15



Year	Contribution	Distribution	Expenses	Investment Fees	Ending Value	Cumulative IRR
1	967,502	0	0	7,068	1,000,497	4.36
2	1,039,861	0	5,855	11,409	2,108,644	11.69
3	339,702	0	18,167	18,848	2,393,952	7.47
4	0	0	9,867	20,247	2,367,836	6.76
5	0	72,790	0	20,412	2,419,909	14.61
6	0	214,211	0	20,598	2,554,641	35.04
7	0	202,645	0	20,292		
Total	2,347,065	491,486	33,889	123,771		

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DEFINITION OF INDICES

APPENDIX A

ASSET ALLOCATION	TARGET
Opportunistic Equity	5.00 %
LargeCap Equity	28.00 %
MidCap Equity	9.50 %
Small Cap Core Equity	4.75 %
Small Cap Value Equity	4.75 %
International Equity	10.00 %
Fixed Income	25.00 %
Alternative Investments	13.00 %
Cash & Cash Equivalents	0.00 %

Indices used to calculate target and actual benchmarks:

Opportunistic Equity	MSCI ACWI (net) Index
Domestic Equity	Russell 1000 Index, S&P MidCap 400, Russell 2000, Russell 2000 Value
International Equity	MSCI ACWI ex US Index
Fixed Income	Barclays Int Gov't/Credit Index
Alternative Investments	Russell 2500, NCREIF ODCE Index, NCREIF Timberland Index
Cash & Cash Equivalents	Citigroup 3-Month T-Bill

COMPOSITE MEDIAN MANAGER

A composite of median manager returns for each asset class weighted by the Target Asset Mix.

DEFINITION OF INDICES

APPENDIX B

The **Standard & Poor's (S&P) 500 Index** is a capitalization-weighted index 500 of the largest public companies and is widely accepted as the overall market proxy. It consists of 400 industrial issues, 40 utility stocks, 20 transportation stocks and 40 financial institution issues.

The **Russell 1000 Index** is composed of the 1,000 largest companies in the Russell 3000 Index, which represents approximately 92% of the total market capitalization of the Russell 3000 Index. The average market capitalization was approximately \$12.1 billion; the median market capitalization was approximately \$3.8 billion. The smallest company in the index had an approximate market capitalization of \$1,350.8 million.

The **Russell 1000 Value Index** is composed of those stocks in the Russell 1000 Index (the 1,000 largest US companies by market capitalization, the smallest of which has about \$370 million in market capitalization) with less than average growth orientation. The Russell Value Index represents the universe of stocks from which most value style money managers typically select.

The **Russell 1000 Growth Index** is composed of those stocks in the Russell 1000 Index (the 1,000 largest US companies by market capitalization, the smallest of which has about \$370 million in market capitalization) with greater than average growth orientation. The Russell Growth Index represents the universe of stocks from which most growth style money managers typically select.

The **Morgan Stanley Capital International (MSCI)-Europe, Australia, Far East (EAFE) Index** is made up of approximately 1000 companies representing the stock markets of 20 countries including: Australia, Austria, Belgium, Denmark, Finland, France, Germany, Hong Kong, Italy, Ireland, Japan, Malaysia, Netherlands, Norway, Portugal, Singapore, Spain, Sweden, Switzerland and the United Kingdom. The average company has a market capitalization of over \$3 billion. The index is presented with net dividends reinvested and in US Dollars.

The **Barclays Aggregate Bond Index** is comprised of the Lehman Government/Corporate Bond Index plus the Lehman Mortgage Index. The Aggregate contains all publicly issued, fixed-rate, non-convertible bonds which have a maturity of more than one year and an outstanding par value of at least \$100 million for US Government issues and \$50 million for all others. The index includes debt issued by the US Government and agencies thereof, domestic corporate issues and foreign dollar-denominated issues. All issues are rate Baa/BBB or better.

The **Barclays Government/Corporate Bond Index** contains all publicly issued, fixed rate, non-convertible, bonds which have a maturity of more than one year and an outstanding par value of at least \$100 million for US Government issues and \$50 Million for all others. The index includes debt issued by the US Government and agencies thereof, domestic corporate issues and foreign dollar-denominated issues. All issues are rate Baa/BBB or better.

The **Salomon Brothers 3 Month TBill** provide a measure of riskless return.

DEFINITION OF UNIVERSES

APPENDIX B

US Balanced Universe consists of balanced composites which utilize both equity and fixed income securities within a relatively stable asset allocation structure. These are balanced, separately managed, fully discretionary, tax-free portfolios whose asset allocation is not actively managed.

The **Broad Equity Manager Universe** is composed of domestic equity composites utilizing either a growth managers who emphasizes on earnings growth-historic earnings growth, future earnings estimates and earnings surprise or a value managers who are bias towards stocks which are out of favor or believed to be severely undervalued-low Price/Earnings, low Price/Book and a strong balance sheet. The universe may utilize a combination of both styles and covers a broad range of market capitalizations.

The **Mid-Large Cap Growth Equity Manager Universe** is composed of equity composites for which the investment process emphasizes earnings growth which includes historic earnings growth, future earnings estimates and earnings surprise. Small capitalization managers are excluded.

The **Mid-Large Cap Value Equity Manager Universe** is composed of equity composites emphasizing a bias towards stocks which are out of favor or believed to be severely undervalued-low Price/Earnings, low Price/Book and a strong balance sheet. Small capitalization managers are excluded.

The **Small Cap Equity Manager Universe** is comprised of an equity composite where the investment process focuses on companies of capitalizations under \$500 million. The universe may utilize a combination of both growth and value style of investment process.

The **International Equity Manager Universe** is an equity composite for which the investment process emphasizes securities of non-US based companies.

The **Fixed Income Manager Universe** is composed of fixed income composites for which the investment process emphasizes either interest rate forecasting (adjusting portfolio's duration), market analysis (sector analysis, issues selection or yield curve analysis) or active core (tied to a benchmark) management. Intermediate, short-term and high yield managers are excluded.

The **Intermediate Fixed Income Manager Universe** is composed of fixed income composites whose investment process emphasizes either active core (tied to a benchmark) management, interest rate forecasting (adjusting portfolios' duration), or market analysis (sector analysis, issue selection, or yield curve analysis) with average portfolio durations in the 3-4 year range. High yield managers are excluded.

DEFINITION OF COMMON TERMS

APPENDIX C

Alpha is a measure of risk-adjusted return which reveals the manager's success (positive alpha) or lack of success (negative alpha) in selecting securities and timing the market. Alpha is the difference between the actual performance of the fund and the performance which should have been achieved given the market's performance and the fund's risk posture.

Beta is a measure of the volatility of the fund relative to an index. Funds which are equally volatile as the index will have a beta of 1.00; funds which are half as volatile will have a beta of 0.50; etc. Beta also roughly represents the return on the fund which has typically accompanied a 1 percent move in the market index. The beta coefficient reflects that component of the fund's total risk which cannot be reduced by further diversification.

The **Relative Risk/Reward Ratio** is a measure of risk adjusted return relative to the market's risk adjusted return. It is calculated by first dividing the manager's return for the period by the manager's standard deviation for the period. This quotient is then divided by the quotient of the market's return for the period divided by the market's standard deviation for the period. The measure represents the manager's rate of return per unit of risk relative to the market's rate of return per unit of risk. A ratio above 1.0 indicates positive relative performance and a ratio below 1.0 indicates a negative relative performance.

R-Squared (R^2) is a statistical measure of fund diversification relative to an index. Diversification can be gauged by calculating the portion of the variation in the fund's returns which is attributable to market movements. A completely diversified fund will be perfectly correlated with the market index and will have an R-squared of 100 percent. A non-diversified fund will behave independently of the market and will have an R-squared of 0 percent. An R-squared of 90 percent denotes that 90 percent of the risk is market-related, and 10 percent is unique to the fund.

Standard Deviation is a measure of volatility showing how widely dispersed or tightly bunched a set of returns are around their average return. Standard deviations presented in this report are based on quarterly returns and are annualized, unless otherwise indicated.

The **Style** is a description of the investment strategy used to determine the investment decisions within an asset class.

A **Universe** is a group of comparable investment styles. A Broad Universe, such as Broad Equity, refers to all styles in the Equity asset class. Style specific Universes such as Pure Small Cap, includes only styles with a high correlation to a Small Cap index and low correlation to a Large Cap index.

MARKET SECTOR DIVERSIFICATION
APPENDIX D

EQUITIES

C A P I T A L I Z A T I O N		<i>Style</i>				
		Growth	Core	Value	Quantitative	Index
	Domestic		SSgA Russell 1000			
						SSgA S&P 400
			SouthernSun	Morgan Dempsey		
I n t e r n a t i o n a l			Energy Opportunities Capital			
				Allianz		
O t h e r						
			Permal Corrum LLC		Levine Leichtman	HM Capital
					Guggenheim	DLJ
			Timberland Investment Resources			

FIXED INCOME

	<i>Style</i>				
	Rate	Maturity Differential	Core	Sector Allocation	Index
		Orleans		Orleans	
		Orleans		Orleans	
		Orleans		Orleans	
D o m e s t i c		Orleans		Orleans	
		Orleans		Orleans	