

MOBILE POLICE AND FIREFIGHTERS' RETIREMENT PLAN

Regular Board Meeting

9:30 A.M.

Ninth Floor Pre- Council Room

January 28, 2026

AGENDA

1. Call to order.
2. Approval of minutes – regular meeting of December 17, 2025.
3. Personnel Action Notice submitted by Community Resource Officer - PT Audrey M. Bettis, Mobile Police Department, of her intent to retire effective December 31, 2025. As of December 30, 2025, Officer Bettis will be 69 years old and will have served 41.66 years. She has elected the 50% joint and survivor annuity option with the pop-up feature.
4. Personnel Action Notice of DROP retirement effective February 1, 2026, submitted by Fire Service Captain Edgar J. English, Mobile Fire Department. As of January 31, 2026, Captain English will be 56 years old and will have served 27.45 years. He has elected the 100% joint and survivor annuity option with the pop-up feature.
5. Personnel Action Notice of DROP retirement effective February 1, 2026, submitted by Fire Service District Chief Michael D. Harrington, Mobile Fire Department. As of January 31, 2026, Chief Harrington will be 60 years old and will have served 25.39 years. He has elected the 100% joint and survivor annuity option with the pop-up feature.
6. Personnel Action Notice of Fire Service Captain Gary T. Holbein of his intent to leave the Fire Department and withdraw from the DROP to enter active retirement, effective January 30, 2026.
7. Personnel Action Notice of DROP retirement effective February 1, 2026, submitted by Fire Service Driver Willard C. Lowery, Mobile Fire Department. As of January 31, 2026, Driver Lowery will be 58 years old and will have served 23.17 years. He has elected the life annuity option with no benefits payable to a survivor.
8. Personnel Action Notice of DROP retirement effective February 1, 2026, submitted by Fire Service Driver Tony M. Sessions, Mobile Fire Department. As of January 31, 2026, Driver Sessions will be 58 years old and will have served 30.21 years. He has elected the life annuity option with no benefits payable to a survivor.
9. Personnel Action Notice of DROP retirement effective February 1, 2026, submitted by Fire Service District Chief Mark C. Weaver, Mobile Fire Department. As of January 31, 2026, Chief Weaver will be 59 years old and will have served 25.39 years. He has elected the 100% joint and survivor annuity option with the pop-up feature.

10. Personnel Action Notice of Fire Service Captain Michael J. Wieckowski of his intent to leave the Fire Department and withdraw from the DROP to enter active retirement, effective January 29, 2026.
11. Personnel Action Notice of Firefighter Ann Williams of her intent to leave the Fire Department and withdraw from the DROP to enter active retirement, effective January 31, 2026.
12. Approve payment in the amount of \$39,405.00 to Barrow, Hanley, Mewhinney & Strauss, LLC for management fee for January 1, 2026, through March 31, 2026.
13. Approve Invoice No. 70711 dated December 31, 2025, in the amount of \$22,500.00 submitted by Mariner Institutional, LLC for consulting services and performance evaluation October, November, and December 2025.
14. Approve payment in the amount of \$14,472.67 to Orleans Capital Management for investment management services for the quarter ending December 31, 2025.
15. Approve Invoice No. 4021 dated January 1, 2026, in the amount of \$12,500.00 submitted by Pension Technology Group for January 2026 monthly maintenance, support, and hosting.
16. Refunds
17. Consultant's Report
18. Unfinished Business:
 - a. PTG Update
 - b. Committee Meeting Update
19. New Business
20. Motion to Adjourn

FYI

Deaths Reported January 2026

Ronald S. Myers	January 7, 2026	Retired Police Corporal
Lloyd Odom	December 21, 2025	Retired Fire Service Driver
Gary O. Smith	January 2, 2026	Retired Police Corporal
Timothy D. Warren	December 26, 2025	Retired Firefighter Driver
Kenneth D. Young	December 31, 2025	Retired Fire Service Driver