

The City of Mobile, Alabama
Police and Firefighters Retirement Plan
Regular Meeting
August 24, 2022

The Board of Trustees for The City of Mobile, Alabama Police and Firefighters Retirement Plan met in a regular session at 9:30 a.m. on Wednesday, August 24, 2022, in the first-floor auditorium of Government Plaza.

Present:

Mr. Bryan Lee, Chairman
Police Lieutenant Matthew James, Vice Chairman
Mr. Matt Singleton
Firefighter Ben Lee
Police Captain Kevin Rodgers
Fire Service Captain William Erickson
Mr. Bob Holt
Mr. Emanuel Roberts
Ms. Cherlina Monteiro, Assistant City Attorney
Mr. Cody Scott, Deputy Director of Pensions
Ms. Mary Berg, Secretary

Absent:

Guests:

Mr. Tyler Grumbles, AndCo Consulting
Police Corporal John Mitchell, Police Department
Mr. Greg Foster, Retired Fire Service Captain
Ms. Nancy Nguyen, Accountant I
Ms. Kathryn Scott, Fiscal Officer II
Mr. Taylor Harris, Accountant II
Mr. Travis Marshall, Accountant I

The Chairman, Bryan Lee, called the meeting to order at 9:32 a.m.

The Chairman presented the **minutes of the regular meeting of July 27, 2022**. *Firefighter Lee moved for approval, with a second from Lieutenant James, the minutes were approved as written and distributed.*

The Chairman presented items 3 through 5. *On a motion by Lieutenant James seconded by Firefighter Lee, the Board approved the following:*

Personnel Action Notice submitted by **Firefighter Richard L. McKenzie** of his intent to leave the Fire Department and withdraw from the DROP to enter active retirement, effective September 7, 2022;

Personnel Action Notice of DROP Retirement effective September 1, 2022, submitted by **Fire Service Captain Clay L. Lyons, II, Mobile Fire Department**. As of August 31, 2022, Captain Lyons, II will be 55 years old and will have served 32.23 years. He has elected the 100% joint and survivor annuity option with the 'pop-up' feature; and

Personnel Action Notice of DROP Retirement effective September 1, 2022, submitted by **Fire Chief of Staff Johnny Morris, Jr., Mobile Fire Department**. As of August 31, 2022, Chief Morris, Jr. will be 54 years old and will have served 32.22 years. He has elected the 100% joint and survivor annuity option with the ‘pop-up’ feature.

The Chairman presented items 6 through 8. *On a motion by Captain Erickson seconded by Mr. Singleton, the Board approved the following:*

Invoice No. SSGABA3547055 dated August 9, 2022, in the amount of \$3,957.47 submitted by State Street Global Advisors for professional index investment management services for the quarter ending June 30, 2022;

Invoice No. SSGABA3547056 dated August 9, 2022, in the amount of \$2,431.80 submitted by State Street Global Advisors for professional midcap index investment management services for the quarter ending June 30, 2022; and

Invoice No. 13711101 dated July 12, 2022, in the amount of \$14,994.14 submitted by Principal Custody Solutions for custodial services for the quarter ending June 30, 2022.

The Deputy Director of Pensions provided each Board member with a list of the **requests for refund**. *On a motion by Mr. Roberts, seconded by Lieutenant James, the Board approved refunds totaling \$142,008.12 as follows:*

<i>Tre K. Alford</i>	<i>MFD</i>	<i>\$ 10,249.53</i>
<i>Justin P. Beach</i>	<i>MPD</i>	<i>9,096.27</i>
<i>Andrew L. Hanks</i>	<i>MPD</i>	<i>15,584.37</i>
<i>Samuel K. Luther</i>	<i>MFD</i>	<i>2,881.48</i>
<i>Donnel P. McKean</i>	<i>MPD</i>	<i>46,098.51</i>
<i>Christopher L. Mooney</i>	<i>MFD</i>	<i>23,116.68</i>
<i>Nicholas B. Watley</i>	<i>MFD</i>	<i>4,006.59</i>
<i>Tanner W. Whipkey</i>	<i>MPD</i>	<i>30,974.69</i>
<i>Total Refunds</i>		<i>\$ 142,008.12</i>

The Chairman acknowledged the consultant, Mr. Tyler Grumbles, and turned the meeting over to him. Mr. Grumbles briefly went over the Investment Performance Review reports that AndCo had prepared for the quarter ending June 30, 2022 and the July 31, 2022, monthly flash report.

Unfinished Business:

- a. Mr. Lee discussed the open board position and informed the board that there was a runoff between two candidates. Mr. Lee indicated that the runoff ballots would be due by September 6 and a new board member would be appointed by the next meeting.
- b. Mr. Scott provided an update on Pension Plan Administration Services with Pension Technology Group (PTG). The project is progressing along and on schedule. Still in screen development mode. Mr. Lee suggested the board have a meeting with PTG to let them show the board the progress.

- c. Ms. Berg provided the board with the cost studies generated by the Board’s Actuary, Chuck Carr. The board reviewed and discussed.
- d. Mr. Scott provided an update on The One Time Bonus for eligible retirees and beneficiary of retirees. The One Time Bonus will be paid on the October 14, 2022.
- e. The funding of the \$6.25M investment in Portfolio Advisors was discussed. *Lieutenant James moved to authorize the Pension office to take funds from whatever investment is overweight versus the targeted benchmarks previously set forth by the board on the recommendation of Tyler Grumbles to fund the capital calls for this investment, with a second from Captain Erickson, the motion carried.*
- f. Captain Erickson addressed the Board concerning the amendment to the law for disabilities. Mr. Lee informed this would be a legislative challenge and significant additional cost for the City. Mr. Holt and Ms. Berg indicated that the City was not in any position currently to take on any additional significant costs until the unfunded liability is completely addressed likely in October 2027.
- g. *Firefighter Lee moved to authorize the chair and vice chair in conjunction with the Pension office to work with Mobile County legislative delegation to amend the law to include but not limited to:*
 - *Update current mortality table described by law to the recommended mortality table recommended by Chuck Carr with Southern Actuarial Services*
 - *Pre-retirement death benefit from 2(a) 50% to 2(b) 100%*
 - *Add a line of duty death benefit*

With a second from Lieutenant James, the motion carried.

New Business:

There being no further business to come before the Board, on a motion by Firefighter Lee, seconded by Captain Rodgers the meeting adjourned at approximately 11:15 a.m.



Bryan Lee, Chairman



Cody D. Scott, Deputy Director of Pensions