

DRAFT

**The City of Mobile, Alabama
Police and Firefighters Retirement Plan
Regular Meeting
October 28, 2009**

The Board of Trustees for The City of Mobile, Alabama Police and Firefighters Retirement Plan met in regular session at 9:00 a.m. on Wednesday, October 28, 2009 at Five Rivers on the Mobile Bay Causeway.

Present:

Police Lieutenant Mike Morgan, Chairman
Retired Fire Service Captain Terry Lilley, Vice-Chairman
Fire Service Captain James Connick
Retired Police Sergeant Joe Connick
Fire Service Captain Bo McLarty
Deputy Police Chief James Barber
Ms. Barbara Malkove
Mr. Michael Druhan
Ms. Wanda Cochran, Counsel
Ms. Mary Berg, Secretary
Ms. Debbie Blackburn, Office Assistant III

Absent:

Guests:

Fire Service Captain Bryan Lee, Mobile Fire Department
Police Officer Ron Wallace, Mobile Police Department
Fire Service Driver Clay McLain, Mobile Fire Department
Gwelda Swilley-Burke, Gray & Company
Bob Hubbard, Gray & Company
Jennifer Chrisman, Gray & Company

The chairman, Lt. Mike Morgan, called the meeting to order at 9:05 a.m.

The chairman presented the **minutes of the regular Board meetings of July 22, 2009, August 26, 2009, and September 23, 2009.** *On a motion by Mr. Lilley, seconded by Mr. Druhan, the minutes were approved as written and distributed.*

The chairman presented items 3 and 4 on the agenda for approval. *On a motion by Capt. Connick, seconded by Deputy Chief Barber, the Board approved the following:*

Personnel Action Notice of **Police Lieutenant Matthew G. Brannan**, of his intent to leave the Police Department and withdraw from the DROP to enter active retirement, effective October 31, 2009; and

Personnel Action Notice of **Fire Service Captain George F. Watson, Jr.**, of his intent to leave the Fire Department and withdraw from the DROP to enter active retirement, effective October 10, 2009.

The chairman presented items 5 through 10 on the agenda for approval. *On a motion by Capt. Connick, seconded by Deputy Chief Barber, the Board approved the following:*

Payment of Invoice No. 004161 dated September 30, 2009 in the amount of \$5,000.00 submitted by Gray & Company for investment performance analysis ending September 30, 2009;

Payment in the amount of \$30,000.00, to Levine Leichtman Capital Partners, Inc. for capital call for current investment;

Payment in the amount of \$103.00 to Westbrook Real Estate for professional real estate management fees for the period July 1, 2009 through September 30, 2009;

Payment of invoice dated October 8, 2009 in the amount of \$17,216.62 submitted by Evergreen Investments, for professional equity investment services for the quarter ending September 30, 2009;

Payment in the amount of \$7,875.87 to Orleans Capital Management for professional fixed income investment services for the quarter ending September 30, 2009; and

Payment of invoice from National Conference on Public Employee Retirement Systems in the amount of \$150.00 for 2010 annual membership dues.

The chairman presented a **request of Captain Connick in the amount of \$1,241.54** for travel expenses for the Guns and Hoses Conference, September 13-15, 2009 in San Diego, CA. *On a motion by Deputy Chief Barber, seconded by Mr. Druhan, the request was approved. Captain Connick abstained.*

The chairman presented a **request of Mr. Lilley in the amount of \$1,353.54** for travel expenses for the Guns and Hoses Conference, September 13-15, 2009 in San Diego, CA. *On a motion by Captain Connick, seconded by Mr. Druhan, the request was approved. Mr. Lilley abstained.*

The chairman presented a **request of Captain McLarty in the amount of \$1,257.29** for travel expenses for the Guns and Hoses Conference, September 13-15, 2009 in San Diego, CA. *On a motion by Mr. Lilley, seconded by Captain Connick, the request was approved. Captain McLarty abstained.*

The chairman presented a **request of Lieutenant Morgan in the amount of \$1,216.04** for travel expenses for the Guns and Hoses Conference, September 13-15, 2009 in San Diego, CA. *On a motion by Captain Connick, seconded by Mr. Druhan, the request was approved. Lt. Morgan abstained.*

The chairman presented a **request for Lt. Morgan, Capt. Connick, Mr. Lilley, and Ms. Berg to go to Atlanta, GA on November 9, 2009** to visit Gray & Company and Southern Actuarial, and to visit with **George Frost, RSA Representative in Montgomery, AL on November 10, 2009. Mr. Connick requested to be added to the group.** *Mr. Lilley motioned to approve, and it was seconded by Mr. Druhan, and the motion carried.*

The secretary provided each Board member with a list of the **requests for refund.** *On a motion by Capt. Connick seconded by Mr. Druhan, the Board approved refunds totaling \$23,529.36 as follows:*

<i>Donald W. Hammett</i>	<i>\$ 1,522.73</i>
<i>Andrea N. Jenkins</i>	<i>4,319.75</i>
<i>Robert C. Moore</i>	<i>13,729.07</i>
<i>Eric D. Williams</i>	<i>3,957.81</i>
<i>Total Refunds</i>	<i>\$23,529.36</i>

The chairman recognized the consultant, Ms. Gwelda Swilley-Burke, who made recommendations to the Board concerning a change of the policy index. Ms. Swilley-Burke also discussed the flash report which had been provided to the Board. *On a motion by Deputy Chief Barber seconded by Captain Connick, the Board approved changing the policy index on the recommendation of the consultant as follows:*

The policy benchmark would reflect the actual allocation in the alternatives portion rather than the current allocation which benchmarks all of the alternatives (15%) to the Russell 3000 + 4%. The policy benchmark would change to be 10% Russell 2500 Growth, 10% Russell 2500 Value, 10% MSCI EAFE, 30% Russell 1000, 25% Barclays U.S. Aggregate, 7.5% NCREIF and 7.5% Russell 3000 + 4%. The only change is in the alternatives portion, which changes from 15% Russell 3000 + 4% to 7.5% NCREIF and 7.5% Russell 3000 + 4% which is a better reflection of how the alternatives portion of the fund is allocated.

New business:

- Ms. Malkove reported on her trip to the meeting held each year by Levine Leichtman Capital Partners, Inc.
- Fire Service Driver Clay McLain addressed the Board concerning the upcoming trip of Board members to meet with RSA.

There being no further business to come before the Board, on a motion by Mr. Lilley, and seconded by Mr. Druhan, the meeting adjourned at approximately 10:00 a.m.

Michael Morgan, Chairman

Mary A. Berg, Secretary