

**The City of Mobile, Alabama
Police and Firefighters Retirement Plan
Regular Meeting
April 23, 2014**

The Board of Trustees for The City of Mobile, Alabama Police and Firefighters Retirement Plan met in regular session at 9:00 a.m. on Wednesday, April 23, 2014 in the City Council Pre-Conference room on the first floor of the south tower in Government Plaza.

Present:

Police Chief James Barber, Chairman
Retired Fire Service Captain Terry Lilley, Vice-Chairman
Mr. Paul Wesch
Police Lieutenant Roy Hodge
Ms. Joyce Collier
Retired Police Sergeant Joe Connick
Fire Service Captain James Connick
Mr. Michael Druhan
Ms. Wanda Cochran, Counsel
Ms. Mary Berg, Secretary
Ms. Debbie Blackburn, Office Assistant III

Absent:

Fire Service Captain Bo McLarty

Guests:

Fire Service Captain Bryan Lee, Mobile Fire Department
Police Corporal John Mitchell, Mobile Police Department
Mr. Bob Hubbard, Gray & Co.
Retired Police Corporal Greg O'Shea (Deferred)

The Chairman, Police Chief James Barber, called the meeting to order at 9:06 a.m.

The Chairman next presented the **minutes of the regular Board meeting of March 26, 2014**. *Captain Connick moved for approval, with a second from Lieutenant Hodge, the minutes were approved as written and distributed.*

The Chairman presented items 3 through 5 on the agenda for approval. *On a motion by Captain Connick, seconded by Mr. Druhan, the Board approved the following:*

Personnel Action Notice of **Fire Service Captain Mack D. Reed** of his intent to leave the Fire Department and withdraw from the DROP to enter active retirement, effective May 3, 2014;

Personnel Action Notice of **Police Officer Donald R. Scott**, of his intent to leave the Police Department, and withdraw from the DROP to enter active retirement, effective April 30, 2014; and

Personnel Action Notice of **Fire Service Captain William P. Vereen III**, of his intent to leave the Fire Department and withdraw from the DROP to enter active retirement, effective April 24, 2014.

The Chairman presented items 6 through 9 on the agenda for approval. *On a motion by Lieutenant Hodge, seconded by Mr. Druhan, the Board approved the following:*

Invoice No. 005975 dated March 31, 2014 in the amount of \$5,208.33 submitted by Gray & Company for investment performance analysis for March 2014.

Invoice dated April 10, 2014 in the amount of \$27,255.79 submitted by Allianz Global Investors for professional international investment services for the quarter ending March 31, 2014;

Approved payment in the amount of \$22,231.00, to Morgan Dempsey Capital Management, for professional investment services for the quarter ending March 31, 2014; and

Approved payment in the amount of \$20,509.00 to SouthernSun Asset Management for professional investment services for the quarter ending March 31, 2014.

The secretary provided each Board member with a list of the **requests for refund**. *On a motion by Captain Connick, seconded by Lieutenant Hodge, the Board approved refunds totaling \$28,594.68 as follows:*

<i>Tory J. Albertson</i>	<i>MFD</i>	<i>\$13,916.33</i>
<i>Brandon E. Cotton</i>	<i>MPD</i>	<i>8,018.08</i>
<i>Kevin W. Godwin</i>	<i>MPD</i>	<i>6,660.27</i>
Total Refunds		\$28,594.68

The Chairman acknowledged the consultant, Mr. Bob Hubbard, and turned the meeting over to him. Mr. Hubbard went over the flash report for March 31, 2014 that had been distributed to the Board members. He had submitted several questions to Board members to get their opinions on the direction of future investments. Mr. Hubbard will be bringing back more information on this issue to the May Board meeting.

Unfinished business:

- *Mr. Druhan moved to accept the revised actuarial valuation, with a second from Mr. Connick, the motion carried.*
- *Captain Connick moved to approve the following resolution relative to investing with BlackRock Institutional Trust Company N.A., with a second from Mr. Lilley, the motion carried:*

RESOLUTION

Whereas, the Board is designated by Article 7 of Act 97-689, 1997 Ala. Acts as the administrative authority for a retirement plan established for the benefit of the police officers and firefighters for the City of Mobile, Alabama (the “Plan”);

Whereas, section 7.04(b) of the Plan vests the Board with full power to invest and reinvest the Plan’s assets (the “Fund”) in such investments as the Board may from time to time approve, and further authorizes Board to employ such financial advisors as it may, from time to time, approve;

Whereas, the Board has previously engaged Gray and Company as an independent financial consultant and fiduciary to the Plan to assist the Board, among other things, in constructing its investment portfolio and monitoring performance of investment managers employed by the Plan;

Whereas, the Board has adopted an Investment Policy, the terms of which require a portion of the Fund to be invested in various classes of assets, including equity investments;

Whereas, the Board finds that its investment needs can best be met by investing a portion of its assets in the following collective investment funds:

Russell 1000 Index Fund
Mid-Capitalization Equity Index Fund

Whereas, the Board initiated a competitive process to select one or more investments to meet the Board’s objectives as set out in the Investment Policy;

Whereas, the Board, in conjunction with Gray and Company, interviewed several firms that offer an index funds meeting the Board’s Investment Policy, and recommended BlackRock Institutional Trust Company, N.A. Investment Funds for Employee Benefit Trusts;

Whereas, Gray and Company has reviewed the contract documents and has approved the business terms as appropriate for this type of investment, and has confirmed that the investment is in compliance with the Board’s Investment Policy;

Whereas, the Board’s General Counsel has reviewed the contract documents and approved the same as to form;

NOW, THEREFORE, BE IT RESOLVED by the City of Mobile Police and Firefighters Retirement Plan Board:

1. That the Chairman and Secretary are authorized to execute and attest, respectively, for and on behalf of the Board, the investment management and custody agreement and such other documents which may be necessary to enable the Board to participate in the Russell 1000 and Mid-Capitalization Index Funds; subject to final review by the Board’s General Counsel;
2. The precise amount to be invested shall be determined by Gray and Company in accordance with the Asset Allocation Policy, which, as of April 23, 2014 was approximately fifty-five million dollars.

Adopted this ___ day of April, 2014

James Barber, Chairman

ATTEST:

Mary Berg, Secretary

There being no further business to come before the Board, on a motion by Captain Connick, seconded by Mr. Lilley, the meeting adjourned at approximately 9:50 A.M.

James H. Barber, Chairman

Mary A. Berg, Secretary