

**The City of Mobile, Alabama
Police and Firefighters Retirement Plan
Regular Meeting
December 18, 2013**

The Board of Trustees for The City of Mobile, Alabama Police and Firefighters Retirement Plan met in regular session at 9:00 a.m. on Wednesday, December 18, 2013 in the City Council Pre-Conference room on the first floor of the south tower in Government Plaza.

Present:

Retired Fire Service Captain Terry Lilley, Vice-Chairman
Fire Service Captain Bo McLarty
Mr. Paul Wesch
Police Lieutenant Roy Hodge
Retired Police Sergeant Joe Connick
Fire Service Captain James Connick
Ms. Joyce Collier
Mr. Michael Druhan
Ms. Wanda Cochran, Counsel
Ms. Mary Berg, Secretary
Ms. Debbie Blackburn, Office Assistant III

Absent:

Police Chief James Barber, Chairman

Guests:

Fire Service Captain Bryan Lee, Mobile Fire Department
Mr. Bob Hubbard, Gray & Co.
Firefighter Scott Haney, Mobile Fire Department
Firefighter Mike Riley, Mobile Fire Department
Firefighter Jean Robert, Mobile Fire Department
Interim Fire Chief Randy Smith, Mobile Fire Department
Police Officer Michael Nelson, Mobile Police Department

The vice-chairman, Mr. Terry Lilley, called the meeting to order at 9:09 a.m.

The vice-chairman presented for hearing, the application of Michael Nelson for service-connected disability retirement. He called on Ms. Cochran to conduct the hearing. The City did not appear for this hearing. By agreement all medical records of Mr. Nelson were made part of the record at the request of Ms. Cochran. The hearing concluded. *Captain Connick motioned to approve the application, Mr. Druhan seconded the motion, and it carried.*

The vice-chairman presented the **minutes of the regular Board meeting of November 20, 2013**. *Mr. Druhan moved for approval of the minutes. Ms. Collier seconded the motion, and the minutes were approved as written and distributed, with Lieutenant Hodge, Captain McLarty, and Captain Connick abstaining.*

The vice-chairman presented items 4 through 10 on the agenda for approval. *On a motion by Captain Connick, seconded by Lieutenant Hodge, the Board approved the following:*

Personnel Action Notice of **Fire Service Driver Larry M. Bailey** of his intent to leave the Fire Department and withdraw from the DROP to enter active retirement, effective December 28, 2013;

Personnel Action Notice of **Police Captain Amelia A. Brown**, of her intent to leave the Police Department and withdraw from the DROP to enter active retirement, effective December 28, 2013;

Personnel Action Notice of **Police Officer Diana C. Chapman** of her intent to leave the Police Department and withdraw from the DROP to enter active retirement, effective December 31, 2013;

Personnel Action Notice of **Fire Service Captain J. D. Driskell** of his intent to leave the Fire Department and withdraw from the DROP to enter active retirement, effective December 31, 2013;

Personnel Action Notice of **Police Major Phillip A. Snodgrass, Jr.**, of his intent to leave the Police Department and withdraw from the DROP to enter active retirement, effective January 2, 2014;

Personnel Action Notice of DROP retirement effective January 1, 2014 submitted by **Fire Service District Chief David A. Rose, Mobile Fire Department**. As of December 31, 2013 District Chief Rose will be 62 years old and will have served 30.24 years. He has elected the 100% joint and survivor annuity option with the ‘pop-up’ feature; and

Personnel Action Notice of DROP retirement effective January 1, 2014 submitted by **Police Lieutenant Stephanie Smith, Mobile Police Department**. As of December 31, 2013 Lieutenant Smith will be 55 years old and will have served 20.28 years. She has elected the 100% joint and survivor annuity option with the ‘pop-up’ feature.

The vice-chairman presented the request for death benefits due the estate of Police Officer Phillip Lang who died October 14, 2013. *Captain McLarty moved for approval, Lieutenant Hodge seconded the motion, and the motion carried.*

The vice-chairman presented items 12 through 15 on the agenda for approval. *On a motion by Captain McLarty, seconded by Lieutenant Hodge, the Board approved the following:*

Invoice No. 005811 dated November 27, 2013 in the amount of \$5,208.33 submitted by Gray & Company for investment performance analysis for November 2013;

Invoice dated November 8, 2013 in the amount of \$12,953.57, submitted by The Bank of New York, for professional custodial services for the quarter ending September 30, 2013;

Invoice No. SSgABA1642184 dated November 5, 2013 in the amount of \$4,964.97 submitted by State Street Global Advisors for professional index investment management services for the quarter ending September 30, 2013;

Invoice No. SSgABA1642185 dated November 5, 2013 in the amount of \$2,335.37 submitted by State Street Global Advisors for professional midcap index investment management services for the quarter ending September 30, 2013.

The secretary provided each Board member with a list of the **requests for refund**. *On a motion by Captain Connick, seconded by Captain McLarty, the Board approved refunds totaling \$11,784.25 as follows:*

<i>Samuel A. Glass</i>	<i>MPD</i>	<i>\$6,145.16</i>
<i>Christopher B. Ward</i>	<i>MPD</i>	<i>\$5,639.09</i>
<i>Total Refunds</i>		<i>\$11,784.25</i>

The chairman acknowledged the consultant, Mr. Bob Hubbard, and turned the meeting over to him. Mr. Hubbard went over the Flash Report as of October 31, 2013.

Unfinished business:

- *On a motion by Captain Connick, seconded by Ms. Collier, the Board voted to have Morgan Stanley, The Bogdahn Group, and Gray & Company make presentations at the January 22, 2014 Board Meeting in response to the Consultant RFP.*
- *On a motion by Captain Connick, seconded by Captain McLarty, the Board voted to table any action on the Amended and Restated Plan.*

There being no further business to come before the Board, on a motion by Captain. Connick, seconded by Mr. Lilley, the meeting adjourned at approximately 9:43 a.m.

James T. Lilley, Vice-Chairman

Mary A. Berg, Secretary