

The City of Mobile, Alabama
Police and Firefighters Retirement Plan
Regular Meeting
March 28, 2012

The Board of Trustees for The City of Mobile, Alabama Police and Firefighters Retirement Plan met in regular session at 9:00 a.m. on Wednesday, March 28, 2012 in the City Council Pre-Conference room on the first floor of the south tower of Government Plaza.

Present:

Retired Fire Service Captain Terry Lilley, Chairman
Deputy Police Chief James Barber, Vice-Chairman
Fire Service Captain James Connick
Fire Service Captain Bo McLarty
Mr. Michael Druhan
Ms. Barbara Malkove
Police Lieutenant Roy Hodge
Retired Police Sergeant Joe Connick
Ms. Joyce Collier
Ms. Wanda Cochran, Counsel
Ms. Mary Berg, Secretary
Ms. Debbie Blackburn, Office Assistant III

Absent:

Guests:

Fire Service Captain Bryan Lee, Mobile Fire Department
Mr. Bob Hubbard, Gray & Co.
Mr. Gregg Johnson, Gray & Co.
Miss Maggie Connick
Chief Steve Dean, Mobile Fire Department
Corporal John Mitchell, Mobile Police Department
Firefighter Michael C. Riley, Jr., Mobile Fire Department
Fire Service Driver Thomas K. Everett, Mobile Fire Department

The Chairman, Mr. Terry Lilley, called the meeting to order at 9:05 a.m.

The Chairman presented the **minutes of the regular Board meeting of January 25, 2012**. *On a motion by Deputy Chief Barber, seconded by Captain McLarty, the minutes were tabled until the next meeting.*

The Chairman presented a Personnel Action Notice of **DROP** retirement effective April 1, 2012 submitted by **Fire Service Driver Robert A Pounds, Mobile Fire Department**. As of March 31, 2012 Driver Pounds will be 51 years old and will have served 23.11 years. He has elected the 100% joint and survivor option with the 'pop-up' feature. *Captain McLarty motioned for approval, it was seconded by Captain Connick, and the motion carried.*

The Chairman presented a Personnel Action Notice of **Police Corporal David E. Christian** of his intent to leave the Police Department and withdraw from the DROP to enter active retirement, effective March 24, 2012. *Lieutenant Hodge motioned for approval, it was seconded by Deputy Chief Barber, and the motion carried.*

The Chairman presented a Personnel Action Notice of **Fire Administrator William C. Hunter**, of his intent to leave the Fire Department and withdraw from the DROP to enter active retirement, effective March 31, 2012. *Captain Connick motioned for approval, it was seconded by Captain McLarty, and the motion carried.*

The Chairman presented items 6 through 8 on the agenda for approval. *On a motion by Deputy Chief Barber, seconded by Lieutenant Hodge, the Board approved the following:*

Invoice No. 005027 dated February 28, 2012 in the amount of \$5,208.33 submitted by Gray & Company for investment performance analysis ending February 29, 2012;

Invoice No. SSgABA1250572 dated February 17, 2012 in the amount of \$4,694.76 submitted by State Street Global Advisors for professional index investment management services for the quarter ending December 31, 2011; and

Invoice No. 009-0212 dated February 24, 2012 in the amount of \$12,500.00 submitted by Southern Actuarial Services Company, Inc. for actuarial valuation as of October 1, 2011.

The secretary provided each Board member with a list of the **requests for refund**. On a motion by Captain Connick, seconded by Deputy Chief Barber, the Board approved refunds totaling \$74,484.05 as follows:

<i>Riaz D. Ali</i>	<i>\$2,950.03</i>
<i>Wesley B. Barnett</i>	<i>27,732.45</i>
<i>Jonathan M. Brooks</i>	<i>21,642.68</i>
<i>Bryan M. Mims</i>	<i>13,421.11</i>
<i>Van E. Peterson</i>	<i>8,737.78</i>
<i>Total Refunds</i>	<i>\$74,484.05</i>

The Chairman introduced the consultant, Mr. Bob Hubbard, and turned the meeting over to him. Mr. Hubbard began by gladly announcing that the Plan was again over \$1,000,000.00. He then went over the flash report he had distributed to the Board. Mr. Hubbard also presented an analysis of the Plan's Asset Allocation/Manager Structure. A discussion then ensued regarding the viability of keeping the expected rate of return at 8%.

Unfinished business:

- *Deputy Chief Barber motioned to approve the following resolution regarding changes to the Board's Asset Allocation Policy. Mr. Druhan seconded the motion, and it carried.*

RESOLUTION PROPOSING CHANGES TO THE BOARD'S ASSET ALLOCATION POLICY BY AMENDING AND RESTATING CHAPTER 6 OF THE TRUSTEE HANDBOOK ENTITLED "INVESTMENT POLICY AND OBJECTIVES"

Whereas, the Board is designated by Article 7 of Act 97-689, 1997 Ala. Acts as the administrative authority for a retirement plan established for the benefit of the police officers and firefighters for the City of Mobile, Alabama (the "Plan");

Whereas, the Board has previously adopted on March 26, 2008 a Trustee Handbook which contains, among other things, rules and regulations governing management of the plan assets;

Whereas, Chapter 6 of the Trustee Handbook sets out the Board's asset allocation plan;

Whereas, the Board, in consultation with its financial advisors, finds it necessary and proper to amend the asset allocation to better reflect the Board's investment policy objectives;

Whereas, Chapter 12 of the Trustee Handbook requires notice of any proposed changes to be circulated to the Mayor and the Police and Fire Chiefs three weeks prior to any final action being taken by the Board;

NOW, THEREFORE, BE IT RESOLVED by the City of Mobile Police and Firefighters Retirement Plan Board:

1. The Board intends to amend its asset allocation policy as set forth in Chapter 6 of the Trustee Handbook in the manner set forth in the “Amended and Restated Chapter 6”;
2. The Secretary is hereby direct to prepare an appropriate notice for circulation to the Mayor and to the Police and Fire Chiefs the attached amendment advising each of them of their opportunity to make comments thereon; and
3. The Secretary is further directed to place this matter on the Board’s next regular agenda for final action.

Adopted this ____ day of _____, 2012.

ATTEST:

Mary Berg, Executive Secretary

New business:

- Captain McLarty and Captain Connick asked that a PDF file of the trustee handbook be sent to each Board member.
- Captain Connick and Captain McLarty asked that a letter be sent to the local legislative delegation informing them that the Board at this time anticipates no changes to the Plan, and request them to notify the Board of any proposed legislation that is presented to them for their consideration.
- Mr. Connick and Captain Connick asked that all aspects of the Duty Related Disability guidelines be reconsidered.

There being no further business to come before the Board, on a motion by Captain Connick, and seconded by Captain McLarty, the meeting adjourned at approximately 10:15 a.m.

James T. Lilley, Jr., Chairman

Mary A. Berg, Secretary