

**The City of Mobile, Alabama  
Police and Firefighters Retirement Plan  
Rescheduled Regular Meeting  
November 14, 2012**

The Board of Trustees for The City of Mobile, Alabama Police and Firefighters Retirement Plan met in rescheduled regular session at 8:00 a.m. on Wednesday, November 14, 2012 in the conference facilities of the Renaissance Mobile Riverview Plaza Hotel.

**Present:**

Deputy Police Chief James Barber, Chairman  
Retired Fire Service Captain Terry Lilley, Chairman  
Fire Service Captain Bo McLarty  
Ms. Barbara Malkove  
Police Lieutenant Roy Hodge  
Mr. Joe Connick  
Fire Service Captain James Connick  
Ms. Joyce Collier  
Ms. Wanda Cochran, Counsel  
Ms. Mary Berg, Secretary  
Ms. Debbie Blackburn, Office Assistant III

**Absent:**

Mr. Michael Druhan

**Guests:**

Fire Service Captain Brian Lee, Mobile Fire Department  
Mr. Bob Hubbard, Gray & Co.  
Ms. Ashley McCants, Gray & Co.  
Fire Service Driver Brent Jungenberg, Mobile Fire Department  
Firefighter Michael Riley, Mobile Fire Department

The chairman, Deputy Chief Barber, called the meeting to order at 8:09 a.m.

The chairman presented the **minutes of the regular Board meeting of October 24, 2012.** *On a motion by Mr. Lilley, seconded by Ms. Collier, the minutes were approved as written and distributed.*

The chairman presented items 3 through 5 on the agenda for approval. *On a motion by Ms. Malkove, seconded by Ms. Collier, the Board approved the following:*

Personnel Action Notice submitted by **Police Captain Dewayne C. Hill, Mobile Police Department,** of his intent to retire effective November 12, 2012 with benefits deferred to November 3, 2019 at which time he will be 55 years of age. Captain Hill has served 20.49 years entitling him to retirement benefits on the basis of 51.10% of his final average salary;

Personnel Action Notice submitted by **Fire Service Driver Jonathan E. Parker, Mobile Fire Department,** of his intent to retire effective November 17, 2012 with benefits deferred to August 6, 2024 at which time he will be 55 years of age. Driver Parker has served 21.15 years entitling him to retirement benefits on the basis of 52.59% of his final average salary; and

Personnel Action Notice submitted by **Police Lieutenant Willie A. Sullivan, Mobile Police Department,** of his intent to retire effective December 1, 2012. Lieutenant Sullivan has served 27.02 years entitling him to retirement benefits on the basis of 67.55% of his final average salary. He has selected the 50% joint and survivor annuity option with the 'pop-up' feature.

The chairman presented items 6 through 11 on the agenda for approval. *On a motion by Captain Connick, seconded by Ms. Malkove, the Board approved the following:*

**Invoice No. 005323 dated October 31, 2012 in the amount of \$5,208.33 submitted by Gray & Company** for investment performance analysis for October 2012;

**Invoice No. SSgABA1397811 dated November 1, 2012 in the amount of \$5,146.37 submitted by State Street Global Advisors**, for professional index investment management services for the quarter ending September 30, 2012;

**Invoice dated October 22, 2012 in the amount of \$23,808.72, submitted by Advisory Research, Inc.**, for professional smid cap income investment services for the period ending September 30, 2012;

**Invoice dated November 5, 2012 in the amount of \$14,237.72, submitted by The Bank of New York**, for professional custodial services for the quarter ending September 30, 2012;

**Approve payment in the amount of \$8,397.74 to Orleans Capital Management** for professional fixed income investment services for the quarter ending September 30, 2012; and

**Invoice No. 946175 dated October 31, 2012 in the amount of \$75.00, submitted by Lois Robinson & Associates, Inc. (court reporter)** for continued disability hearing for Edward A. Lyons.

*On a motion by Captain Connick, seconded by Lieutenant Hodge, the Board approved the request for death benefits due the estate of Thomas P. Menton.*

The secretary provided each Board member with a list of the **requests for refund**. *On a motion by Captain Connick, seconded by Ms. Collier, the Board approved refunds totaling \$60,211.50 as follows:*

<i>Stephanie Armstrong</i>	<i>MPD</i>	<i>\$3,646.65</i>
<i>Joshua R. Evans</i>	<i>MPD</i>	<i>13,722.63</i>
<i>Andrew D. Flowers</i>	<i>MPD</i>	<i>22,491.69</i>
<i>Trevor W. Gordon</i>	<i>MFD</i>	<i>6,937.31</i>
<i>James L. Ives</i>	<i>MPD</i>	<i>13,413.22</i>
<i>Total Refunds</i>		<i>\$60,211.50</i>

The chairman acknowledged the consultant, Mr. Bob Hubbard, and turned the meeting over to him. However, Mr. Hubbard wished to defer his remarks to the educational session which immediately followed the Board meeting.

**Unfinished business:**

- A decision was made to carry this item in ‘Unfinished Business’ until a determination can be made about possible changes.

*There being no further business to come before the Board, on a motion by Mr. Lilley, and seconded by Ms. Malkove, the meeting adjourned at approximately 8:18 a.m.*

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James H. Barber, Chairman

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Mary A. Berg, Secretary